

| Current List of Faculty/Staff Employee Awards - Updated 9.14.2026 |                                   |                                                                                        |                                                                                                                                   |                                                                                    |                                                                                                                                                                                                                                                                                                                                                   |                                                         |                                       |                                                               |                    |                                 |                        |
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| Award Code                                                        | College                           | Award Name                                                                             | Description                                                                                                                       | Purpose                                                                            | Selection criteria                                                                                                                                                                                                                                                                                                                                | Award Type                                              | Award Value                           | Funds Source                                                  | Approval Date      | Approval Level Required         | Maximum Yearly Expense |
| <b>AE-CR-1</b>                                                    | Campus Recreation                 | Staff Service Award                                                                    | To recognize UK staff employees with 5, 10, 15, 20, etc. years of UK service                                                      | To recognize years of UK service                                                   | Staff with 5, 10, 15, 20, etc. years of continuous UK service                                                                                                                                                                                                                                                                                     | Engraved pewter julep cup or service charm/tie tack/pin | \$100                                 | Income                                                        | 6/1/2017           | Dean, Provost                   | \$1,000                |
| <b>AE-CR-2</b>                                                    | Campus Recreation                 | Golf Tournament Awards                                                                 | Given to the winners of the Campus Rec Faculty/Staff Golf Scramble                                                                | Recognize winners of the Faculty/Staff Golf Scramble                               | Multiple winners                                                                                                                                                                                                                                                                                                                                  | Engraved Trophy/plaque/various golf related items       | \$100                                 | Income                                                        | 6/1/2017           | Dean, Provost                   | \$1,000                |
| <b>AG-FS-1</b>                                                    | AGRICULTURE                       | Agricultural Communications Staff Award                                                | Incentive award for outstanding staff member of unit on an annual basis.                                                          | Recognize outstanding employee/faculty member                                      | Performance during the previous year and nomination by a department member.                                                                                                                                                                                                                                                                       | Cash + Plaque                                           | \$100                                 | General Funds                                                 |                    |                                 | \$100                  |
| <b>AG-FS-2</b>                                                    | AGRICULTURE                       | Ag Economics Bradford Award                                                            | Award an outstanding faculty or staff member in Ag Economics                                                                      | Recognize an outstanding faculty or staff member                                   | Service to Ag Economics Department above and beyond normal expectations                                                                                                                                                                                                                                                                           | Cash, Plaque & Certificate                              | \$150                                 | General Funds                                                 |                    |                                 | \$150                  |
| <b>AG-FS-3</b>                                                    | AGRICULTURE                       | Ag Economics Bonderant Award                                                           | Award an outstanding faculty or staff member in Ag Economics                                                                      | Recognize an outstanding faculty or staff member                                   | Service to Ag Economics Department above and beyond normal expectations                                                                                                                                                                                                                                                                           | Cash, Plaque & Certificate                              | \$150                                 | General Funds                                                 |                    |                                 | \$150                  |
| <b>AG-FS-4</b>                                                    | AGRICULTURE                       | Ag Economics Nicholls Award                                                            | Award an outstanding faculty or staff member in Ag Economics                                                                      | Recognize an outstanding faculty or staff member                                   | Service to Ag Economics Department above and beyond normal expectations                                                                                                                                                                                                                                                                           | Cash, Plaque & Certificate                              | \$150                                 | General Funds                                                 |                    |                                 | \$150                  |
| <b>AG-FS-5</b>                                                    | AGRICULTURE                       | The Great Bug Hunt                                                                     | To teach the classification and identification of insects and their natural history                                               | Recognize outstanding employee/faculty member                                      | Selection by panel of faculty judges giving scores for the collection and identification of certain species of insects (List provided to each contestant prior to the start of the contest)                                                                                                                                                       | Plaque                                                  | \$60                                  | Gift account                                                  |                    |                                 | \$60                   |
| <b>AG-FS-6</b>                                                    | AGRICULTURE                       | Outstanding Teacher in the Department of Biosystems and Agricultural Engineering       | To recognize the outstanding teacher in the department of Biosystems and Agricultural Engineering                                 | Recognize outstanding employee/faculty member                                      | The selection is made by a vote of the Student Branch of ASAE using individual opinion of members as to the outstanding teacher during the past academic year.                                                                                                                                                                                    | Engraved Plaque                                         | \$60                                  | Gift account                                                  |                    |                                 | \$60                   |
| <b>AG-FS-7</b>                                                    | AGRICULTURE                       | MD Whiteker Fund for Excellence in Agricultural Extension                              | Recognize outstanding state agricultural extension specialists                                                                    | Recognize outstanding employee/faculty member                                      | State agricultural extension specialists with state wide program responsibilities and less than six years service at the University                                                                                                                                                                                                               | Cash                                                    | \$500                                 | Endowment Funds                                               |                    |                                 | \$500                  |
| <b>AG-FS-8</b>                                                    | AGRICULTURE                       | Agricultural Economics Chairman's Award                                                | Recognize outstanding service to the department                                                                                   | Recognize outstanding employee/faculty member                                      | Having served Agricultural Economics and the College of Agriculture at U.K. above and beyond that normally expected .                                                                                                                                                                                                                             | Plaque/Cash                                             | \$105                                 | Gift account                                                  |                    |                                 | \$250                  |
| <b>AG-FS-9</b>                                                    | AGRICULTURE                       | Thomas Poe Cooper Award for Agriculture Research                                       | To encourage excellence in research among members of the faculty.                                                                 | Recognize outstanding employee/faculty member                                      | Evidence of outstanding achievement in research by a faculty member. Selection made by committee of faculty peers.                                                                                                                                                                                                                                | Cash                                                    | \$800                                 | Endowment Funds                                               |                    |                                 | \$800                  |
| <b>AG-FS-10</b>                                                   | AGRICULTURE                       | The Randall Barnett County Extension Council Award                                     | To further excellence of and recognition for the work of our local Cooperative Extension Councils                                 | Recognize outstanding employee/faculty member                                      | Accomplishments of a successful program implemented by a County Extension Council                                                                                                                                                                                                                                                                 | Cash and Certificate /Plaque                            | \$500, plus certificate/ plaque       | Gift account                                                  |                    |                                 | \$600                  |
| <b>AG-FS-11</b>                                                   | AGRICULTURE                       | Animal Sciences Retirement                                                             | Plaque awarded to honor full-time tenured faculty members who are retiring                                                        | To recognize retiring faculty                                                      | Plaque presented to retiring full-time, tenured faculty members on an appropriate occasion                                                                                                                                                                                                                                                        | Plaque                                                  | \$60 for each retiring faculty member | Gift account                                                  |                    |                                 | \$120                  |
| <b>AG-FS-12</b>                                                   | AGRICULTURE                       | Animal Sciences Staff Award                                                            | Cash award to outstanding staff members                                                                                           | Recognize outstanding staff in 3 categories-technical, clerical & farm             | Minimum 2 yrs employment and endorsement by immediate supervisor                                                                                                                                                                                                                                                                                  | Cash                                                    | \$100                                 | Gift account                                                  |                    |                                 | \$300                  |
| <b>AG-FS-13</b>                                                   | AGRICULTURE                       | Agricultural Education Society Annual Awards                                           | To recognize outstanding students, faculty, and others (such as State Department of Education Personnel and Supervising Teachers) | Recognize outstanding faculty and others                                           | Awards are voted on by the membership                                                                                                                                                                                                                                                                                                             | Plaques or Gavel/ for Seven awards                      | \$40 each                             | Department of Education or the Agricultural Education Society |                    |                                 | \$280                  |
| <b>AG-FS-14</b>                                                   | AGRICULTURE                       | F. W. Rickard Outstanding Achievement Award Program Fund For County Agriculture Agents | Recognize County Agriculture Agents                                                                                               | Recognize outstanding employee/faculty member                                      | Evidence of professional and program achievements                                                                                                                                                                                                                                                                                                 | Cash                                                    | \$1,500                               | Endowment funds                                               | updated 7.05.2016  | chair, dean, provost, president | \$1,500                |
| <b>AG-FS-15</b>                                                   | AGRICULTURE                       | Ag Economics Retirement Award                                                          | Award to a retiring faculty member                                                                                                | Recognize a retiring faculty member                                                | A retiring full-time, tenured faculty member on appropriate occasion (Fall and Spring semesters as needed)                                                                                                                                                                                                                                        | Cash, Plaque & Certificate                              | \$150                                 | Gift Account                                                  |                    |                                 | \$150                  |
| <b>AG-FS-16</b>                                                   | AGRICULTURE                       | Ag Economics Outstanding Staff Award                                                   | Award to an outstanding staff member                                                                                              | Recognize an outstanding staff member                                              | Minimum of two years employment and endorsement by immediate supervisor                                                                                                                                                                                                                                                                           | Cash, Plaque & Certificate                              | \$150                                 | Gift Account                                                  |                    |                                 | \$150                  |
| <b>AG-FS-17</b>                                                   | AGRICULTURE                       | Ag Economics H.B. Price Professorship                                                  | Award a faculty member for significant contribution to national public policy                                                     | Recognize a faculty member for significant contributions to national public policy | Must be a full professor in Ag Economics; must exhibit scholarly excellence in teaching and research; and must have significant contributions to national public policy                                                                                                                                                                           | Cash, Plaque & Certificate                              | \$150                                 | Gift Account                                                  |                    |                                 | \$150                  |
| <b>AG-FS-18</b>                                                   | AGRICULTURE                       | Poundstone Award                                                                       | Recognize an outstanding staff employee in the Division of Regulatory Services                                                    | Recognize an outstanding employee in the Division of Regulatory Services           | Outstanding performance and a minimum of two years of employment in the Division of Regulatory Services; selected by a committee                                                                                                                                                                                                                  | Cash and plaque                                         | \$300                                 | Gift account                                                  |                    |                                 | \$300                  |
| <b>AG-FS-20</b>                                                   | CAFÉ - Center for Student Success | Master Teacher Award                                                                   | Award an outstanding faculty member in the Martin-Gatton College of Agriculture, Food and Environment                             | Recognize outstanding teaching in the College                                      | Selection process is managed by the Center for Student Success and involves past award winners. Criteria is based on classroom techniques and effectiveness, contributions to student development, service to instructional programs, contributions to the scholarship of teaching and learning, and commitment to enhancement of teaching skills | Cash and Plaque or Certificate                          | \$1000 cash and \$100 plaque          | Restricted or General Fund                                    | updated 10/28/2024 |                                 | \$1,100                |
| <b>AG-FS-21</b>                                                   | AGRICULTURE HES                   | Employee Recognition Award - Teaching in Human Environmental Sciences Unit             | Recognize outstanding service contributions to UK, the community, and/or the Commonwealth of Kentucky                             | Recognize outstanding employee/faculty member                                      | Innovations in teaching                                                                                                                                                                                                                                                                                                                           | Cash & Plaque                                           | \$200-\$300 (cash) and \$50 (plaque)  | General Funds                                                 |                    |                                 | \$350                  |
| <b>AG-FS-22</b>                                                   | AGRICULTURE HES                   | Employee Recognition Award - Research in Human Environmental Sciences Unit             | Recognize outstanding service contributions to UK, the community, and/or the Commonwealth of Kentucky                             | Recognize outstanding employee/faculty member                                      | Productivity in research & other Scholarly activities                                                                                                                                                                                                                                                                                             | Cash & Plaque                                           | \$200-\$300 (cash) and \$50 (plaque)  | General Funds                                                 |                    |                                 | \$350                  |
| <b>AG-FS-23</b>                                                   | AGRICULTURE HES                   | Employee Recognition Service Award in Human Environmental Sciences Unit                | Recognize outstanding service contributions to UK, the community, and/or the Commonwealth of Kentucky                             | Recognize outstanding employee/faculty member                                      | Service to UK & general community                                                                                                                                                                                                                                                                                                                 | Cash & Plaque                                           | \$150-\$200 (cash) and \$50 (plaque)  | General Funds                                                 |                    |                                 | \$250                  |
| <b>AG-FS-24</b>                                                   | AGRICULTURE HES                   | Employee Recognition Award-Advising in Human Environmental Sciences Unit               | Recognize outstanding service contributions to UK, the community, and/or the Commonwealth of Kentucky                             | Recognize outstanding employee/faculty member                                      | Dedication, inspiration, & concern for students; participation in FAR Program                                                                                                                                                                                                                                                                     | Cash & Plaque                                           | \$175-\$225 (cash) and \$50 (plaque)  | General Funds                                                 |                    |                                 | \$275                  |

| Award Code | College                                                           | Award Name                                                                               | Description                                                                                                                                                                                                                                                                     | Purpose                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                     | Award Type                                                                                                                                                                                                                            | Award Value                                                      | Funds Source                                                                      | Approval Date     | Approval Level Required         | Maximum Yearly Expense |
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| AG-FS-25   | AGRICULTURE<br>HES                                                | Employee Recognition Award-Staff in Human Environmental Sciences Unit                    | Recognize outstanding professional accomplishments and/ or service to UK & to provide financial incentive as token of our appreciation                                                                                                                                          | Recognize outstanding employee/faculty member                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Outstanding performance in the position, dedication to the unit; relationship with the various publics served by the College/ Department                                                                                                                                                                                                                                                               | Cash & Plaque                                                                                                                                                                                                                         | \$150-\$200 (cash) and \$50 (plaque)                             | General Funds                                                                     |                   |                                 | \$250                  |
| AG-FS-26   | AGRICULTURE<br>HES                                                | Employee Recognition Award-Retiring Faculty & Staff in Human Environmental Sciences Unit | Recognize outstanding professional accomplishments and/ or service to UK & to provide financial incentive as token of our appreciation                                                                                                                                          | Recognize outstanding retiring staff or faculty member                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | All retiring Human Environmental Sciences Faculty & Staff are eligible                                                                                                                                                                                                                                                                                                                                 | Plaque                                                                                                                                                                                                                                | \$60 - \$80                                                      | General Funds                                                                     |                   |                                 | \$80                   |
| AG-FS-27   | AGRICULTURE<br>HES                                                | Outstanding Teacher of the Year in Human Environmental Sciences Unit                     | Recognize outstanding service contributions to UK, the community, and/or the Commonwealth of Kentucky                                                                                                                                                                           | Recognize outstanding employee/faculty member                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | By student committee based on nominations by students in the college                                                                                                                                                                                                                                                                                                                                   | Engraved Cup                                                                                                                                                                                                                          | \$50                                                             | College HES Alumni Assoc.                                                         |                   |                                 | \$50                   |
| AG-FS-28   | AGRICULTURE<br>Agronomy                                           | Heick Soil Science Professorship                                                         | Award the leader in soil science research                                                                                                                                                                                                                                       | Recognize outstanding faculty member in Soil Science                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | College Committee selects leader in soil science reasearch                                                                                                                                                                                                                                                                                                                                             | Plaque                                                                                                                                                                                                                                | \$150                                                            | General Funds                                                                     | 4/6/2004          |                                 | \$150                  |
| AG-FS-29   | AGRICULTURE<br>Agronomy                                           | S.H. Phillips Memorial Lecture                                                           | Award the outstanding faculty/staff member in No-Till research                                                                                                                                                                                                                  | Recognize the outstanding researcher in No-Tillage                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Department committee selects the person excelling in no-tillage research                                                                                                                                                                                                                                                                                                                               | Plaque                                                                                                                                                                                                                                | \$150                                                            | Gift Account                                                                      | 4/6/2004          |                                 | \$150                  |
| AG-FS-30   | AGRICULTURE<br>Agronomy                                           | Ron Phillips Memorial Lecture                                                            | Award outstanding faculty/staff member in Soil Science                                                                                                                                                                                                                          | Recognize the outstanding researcher in Soil Science                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Department committee selects the person excelling in the area of Soil Science                                                                                                                                                                                                                                                                                                                          | Plaque                                                                                                                                                                                                                                | \$150                                                            | Gift Account                                                                      | 4/6/2004          |                                 | \$150                  |
| AG-FS-31   | AGRICULTURE<br>Agronomy                                           | American Society of Agronomy Fellows                                                     | Award outstanding faculty in Agronomy disciplines                                                                                                                                                                                                                               | Recognize the outstanding faculty member in Agronomy                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | National Professional Society selects recipient                                                                                                                                                                                                                                                                                                                                                        | Plaque                                                                                                                                                                                                                                | \$150                                                            | General Funds                                                                     | 4/6/2004          |                                 | \$150                  |
| AG-FS-32   | AGRICULTURE<br>Research Office                                    | Bobby Pass Excellence in Grantsmanship Award                                             | Award to faculty member receiving most significant external award                                                                                                                                                                                                               | promote scientific excellence                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Total external award amount, peer review, degree competitiveness & national stature of faculty                                                                                                                                                                                                                                                                                                         | check                                                                                                                                                                                                                                 | \$1,600                                                          | royalty acct                                                                      | 12/13/2010        | Committee                       | \$1,600                |
| AG-FS-33   | AGRICULTURE<br>Research Office                                    | 2006 Research/Extension Impact Award                                                     | Award to faculty member whose research program resulted in a fully-developed extension                                                                                                                                                                                          | promote scientific excellence                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Nominations by investigators, chairs, or directors and endorsed by chairs or directors                                                                                                                                                                                                                                                                                                                 | check                                                                                                                                                                                                                                 | \$1,600                                                          | royalty acct                                                                      | 12/13/2010        | Committee                       | \$1,600                |
| AG-FS-34   | AGRICULTURE<br>Research Office                                    | Prestigious Paper Award                                                                  | Most prestigious research paper published during the current fiscal year                                                                                                                                                                                                        | promote scientific excellence                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Nominations by peers or departmental chair                                                                                                                                                                                                                                                                                                                                                             | check                                                                                                                                                                                                                                 | \$1,600                                                          | royalty acct                                                                      | 12/13/2010        | Committee                       | \$1,600                |
| AG-FS-35   | M-G College of Agriculture School of Human Environmental Services | Patricia Brantley Todd Award for Excellence                                              | The award is a plaque and \$2,000 cash award. The award can be awarded to faculty, staff, and/or extension agents.                                                                                                                                                              | The purpose of the award is to recognize excellence in teaching, research, and extension. The award is presented in honor of Patricia Brantley Todd.                                                                                                                                                                                                                                                                                                                                                                   | Recipients are to have contributed to the individual and family well-being of Kentuckians through teaching, research, and/or extension. While the award can be presented for excellence in an over-all career, it can also be given individual endeavors or actions of excellence.                                                                                                                     | Cash & Plaque                                                                                                                                                                                                                         | \$2,000                                                          | Restricted Gift Account 1215395920                                                | updated 2/13/2025 | Provost                         | \$6,000                |
| AG-FS-38   | Martin-Gatton College of Agriculture, Food and Environment        | Dr. Lisa P. Collins Outstanding Staff Award                                              | Plaque, \$1,000, photo on website, awards reception, awards ceremony. See <a href="https://cafebussinescenter.ca.uky.edu/dr-lisa-p-collins-outstanding-staff-awards">https://cafebussinescenter.ca.uky.edu/dr-lisa-p-collins-outstanding-staff-awards</a> for more information. | The College of Agriculture Outstanding Staff Awards Program began in 1998 and is sponsored by Gamma Sigma Delta Agriculture Honorary Society, UK AG and HES Alumni Association, and Partners in Agriculture. The recognition program is held annually as part of the College of Agriculture Staff Appreciation Day during Roundup week. Each year six individuals (out of 1,500 employees in the college) are honored for their dedicated, steadfast, competent and outstanding service to the College of Agriculture. | Nominators complete a nomination form that includes examples of dedication, positive attitude, interactions with others; service and performance; competency. A selection committee comprised of previous year's winners and a representative from GSD and the alumni association review the applications, then meet to discuss the scores. Highest scores plus a vote determine the award recipients. | Plaque & check_Staff: 1 to service/maintenance employees, 1 to executive/mana-gerial employees, two to technical employees, and two to clerical employees for a total of six awards per year. This college has 1,500 staff employees. | \$1,000 plus cost of plaque (approx. \$50 each) - 7 awards total | Gift funds from GSD, alumni association, and unrestricted gifts to the college. . | updated 8/18/2025 | Dean                            | \$7,500                |
| AG-FS-39   | AGRICULTURE                                                       | Extension Intern Innovationl Award                                                       | Annual award given to Extension Summer Interns                                                                                                                                                                                                                                  | To recognize Extension Summer Interns for outstanding leadership and professionalism in the development of recruitment and promotional materials for Extension                                                                                                                                                                                                                                                                                                                                                         | Materials/presentations developed by the interns, and recipients will be chosen by Extension Interns and Extension Administration                                                                                                                                                                                                                                                                      | Check                                                                                                                                                                                                                                 | \$100 (5 max.)                                                   | 1012589560                                                                        | 4/26/10           | Dept Chair                      | \$500                  |
| AG-FS-40   | AGRICULTURE                                                       | Outstanding Faculty Service to Graduate Student Award                                    | One award in honor of George Mitchell, an outstanding graduate student advisor and mentor. It recognizes a faculty member's outstanding career contributions to graduate training in the COA.                                                                                   | This award is to recognize outstanding career contributions to graduate training                                                                                                                                                                                                                                                                                                                                                                                                                                       | The selection is made by an ad hoc committee of faculty and staff. Nominations are solicited annually and awards are made at the annual Gamma Sigma Delta Banquet.                                                                                                                                                                                                                                     | Cash                                                                                                                                                                                                                                  | \$750 award + \$100 used to purchase plaque                      | Endowment                                                                         | 4/26/2010         | Dean & Provost                  | \$850                  |
| AG-FS-41   | AGRICULTURE<br>Extension Field Programs                           | Intern Video Award                                                                       | Annual award given to interns for outstanding digital presentation/videos                                                                                                                                                                                                       | The award recognize the intern's work, and results in a product that can be used by Extension for marketing.                                                                                                                                                                                                                                                                                                                                                                                                           | Video/YouTube/Digital image production. All interns are encouraged to produce some type of video or digital image presentation. The medium used for the production is up to the intern. Creativity, Appeal, Does it showcase the internship in a way that someone who knows nothing about Extension would understand? Would it cause the viewer to want to do an internship? Did it follow guidelines  | cash                                                                                                                                                                                                                                  | Up to 5 awards @ \$100 each                                      | General Funds                                                                     | 8/25/2014         | Chair, dean                     | \$500                  |
| AG-FS-42   | AGRICULTURE                                                       | Water Week Photo Cintest                                                                 | Faculty and Staff are encouraged to participate in a photography contest for raising awareness of water and the environmnet                                                                                                                                                     | "Water Week" is composed of a series of events developed to raise awareness about water and the environment.                                                                                                                                                                                                                                                                                                                                                                                                           | Photos which best represent raising awareness of the importance of water in the environment                                                                                                                                                                                                                                                                                                            | Cash (in lieu of gift cards which are not allowed to be presented to employees): \$100, \$75 & \$50                                                                                                                                   | \$225.00                                                         | General Funds                                                                     | 8/25/2014         | Faculty                         | \$225                  |
| AG-FS-43   | AGRICULTURE<br>Veterinary Diagnostic Lab                          | Veterinary Toxicology Service Award                                                      | Award given to an employee in the VDL department displaying excellent veterinary diagnostic toxicology service to the state and beyond.                                                                                                                                         | To recognize outstanding achievement and professionalism in the field of veterinary diagnostic toxicology.                                                                                                                                                                                                                                                                                                                                                                                                             | American Board of Veterinary Toxicology-Certified diplomat                                                                                                                                                                                                                                                                                                                                             | Cash                                                                                                                                                                                                                                  | \$2,500.00                                                       | General Fund                                                                      | 11/6/2014         | Chair, Dean, Provost, President | \$2,500                |

| Award Code | College                                      | Award Name                                           | Description                                                                                                                                                                                                                                            | Purpose                                                                                                                                                                                                                                                                                                                      | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Award Type                                       | Award Value         | Funds Source                     | Approval Date    | Approval Level Required                                                                                                                                  | Maximum Yearly Expense     |
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| AG-FS-44   | AGRICULTURE Food & Environment               | CAFE Outstanding Service Award                       | Award given to an employee in the College of Agriculture, Food and Environment who has gone above and beyond their job responsibilities in service to the College.                                                                                     | To recognize outstanding service by employees of the College of Agriculture, Food and Environment.                                                                                                                                                                                                                           | Must be full-time employee with at least 12 months of continuous service. Must have satisfactory or higher performance evaluation scores for two years prior to the award. Must be engaged in service to the college outside routine responsibilities.                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Cash                                             | \$1,000.00          | General Fund                     | 12/17/2014       | Chair, Dean, Provost                                                                                                                                     | \$1,000                    |
| AG-FS-45   | AGRICULTURE Entomology                       | Shelby Stamper Memorial Extension and Outreach Award | Annual award given to a student/staff/faculty member of the department of Entomology                                                                                                                                                                   | To recognize one outstanding member of the Department of Entomology (staff or faculty) for his/her contribution to extension and outreach programs                                                                                                                                                                           | Must be a member of the Department of Entomology (staff or faculty); demonstrated a strong record of commitment by volunteering at a diverse sampling of extension and outreach events                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Cash                                             | \$150.00            | Restricted funds                 | 1/14/2015        | Chair                                                                                                                                                    | \$150                      |
| AG-FS-46   | Agriculture, Food & Environment              | Storm Cat Career Development Award                   | Award to a promising investigator (post-doc) in equine research                                                                                                                                                                                        | To provide a financial incentive to a young scientist interested in pursuing a career in equine research                                                                                                                                                                                                                     | Selected by the Grayson Jockey Club Research Foundation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Post-Doc -Salary Supplement (Awarded by payroll) | \$15,000            | 3048113546 - Loux Shavahn        | 6/30/2017        | Chair, Provost                                                                                                                                           | \$15,000                   |
| AG-FS-47   | AGRICULTURE - ENTOMOLOGY                     | Submission Award                                     | To recognize UK staff employees (max. 3) who submit findings of scholarly work they initiate and conduct.                                                                                                                                              | To recognize and foster employees interest in the timely submission of peer-reviewed, scientific journal articles.                                                                                                                                                                                                           | Submission of a peer reviewed scientific journal article                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | cash                                             | \$250               | general funds                    | 11/13/2019       | Chair                                                                                                                                                    | \$750                      |
| AG-FS-48   | AGRICULTURE - ENTOMOLOGY                     | Publication Award                                    | To recognize UK staff employees (max. 3) who publish findings of scholarly work they initiate and conduct.                                                                                                                                             | To recognize and foster employees interest in the timely publication of peer-reviewed, scientific journal articles.                                                                                                                                                                                                          | Acceptance of a peer reviewed scientific journal article                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | cash                                             | \$250               | general funds                    | 11/13/19         | Chair                                                                                                                                                    | \$750                      |
| AG-FS-49   | MG-CAFÉ                                      | Plant & Soil Sciences Staff Recognition Program      | We aim to recognize excellent work by a PSS staff member annually, with excellence defined as someone who goes beyond the bounds of their specific job duties to help our Department (or their team) function at a higher level and achieve our goals. | While the College-level staff appreciation program is great, it is very competitive and you can only win once. We would like to internally reward excellence amongst our outstanding staff and show our appreciation for the things they do.                                                                                 | We will create an online qualtrics application and hold a call for nominees annually. We are looking to reward/recognize efforts that are above and beyond the staff member's regular job duties. Priority will be given to efforts that benefit multiple parties, especially those beyond the primary program of the staff member. The Chair will make recipient decisions, in consultation with the PSS Staff Advisory Committee. Recipients of the College staff appreciation program are not eligible for PSS awards for a year after winning College award. An individual cannot win the PSS award in consecutive years.                                                                                                       | Cash                                             | \$500               | Dept Income Account - 1013208880 | updated 4/3/2026 | Dean                                                                                                                                                     | \$1,000                    |
| AG-FS-50   | CAFE - Entomology                            | Post Doc Excellence Award                            | Award for post docs that are performing very well in their current job. Excellent performance as Post-doctoral scholar/fellow                                                                                                                          | To provide an opportunity to gain teaching experience by participating in teaching Entomology Courses                                                                                                                                                                                                                        | Must be performing well in their current research and nominated by their supervisor. Applicants from Entomology post-doctoral scholars/fellows will be nominated by the supervisors. Entomology awards committee screens applications and makes recommendation to the chair.                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Award                                            | \$1,000             | General Funds                    | 11/10/2020       | Chair of Entomology                                                                                                                                      | \$2,000                    |
| AG-FS-51   | CAFE - Entomology                            | Grad Student Excellence Award                        | Award for graduate students that are performing very well in their current job. Excellent performance as graduate student                                                                                                                              | To provide an opportunity to gain teaching experience by participating in teaching Entomology Courses                                                                                                                                                                                                                        | Must be performing well in their current research and nominated by their supervisor. Applicants from Entomology graduate students will be nominated by the supervisors. Entomology awards committee screens applications and makes recommendation to the chair.                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Award                                            | \$1,000             | General Funds                    | 11/10/2020       | Chair of Entomology                                                                                                                                      | \$2,000                    |
| AG-FS-52   | CAFÉ - Plant & Soil Sciences                 | Plant & Soil Sciences Faculty Achievement Award      | To recognize exceptional faculty effort and achievement towards any of the tripartite missions of our College (research, extension, education).                                                                                                        | To recognize exceptional faculty effort and achievement towards any of the tripartite missions of our College (research, extension, education).                                                                                                                                                                              | Selection Criteria: The award can go to any PSS faculty member (any title series and/or rank) who has accomplished something truly extraordinary in research, extension, or education. Selection Process: Department Chair shall use the Department's standing Faculty Advisory Committee to advise the chair. Nominations require a letter outlining achievement and justification for the award and can be submitted by any PSS faculty member. Self-nominations are allowed. A faculty member can only receive one award per year, but more than one faculty member can receive an award in a given year.                                                                                                                        | Cash                                             | Up to \$2K          | Restricted and General Funds     | 6/29/2021        | Chair and Majority vote of the Department's standing Faculty Advisory Committee                                                                          | Up to \$2K                 |
| AG-FS-53   | Agriculture, Food & Environment              | Mentor Appreciation                                  | To recognize exceptional service in providing support for mentees as they become acclimated to their position                                                                                                                                          | To recognize exceptional service in providing support for mentees as they become acclimated to their position                                                                                                                                                                                                                | The award can go to any CAFÉ Mentor participant who has completed the program within the quarter. Selection criteria: The award can go to any CAFÉ faculty or staff member who has successfully fulfilled all the requirements of the college's six-month mentor program. A mentor is only eligible to receive one award per fiscal year. No more than four awards will be given in any fiscal year (one per quarter). Selection process: At the end of each quarter, all qualifying potential recipients will be reviewed by a committee comprised of the Associate Dean/Finance, the CAFE HR/Payroll Manager, and the Employee Enhancement Program Coordinator with the final selection to be made by the Associate Dean/Finance. | Cash                                             | \$250/quarter       | Restricted and General Funds     | 3/4/2022         | Dean Associate of Finance                                                                                                                                | Up to \$250/quarter        |
| AG-FS-56   | CAFE - Program and Staff Development (81170) | Urban Extension Initiative Fellows Program           | The Urban Extension Initiative (UEI) is a year-long leadership development program that provides professional support for Extension Agents who serve and engage within urban communities across the Commonwealth of Kentucky.                          | The primary focus of UEI is to enhance community engagement, professional development, advocacy and research for urban centered Cooperative Extension. It is designed as a hands-on experience to engage Extension faculty around the concept of Urban Extension and necessary skills and knowledge needed within the field. | UEI Fellow Application and Selection Process: (1) The number of agents/specialists selected for each cohort will be limited to 10. (2) Cohort members will be selected utilizing an application format. Link to UEI site with Program Guidelines: <a href="https://urbanextension.ca.uky.edu/uei-fellows-program">https://urbanextension.ca.uky.edu/uei-fellows-program</a>                                                                                                                                                                                                                                                                                                                                                         | Trophy                                           | approximately \$100 | unrestricted                     | 1/3/22           | A committee of faculty from th Community Leadership Development department and the Director for Urban Extension determine the recipients for this award. | \$1000 (10 awards x \$100) |

| Award Code | College                                                    | Award Name                                            | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Purpose                                                                                                                                                          | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Award Type                                        | Award Value                                                                                                    | Funds Source  | Approval Date | Approval Level Required | Maximum Yearly Expense |
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| AG-FS-57   | Martin-Gatton College of Agriculture, Food and Environment | Kentucky Cooperative Extension Community Impact Award | The Kentucky Cooperative Extension Community Impact Award recognizes programs and initiatives within the Kentucky Cooperative Extension Service that demonstrate exceptional collaboration among agents, associates, specialists, assistants, partners, and volunteers to address pressing community needs. Through innovative problem-solving, dynamic partnerships, and active audience engagement, these transformative efforts drive measurable, long-lasting improvements that uplift communities and inspire meaningful engagement.                                                                                                                                                                                                                                                                                                           | Recognize Extension programs making a significant community impact                                                                                               | <p>Nominee Eligibility</p> <ul style="list-style-type: none"> <li>•Nominee must be a full-time, .75 FTE, employee of the Kentucky Cooperative Extension Service at Kentucky State University or the University of Kentucky.</li> <li>•Nominee must have an active role in program/initiative development, implementation and/or evaluation.</li> </ul> <p>Criteria:</p> <ol style="list-style-type: none"> <li>1.Alignment with Community Needs</li> <li>•Demonstrate how the initiative addresses specific community challenges or needs, supported by data or assessments.</li> <li>2.Engagement and Collaboration</li> <li>•Highlight partnerships with local organizations, community members, or volunteers that amplify the program's reach and effectiveness.</li> <li>3.Measurable Impact</li> <li>•Provide evidence of tangible outcomes, such as improved well-being, increased access to resources, or other positive changes.</li> <li>4.Innovation and Creativity</li> <li>•Showcase unique approaches or solutions that set the initiative apart and inspire others.</li> <li>5.Sustainability and Scalability</li> <li>•Outline plans for the program's long-term viability and potential for replication in other communities.</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Plaque and check to county office for programming | Four (4) awards at \$750 each                                                                                  | General State | 6/6/25        | Dean                    | \$3,000                |
| AG-FS-58   | Martin-Gatton College of Agriculture, Food and Environment | M-G CAFE Early Career Faculty Research Award          | M-G CAFE has several research awards (such as T. P. Cooper award and Bobby Pass Award) recognizing outstanding contributions in research. Noticeably, these are career awards and are received by well-established faculty members in research (often full or associate professors). In contrast, there is no research award for early career faculty members at M-G CAFE. Interestingly, several land-grant institutions in the US have early career faculty awards in research at the college level. The early career faculty research award (up to 2 per year), recognizing the outstanding research accomplishments of early career tenure-track faculty at M-G CAFE, will demonstrate our strong commitment to advancing research and will also encourage the greater contributions of our early career research faculty in the years to come. | To recognize outstanding research accomplishments of early career tenure-track faculty working toward advancing the mission of UK M-G CAFE.                      | <p><u>Eligibility:</u></p> <ol style="list-style-type: none"> <li>1) The nominees must be tenure-track faculty within their first five years of faculty appointment at M-G CAFE. The nominees must have started their tenure-track appointment during the previous 5 academic years (e.g., during July 1, 2020 – June 30, 2025, for the 2020-2025 academic years) at UK M-G CAFE.</li> <li>2) The nominees must be actively engaged in scholarly research at the time of nomination.</li> <li>3) The nominees must have demonstrated outstanding research accomplishments within up to five academic years immediately prior to the year of nomination. Emphasis will be placed on the original research completed while employed at UK M-G CAFE.</li> <li>4) The nominees must not have received this award previously.</li> </ol> <p><u>Nomination materials and process:</u></p> <p>To make a nomination, please send via email the following as a single PDF:</p> <ol style="list-style-type: none"> <li>1) A cover letter, not to exceed three pages, justifying the nomination.</li> <li>2) A current and complete curriculum vita of the nominee containing a list of evidences of excellence in research. Evidences of scientific excellence include (but are not limited to) peer-reviewed publications, patents, extramural grants, professional recognition, as well as graduate student and postdoctoral advising.</li> <li>3) Up to two letters of support from scientists within or outside the M-G CAFE.</li> <li>4) Nominations may be submitted by any M-G CAFE faculty member but must be endorsed by the nominee's Chair/Director. Each department/academic unit is limited to one nominee.</li> </ol> <p><u>Suggested timeline every year:</u></p> <p>January: Call for nominations from M-G CAFE Research Office</p> <p>February: Nominations are due</p> <p>March: Review of nominations and announcement of winners</p> <p>April: Awards presented at the spring faculty council meeting</p>                                                                                                                                                                                                                                                                                                     | Cash and plaque                                   | Each award consists of \$1,000 honorarium and a plaque (\$60/plaque.) (2 awards/2 plaques x \$1,060 = \$2,120) | General funds | 11/18/2025    | Provost                 | \$2,120                |
| AG-FS-59   | Martin-Gatton College of Agriculture, Food and Environment | M-G CAFE Mid-Career Faculty Research Award            | The mid-career faculty research award (up to 2 per year), recognizing the outstanding research accomplishments of tenured faculty in mid-career at M-G CAFE, will demonstrate our strong commitment to innovative and breakthrough research. This will also encourage the greater contributions of our mid-career research faculty on their continued progress to Full Professor promotion.                                                                                                                                                                                                                                                                                                                                                                                                                                                         | To recognize a faculty member who has demonstrated outstanding accomplishments in innovative research at mid-career toward advancing the mission of UK M-G CAFE. | <p><u>Eligibility:</u></p> <ol style="list-style-type: none"> <li>1) The nominees must be tenured faculty, who have had independent post-tenure career up to 10 academic years at M-G CAFE. The nominees will be judged primarily based on the body of their work completed in their post-tenure career.</li> <li>2) The nominees must be actively engaged in scholarly research at the time of nomination.</li> <li>3) The nominees must have demonstrated outstanding breakthrough and innovative research accomplishments in their post-tenure career. Emphasis will be placed on the original research within five academic years immediately prior to the year of nomination.</li> <li>4) The nominees must not have received this award previously.</li> <li>5) Documented evidence of exemplary research/creative accomplishments and leadership in their field in post-tenure period.</li> <li>6) Significant national and international recognition in the academic and scientific community.</li> <li>7) Evidence of a positive impact of their mentorship to graduate students and/or postdoctoral associates.</li> </ol> <p><u>Nomination materials and process:</u></p> <p>To make a nomination, please send via email the following as a single PDF:</p> <ol style="list-style-type: none"> <li>1) A cover letter, not to exceed three pages, justifying the nomination.</li> <li>2) A current and complete curriculum vita of the nominee containing a list of evidences of excellence in research. Evidences of scientific excellence include (but are not limited to) peer-reviewed publications, patents, extramural grants, professional recognition, as well as graduate student and postdoctoral advising.</li> <li>3) Three letters of support from colleagues, of which one must be from outside UK.</li> <li>4) Nominations may be submitted by any M-G CAFE faculty member but must be endorsed by the nominee's Chair/Director. Each department/academic unit is limited to one nominee.</li> </ol> <p><u>Suggested timeline every year:</u></p> <p>January: Call for nominations from M-G CAFE Research Office</p> <p>February: Nominations are due</p> <p>March: Review of nominations and announcement of winners</p> <p>April: Awards presented at the spring faculty council meeting</p> | Cash and Plaque                                   | Each award consists of \$1,000 honorarium and a plaque (\$60/plaque.) (2 awards/2 plaques x \$1,060 = \$2,120) | General funds | 11/18/2025    | Provost                 | \$2,120                |

| Award Code | College                       | Award Name                             | Description                                                                                                                                                             | Purpose                                                                                                                                                            | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Award Type                                                              | Award Value                                                                      | Funds Source                    | Approval Date                                   | Approval Level Required | Maximum Yearly Expense |
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| AL-FS-1    | ALUMNI AFFAIRS                | Great Teacher Award                    | Faculty Teaching award                                                                                                                                                  | Honor Faculty for great teaching                                                                                                                                   | Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Check                                                                   | \$4,000                                                                          | General Fund                    | 1961 revised amt 3/17/09; updated amt 3/25/2020 | Director & Provost      | \$30,000               |
| AS-FS-1    | ARTS & SCIENCES Biology       | Staff Performance                      | Award presented to an outstanding employee based on exceptional performance on the job, positive toward the job, technical competency & rapport with colleagues         | Recognize outstanding staff employee                                                                                                                               | Award presented to an outstanding employee based on exceptional performance, positive attitude, technical competency & rapport with colleagues                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Plaque                                                                  | \$60                                                                             | Discretionary                   | updated 4/24/2026                               | Dean                    | \$60                   |
| AS-FS-2    | ARTS & SCIENCES Biology       | Faculty Research Award                 | Recognition by the professional community, both inside & outside the University, of outstanding performance in terms of published papers, research awards, grants, etc. | Recognize outstanding faculty member                                                                                                                               | For recognition of outstanding performance in terms of published papers, research awards, grants, etc.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Plaque                                                                  | \$60                                                                             | Discretionary                   | updated 4/24/2026                               | Dean                    | \$60                   |
| AS-FS-3    | ARTS & SCIENCES Biology       | Distinguished Service                  | Presented periodically to a member of the School faculty or staff member for outstanding service to the local community, to the state, or to the nation.                | Recognize outstanding employee/faculty member                                                                                                                      | Presented periodically to a member of the School faculty or staff member for outstanding service to the local community, to the state, or to the nation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Plaque                                                                  | \$60                                                                             | Discretionary                   | updated 4/24/2026                               | Dean                    | \$60                   |
| AS-FS-4    | ARTS & SCIENCES Biology       | Teaching Award                         | Presented on the basis of outstanding performance in the area of instruction at both the undergraduate & graduate levels as judged by students & faculty colleagues     | Recognize outstanding employee/faculty member                                                                                                                      | Presented on the basis of outstanding performance in the area of instruction at both the undergraduate & graduate levels as judged by students & faculty colleagues                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Plaque                                                                  | \$60                                                                             | Discretionary                   | updated 4/24/2026                               | Dean                    | \$60                   |
| AS-FS-5    | ARTS & SCIENCES Biology       | Glue Award (School Spirit)             | Presented periodically to the School staff for their combined efforts in supporting the research, teaching, & service missions of the School                            | Recognize outstanding employee                                                                                                                                     | Presented periodically to the School staff for their combined efforts in supporting the research, teaching, & service missions of the School                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Plaque                                                                  | \$60                                                                             | Discretionary                   | updated 4/24/2026                               | Dean                    | \$60                   |
| AS-FS-6    | ARTS & SCIENCES Dean's Office | A&S-Distinguished Teacher Award        | Recognizes the achievement of excellence in teaching & to encourage continuing teaching & instructional leadership                                                      | Recognize outstanding employee/faculty member                                                                                                                      | Demonstrates truly exceptional teaching performance & leadership; ability & willingness to assist other faculty in achieving teaching excellence; & continuing interest in enhancing the A&S teaching program. All tenured A&S faculty are eligible.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Annual stipend & support for teaching-related travel & other activities | \$5,000                                                                          | General or Discretionary Funds  |                                                 | President               | \$5,000                |
| AS-FS-7    | ARTS & SCIENCES Dean's Office | A&S Distinguished Professor Award      | Honors the College's Distinguished Professor                                                                                                                            | Recognize outstanding employee/faculty member for unusually effective teaching, outstanding scholarship, & distinguished service to the University and profession. | <p>Following is the process for nomination and selection of the A&amp;S Distinguished Professor:</p> <p>*As stated in the A&amp;S Rules of Faculty, under section VIII. E. Arts and Sciences Distinguished Professor Award and Award Committee:</p> <p>Each year the College shall select a Distinguished Professor. The Distinguished Professor will receive a monetary stipend during the award year, a one-semester release from teaching, and a medalion. The award recipient will present a public lecture during the award year. The Distinguished Professor will retain the title of A&amp;S Distinguished Professor. The award will rotate annually among the areas of the College in the following order: 1. Natural and Mathematical Sciences 2. Humanities 3. Social and Behavioral Sciences.</p> <p>The Distinguished Professor Award Committee, which will select the recipient, will solicit nominations for this award from all members of the College Faculty; however, candidacy for the award is not limited to these nominations. The Committee may solicit external letters to help in the selection of the award recipient, but it is not required to do so. The Distinguished Professor Award Committee will consist of three members of the College faculty—one from each division of the College. Normally, the Award Committee will consist of the three previous Distinguished Professor Award recipients. When this is not possible or appropriate, the Dean will, in consultation with the Executive Committee, appoint faculty members to the committee so that the committee has three members.</p> <p>*The call for nominations for the A&amp;S Distinguished Professor Award goes out to all A&amp;S Faculty. All faculty in the designated division are eligible for consideration, except for current holders of named professorships and endowed chairs.</p> <p>*Faculty are asked to submit a letter nominating a member of the designated division for the faculty whom they consider especially worthy of this honor, on the basis of three criteria: outstanding research, unusually effective teaching, and distinguished professional service. Nomination letters should detail the reasons why the nominee is believed worthy of the Distinguished Professor Award. The nominee's full curriculum vitae is to be electronically submitted along with the nomination letter to the A&amp;S Dean's Office. After the deadline for submission, nomination packets are compiled and submitted to the Distinguished Professor Award Committee for consideration and selection.</p> | Monetary and one semester teaching release for research                 | \$5000 stipend during award year, and one semester teaching release for research | General and/or Discretionary    | updated 4/24/2026                               | Dean                    | \$5,000                |
| AS-FS-8    | ARTS & SCIENCES Dean's Office | A&S Outstanding Teacher Prize          | Recognizes exceptional teachers in the college                                                                                                                          | Recognize outstanding employee/faculty member                                                                                                                      | Excellence in the individual's contribution to the teaching mission of the college, both undergraduate & graduate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Cash payment or academic support fund                                   | \$1500 (1-6 Awards)                                                              | General or Discretionary Funds  | updated 9.25.15                                 | President               | \$9,000                |
| AS-FS-9    | ARTS & SCIENCES Dean's Office | A&S Staff Recognition Award            | Recognizes the outstanding service contributed to the College by its staff employees                                                                                    | Recognize max of 2 outstanding employee/faculty members(may be either bi-weekly or monthly employees)                                                              | Exceptional performance in & positive attitude toward the job; good rapport with colleagues & members of the University community; technical competency in performing the person's job duties.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 1000 cash prize, plus \$ 225 ea for plaque, engraving, etc              | \$1,000 each                                                                     | General Funds                   | 10/24/2006 updated 040820011, 04272011          | Dean & Provost          | \$2,450                |
| AS-FS-10   | ARTS & SCIENCES English       | William S. Ward Award                  | To recognize outstanding tenured faculty members                                                                                                                        | Recognize outstanding employee/faculty member                                                                                                                      | A tenured faculty member from nominations for English faculty members & selected by a Committee of 1) Chair, 2) A&S Distinguished Prof. from the Dept., & 3) A&S Distinguished Prof from outside the Dept.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Monetary                                                                | \$100 - \$2,000                                                                  | 1215352200 and/or Discretionary | updated 4/24/2026                               | Dean                    | \$2,000                |
| AS-FS-11   | ARTS & SCIENCES WRD           | Outstanding part-time Instructor Award | To recognize outstanding part-time instructor                                                                                                                           | Recognize outstanding employee/faculty member                                                                                                                      | Selected by Committee of English faculty                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Monetary                                                                | \$200                                                                            | Discretionary                   | updated 4/24/2026                               | Dean                    | \$200                  |
| AS-FS-12   | ARTS & SCIENCES WRD           | Outstanding Writing Center Consultant  | To recognize outstanding Writing Center employees                                                                                                                       | Recognize outstanding Writing Center employees                                                                                                                     | Full-time lecturer, part-time instructor, and/or graduate student currently working in the Writing Center for at least two semesters                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Monetary and certificate                                                | \$100 - \$200                                                                    | Discretionary                   | updated 4/24/2026                               | Dean                    | \$400                  |
| AS-FS-13   | ARTS & SCIENCES English       | Service Award                          | To recognize employees with 5, 10, 15, 20, etc. years of UK service                                                                                                     | To recognize years of UK service                                                                                                                                   | Faculty/Staff with 5, 10, 15, 20, etc. years of continuous UK service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Engraved pewter julep cup and certificate                               | \$100                                                                            | Discretionary                   | updated 4/24/2026                               | Dean                    | \$600                  |

| Award Code      | College                         | Award Name                                                             | Description                                                                                                                                                          | Purpose                                                                                                                                                        | Selection criteria                                                                                                                                                                                                                                                                                                      | Award Type                                                                                                                                                                                                                           | Award Value                                                                                                                                                                                                                                                                    | Funds Source                                                                                                                                                                                                             | Approval Date                                                              | Approval Level Required   | Maximum Yearly Expense              |
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| <b>AS-FS-14</b> | ARTS & SCIENCES History         | Hallam Award                                                           | Encourage excellence in field of history                                                                                                                             | Recognize outstanding employee/faculty member                                                                                                                  | Book submitted should be the first publication of book published in a two-year period, not a reprinted edition. The Hallam Article Prize is for the Article published by a Department member in the preceding two-year period                                                                                           | Monetary                                                                                                                                                                                                                             | Professor-\$1,000; Book- \$250; Article- \$100                                                                                                                                                                                                                                 | 1215322740                                                                                                                                                                                                               | updated 4/24/2026                                                          | Dean                      | \$1,350                             |
| <b>AS-FS-16</b> | ARTS & SCIENCES                 | A&S Emeritus Faculty Award                                             | Honoring distinguished emeritus faculty members.                                                                                                                     | Recognize outstanding emeritus faculty members.                                                                                                                | Nominations & Dean of College; Decision with recommendation from Arts & Sciences Executive Committee.                                                                                                                                                                                                                   | Monetary and recognition at spring faculty awards luncheon.                                                                                                                                                                          | \$1000 per recipient, in spring                                                                                                                                                                                                                                                | General and/or Discretionary                                                                                                                                                                                             | Updated 4/24/2026                                                          | Dean                      | \$2,000                             |
| <b>AS-FS-19</b> | ARTS & SCIENCES Psychology      | Award for Initiative, Innovation and Impact on Undergraduate Education | Awarded to faculty members who have had a significant positive influence on undergraduate education in Psychology over the Academic Year                             | Recognition of contributions to the undergraduate program in Psychology, and incentive to contribute                                                           | Nominees will submit a letter describing contributions and documenting them. A committee appointed by the Chair will evaluate nominees.                                                                                                                                                                                 | Departmental                                                                                                                                                                                                                         | Two awards of \$3,000                                                                                                                                                                                                                                                          | Discretionary                                                                                                                                                                                                            | updated 4/24/2026                                                          | Dean                      | \$6,000                             |
| <b>AS-FS-20</b> | Arts and Sciences Dean's Office | Distinguished Community Service                                        | Presented periodically to a College faculty member for outstanding contributions to enhancing the relationship between the College and the local community or state. | To award outstanding service                                                                                                                                   | Outstanding service in mediating between College and community or state                                                                                                                                                                                                                                                 | Cash Payment and project support fund                                                                                                                                                                                                | \$1.5K, support for engagement projects                                                                                                                                                                                                                                        | General Funds                                                                                                                                                                                                            | 9/23/2011                                                                  | Dean                      | \$1,500.00                          |
| <b>AS-FS-21</b> | ARTS & SCIENCES                 | Promotional Contest to get A&S Brand out to Community                  | Promote the A&S Brand to Campus and the Outside Community                                                                                                            | Promotional Contest to Engage the College's Online Connections through its Facebook, Twitter and Social Media Outlets account and to grow the online community | Faculty or staff winner selected after participating in contest on Facebook, Twitter and Social Media Outlets about online community                                                                                                                                                                                    | iPod Shuffle, iPod Nano, UK Sweatshirt, UK Hat, Gift Cards to UK Bookstore, Promotional Items (t-shirts, buttons, pens, cell phone covers, etc...) promotional items will be detailed on receipt when employee signs acceptance form | iPod, Shuffle \$150-\$200, iPod Nano \$50-100, UK Sweatshirt \$50-\$100, UK Hat \$20-\$50, Cash (in lieu of gift cards which are not allowed to be presented to employees) \$10-\$50, Promotional Items already purchased (t-shirts, buttons, pens, cell phone covers, etc...) | Discretionary                                                                                                                                                                                                            | Reason & criteria updated 01232012<br>award type & value updated 2/20/2010 | Dean, Provost & President | \$5000 Total for Year for all Items |
| <b>AS-FS-22</b> | ARTS & SCIENCES Mathematics     | Math Day Workshop Award                                                | Faculty/Instructors who participate in the Math Day Workshop in Mathematics Department                                                                               | Promote mentoring with High School Students as an outreach project for the Mathematics Department                                                              | Faculty/Instructors who participate in Workshop                                                                                                                                                                                                                                                                         | Monetary                                                                                                                                                                                                                             | Cash \$5-\$50                                                                                                                                                                                                                                                                  | Discretionary                                                                                                                                                                                                            | updated 4/24/2026                                                          | Dean                      | \$300                               |
| <b>AS-FS-23</b> | ARTS & SCIENCES Geography       | GEO-Jeopardy                                                           | Prize based on achievement/ participation in GEO-Jeopardy                                                                                                            | To test knowledge and promote awareness of Geography                                                                                                           | Eligible Volunteers - Geography Dept. teams competing in Jeopardy format quiz game. All Participants receive prizes                                                                                                                                                                                                     | Faculty and/or Staff selected in a Jeopardy format quiz game, all participants receive various educational prizes i.e. maps, atlases & books                                                                                         | up to \$60.00 per winner w/ various number of recipients/\$200 max p/yr                                                                                                                                                                                                        | income account                                                                                                                                                                                                           | 11/6/13                                                                    | chair                     | \$200                               |
| <b>AS-FS-24</b> | ARTS & SCIENCES Psychology      | The Douglas Marshall Wilson Make a Difference Awards                   | The award is to recognize individuals who contribute to a positive environment in the department by their good works for others.                                     | To encourage a positive departmental culture by recognizing the unselfish giving of individuals in the department.                                             | A committee of individual appointed by the chairperson will solicit nominations of deserving individuals from the members of the department. Nominations should include a brief statement of the reason(s) for nominating the individual. The committee will review the nominations and name between 1 and 10 awardees. | Cash                                                                                                                                                                                                                                 | between \$50 and \$1,000                                                                                                                                                                                                                                                       | Private donation deposited in the department's discretionary account. Should the award continue beyond the current 2013-2014 year, a special account will be set up (to be titled: "The Douglas Marshall Wilson Award"). | 12/5/13                                                                    | Provost                   | \$1,000                             |
| <b>AS-FS-25</b> | Arts and Sciences               | A&S Award in Undergraduate Mentoring                                   | Annual award given to a faculty member who excels at mentoring undergraduates                                                                                        | Supports the College's Commitment to Mentoring Students Well                                                                                                   | Numbers of mentees; quality of mentorship; support of mentee graduate admission and job searches; miscellaneous factors                                                                                                                                                                                                 | Monetary                                                                                                                                                                                                                             | 1-5 faculty recipients, \$500-\$750 cash award (includes a plaque for each recipient \$100-\$150 per plaque)                                                                                                                                                                   | General and/or Discretionary                                                                                                                                                                                             | updated 4/24/2026                                                          | Dean                      | Minimum \$600 - Maximum \$4,500     |
| <b>AS-FS-26</b> | Arts and Sciences Admin         | A&S Award for Distinguished Service or Engagement                      | Annual award to a faculty member who provides distinguished service at UK or in support of UK's relations to extra-University organizations or communities           | Supports the College's Commitment to Service and Engagement                                                                                                    | Decisive contributions to service at UK or in support of UK's relations to extra-University organizations or community; letter from a latter                                                                                                                                                                            | A plaque and cash award                                                                                                                                                                                                              | 1-5 faculty recipients, \$500-\$750 cash award (includes a plaque for each recipient \$100-\$150 per plaque)                                                                                                                                                                   | General or Discretionary Funds                                                                                                                                                                                           | updated 9.25.15                                                            | Chair, Dean & Provost     | Minimum \$600 - Maximum \$4,500     |
| <b>AS-FS-27</b> | Arts and Sciences               | A&S Award for Graduate Mentoring                                       | Annual award given to a faculty member who excels at mentoring graduate students                                                                                     | Supports the College's Commitment to Mentoring Students Well                                                                                                   | Numbers of mentees; level of care and support; support for and success in job placement; cv; miscellaneous factors                                                                                                                                                                                                      | Monetary and plaque                                                                                                                                                                                                                  | 1-5 faculty recipients, \$500-\$750 cash award (includes a plaque for each recipient \$100-\$150 per plaque)                                                                                                                                                                   | General and/or Discretionary                                                                                                                                                                                             | updated 4/24/2026                                                          | Dean                      | Minimum \$600 - Maximum \$4,500     |

| Award Code | College                                                   | Award Name                                         | Description                                                                                                                                                                      | Purpose                                                                                      | Selection criteria                                                                                                                                                                                                                                                                 | Award Type                                     | Award Value                                                                                                  | Funds Source                                       | Approval Date     | Approval Level Required | Maximum Yearly Expense          |
|------------|-----------------------------------------------------------|----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|--------------------------------------------------------------------------------------------------------------|----------------------------------------------------|-------------------|-------------------------|---------------------------------|
| AS-FS-29   | Arts and Sciences Admin                                   | A&S Award for Excellence in Teaching Large Classes | Annual award to a faculty member for excellence in teaching large classes                                                                                                        | Supports the College's Commitment to Excellent Teaching                                      | TCE results; syllabus and cv; description of class activities and organization; innovativeness and thoughtfulness                                                                                                                                                                  | A plaque and cash award                        | 1-5 faculty recipients, \$500-\$750 cash award (includes a plaque for each recipient \$100-\$150 per plaque) | General or Discretionary Funds                     | updated 9.25.15   | Chair, Dean & Provost   | Minimum \$600 - Maximum \$4,500 |
| AS-FS-30   | Arts and Sciences Admin                                   | A&S Award for Innovation in Teaching               | Annual award to a faculty member for innovation in teaching                                                                                                                      | Supports the College's Commitment of Excellent Teaching                                      | Innovativeness in teaching as judged by a faculty committee                                                                                                                                                                                                                        | A plaque and cash award                        | 1-5 faculty recipients, \$500-\$750 cash award (includes a plaque for each recipient \$100-\$150 per plaque) | General or Discretionary Funds                     | updated 9.25.15   | Chair, Dean & Provost   | Minimum \$600 - Maximum \$4,500 |
| AS-FS-31   | Arts and Sciences Dean's Office                           | A&S Service Award                                  | To recognize employees with 25,30,35, or 40 years of service                                                                                                                     | To recognize years of service at UK                                                          | 25, 30, 35, or 40 years of service                                                                                                                                                                                                                                                 | UK Quilt/Blanket/ Throw                        | \$100 limit each (number of employees will vary each year based on qualifying years of service)              | Discretionary                                      | 4.29.15           | Dean                    | \$1,000                         |
| AS-FS- 32  | ARTS & SCIENCES Writing, Rhetoric & Digital Studies (WRD) | WRD Outstanding Teacher Award                      | To recognize outstanding WRD faculty or instructor who achieves excellence in teaching and leadership.                                                                           | Recognize outstanding teaching by WRD faculty or instructors                                 | Any non-tenured faculty or instructor who demonstrates truly exceptional teaching performance and leadership.                                                                                                                                                                      | Cash Prize and certificate                     | 1-2 instructors, \$250 cash award (plus a certificate for each recipient \$50 per certificate)               | Center for Writing Services Royalty Income Account | 5.26.2015         | chair, dean & provost   | Minimum \$250 - Maximum \$600   |
| AS-FS-33   | Arts and Sciences English                                 | Ellen Rosenman Distinguished Faculty Award         | Annual faculty award for best comprehensive performance across research, teaching & service                                                                                      | Recognize outstanding faculty in 3 categories-research, teaching, service                    | A committee of endowed professors in the department will review nominations from the FMER committee                                                                                                                                                                                | Research funds and plaque                      | Research funds (\$1,000), engraved plaque (\$150)                                                            | Discretionary                                      | updated 4/24/2026 | Dean                    | \$1,150                         |
| AS-FS-35   | Arts and Sciences - Mathematics                           | Service Award                                      | Award of the Department of Mathematics for a faculty member.                                                                                                                     | Honor exemplary service to the mathematics department, especially regarding service courses. | Initiatives for new or existing service courses. Impact on helping students. Criteria for the award are the extra effort and its impact for students and its effect for the Department of Mathematics. The Department Chair selected a nomination committee for the Service Award. | Monetary                                       | \$3,000                                                                                                      | Discretionary                                      | updated 4/24/2026 | Dean                    | \$3,000                         |
| AS-FS-37   | Arts & Sciences                                           | A&S Faculty Peer Mentoring Award                   | Annual award given to a faculty member who excels at peer mentoring                                                                                                              | Supports the College's commitment to faculty success                                         | Numbers of mentees; level of care and support; support for and success in the areas of teaching, research, and service toward professional development and achievement of tenure and promotion through faculty ranks; CV; miscellaneous factors                                    | Monetary and plaque                            | 1-5 faculty recipients, \$500-750 cash award (includes a plaque for each recipient \$100-150 per plaque)     | General and/or Discretionary                       | updated 4/24/2026 | Dean                    | \$600.00 - \$4,500.00           |
| AS-FS-38   | Arts & Sciences Biology                                   | CASH-KY Research Day Poster Award                  | Poster Award                                                                                                                                                                     | Poster presentation awards based on category and/or scoring                                  | Determined by Faculty judging                                                                                                                                                                                                                                                      | Monetary                                       | 1st Place: \$250<br>2nd Place: \$100<br>3rd Place: \$50                                                      | CASH-KY Emerging Theme                             | updated 4/24/2026 | Dean                    | \$400                           |
| AS-FS-39   | ARTS & SCIENCES Biology                                   | CASH-KY Research Day Oral Presentation             | Oral presentation award                                                                                                                                                          | Oral presentation awards based on category and/or scoring                                    | Determined by Faculty judging                                                                                                                                                                                                                                                      | Monetary                                       | \$250                                                                                                        | CASH-KY Emerging Theme                             | updated 4/24/2026 | Dean                    | \$250                           |
| AS-FS-40   | Arts & Sciences Anthropology                              | Anthropology Staff Excellence Award                | Awarded to one staff member annually who has done an excellent job in described duties, has gone beyond the job description, and has shown initiative in serving the department. | Recognition of excellent work; incentive to do excellent work.                               | Evaluation of performance of job duties; documentation of having gone beyond job description; evidence of initiative in serving the department; At the discretion of the Department Chair; An individual staff member can only be awarded once every three years.                  | Monetary                                       | up to \$500                                                                                                  | 1215359350                                         | 4/24/2026         | Dean                    | \$500                           |
| AS-FS-41   | ARTS & SCIENCES GWS                                       | GWS Staff Excellence Award                         | Awarded to one staff member annually who has done an excellent job in described duties, has gone beyond the job description, and has shown initiative in serving the department. | Recognition of excellent work; incentive to do excellent work.                               | Evaluation of performance of job duties; documentation of having gone beyond job description; evidence of initiative in serving the department; At the discretion of the Department Chair; An individual staff member can only be awarded once every three years.                  | Monetary                                       | up to \$500                                                                                                  | 1215389960                                         | 4/24/2026         | Dean                    | \$500                           |
| AS-FS-42   | ARTS & SCIENCES Chemistry                                 | Chemistry Staff Excellence Award                   | Awarded to one staff member annually who has done an excellent job in described duties, has gone beyond the job description, and has shown initiative in serving the department. | Recognition of excellent work; incentive to do excellent work.                               | Evaluation of performance of job duties; documentation of having gone beyond job description; evidence of initiative in serving the department; At the discretion of the Department Chair; An individual staff member can only be awarded once every three years.                  | Monetary                                       | up to \$500                                                                                                  | 1215322440                                         | updated 6/2/2026  | Dean                    | \$1,000                         |
| AS-FS-43   | ARTS & SCIENCES                                           | A&S Community of Belonging Award                   | Annual award to a faculty member for contributions to enhancing community and belonging in Arts & Sciences.                                                                      | Supports the college's commitment to positively impacting the Arts & Sciences community.     | Decisive contributions to enhancing community and belonging in college activities.                                                                                                                                                                                                 | Monetary                                       | 1-5 faculty recipients, \$500-\$750 cash award                                                               | General or Discretionary Funds                     | 4/24/2026         | Dean                    | \$3,750                         |
| AS-FS-44   | ARTS & SCIENCES Psychology                                | Psychology Staff Excellence Award                  | Awarded to one staff member annually who has done an excellent job in described duties, has gone beyond the job description, and has shown initiative in serving the department  | Recognition of excellent work; incentive to do excellent work.                               | Evaluation of performance of job duties; documentation of having gone beyond job description; evidence of initiative in serving the department; At the discretion of the Department Chair; An individual staff member can only be awarded once every three year                    | Monetary                                       | up to \$500                                                                                                  | 1215359280                                         | 6/2/2026          | Dean                    | \$500                           |
| BU-FS-1    | BUSINESS & ECONOMICS                                      | Beta Alpha Psi Outstanding Teacher Award           | Recognize outstanding employee/faculty member                                                                                                                                    | Recognize outstanding employee/faculty member                                                | Student members elect an outstanding teacher                                                                                                                                                                                                                                       | Plaque nameplate for college & personal plaque | \$60                                                                                                         | Private Money                                      |                   | chair                   | \$60                            |
| BU-FS-2    | BUSINESS & ECONOMICS                                      | Beta Gamma Sigma Outstanding Teacher Award         | Recognize outstanding employee/faculty member                                                                                                                                    | Recognize outstanding employee/faculty member                                                | Student members elect an outstanding teacher                                                                                                                                                                                                                                       | Plaque nameplate for college & personal plaque | \$60                                                                                                         | Private Money                                      |                   | chair                   | \$60                            |
| BU-FS-3    | BUSINESS & ECONOMICS                                      | Economics Faculty Teacher of the Year              | Recognize excellence in teaching                                                                                                                                                 | Recognize outstanding employee/faculty member                                                | Based on student evaluations & recommendations of Department awards committee and Directors of Undergraduate & Graduate Studies                                                                                                                                                    | Plaque                                         | \$60                                                                                                         | Gift Account                                       |                   | chair                   | \$60                            |

| Award Code      | College                                  | Award Name                                                               | Description                                                                                                                                                                                                                                                                                                                                                        | Purpose                                                                                                                                                                                                                         | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Award Type                                                                | Award Value                                                                   | Funds Source                                                  | Approval Date             | Approval Level Required   | Maximum Yearly Expense |
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| <b>BU-FS-4</b>  | BUSINESS & ECONOMICS                     | Classified Staff Employee Of the Year                                    | Cash award & plaque to recognize outstanding staff or faculty                                                                                                                                                                                                                                                                                                      | Recognize outstanding employee/faculty member                                                                                                                                                                                   | Selected on the basis of positive attitude, dedication, competency, regular job performance & service outside regular duties                                                                                                                                                                                                                                                                                                                                                                            | \$450 & Plaque                                                            | \$510                                                                         | Gift Account                                                  |                           | chair, dean & provost     | \$510                  |
| <b>BU-FS-5</b>  | BUSINESS & ECONOMICS                     | Professional Employee of the Year                                        | Cash award & plaque to recognize outstanding staff or faculty                                                                                                                                                                                                                                                                                                      | Recognize outstanding employee/faculty member                                                                                                                                                                                   | Selected on the basis of positive attitude, dedication, competency, regular job performance & service outside regular duties                                                                                                                                                                                                                                                                                                                                                                            | \$450 & Plaque                                                            | \$510                                                                         | Gift Account                                                  |                           | chair, dean & provost     | \$510                  |
| <b>BU-FS-6</b>  | BUSINESS & ECONOMICS                     | MBA Case Student Competition Judge Award                                 | Judges' Panel Award                                                                                                                                                                                                                                                                                                                                                | Award for serving on the panel in judgment of the MBA Case Student Competition                                                                                                                                                  | Award up to 6 faculty members for serving on the judges' panel for the MBA Case Student Competition                                                                                                                                                                                                                                                                                                                                                                                                     | Julep Cups                                                                | \$100 each                                                                    | Gift Account                                                  |                           | chair, dean & provost     | \$600                  |
| <b>BU-FS-7</b>  | Business & Economics                     | Judy Haywood Professional Staff Award                                    | staff award                                                                                                                                                                                                                                                                                                                                                        | recognize outstanding staff                                                                                                                                                                                                     | The recipients of the staff award shall be selected by a committee appointed by the Dean of the Gatton College of Business and Economics.                                                                                                                                                                                                                                                                                                                                                               | cash through payroll and plaque                                           | \$1,000 or less each and a plaque (\$75 or less ea) to each recipient - 3 max | 1215387530                                                    | updated 4/14/2021         | Dean, Provost             | \$3,225                |
| <b>BU-FS-8</b>  | BUSINESS & ECONOMICS                     | Von Allmen School of Accountancy Outstanding PhD Alumnus Award           | To award alumnus for one or more of the following: 1.)To award an alumnus who has made outstanding and consistent contributions to the Von Allmen School of Accountancy 2.) has advanced knowledge thru discovery, application or teaching scholarship 3.) demonstrated exceptional leadership in the community of accounting scholars or accounting professionals | to reward alumni for outstanding contributions to the college and/or their profession                                                                                                                                           | Nominees must be PhD graduates of the Gatton College of Business with dissertation chairs (or co-chairs) in the Von Allmen School of Accountancy. The award will be given at least every three years.                                                                                                                                                                                                                                                                                                   | plaque                                                                    | \$200                                                                         | General, discretionary or gift accounts                       | 6/23/2008                 | Chair                     | \$200                  |
| <b>BU-FS-9</b>  | BUSINESS & ECONOMICS                     | Faculty Advisor Award for State Business Competition Grant               | To award the faculty advisor of the student recipients of the State of Ky Business Competitions Awards                                                                                                                                                                                                                                                             | To encourage and reward student mentoring                                                                                                                                                                                       | The recipient must have advised the student entrepreneurs who participated in the state business development competition                                                                                                                                                                                                                                                                                                                                                                                | check                                                                     | \$250                                                                         | state grant                                                   | 8/26/2009                 | Chair                     | \$250                  |
| <b>BU-FS-10</b> | BUSINESS & ECONOMICS                     | Faculty Leadership Research Award                                        | To reward faculty for advancing research status of the Gatton College of Business and Economics                                                                                                                                                                                                                                                                    | This award is to be given annually to the tenure-track faculty member whose leadership activities over the past four years have had the greatest impact on the Gatton College's efforts to attain national research prominence. | 1. 6.0 min score-last round of merit review.<br>2. Performance in mentoring of Ph.D. students and junior colleagues.<br>3. number and dollar value of grants and contracts, esp. funding that supports graduate students or provides funding to other Gatton College colleagues on a competitive basis.<br>4. External awards from professional organizations or scholarly journals that recognize the nominee's work including best paper awards at conferences or in high quality scholarly journals. | plaque (\$200 - may or may not be given each year) & cash award (\$3,500) | \$3,500                                                                       | gift acct                                                     | updated 10/3/2017         | Dean, Provost & President | \$7,400                |
| <b>BU-FS-11</b> | Gatton College of Business and Economics | Faculty Research Awards                                                  | An award to recognize outstanding faculty research contributions toward influencing the thinking of business leaders, policy-makers and scholars around the world by providing insight and analysis of key topics critical to the business, policy, and research communities.                                                                                      | To honor up to 5 highly productive research faculty members                                                                                                                                                                     | Nominations from faculty are solicited and evaluated by the Gatton College Research Excellence Team. The following 5 awards are distributed annually: Junior Faculty Research Award, Research Productivity Award, Academic Impact Research Award, Managerial Impact Research Award, and Societal Impact Research Award.                                                                                                                                                                                 | Monetary and plaque                                                       | \$2,500 per award (plus up to \$200 per plaque)                               | 1012004310 and / or 1215322800                                | 7.11.15 updated 1/13/2022 | Dean                      | up to \$13,500         |
| <b>BU-FS-12</b> | Gatton College of Business and Economics | Faculty Teaching Awards                                                  | An award to recognize the most outstanding faculty teaching contributions from the prior year.                                                                                                                                                                                                                                                                     | To honor up to 2 highly productive teaching faculty members                                                                                                                                                                     | Nominations from faculty and students are solicited and evaluated by the Gatton College Teaching Excellence Team. Awards are designated for outstanding teaching for up to 2 outstanding faculty members.                                                                                                                                                                                                                                                                                               | Monetary and plaque                                                       | \$2,500 per award (plus plaque)                                               | 1012004310 and / or 1215322800                                | Updated 6/8/2021          | Dean                      | up to \$5,340          |
| <b>BU-FS-13</b> | Gatton College of Business and Economics | Art Competition                                                          | Award for final design work for art to be in the newly renovated Gatton College                                                                                                                                                                                                                                                                                    | To award selected Faculty/Staff for design work for new artwork                                                                                                                                                                 | Judged by panel of three judges                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Monetary                                                                  | \$500 per submission (3 max. p/yr)                                            | Restricted                                                    | 9.30.15                   | dean                      | \$1,500                |
| <b>BU-FS-14</b> | Gatton College of Business and Economics | CCTS Poster Pitch Competition Award                                      | To encourage and promote UK researchers/faculty to consider the commercialization potential of their research.                                                                                                                                                                                                                                                     | To encourage and promote UK researchers/faculty to consider the commercialization potential of their research.                                                                                                                  | Selection is based on a range of points from 1-5 in ten categories, i.e. research is well described & captured, seems novel in this field and/or has value in the proposed area of research, research indicates strong proof of concept and/or readiness to publish, research has the potential to go beyond the lab, i.e. B2B, etc. Chosen by panel consisting of Von Allmen Center Executive Director, Venture Studio Director and Von Allmen Center Project Manager.                                 | cash + foam check                                                         | Up to \$850 per awardee + foam check                                          | 1215510250, 1012152370, 1013172130, 1215506680, or 1215370660 | updated 6/6/2024          | Dean, Provost             | \$2,500                |
| <b>BU-FS-15</b> | Gatton College of Business and Economics | Von Allmen Center for Entrepreneurship UK Researcher/Faculty Pitch award | An \$500 award given to the winner of the UK Faculty/Researcher Open Mic Pitch competition.                                                                                                                                                                                                                                                                        | To encourage UK Faculty/Researchers to present new research/technology with commercialization potential.                                                                                                                        | Team and/or individual performances are judged by panel composed of VACE/UK tech transfer staff , entrepreneurs, and other business professionals. Criteria:1. Stage of technology and/or idea<br>2. Market potential and<br>3. Clarity of presentation                                                                                                                                                                                                                                                 | Check                                                                     | \$500                                                                         | Von Allmen Center for Entrepreneurship funding                | 11/15/16                  | Dean/Director             | \$500                  |
| <b>BU-FS-16</b> | Gatton College of Business & Economics   | Von Allmen Center for Entrepreneurship Employee/Faculty Pitch Award      | An award given to the winner of GEW Standup for Your Startup Competition.                                                                                                                                                                                                                                                                                          | To encourage faculty/employees to present new research/technology with commercialization potential.                                                                                                                             | Two winners are chosen based on 1. Stage of technology and/or idea<br>2. Market potential and 3. Clarity of presentation                                                                                                                                                                                                                                                                                                                                                                                | Check                                                                     | \$500 and \$1000                                                              | Furst Award Cost Center and ICC Grant                         | 12/22/17                  | Dean/PI/Director          | \$1,500                |
| <b>BU-FS-17</b> | Gatton College of Business and Economics | Von Allmen Center for Entrepreneurship Bootcamp Awards                   | An award given to UK staff/faculty for Bootcamp Competition held yearly by Von Allmen Center.                                                                                                                                                                                                                                                                      | To encourage faculty/employees to present new research/technology with commercialization potential.                                                                                                                             | Winners are chosen by a panel of expert judges based on 1. Stage of technology and/or idea<br>2. Market potential and 3. Clarity of presentation                                                                                                                                                                                                                                                                                                                                                        | Cash                                                                      | Up to \$2500 per team                                                         | 1215510250, 1012142030, 1215506680 or 1013172130              | updated 5/4/2021          | Dean, Provost             | \$5,500                |
| <b>BU-FS-18</b> | Gatton College of Business and Economics | Faculty Service Award                                                    | An award to recognize the most outstanding faculty service contributions from the prior two years.                                                                                                                                                                                                                                                                 | To honor a faculty member with exceptional service                                                                                                                                                                              | Highest two-year average merit review score for service. In case of a tie, the individual with the most important service will be selected in consultation with the merit review committee. A faculty member may not win in consecutive years.                                                                                                                                                                                                                                                          | Financial                                                                 | \$250                                                                         | MKT General Funds                                             | 5/10/2018                 | Chair, Dean               | \$750                  |
| <b>BU-FS-19</b> | Gatton College of Business and Economics | SGO Above and Beyond Award                                               | Award to one faculty going above and beyond to make others feel welcome and help pave the way for academic success.                                                                                                                                                                                                                                                | Award given to one faculty member who is employed full-time in the College and is in good employment standing.                                                                                                                  | The Dean of the College or his/her designee(s) shall determine the award recipient and amount, up to \$1,000, from peer nominations and recommendations from an advisory body                                                                                                                                                                                                                                                                                                                           | Cash                                                                      | Up to \$1000. one awardee per year.                                           | 1215519260                                                    | updaated 4/19/2021        | Dean, Provost             | \$1,000                |

| Award Code        | College                                              | Award Name                                           | Description                                                                                                                                                                                                                                                                                      | Purpose                                                                                                                                                                                                       | Selection criteria                                                                                                                                                                                                                       | Award Type                                             | Award Value                                                           | Funds Source                                   | Approval Date     | Approval Level Required                    | Maximum Yearly Expense |
|-------------------|------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------------------------------|------------------------------------------------|-------------------|--------------------------------------------|------------------------|
| <b>BU-FS-20</b>   | Gatton College of Business and Economics             | SGO Above and Beyond Award                           | Award to one staff member going above and beyond in focus on service to internal and external stakeholders.                                                                                                                                                                                      | Award given to one staff member who is employed full-time in the College and is in good employment standing.                                                                                                  | The Dean of the College or his/her designee(s) shall determine the award recipient and amount, up to \$1,000, from peer nominations and recommendations from an advisory body                                                            | Cash                                                   | Up to \$1000, one awardee per year.                                   | 1215519260                                     | updated 4/19/2021 | Dean, Provost                              | \$1,000                |
| <b>BU-FS-21</b>   | Gatton College of Business and Economics             | Wildly Possible Virtual Startup Awards               | Teams submit business plans scored by a committee of Von Allmen Center staff. From there the top five teams are selected to pitch. Plans should cover areas such as value proposition, what problem is being solved, the revenue and business models, and identification of potential customers. | To reward entrepreneurship teams in developing business plans as a step in eventually contributing toward the State economy and the further success of the University's efforts to contribute to said economy | Scoring based overall quality of business plan on rubric used by committee comprised of Von Allmen Center for Entrepreneurship Executive Director, Project Manager, and Program Manager                                                  | Cash                                                   | Up to \$5,000 per team                                                | 1215510250                                     | 8/12/2021         | Dean, Provost                              | \$15,000               |
| <b>BU-FS-22</b>   | Gatton College of Business and Economics             | AI Innovation Award                                  | Three Artificial Innovation Awards: Staff and Operations, Research Applications, and Teaching Application                                                                                                                                                                                        | Goal is to encourage practical, responsible experimentation and to surface the best use cases so we can document them and share them through AI@Gatton Resource Hub for broader adoption                      | Each Track will be reviewed by a small panel using a simple scoring rubric (impact, feasibility, clarity/transferability, and responsible use)                                                                                           | Check                                                  | \$2,000 for each award, max of \$6,000                                | General Funds - 1012004310                     | 4/24/2026         | Chair, Dean                                | \$6,000                |
| <b>CAER-FS-1</b>  | Center for Applied Energy Research                   | Marybeth McAlister Outstanding Staff Award           | Staff Recognition                                                                                                                                                                                                                                                                                | Recognize outstanding staff person                                                                                                                                                                            | Nomination by CAER employees; selection by committee                                                                                                                                                                                     | Cash, Plaque                                           | \$500                                                                 | 1215511630                                     | 12/6/2019         | VPR                                        | \$500                  |
| <b>CED-FS-1</b>   | Office of Commercialization and Economic Development | Best New Innovative Concept                          | Best Innovative concept disclosed by a clinician through the UK Clinician Disclosure process during the current year                                                                                                                                                                             | Recognize the clinician with the most promising disclosure                                                                                                                                                    | Clinicians must make a current year disclosure and be nominated by peer(s)                                                                                                                                                               | Cash + Plaque                                          | \$500 ck + plaque (200.00 max value)                                  | endowment funds                                | 7/21/09           | President                                  | \$700                  |
| <b>CED-FS-2</b>   | Office of Commercialization and Economic Development | Advancing Patient Care through Innovation            | Most progress made on a previous year disclosure through the commercialization process                                                                                                                                                                                                           | Recognize the clinician whose concept has made it the furthest in the commercialization process                                                                                                               | clinicians must have a made a prior disclosure and are nominated by selection committee                                                                                                                                                  | Cash + Plaque                                          | \$5,000 ck + plaque (200.00 max value)                                | endowment funds                                | 7/21/2009         | President                                  | \$5,200                |
| <b>COM-FS-1</b>   | COMMUNICATIONS & INFORMATION                         | Outstanding Staff (exempt) Award                     | Recognize employees who have demonstrated dedication to department & college on daily basis                                                                                                                                                                                                      | Recognize outstanding staff member                                                                                                                                                                            | Nomiations made by staff, students , faculty or self-nominate. Nomination must include examples of outstanding performance or service.                                                                                                   | up to 2 awards- \$200-\$500 & up to \$100 for a plaque | \$1200 max                                                            | General Funds                                  | updated 2/13/2025 | Dean                                       | \$1,200                |
| <b>COM-FS-2</b>   | COMMUNICATIONS & INFORMATION                         | Teaching Excellence Award (full-time faculty member) | To reward excellent teaching                                                                                                                                                                                                                                                                     | Recognize outstanding teaching in the College                                                                                                                                                                 | Selection based on nomination information which includes command of subject matter,description of leadership in conducting courses, strategies used for learning and information on the course(s) the student has taken from the nominee | up to 2 awards- \$200-\$500 & up to \$100 for a plaque | \$1200 max                                                            | General Funds                                  | updated 2/13/2025 | Dean                                       | \$1,200                |
| <b>COM-FS-3</b>   | COMMUNICATIONS & INFORMATION                         | Faculty Research Award                               | Cash award & plaque to recognize faculty member for achievement in research                                                                                                                                                                                                                      | Recognize faculty achievement in research                                                                                                                                                                     | Selection based on nomination information which includes description of research and explanation of importance to the College or their field of expertise.                                                                               | up to 2 awards- \$200-\$500 & up to \$100 for a plaque | \$1200 max                                                            | Gifts from Alumni, Friends, or General Funds   | updated 2/13/2025 | Dean                                       | \$1,200                |
| <b>COM-FS-4</b>   | COMMUNICATIONS & INFORMATION                         | Community Engagement Award                           | Cash award & plaque to recognize faculty or staff member for achievement in community service                                                                                                                                                                                                    | Recognize faculty or staff achievement in community service                                                                                                                                                   | Selection based on nomination information which includes description of research and explanation of importance to the College or their field of expertise                                                                                | up to 2 awards- \$200-\$500 & up to \$100 for a plaque | \$1200 max                                                            | Gifts from Alumni & Friends, and General Funds | updated 2/13/2025 | Dean                                       | \$1,200                |
| <b>COM-FS-5</b>   | COMMUNICATIONS & INFORMATION                         | Outstanding Staff (non-exempt) Award                 | To recognize employees who have demonstrated their dedication to their department & to the College on a daily basis                                                                                                                                                                              | Recognize staff dedication                                                                                                                                                                                    | Nomiations made by staff, students , faculty or self-nominate. Nomination must include examples of outstanding performance or service.                                                                                                   | up to 2 awards- \$200-\$500 & up to \$100 for a plaque | \$1200 max                                                            | General funds                                  | updated 2/13/2025 | Dean                                       | \$1,200                |
| <b>COM-FS-6</b>   | COMMUNICATIONS & INFORMATION                         | CI Advisor Award                                     | Award to reward any faculty or staff excelling in advising & mentoring                                                                                                                                                                                                                           | recognises the critical role of advisors in fostering academic achievement, path to graduation & community & campus engagement                                                                                | Nominations must illustrate that nominee goes above & beyond their dedication to student mentoring, advocacy & student success                                                                                                           | up to 2 awards- \$200-\$500 & up to \$100 for a plaque | \$1200 max                                                            | General funds                                  | updated 2/13/2025 | Dean                                       | \$1,200                |
| <b>COM-FS-7</b>   | COMMUNICATIONS & INFORMATION                         | Leadership Award                                     | Awarded to faculty or staff member                                                                                                                                                                                                                                                               | To acknowledge a special leadership effort or service to the community, the university, or the College of Communication and Information.                                                                      | Selected by the Dean                                                                                                                                                                                                                     | Engraved plaque                                        | \$150                                                                 | General or restricted funds                    | 06.08.2016        | Dean                                       | \$150                  |
| <b>COM-FS-8</b>   | COMMUNICATIONS & INFORMATION                         | CI Staff Education Award                             | Given to an eligible CI staff member (must be enrolled in University of Kentucky course work and able to provide a copy of their completed, and submitted EEP form)                                                                                                                              | To assist eligible staff members in the College of Communication and Information with the cost of books and/or expenses like school supplies and online course fees.                                          | Selected by the CI Staff Council                                                                                                                                                                                                         | Monetary                                               | up to \$150                                                           | Discretionary                                  | updated 2/13/2025 | Dean                                       | \$300                  |
| <b>CONF-FS-9</b>  | International Center                                 | Innovation in Internationalization Award             | UKIC employee who demonstrates adaptability, problem-solving, or ingenuity                                                                                                                                                                                                                       | Recognize employee who demonstrates novel approaches to existing or emerging challenges                                                                                                                       | First year (2022), the review committee will be five members of the UKIC Leadership Team, after that the review committee will be the previous year's winners.                                                                           | Cash award through payroll, certificate and memento    | \$500 payment through payroll; up to \$150 tangible personal property | Unrestricted General Funds                     | 4/1/2022          | Associate Provost for Internationalization | \$650                  |
| <b>CONF-FS-10</b> | International Center                                 | New Staff Excellence Award                           | UKIC employee hired during the past three years who has demonstrated excellence in leadership, collaboration, output, and inspiration                                                                                                                                                            | Recognize employee who has demonstrated excellence in leadership, collaboration, output, and inspiration within three years of employment                                                                     | First year (2022), the review committee will be five members of the UKIC Leadership Team, after that the review committee will be the previous year's winners.                                                                           | Cash award through payroll, certificate and memento    | \$500 payment through payroll; up to \$150 tangible personal property | Unrestricted General Funds                     | 4/1/2022          | Associate Provost for Internationalization | \$650                  |
| <b>CONF-FS-11</b> | International Center                                 | Excellence in Fostering a Global Mindset Award       | UKIC employee whose efforts to cultivate, facilitate, and sustain effective relationships, collaborations, and global learning further the promotion and/or adoption of a global mindset across campus                                                                                           | Recognize employee with outstanding excellence in fostering a global mindset across campus                                                                                                                    | First year (2022), the review committee will be five members of the UKIC Leadership Team, after that the review committee will be the previous year's winners.                                                                           | Cash award through payroll, certificate and memento    | \$500 payment through payroll; up to \$150 tangible personal property | Unrestricted General Funds                     | 4/1/2022          | Associate Provost for Internationalization | \$650                  |
| <b>CONF-FS-12</b> | International Center                                 | UK International Center Spirit Award                 | UKIC employee who inspires colleagues through their energy, enthusiasm, and commitment to the UKIC community                                                                                                                                                                                     | Recognize employee who demonstrates excellence in the workplace                                                                                                                                               | First year (2022), the review committee will be five members of the UKIC Leadership Team, after that the review committee will be the previous year's winners.                                                                           | Cash award through payroll, certificate and memento    | \$500 payment through payroll; up to \$150 tangible personal property | Unrestricted General Funds                     | 4/1/2022          | Associate Provost for Internationalization | \$650                  |

| Award Code        | College              | Award Name                                                         | Description                                                                                                                                                     | Purpose                                                                                                      | Selection criteria                                                                                                                                                                                                                                                                                          | Award Type                                          | Award Value                                                                                                                                | Funds Source                         | Approval Date                 | Approval Level Required                    | Maximum Yearly Expense |
|-------------------|----------------------|--------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|-------------------------------|--------------------------------------------|------------------------|
| <b>CONF-FS-13</b> | International Center | Excellence in Engagement Award                                     | UKIC employee whose efforts to develop a sense of community beyond the UKIC and engage with campus and/or external organizations, networks, or community groups | Recognize employee who demonstrates excellence engagement beyond the workplace                               | First year (2022), the review committee will be five members of the UKIC Leadership Team, after that the review committee will be the previous year's winners.                                                                                                                                              | Cash award through payroll, certificate and memento | \$500 payment through payroll; up to \$150 tangible personal property                                                                      | Unrestricted General Funds           | 4/1/2022                      | Associate Provost for Internationalization | \$650                  |
| <b>DEN-FS-1</b>   | DENTISTRY            | Employee of the Year                                               | Staff recognition program                                                                                                                                       | Recognize outstanding contributions to the College                                                           | service outside regular job duties                                                                                                                                                                                                                                                                          | Cash, Julep cup & Plaque                            | Cash - \$300, Non-cash not to exceed \$100                                                                                                 | General or Discretionary Funds       |                               | Dean                                       | \$400                  |
| <b>DEN-FS-2</b>   | DENTISTRY            | Contribution recognition plaque                                    | Recognition of services                                                                                                                                         | recognize service                                                                                            | Past Graduate Program Director                                                                                                                                                                                                                                                                              | Plaque                                              | \$75                                                                                                                                       | General                              | 8/29/2007                     | Department Chair                           | \$75                   |
| <b>DEN-FS-3</b>   | DENTISTRY            | Employee of the Quarter                                            | Staff recognition program                                                                                                                                       | Recognize outstanding contributions to the College                                                           | Exemplary service                                                                                                                                                                                                                                                                                           | Cash, Julep cup & Plaque                            | Cash - \$150, Non-cash not to exceed \$100                                                                                                 | General or Discretionary Funds       |                               | Dean                                       | \$250                  |
| <b>DEN-FS-4</b>   | DENTISTRY            | Suggestion Box "I Have an Idea"                                    | Award for suggestions for improvement                                                                                                                           | To encourage ideas for improvement                                                                           | Best idea of the Quarter is selected                                                                                                                                                                                                                                                                        | Cash                                                | \$50                                                                                                                                       | General or Discretionary Funds       | 6/21/2017                     | Dean, Provost                              | \$200                  |
| <b>DEN-FS-5</b>   | Dentistry            | Junior Faculty Research Award                                      | Faculty Recognition Program                                                                                                                                     | To recognize outstanding contributions in research by Junior Faculty                                         | Research accomplishments                                                                                                                                                                                                                                                                                    | Cash & Plaque                                       | \$500 Cash / Non Cash (plaque) Not to Exceed \$75                                                                                          | Income Account 1013211490            | 6/21/17                       | Dean, Provost                              | \$575                  |
| <b>DEN-FS-6</b>   | Dentistry            | Junior Faculty Teaching Award                                      | Faculty Recognition Program                                                                                                                                     | To recognize outstanding contributions in teaching by Junior Faculty                                         | Teaching accomplishments                                                                                                                                                                                                                                                                                    | Cash & Plaque                                       | \$500 Cash / Non Cash (plaque) Not to Exceed \$75                                                                                          | Income Account 1013211490            | 5/11/21                       | Dean, Provost                              | \$575                  |
| <b>DEN-FS-7</b>   | DENTISTRY            | Dean's Award for Achievements in Research                          | Faculty Recognition Program                                                                                                                                     | Recognize contributions to supporting the college's role in research                                         | Gains in areas including scholarly activity, research presentations, grant applications/funding, support of research committees/associations, and research mentoring. Following a call for submissions, a blended selection committee, confirmed by the dean, will review submissions and select recipient. | Cash & Plaque                                       | Cash - \$100, Non-cash not to exceed \$100                                                                                                 | General or Discretionary Funds       | 2.7.2023                      | Dean                                       | \$200                  |
| <b>DEN-FS-8</b>   | DENTISTRY            | Dean's Award for Achievements in Service                           | Faculty Recognition Program                                                                                                                                     | Recognize contributions to the college, profession, and beyond via service                                   | Supporting areas including committees, professional associations, mentoring, journals, and patient care service. Following a call for submissions, a blended selection committee, confirmed by the dean, will review submissions and select recipient.                                                      | Cash & Plaque                                       | Cash - \$100, Non-cash not to exceed \$100                                                                                                 | General or Discretionary Funds       | 2.7.2023                      | Dean                                       | \$200                  |
| <b>DEN-FS-9</b>   | DENTISTRY            | Dean's Award for Achievements in Teaching                          | Faculty Recognition Program                                                                                                                                     | Recognize contributions to the college, and beyond, via teaching                                             | Teaching accomplishments (didactic, clinical, methods, innovation). Following a call for submissions, a blended selection committee, confirmed by the dean, will review submissions and select recipient.                                                                                                   | Cash & Plaque                                       | Cash - \$100, Non-cash not to exceed \$100                                                                                                 | General or Discretionary Funds       | 2.7.2023                      | Dean                                       | \$200                  |
| <b>DEN-FS-10</b>  | DENTISTRY            | Staff Excellence Award                                             | Up to <b>two</b> recognition awards per year, one for clinical and one for non-clinical staff                                                                   | Recognize contributions to the college                                                                       | Performance/ Productivity, Following a call for submissions, a blended selection committee, confirmed by the dean, will review submissions and select recipient.                                                                                                                                            | Cash & Plaque                                       | For up to a total of <b>2 awards</b> per year (one clinical and one non-clinical staff member). Cash - \$100, Non-cash not to exceed \$100 | General or Discretionary Funds       | 2.7.2023                      | Dean                                       | Up to \$400            |
| <b>DES-FS-1</b>   | DESIGN               | PCI Design Competition Faculty Advisor Award                       | Award the faculty advisor who guided the winning Architectural student(s) in the PCI design competition.                                                        | Recognize faculty advisor for outstanding guidance on the student design competition.                        | A jury of three prominent architects, chosen by PCI, selects the faculty winner who directs the most outstanding student design project                                                                                                                                                                     | Cash/Plaque                                         | \$1,000                                                                                                                                    | PCI donated funds                    |                               |                                            | \$1,000                |
| <b>DES-FS-2</b>   | DESIGN               | Faculty Excellence Award in Teaching                               | Award to faculty                                                                                                                                                | To recognize and reward excellence in teaching                                                               | Evidence collected by committee appointed by the Dean                                                                                                                                                                                                                                                       | Cash                                                | \$500                                                                                                                                      | General                              | 11/4/2013                     | Dean                                       | \$500                  |
| <b>DES-FS-3</b>   | DESIGN               | Faculty Excellence Award in Research/Scholarship                   | Award to faculty                                                                                                                                                | To recognize and reward excellence in research and/or creative scholarship                                   | Evidence collected by committee appointed by the Dean                                                                                                                                                                                                                                                       | Cash                                                | \$500                                                                                                                                      | General                              | 11/4/2013                     | Dean                                       | \$500                  |
| <b>DES-FS-4</b>   | DESIGN               | Faculty Excellence Award for Service                               | Award to faculty                                                                                                                                                | To recognize and reward service to the college, university, community, and/or profession                     | Evidence collected by committee appointed by the Dean                                                                                                                                                                                                                                                       | Cash                                                | \$500                                                                                                                                      | General                              | 11/4/2013                     | Dean                                       | \$500                  |
| <b>DES-FS-5</b>   | Design               | Dean's Service Award                                               | To recognize outstanding faculty and staff                                                                                                                      | To reward faculty and staff for outstanding service to the College                                           | Winners are selected by the Dean, based upon recommendations from faculty, staff and students                                                                                                                                                                                                               | Cash Prize                                          | \$500                                                                                                                                      | general, discretionary or gift funds | 5/5/17                        | Dean, Provost                              | \$1,000                |
| <b>DES-FS-6</b>   | DESIGN               | Dean's Award for Staff Excellence                                  | Award to staff                                                                                                                                                  | The College acknowledges a staff member who goes beyond the call of duty to make the College a better place. | The award recognizes an exemplary year/moment for a staff member or the larger body of work in any area developed over a career.                                                                                                                                                                            | Cash                                                | \$500                                                                                                                                      | General                              | 3/5/2014                      | Chair, Dean & Provost                      | \$500                  |
| <b>DEV-FS-1</b>   | Development          | Terry B. Mobley Award                                              | UK development staff & faculty                                                                                                                                  | Recognize achievement & service in fundraising                                                               | Committee                                                                                                                                                                                                                                                                                                   | \$500                                               | \$500                                                                                                                                      | Endowment                            | 11/9/2007; updated 11/28/2017 | Assoc. Vice President for Development      | \$2,500                |
| <b>ED-FS-1</b>    | EDUCATION            | Awards Presented at Graduation                                     | Honoring distinguished emeritus faculty member, Alumni Hall of Fame Award, Outstanding Students & Retiring Faculty & Staff Members                              | Recognize outstanding employee/faculty member                                                                | Nominations & Committee Decision                                                                                                                                                                                                                                                                            | Plaque                                              | \$60 each                                                                                                                                  | Gifts from Alumni & Friends          |                               |                                            | \$720                  |
| <b>ED-FS-2</b>    | EDUCATION            | Outstanding Faculty Awards in Research, Teaching & Service         | Recognition of achievement in specific area                                                                                                                     | Recognize outstanding employee/faculty member                                                                | Nominations & Committee Decision                                                                                                                                                                                                                                                                            | Plaque                                              | \$60                                                                                                                                       | Gifts from Alumni & Friends          |                               |                                            | \$180                  |
| <b>ED-FS-3</b>    | EDUCATION            | Recognition of Excellence Awards for Clerical & Professional Staff | Staff incentive                                                                                                                                                 | Recognize outstanding employee/faculty member                                                                | Any full-time or part-time staff with at least one year of service may be nominated & then Committee Decision. Efficiency, dedication, & work relations are considered                                                                                                                                      | Plaque                                              | \$60                                                                                                                                       | Gifts from Alumni & Friends          |                               |                                            | \$120                  |
| <b>ED-FS-4</b>    | EDUCATION            | Mini Grants for Faculty                                            | Faculty incentive                                                                                                                                               | Recognize outstanding employee/faculty member                                                                | Committee Decision                                                                                                                                                                                                                                                                                          | Funds for Equipment or Project                      | \$500-\$1,000                                                                                                                              | Donations from Alumni & Friends      |                               |                                            | \$1,500                |
| <b>ED-FS-5</b>    | EDUCATION            | Outstanding Faculty Awards in research, teaching and service       | Mentioning Designated Faculty member. Alumni Hall of Fame Award. Outstanding Student & Faculty & Staff Members                                                  | Recognize outstanding employee/faculty member                                                                | Nominators & Committee Decision                                                                                                                                                                                                                                                                             | Plaque                                              | \$60 each                                                                                                                                  | Gifts from Alumni & Friends          |                               |                                            | \$720                  |
| <b>ED-FS-6</b>    | Education            | Comprehensive Intervention Model Award                             | Staff Recognition for Implementation of C.I.M. Program in KY                                                                                                    | Recognize Service                                                                                            | Exemplary Service                                                                                                                                                                                                                                                                                           | Engraved Clock                                      | \$250                                                                                                                                      | Discretionary #1013180630            | 11/3/2009                     | Dean                                       | \$250                  |

| Award Code | College     | Award Name                                                                                  | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Purpose                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Award Type                                                                                       | Award Value                                                                                                                                                                                                                                                                                                                             | Funds Source                 | Approval Date     | Approval Level Required            | Maximum Yearly Expense |
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| ED-FS-7    | Education   | Excellence in Teaching                                                                      | Faculty Teaching Award                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Recognize outstanding faculty member                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Selection based on nomination information on teaching accomplishments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Cash Award                                                                                       | \$1,000                                                                                                                                                                                                                                                                                                                                 | General Funds                | 1/13/2024         | Dean                               | \$1,000                |
| ED-FS-8    | Education   | Excellence in Service Award                                                                 | Recognize outstanding service contributions to UK, the community, and/or the Commonwealth of Kentucky                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Recognize outstanding faculty member                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Selection based on nomination information on significant service to our community in relation to the mission of the College of Education                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Cash Award                                                                                       | \$1,000                                                                                                                                                                                                                                                                                                                                 | General Funds                | 1/13/2024         | Dean                               | \$1,000                |
| ED-FS-9    | Education   | Outstanding Staff Award (exempt)                                                            | Recognize outstanding staff performance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Recognize outstanding staff performance                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Nominators complete a nomination form that include examples of performance and service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Cash award                                                                                       | \$1,000                                                                                                                                                                                                                                                                                                                                 | General Funds                | 1/23/2024         | Dean                               | \$1,000                |
| ED-FS-10   | Education   | Outstanding Staff Award (non-exempt)                                                        | Recognize outstanding staff performance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Recognize outstanding staff performance                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Nominators complete a nomination form that include examples of performance and service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Cash Award                                                                                       | \$1,000                                                                                                                                                                                                                                                                                                                                 | General Funds                | 1/23/2024         | Dean                               | \$1,000                |
| ED-FS-11   | Education   | College of Education Research Recognition Incentives to Support Engagement Award (COE RISE) | Tiered Recognition and Incentive Structure<br><br>Offer Recognition and incentives to COE faculty submitting for external funding as PI based on the dollar amount of the proposal submitted, with a tiered range between \$250 - \$1500 for proposals ranging from \$20K - \$1M+.                                                                                                                                                                                                                                                                                                                                                                                                                                     | The overarching goal of the proposed recognition and incentive structure will be to:<br>1) provide recognition and incentives to faculty who continue to submit external funding as PI;<br>2) engage faculty that may not have been engaged as Pis in the past; or<br>3)reengage faculty who may have taken on duties outside of research, which will result in bolstering the research and collaborative culture of the college and hopefully yield more submitted and funded proposals. | All title series are eligible if they meet the Research DOE requirement above.<br>Mst be a lead PI (e.g., Co-PI, MPI) or sole PI on the project.<br>Collaborations with other departments or other universities are encouraged as appropriate for the project.<br>Proposal submission followed the COE and UK's Proposal Submission Policy and procedures, includes approval for on-time review review for submission, and follows Administrative UK Regulations for Grants and Contracts and all other applicable rules, policies, and regulations.<br>Completing a successful proposal application verification in the COE-OOR Research Submission Gateway (RSG) within thirty (30) days of award submission here. A successful proposal verification can include a formal notice from the funder (an email confirmation, a screenshot of the successful submission screen in the funder's application system, a mailed and scanned submission letter from a funder, etc. saved as a PDF). The PDF must be uploaded into a short survey in the RSG.                                                                                                                                                                                       | Cash                                                                                             | up to \$3,000 per awardee each calendar year                                                                                                                                                                                                                                                                                            | UKRF Income                  | 2/23/2024         | Dean                               | \$80,000               |
| ED-FS-12   | Education   | Employee Recognition Award - COE Reviewer Excellence                                        | Recognize outstanding service contributions to the College of Education review process.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Recognize outstanding faculty member.                                                                                                                                                                                                                                                                                                                                                                                                                                                     | College committee based on nominations from the department and outstanding contributions to COE review process.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Cash                                                                                             | \$250                                                                                                                                                                                                                                                                                                                                   | General Funds                | 3/18/2024         | Dean                               | \$5,000                |
| EN-FS-1    | ENGINEERING | Staff Excellence Award                                                                      | Recognize outstanding staff who have demonstrated exemplary ability and outstanding performance in their position and who have contributed to the overall success of the College                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Recognize outstanding staff members (one exempt and one non-exempt)                                                                                                                                                                                                                                                                                                                                                                                                                       | Regular part-time or full-time employee of the College with at least one year of service in the College prior to July 1 of the year in which the award is given may be nominated and decision made by Committee. Demonstrated exemplary ability and outstanding performance in their position and contribution to the overall success of the college are considered.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | \$1,000 check and framed certificate to each winner and engraved perpetual plaque in the College | \$2,065                                                                                                                                                                                                                                                                                                                                 | Endowment                    | 8/27/2001         | Awards Committee Appointed by Dean | \$2,065                |
| EN-FS-2    | ENGINEERING | Service Excellence Award                                                                    | Recognize an employee who excels in carrying out the service mission of the College                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Recognize outstanding faculty or staff member for exemplary service                                                                                                                                                                                                                                                                                                                                                                                                                       | Regular full-time employee of the College with at least two years of service prior to January 1 of the year in which the award is given. May be nominated and then decision made by Committee. Service on behalf of the College is considered.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | \$1000 , framed certificate and engraved name on perpetual plaque in the College                 | \$1,050                                                                                                                                                                                                                                                                                                                                 | Endowment                    | 8/27/2001         | Awards Committee Appointed by Dean | \$1,050                |
| EN-FS-3    | ENGINEERING | Staff Appreciation Day Award                                                                | staff list- random                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | to heighten staff morale                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | all staff within Ccollege                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | item                                                                                             | \$150                                                                                                                                                                                                                                                                                                                                   | Discretionary acct           | 5/24/2005         | Dean                               | \$150                  |
| EN-FS-4    | ENGINEERING | Henry Lutes Teaching Award                                                                  | Award established to recognize and reward outstanding teaching accomplishments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Established to recognize and reward outstanding teaching accomplishments.                                                                                                                                                                                                                                                                                                                                                                                                                 | Winners of departmental teaching awards will be candidates for the Lutes Award, college-wide award. All full time faculty in the College of Engineering and Department of Biosystems and Agricultural Engineering with at least 3 years of campus residence in faculty rank prior to January 1st of the year in which the award is given.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Plaque (\$200 max.) and \$10,000 cash award                                                      | \$10,200                                                                                                                                                                                                                                                                                                                                | Endowments                   | updated 7/31/2020 | Selection Comm, Dean & President   | \$10,200               |
| EN-FS-5    | ENGINEERING | College of Engineering Excellence in Research Award                                         | <ul style="list-style-type: none"> <li>At most, one award will be given each year to a Full Professor with a cash award of \$4,000.</li> <li>At most, one award will be given each year to an Associate Professor with a cash award of \$10,000.</li> <li>At most, four awards will be given each year to Assistant Professors each with a cash award of \$2,000.</li> <li>At most, one award will be given each year to a research team, with a cash award of \$2,000 per College of Engineering faculty member (up to 4) or a cash award equal to \$8,000 divided equally among the College of Engineering faculty members (5 or greater).</li> <li>All awards will be accompanied by an engraved plaque.</li> </ul> | The Stanley and Karen Pigman College of Engineering Excellence in Research Award has been established to recognize and reward tenured and tenure track faculty ath the rank of Assistant Professor, Associate Professor, and Full Professor for outstanding research accomplishments of lasting impact on engineering and/or computer science                                                                                                                                             | <ul style="list-style-type: none"> <li>Nominations will be solicited by the Office of the Associate Dean for Faculty Affairs and Facilities from the Department Chairs early in the Spring Semester. The Associate Dean for Research and Graduate Studies will Chair and appoint a selection committee comprised of former recipients.</li> <li>Each Department Chair may nominate two Assistant Professors, one Associate Professor, and one Full Professor from their unit.</li> <li>The nomination package must consist of no more than a one-page nomination letter from the Department Chair, or their designate, focused on the candidate's research accomplishments; the candidate's CV; and a one-page synopsis from the candidate which focuses on the major accomplishments and impacts of their research.</li> <li>For the team award, each Department Chair may nominate one team composed of faculty from any units. The nomination package must consist of no more than a one-page nomination letter from the Department Chair, or their designate, focused on the team's research accomplishments and a one-page synopsis from the team which focuses on the major accomplishments and impacts of their research.</li> </ul> | Crystal Awards (200 max) and Cash Award                                                          | <ul style="list-style-type: none"> <li>\$4,000 for Full Professor</li> <li>\$10,000 for Associate Professor</li> <li>At most, four awards will given to Assistant Professors at \$2,000 each.</li> <li>Team Award will have cash award of \$2,000 per faculty member (up to 4) or \$8,000 divided between 5 members or more.</li> </ul> | Lighthouse Beacon Foundation | updated 4/24/2026 | Dean , Provost, and President      | \$32,200               |

| Award Code | College                            | Award Name                                                           | Description                                                                                                                                                                                                                      | Purpose                                                                                                                                                                                                            | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Award Type                              | Award Value                     | Funds Source                    | Approval Date      | Approval Level Required                     | Maximum Yearly Expense |
|------------|------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|---------------------------------|---------------------------------|--------------------|---------------------------------------------|------------------------|
| EN-FS-6    | ENGINEERING                        | College of Engineering Excellence in Service Award                   | At most, two awards will be given each year - one to a Full Professor or Senior Lecturer and one to a faculty member at another rank.                                                                                            | Established to recognize and reward faculty who excel in carrying out the service mission of the college.                                                                                                          | Service through a special project, task, or sequence of activities that contributes significantly to the welfare of students, faculty, and/or staff of the College. Service to professional or honorary societies that benefits the engineering profession and that brings positive recognition to the College. Service performed in a manner that substantially exceeds the expectations of faculty members of the College. Service activities within the past five years. The nominations will be reviewed by the selection committee. The Associate Dean for Faculty Affairs and Facilities selects a previous award recipient, not eligible for nomination, to serve as the Selection Committee Chair and the Chair will appoint two other previous award recipients to serve on the committee. | Crystal Awards (200 max) and Cash Award | \$1,200 each (2 max)            | General Funds                   | 10/19/2028         | Dean                                        | \$2,400                |
| EN-FS-7    | ENGINEERING                        | Excellence In Research Award (one-time presentation FY 2013)         | Five awards: to senior (Professor), and/or junior faculty ( Asst. or Assoc. Professor) in the College of Engineering                                                                                                             | Established to recognize & reward outstanding research accomplishments of lasting impact, on engineering and computer science                                                                                      | Strength of accomplishments in the past 3 yrs for sr faculty , and 2 years for jr faculty; evidence of lasting impact on engineering or computer science; potential for continued research excellence; other evidence demonstrating candidate's research excellence                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | plaque (\$100 max) & \$1000 cash award  | \$1100 each (5 max)             | General funds                   | 4/2/2013           | Dean , Provost, and President               | \$5,500                |
| EN-FS-8    | Pigman College of Engineering      | Dean's Service Award                                                 | Recognize the Dean's Outstanding Performance and Service during years of UK PCOE                                                                                                                                                 | Deans service that contributed to the growth of the college                                                                                                                                                        | Nomination form with examples of performance and service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Engraved Crystal                        | \$500 with engraving            | General Funds                   | 4/24/2026          | Associate Dean for Faculty Affairs, Provost | \$500                  |
| ESH-FS-1   | Eastern State Hospital             | Champion Award for Excellence in Safety                              | given no more than semi-annually to recognize an Eastern State Hospital or Central KY Recovery Center staff member                                                                                                               | to recognize staff whose actions or ideas have prevented harm or potential harm to patients and/or employees                                                                                                       | award recipients selected by the Eastern State Hospital Quality Council                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | plaque & pin                            | \$10 ea. (max. 2 awards per yr) | 1052210020                      | 5.26.15            | CAO                                         | \$20                   |
| ESH-FS-2   | Eastern State Hospital             | Corales Award                                                        | given no more than semi-annually to recognize an Eastern State Hospital or Central KY Recovery Center staff member                                                                                                               | recognizes a team of three or more staff members who have worked together in an exceptional manner to accomplish a goal or project resulting in positive change                                                    | award recipients selected by the Eastern State Hospital Quality Council                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | plaque & pin                            | \$10 ea. (max. 2 awards per yr) | 1052210020                      | 5.26.15            | CAO                                         | \$20                   |
| EVP-FS-1   | Kentucky Regional Extension Center | The Kentucky Regional Extension Center Employee of the Quarter Award | This award is given quarterly to a peer-nominated staff member who goes above and beyond the call of duty, demonstrates a commitment to excellence with their coworkers and clients, and embodies UK HealthCare's DiReCT Values. | The purpose of this award is to recognize the hard work of our staff members and acknowledge our appreciation for those that give 110% to their coworkers, clients, and UK HealthCare during a particular quarter. | Kentucky REC staff members nominated one of their peers per quarter and provide examples of why this person meets the criteria. Results are discussed by the managers and a winner is selected.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Plaque                                  | \$50                            | 1054211400                      | 9/17/23            | EVPHA                                       | \$200                  |
| FA-FS-1    | Fine Arts                          | Faculty Excellence in teaching                                       | Faculty Excellence in teaching                                                                                                                                                                                                   | Recognize outstanding faculty in area                                                                                                                                                                              | The Award for Excellence in Teaching will be made on the basis of teaching effectiveness, innovation, dedication, and mentorship of students. It will consider teaching at UK, leadership in curriculum development, as well as participation in regional, national, or international pedagogical projects, leadership within pedagogical organizations and recognition for teaching conferred on the university, regional, or national level.                                                                                                                                                                                                                                                                                                                                                      | Cash                                    | \$500                           | Discretionary Gift              | 1/6/15             | Dean                                        | \$500                  |
| FA-FS-2    | Fine Arts                          | Faculty Excellence in research                                       | Faculty Excellence in research                                                                                                                                                                                                   | Recognize outstanding faculty in area                                                                                                                                                                              | The Award for Excellence in Research will be made on the basis of scholarly contributions, performances, exhibitions, new works and productions, publications, national and international recognition, and other recognized criteria for scholarly output in Fine Arts. The committee will consider the quality of the research and scope of recognition, in addition to the quantity of scholarly output.                                                                                                                                                                                                                                                                                                                                                                                          | Cash                                    | \$500                           | Discretionary Gift              | 1/6/15             | Dean                                        | \$500                  |
| FA-FS-3    | Fine Arts                          | Faculty excellence in service                                        | Faculty excellence in service                                                                                                                                                                                                    | Recognize outstanding faculty in area                                                                                                                                                                              | The Award for Excellence in Service will be made on the basis of contributions made to the unit, college, university, and the profession. It will consider activities undertaken by the faculty member that exceed normal service expectations.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Cash                                    | \$500                           | Discretionary Gift              | 1/6/15             | Dean                                        | \$500                  |
| FA-FS-4    | Fine Arts                          | Outstanding Staff                                                    | Outstanding Staff- Two awards total                                                                                                                                                                                              | Recognize outstanding staff member                                                                                                                                                                                 | Recipients will be selected on the basis of competency, overall job performance, positive attitude, dedication, and service to the College of Fine Arts and University. Will award up to two per year.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Cash                                    | \$500                           | Discretionary Gift              | 1/6/15             | Dean                                        | \$1,000                |
| FA-FS-5    | College of Fine Arts               | Summer Research Fellowship                                           | Summer Stipend for 9 month Faculty to conduct/continue research over the summer                                                                                                                                                  | To incentive research work over the summer                                                                                                                                                                         | Committee of Faculty review proposals, rank and select two recipients                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Salary Stipend                          | \$4,500                         | 1013172820 and/or 1012007030    | 03/16/17           | Dean, President                             | \$9,810                |
| GR-FS-1    | GRADUATE SCHOOL                    | Dean's Annual Award for Staff Excellence                             | Award to Staff                                                                                                                                                                                                                   | To acknowledge a staff member of the Graduate School who goes above and beyond to make the Graduate School a better place to be given once annually.                                                               | Winners are selected by the Dean, based upon recommendations from faculty, staff and students                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Cash                                    | \$500                           | General Funds                   | updated 11/22/2024 | Dean                                        | \$500                  |
| GR-FS-3    | GRADUATE SCHOOL                    | William E. Lyons Award                                               | Recognize outstanding service contributions to UK, the community, and/or the Commonwealth of Kentucky                                                                                                                            | Recognize outstanding service contributions to UK, the community, and/or the Commonwealth of Kentucky                                                                                                              | By committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Cash and plaque                         | \$500                           | Donations from Alumni & Friends |                    |                                             | \$784                  |
| GR-FS-5    | Graduate School                    | Albert D. & Elizabeth H. Kirwan Memorial Prize                       | Faculty                                                                                                                                                                                                                          | Honor faculty for outstanding original research or scholarship                                                                                                                                                     | Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | \$5,000 net honorarium                  | \$9,000                         | Endowment                       | updated 5/14/2010  | Committee                                   | \$9,000                |
| GR-FS-6    | Graduate School                    | William B. Sturgill Award                                            | Graduate Faculty                                                                                                                                                                                                                 | Honor faculty for outstanding contributions to graduate education at UK                                                                                                                                            | Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | \$2,000 net honorarium                  | \$4,000                         | Restricted Gift                 | updated 5/14/2010  | Committee                                   | \$4,000                |
| GR-FS-7    | Graduate School                    | Society of Postdoctoral Scholars Outstanding Service Award           | Award given each year to an individual that has shown outstanding service to the postdoctoral community                                                                                                                          | Honor and recognise individuals that support the postdoctoral community                                                                                                                                            | Society of Postdoctoral Scholars Executive Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Check                                   | \$500                           | 1012155760                      | 10/20/2021         |                                             | \$500                  |
| GR-FS-4    | AWARD PENDING GRADUATE SCHOOL      | University Teaching Assistant Awards                                 | Reward Tas for teaching accomplishments, mentorship/leadership abilities                                                                                                                                                         | Recognize effort, abilities and accomplishments of Tas                                                                                                                                                             | accomplishments exhibited in internship and mentoring experiences                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Cash                                    | 1000 ?                          | ?                               | 7/21/2005          | Dean of Graduate School                     | \$3,000 ?              |

| Award Code | College   | Award Name                                                                       | Description                                                     | Purpose                                                                                                                              | Selection criteria                                                                                                      | Award Type                                                                     | Award Value                                                                                                                                                         | Funds Source                   | Approval Date     | Approval Level Required                     | Maximum Yearly Expense |
|------------|-----------|----------------------------------------------------------------------------------|-----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|-------------------|---------------------------------------------|------------------------|
| HOSP-FS-1  | Hospital  | Karen E. Hall Nursing Education                                                  | Award to individual in Nursing Practice                         | Recognize a nurse who has demonstrated quality education to the nursing staff either in their unit or to the enterprise              | Demonstration of Education                                                                                              | Plaque/Framed Certificate non-cash value                                       | \$200                                                                                                                                                               | 1215450820                     | 9/14/2014         | Executive Vice President for Health Affairs |                        |
| HOSP-FS-2  | Hospital  | Nightingale Preceptor Lamp Award                                                 | Award to individual in Nursing Practice                         | Recognize the excellent contributions the preceptor makes in providing guidance to the new nurse.                                    | Demonstration of Guidance                                                                                               | Plaque/Framed Certificate non-cash value                                       | \$200                                                                                                                                                               | 1215450820                     | 9/14/2014         | Executive Vice President for Health Affairs |                        |
| HOSP-FS-3  | Hospital  | Pathway to Excellence Award                                                      | Award to a group in nursing practice at Good Samaritan Hospital | Recognize a group who have created a healthy work environment by exemplifying the elements of performance set by ANCC.               | American Nurses Credentialing Center Practice Standards and Elements of Performance                                     | Plaque/Framed Certificate non-cash value                                       | \$200                                                                                                                                                               | 1215450820                     | 9/14/2014         | Executive Vice President for Health Affairs |                        |
| HOSP-FS-4  | Hospital  | Karen Sexton Firestarter Award                                                   | Award to individual in Nursing Practice                         | Recognize the excellent contributios the individual does for the organization.                                                       | Demonstration of support for ornaization.                                                                               | Plaque/Framed Certificate non-cash value                                       | \$200                                                                                                                                                               | 1215450820                     | 9/14/2014         | Executive Vice President for Health Affairs |                        |
| HOSP-FS-26 | Hospital  | Best Doctors in America                                                          | Peer reviewed process                                           | To highlight one's ability to deliver patient care in a professional manner                                                          | Top 1% of USA doctors                                                                                                   | National Honor                                                                 | Up to \$300 Plaque                                                                                                                                                  | Professional Development       | 5/7/2020          | Department Administrator                    | \$600                  |
| HOSP-FS-27 | Hospital  | Kentucky Clinic Extra Mile Award                                                 | Award to Kentucky Clinic non physician staff                    | Recognize special effort for patients                                                                                                | Special effort toward patients and non-physician staff                                                                  | Cash/Monthly                                                                   | \$100                                                                                                                                                               | General or Discretionary Funds |                   | Dean                                        | \$100                  |
| HOSP-HA-01 | Hospital  | AI/UK Quilt of Teamwork                                                          | Staff Recognition Program                                       | Award of recognition to individual or group of professionals that support the practice of nursing.                                   | Recipient shall exemplify a commitment of support for the nursing practice                                              | Quilt and plaque to be displayed in area where recipient works-non-cash annual | \$200 value                                                                                                                                                         | 1215450820                     |                   | Executive Vice President for Health Affairs |                        |
| HOSP-HA-02 | Hospital  | Nursing Awards Week-following presented (some presented monthly/annual-Hospital) | Staff Recognition Program                                       | Recognize nurses for outstanding dedication and service                                                                              | Hospital nursing standards and practice                                                                                 | Non-cash annual \$20 maximum per employee                                      | Includes recognition program with food, decorations, mementos                                                                                                       | 1215450820                     |                   | Executive Vice President for Health Affairs |                        |
| HOSP-HA-03 | Hospital  | Nursing Professional Advancement                                                 | Staff Recognition Program                                       | To recognize an outstanding individual whose practice contributes to the standards of nursing in their unit, hospital, and community | Excellence in nursing practice, national committee involvement; contributed to an article published in nursing journals | Plaque/Framed Certificate non-cash value                                       | \$200 Value                                                                                                                                                         | 1215450820                     |                   | Executive Vice President for Health Affairs |                        |
| HOSP-HA-04 | Hospital  | Magnet Recognition Award for Nursing Excellence-Hospital                         | Recognizes individual nurse and respective nursing unit         | Recognizes unit nurse and nursing unit for maintaining Magnet Standards                                                              | American Nurses Credentialing Center Standards                                                                          | Annual framed certificate and plaque                                           | \$200 maximum per each                                                                                                                                              | 1054211500                     |                   | Executive Vice President for Health Affairs |                        |
| HOSP-HA-05 | Hospital  | Magnet Nursing Awards                                                            | Staff Recognition Program                                       | Recognizes nursing personnel for maintaing Magnet Standards                                                                          | American Nurses Credentialing Center Standards                                                                          | Non-cash annual - maximum-\$20 value (mementos)                                | Reception with food \$20 non-cash award maximum per employee                                                                                                        | 1054211500                     |                   | Executive Vice President for Health Affairs |                        |
| HOSP-HA-06 | Hospital  | Medical Professional Award for Ancillary Areas-Hospital                          | Staff Recognition Program                                       | To recognize staff employees for professional contributions to patient care                                                          | Exemplary Service                                                                                                       | Non-Cash Award-\$20 value (mementos)                                           | Reception with food and /or non cash awards                                                                                                                         | 1058351100                     |                   | Executive Vice President for Health Affairs |                        |
| HOSP-HA-07 | Hospital  | Special Incentive Award                                                          | Staff Performance Award Program                                 | To recognize outstanding performance in areas of management, cost reduction, budget performance or revenue enhancement               | Exemplary Performance                                                                                                   | Cash Annual                                                                    | Up to \$1000                                                                                                                                                        | 1058351100                     |                   | Executive Vice President for Health Affairs |                        |
| HOSP-HA-08 | Corporate | STAR Employee Award                                                              | Staff Recognition Program                                       | To recognize all team members of UKHC who demonstrate exceptional performance in meeting UKHC mission                                | Exemplary Service                                                                                                       | Non-Cash Awards and Cash equivalent                                            | Points awarded through "STAR Program" based on recognition level/type that can equal \$1 per 10 points which can be redeemed for non-cash and cash equivalent items | 1054251880                     | updated 1/26/2023 | EVPHA                                       |                        |
| HOSP-HA-09 | Hospital  | Leadership Award for Management                                                  | Leadership Award                                                | To recognize outstanding performance by a management level individual meeting criteria for each of the critical success factors      | Exemplary performance in each critical success factor                                                                   | Cash                                                                           | \$500                                                                                                                                                               | 1058351100                     |                   | Chief Administrative Officer                |                        |
| HOSP-HA-10 | Hospital  | Leadership Award                                                                 | Recognition of Outstanding Leadership                           | Promotion/Development of organizational leadership                                                                                   | Demonstration of leadership excellence                                                                                  | Cash Annual                                                                    | \$1,000                                                                                                                                                             | 1058351100                     |                   | Executive Vice President for Health Affairs |                        |
| HOSP-HA-11 | Hospital  | Clinical Nurse Excellence Award                                                  | Award to Primary Care Nurses                                    | To reward commitment to quality patient care and nursing                                                                             | One primary care nurse from each of 16 units in Hospital                                                                | Non-cash/Cash Award monthly & annually                                         | Non-cash award with value not to exceed \$75                                                                                                                        | 1058311100                     |                   | Executive Vice President for Health Affairs |                        |
| HOSP-HA-12 | Hospital  | Diana J. Weaver Leadership Management Award                                      | Award for Nurse Leader                                          | To promote quality nursing care and to reward excellence nursing leaders/managers                                                    | Excellence in nursing care leadership                                                                                   | Plaque/Framed Certificate non-cash value                                       | \$200                                                                                                                                                               | 1215450820                     |                   | Executive Vice President for Health Affairs |                        |
| HOSP-HA-13 | Hospital  | Employee of the Month                                                            | Staff Recognition Program                                       | To recognize outstanding employees                                                                                                   | Exemplary Service                                                                                                       | Non-cash/Cash Award monthly                                                    | Includes department reception with food not to exceed \$150/non-cash award not to exceed \$100                                                                      | 1058351100                     |                   | Executive Vice President for Health Affairs |                        |
| HOSP-HA-14 | Hospital  | Employee of the Year                                                             | Staff Recognition Program                                       | To recognize outstanding employees                                                                                                   | Exemplary Service                                                                                                       | Non-Cash Annual                                                                | \$500                                                                                                                                                               | 1058351100                     |                   | Executive Vice President for Health Affairs |                        |
| HOSP-HA-15 | Hospital  | Employee Recruitment Award                                                       | Staff Recognition Program                                       | To recruit job applicants into "hard to recruit" positions                                                                           | Hiring of referred job applicants                                                                                       | Cash Annual                                                                    | \$125                                                                                                                                                               | 1058351100                     |                   | Executive Vice President for Health Affairs |                        |

| Award Code        | College               | Award Name                                 | Description                                                                                                                                                                                                                                    | Purpose                                                                                                                                                                                                                                                                                                 | Selection criteria                                                                                                                                                                       | Award Type                                                                    | Award Value                                                                                                                                                                | Funds Source                                       | Approval Date      | Approval Level Required                     | Maximum Yearly Expense                            |
|-------------------|-----------------------|--------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|--------------------|---------------------------------------------|---------------------------------------------------|
| <b>HOSP-HA-16</b> | Hospital              | Excellence Award for Nursing Technicians   | Recognition of Nursing Technicians Monthly/Annual                                                                                                                                                                                              | To reward excellence in patient care                                                                                                                                                                                                                                                                    | Demonstration of excellence in performing patient care duties                                                                                                                            | Non-Cash every other month                                                    | Non-cash value not to exceed \$125                                                                                                                                         | 1058311100                                         |                    | Executive Vice President for Health Affairs |                                                   |
| <b>HOSP-HA-17</b> | Hospital              | Hospital Service Awards                    | Staff Recognition Program                                                                                                                                                                                                                      | To reward dedicated service and longevity                                                                                                                                                                                                                                                               | Years of service to the University in multiples of 5 years                                                                                                                               | Non-Cash Annual not exceed \$75 Mementos not to exceed \$30 per employee      | Reception & Program with food and decorations for honorees. Non-cash award                                                                                                 | 1058351100                                         |                    | Executive Vice President for Health Affairs |                                                   |
| <b>HOSP-HA-18</b> | Hospital              | M.J. Dickson Quality Nursing Care Award    | Award to individual in Nursing Practice                                                                                                                                                                                                        | To reward excellence, improvement, and commitment to nursing practice and the profession                                                                                                                                                                                                                | Demonstration of excellence and committee                                                                                                                                                | Plaque/Framed Certificate non-cash value                                      | \$200                                                                                                                                                                      | 1215450820                                         |                    | Executive Vice President for Health Affairs |                                                   |
| <b>HOSP-HA-19</b> | Hospital              | Operation Pride                            | Staff Recognition Program                                                                                                                                                                                                                      | To heighten awareness of the importance of staff contribution to the appearance of the facility                                                                                                                                                                                                         | Exemplary Service                                                                                                                                                                        | Non-cash/Cash Award                                                           | Non-cash award not to exceed \$25 and \$100 cash award                                                                                                                     | 1058351100                                         |                    | Chief Administrative Officer                |                                                   |
| <b>HOSP-HA-20</b> | Hospital              | Home Run Service Award                     | Staff Recognition Program                                                                                                                                                                                                                      | Honors those individuals or groups that go above and beyond for our patients and/or their families.                                                                                                                                                                                                     | Exemplary performance by group or team.                                                                                                                                                  | Plaque & personalized baseball bat to award winning group/individual          | \$250                                                                                                                                                                      | 1054211000                                         |                    | Executive Vice President for Health Affairs |                                                   |
| <b>HOSP-HA-21</b> | Hospital              | UK HealthCare Rising Star Award            | Staff Recognition Program                                                                                                                                                                                                                      | Honors a UK HealthCare group or team who has made an early and substantive mark on quality and safety.                                                                                                                                                                                                  | Exemplary performance by group or team.                                                                                                                                                  | Plaque                                                                        | \$200                                                                                                                                                                      | 1054211000                                         |                    | Executive Vice President for Health Affairs |                                                   |
| <b>HOSP-HA-22</b> | Hospital              | UK HealthCare Top Performer Award          | Staff Recognition Program                                                                                                                                                                                                                      | Given to a group or team who has performed above and beyond expectations, has demonstrated best overall performance on a type of healthcare quality measure.                                                                                                                                            | Exemplary performance by group or team.                                                                                                                                                  | Plaque                                                                        | \$200                                                                                                                                                                      | 1054211000                                         |                    | Executive Vice President for Health Affairs |                                                   |
| <b>HOSP-HA-23</b> | Hospital              | UK HealthCare Great Catch Award            | Staff Recognition Program                                                                                                                                                                                                                      | Recognize a UK HealthCare team member who intervenes to prevent harm or potential hard to patients.                                                                                                                                                                                                     | Exemplary performance by group or team.                                                                                                                                                  | Plaque/acrylic award to winner                                                | \$275                                                                                                                                                                      | 1054211000                                         |                    | Executive Vice President for Health Affairs |                                                   |
| <b>HOSP-HA-24</b> | Hospital              | Daisy Award                                | RN staff recognition (monthly/annual)                                                                                                                                                                                                          | Recognize RN demonstrating outstanding patient care.                                                                                                                                                                                                                                                    | Exemplary performance by group or team.                                                                                                                                                  | Standard set by Daisy Foundation provided in overall part cost.               | \$3,000 (for 24 awards annually)                                                                                                                                           | 1054211000                                         |                    | Executive Vice President for Health Affairs |                                                   |
| <b>HOSP-HA-25</b> | Hospital              | UK Healthcare Pharmacist of the year award | Staff Recognition Program                                                                                                                                                                                                                      | Given to an employee who has performed above and beyond expectations and demonstrated best practice                                                                                                                                                                                                     | Exemplary Performance                                                                                                                                                                    | Engraved, Embossed, or etched glass award                                     | \$200                                                                                                                                                                      | 1058332100                                         |                    | Chief Administrative Officer                |                                                   |
| <b>HOSP-HA-26</b> | Hospital              | Radiology Career Ladder                    | Staff Recognition Program                                                                                                                                                                                                                      | To recognize outstanding individuals whose practice contributes to the standards of the Department of Radiology in their unit, hospital, and community.                                                                                                                                                 | Excellence in Radiology practice, commitment to excellent patient care, as well as contributions to their unit, organization, and community.                                             | Certificate & max \$50 value gift                                             | Max \$50                                                                                                                                                                   | Admin CC                                           | 9/14/2026          | Director of Radiology Operations            |                                                   |
| <b>HR-FS-1</b>    | Human Resources       | Make the Difference                        | Accepted or adopted suggestions allow an employee to earn both monetary (paid through UK Payroll) and a trophy or certificate.                                                                                                                 | Solicit UK employees for cost saving suggestions and/or improvements to current operating procedures                                                                                                                                                                                                    | A committee of evaluators will review and consider the eligibility and feasibility of the suggestion.                                                                                    | 1. Monetary award<br>2. Trophy or certificate                                 | Monetary award range from \$25 to \$2,500. Trophies are awarded to all adopted suggestions and there is a suggestion of the year trophy. Trophies range from \$150 to \$25 | Make the Difference Program cost center 1012084410 |                    | Assoc VP for HR, Provost and President      | \$5,298                                           |
| <b>HR-FS-2</b>    | EVPPA Human Resources | ACE Awards                                 | <a href="http://www.uky.edu/HR/ace-awards/">http://www.uky.edu/HR/ace-awards/</a>                                                                                                                                                              | Annually recognize HR employees in 3 different categories of outstanding customer service                                                                                                                                                                                                               | HR Committee                                                                                                                                                                             | Awarded through Payroll                                                       | Maximum per award \$100 with the added approval to gross up to allow employee to take home full amount.                                                                    | General Funds                                      | updated 9/17/2019  | HR Director or Operations Director          | \$350                                             |
| <b>HR-FS-3</b>    | Human Resources       | MoveWellRewards                            | Maintain an average of 6,000 and 10,000 steps per day per month for overall health and wellness                                                                                                                                                | Employees who maintain their goal number of steps per day per month are entered into a random drawing. There will be 15 winners per month (3 winners for each of the 5 levels of average steps)                                                                                                         | Health and Wellness Office will verify that the average number of steps has been attained. Employees who meet their goal will be entered into a random drawing .                         | Awarded through Payroll                                                       | Range from \$200-\$600 per employee per month based on level of average number of steps                                                                                    | Unrestricted                                       | updated 10/8/2019  | EVPPA                                       | \$6,000 per month<br>\$72,000 per year            |
| <b>HR-FS-4</b>    | Human Resources       | Well-Being Review                          | Participants who complete an online Well-Being assessment and who have completed their online review of results/next steps with a Wellness Advisor, are entered into a random monthly drawing. There will be 8 winners per month @ \$200 each. | Provide an incentive for participants to complete an online Well-Being assessment as well as an online review of results/next steps with a Wellness Advisor. Participants who complete all of the required steps will be entered into a random drawing. There will be 8 winners per month @ \$200 each. | The Health and Wellness Office will verify completion of both the assessment and online results review. Employees who have completed both will be entered into a random monthly drawing. | UK employees - awarded through Payroll; ARMS/ESH/Retirees – awarded via check | \$200 per 8 employees per month                                                                                                                                            | 1013200760 (Health Plan)                           | 10/1/2020          |                                             | \$1,600 per month (6 months);<br>\$9,600 per year |
| <b>HS-FS-1</b>    | HEALTH SCIENCES       | Employee of the Year                       | Staff recognition program                                                                                                                                                                                                                      | Recognize staff employees for significant contribution to the College and Medical Center                                                                                                                                                                                                                | Exemplary service                                                                                                                                                                        | Cash/Certificate                                                              | \$400                                                                                                                                                                      | General Funds                                      | 4/19/2006          | Dean                                        | \$400                                             |
| <b>HS-FS-2</b>    | HEALTH SCIENCES       | Kingston Award                             | Faculty teaching award                                                                                                                                                                                                                         | Recognize achievement in teaching                                                                                                                                                                                                                                                                       | Outstanding dedication to teaching                                                                                                                                                       | Plaque or Medallion/ Cash                                                     | \$1000, plus \$300 for 2 plaques (up to 2 awards given annually)                                                                                                           | General Funds                                      | updated 02/08/2013 | Dean & President                            | \$2,300                                           |

| Award Code | College                             | Award Name                                           | Description                                                                                                                                                                                                                                                                                                 | Purpose                                                                                                                                                                                                                                                                      | Selection criteria                                                                                                                                                                                | Award Type                            | Award Value                                                      | Funds Source               | Approval Date      | Approval Level Required | Maximum Yearly Expense |
|------------|-------------------------------------|------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|------------------------------------------------------------------|----------------------------|--------------------|-------------------------|------------------------|
| HS-FS-3    | HEALTH SCIENCES                     | Excellence In Research Award                         | Faculty research award                                                                                                                                                                                                                                                                                      | Recognize and encourage faculty scholarly achievement                                                                                                                                                                                                                        | CV, DOE, scholarly research, documentation of impact on profession or their research agenda                                                                                                       | check and plaque                      | \$1000, plus \$300 for 2 plaques (up to 2 awards given annually) | General Funds              | updated 02/08/2013 | Dean & President        | \$2,300                |
| HS-FS-4    | HEALTH SCIENCES                     | Distinguished Scholar Award                          | Faculty research award                                                                                                                                                                                                                                                                                      | Recognize and encourage faculty scholarly achievement                                                                                                                                                                                                                        | To recognize faculty for making significant contributions to scientific literature                                                                                                                | check & plaque                        | 1000, plus \$100 for plaque                                      | General Funds              | 2/8/2013           | Dean & President        | \$1,100                |
| HS-FS-5    | HEALTH SCIENCES                     | HHS Mentor Award                                     | Faculty Mentor Award                                                                                                                                                                                                                                                                                        | Recognize outstanding mentoring services                                                                                                                                                                                                                                     | Recognize and encourage faculty mentorship within the HHS program                                                                                                                                 | check and certificate                 | \$150                                                            | General funds              | 5.26.15            | chair, dean             | \$2,250                |
| HS-FS-6    | HEALTH SCIENCES                     | Staff Excellence Award                               | Recognize an outstanding full-time staff member who has demonstrated exemplary ability and outstanding performance in their position and who have contributed to the overall success of the College. This is to reward staff for going above and beyond job requirements. This is for full-time staff only. | Recognize (2) outstanding employees (one exempt and one non-exempt employee)                                                                                                                                                                                                 | College committee selects the awardees.                                                                                                                                                           | Cash/certificate                      | \$400 plus \$300 for purchase of two plaques                     | General Funds              | 2.20.18            | Dean                    | \$1,100                |
| HS-FS-7    | HEALTH SCIENCES                     | Student Impact Service Award                         | Recognize a full-time staff member who displays outstanding and exemplary problem solving and resourcefulness to make a difference in a student's life. Award is given to a staff member whom goes above and beyond job requirements.                                                                       | Award given to staff member who is dedicated to the service of students to help meet the mission of the college.                                                                                                                                                             | College committee selects the awardees.                                                                                                                                                           | Cash/certificate                      | 400 plus \$150 for purchase of plaque                            | General Funds              | 2.20.18            | Dean                    | \$550                  |
| HS-FS-8    | HEALTH SCIENCES                     | Early-Stage Excellence in Faculty Scholarship Award  | Faculty scholarship award                                                                                                                                                                                                                                                                                   | To identify and reward faculty members who have made significant contributions to their discipline as evidenced by publications, invited presentations, and/or recognition by professional organizations or community.                                                       | Award recipients will be selected by the Research Advisory Committee, based on nominations through the Department Chairs.                                                                         | check & plaque                        | 1000, plus \$100 for plaque                                      | General Funds              | 8/5/2022           | Dean                    | \$1,100                |
| HS-FS-9    | HEALTH SCIENCES                     | Senior Excellence in Faculty Scholarship Award       | Faculty scholarship award                                                                                                                                                                                                                                                                                   | To identify and reward faculty members who have made significant contributions to their discipline as evidenced by publications, invited presentations, and/or recognition by professional organizations or community.                                                       | Award recipients will be selected by the Research Advisory Committee, based on nominations through the Department Chairs.                                                                         | check & plaque                        | 1000, plus \$100 for plaque                                      | General Funds              | 8/5/2022           | Dean                    | \$1,100                |
| HS-FS-10   | HEALTH SCIENCES                     | Excellence in Faculty Service Award                  | Faculty Service Award                                                                                                                                                                                                                                                                                       | This award will identify and reward faculty members who have made significant contributions to the service mission of their college as evidenced by the magnitude of their leadership roles, service project contributions and/or recognition by professional organizations. | Award recipients will be selected by Faculty Council                                                                                                                                              | Check & Plaque                        | A \$1,000 award and a plaque                                     | General Funds              | 3.7.2023           | Dean                    | \$1,100                |
| HS-FS-11   | Health Sciences                     | CHS Years of Service Award                           | To recognize UK employees with 5, 10, 15, 20 etc. years of UK service.                                                                                                                                                                                                                                      | To recognize years of UK service                                                                                                                                                                                                                                             | Employees with 5, 10, 15, 20 etc. years of continuous UK service                                                                                                                                  | Service charm/tie tack/pin            | Current Market Value                                             | General Funds              | 3/5/2024           | Dean                    | \$2,500                |
| HS-FS-12   | College of Health Sciences          | Innovation in Teaching                               | Faculty teaching award                                                                                                                                                                                                                                                                                      | The College of Health Sciences Award for Teaching Innovation is being established to recognize educators who have demonstrated outstanding creativity, ingenuity, and impact in their teaching practices within higher education.                                            | Outstanding dedication to innovation in teaching                                                                                                                                                  | Plaque or Medallion/ Cash             | \$1000, plus \$200 for plaque                                    | General Funds              | 11/22/2024         | Dean, President         | \$1,200                |
| HS-FS-13   | Health Sciences                     | CHS Development/Education                            | CHS Employee                                                                                                                                                                                                                                                                                                | Recognize efforts of improving knowledge and skills related to their position in the College                                                                                                                                                                                 | Recognizing CHS full time employees for seeking educational opportunities beyond their job expectations                                                                                           | cash                                  | Up to \$300 and maximum of 6 awards per fiscal year              | state                      | 5/19/2025          | Dean                    | \$1,800                |
| IA-FS-1    | AWARD PENDING INTERNATIONAL AFFAIRS | External Scholarship Award                           | Faculty award                                                                                                                                                                                                                                                                                               | to recognize faculty who assist in identifying students who are eligible for external scholarship programs                                                                                                                                                                   |                                                                                                                                                                                                   | Check                                 | \$500                                                            |                            | 3/8/2006           |                         | \$2,000                |
| IE-FS-1    | SACS Accreditation Project          | Quality Enhancement Plan (QEP) Award                 | The QEP is an essential part of UK's continuing accreditation by the Southern Association of Colleges and Schools.                                                                                                                                                                                          | To recognize faculty/staff who submitted ideas to the QEP team (by 10/1/10) on how to improve student learning at UK.                                                                                                                                                        | Oct. 2010 – Submit an idea to improve student learning at UK. Be selected by the QEP team as one of the top 10 proposals. Dec. 2010 – Develop a 8- 10 page white paper describing their proposal. | Check                                 | \$1,000                                                          | General Funds              | 12/9/2010          | President               | \$3,000                |
| LA-FS-1    | LAW                                 | Staff Appreciation                                   | Recognize outstanding job performance                                                                                                                                                                                                                                                                       | Recognize outstanding employee/faculty member                                                                                                                                                                                                                                | Positive attitude, good rapport with colleges & outstanding job performance                                                                                                                       | Flowers/Gift/Cash/ Plaque/Certificate | \$25-100                                                         | General Funds              |                    |                         | \$100                  |
| LA-FS-2    | LAW                                 | Robert M & Joanne K. Duncan Faculty Improvement Fund | Promote legal research & scholarship in the Kentucky Law Journal                                                                                                                                                                                                                                            | Recognize outstanding employee/faculty member                                                                                                                                                                                                                                | Outstanding faculty performance in the classroom                                                                                                                                                  | Cash                                  | \$50-\$700                                                       | Endowment Income (0-50162) |                    |                         | \$5,000                |
| LA-FS-3    | LAW                                 | Robert M. & Joanne K. Duncan Faculty Improvement     | Promote outstanding teaching                                                                                                                                                                                                                                                                                | Recognize outstanding employee/faculty member                                                                                                                                                                                                                                | Outstanding faculty performance in the classroom                                                                                                                                                  | Cash                                  | \$1,000-\$5,000                                                  | Endowment Income (0-50162) |                    |                         | \$5,000                |
| LA-FS-4    | LAW                                 | Charles S. Cassis Research & Scholarship Fund        | Promote legal research & scholarship published in the Kentucky Law Journal                                                                                                                                                                                                                                  | To recognize an outstanding faculty member OR student for legal research & scholarship in the Kentucky Law Journal                                                                                                                                                           | Committee appointed by the Dean of the College of Law                                                                                                                                             | Cash                                  | \$500-\$2,000                                                    | Endowment Income (0-50159) |                    |                         | \$2,000                |

| Award Code | College                     | Award Name                                                       | Description                                                                                                                                                                                                                                                                                                                                                                                                                       | Purpose                                                                                                                                                      | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                              | Award Type                                                                                                                                                                                    | Award Value                                                  | Funds Source                                   | Approval Date      | Approval Level Required   | Maximum Yearly Expense |
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| LA-FS-5    | LAW                         | Lowell T. Hughes Research & Scholarship Fund                     | Staff incentive                                                                                                                                                                                                                                                                                                                                                                                                                   | Recognize outstanding faculty member OR student who has demonstrated excellence in legal research & scholarship through publication the Kentucky Law Journal | Selected by committee appointed by the Dean of the Law School                                                                                                                                                                                                                                                                                                                                                                                                   | Cash                                                                                                                                                                                          | \$400-\$2,000                                                | Endowment Income (0-50160)                     |                    |                           | \$2,000                |
| LA-FS-6    | LAW                         | Nancy Lewis Award                                                | Recognize various staff persons for outstanding performance. Award might be given to more than one individual each year                                                                                                                                                                                                                                                                                                           | Recognize outstanding employee/faculty member                                                                                                                | Outstanding contributions - the dollar amt & number of awards given are at the discretion of the donor.                                                                                                                                                                                                                                                                                                                                                         | Cash                                                                                                                                                                                          | \$50-\$700                                                   | Law Alumni Association                         |                    |                           | \$1,000                |
| LA-FS-7    | LAW                         | Alumni Hall of Fame                                              | Honor outstanding alumni of the College of Law                                                                                                                                                                                                                                                                                                                                                                                    | Recognize outstanding employee/faculty member                                                                                                                | Alumni who have distinguished themselves by outstanding contribution to the legal profession/College of Law                                                                                                                                                                                                                                                                                                                                                     | Plaque                                                                                                                                                                                        | \$150-\$300                                                  | Gift Account or Law Alumni Association Account |                    |                           | \$1,800                |
| LA-FS-8    | LAW                         | Staff Appreciation Award                                         | To show appreciation for college staff                                                                                                                                                                                                                                                                                                                                                                                            | Recognizing staff members for exceptional performance on an assigned task or project, at staff meetings, which take place 2 times each semester.             | Recognizing staff members (6ea yr) for exceptional performance on an assigned task or project                                                                                                                                                                                                                                                                                                                                                                   | plaque (\$ 7 ) cash award of \$50, and a one-day parking privilege in the College of Law space (no value for this purpose-space would be unused on the day the staff person would utilize it) | (\$ 7 x 6) + ( \$50 x 6) \$342                               | general fund                                   | 1/20/2012          | dean                      | \$342                  |
| LA-FS-9    | LAW                         | Staff Award                                                      | To show appreciation for college staff                                                                                                                                                                                                                                                                                                                                                                                            | Recognizing 1 exempt, and 1 non-exempt staff member for exceptional performance on an assigned task or project, at the Annual Staff Appreciation Luncheon    | Employees Eligible to receive the award must be full-time or part-time regular employees (students and STEPS don't qualify) and have 1 year of COL service by the nomination deadline each year. Deans would be ineligible and award winners would be ineligible for 3 years.                                                                                                                                                                                   | \$150 cash award and plaque - \$30 max.                                                                                                                                                       | \$150 + \$30                                                 | discretionary funds                            | updated 4/16/2014  | dean                      | \$360                  |
| LA-FS-10   | LAW                         | Dean's Challenge Award                                           | To recognize employee                                                                                                                                                                                                                                                                                                                                                                                                             | Recognition of employee wellness efforts                                                                                                                     | completion of wellness activities                                                                                                                                                                                                                                                                                                                                                                                                                               | Kindle                                                                                                                                                                                        | \$75                                                         | Donation                                       | 3/2/2015           | dean                      | \$75                   |
| LA-FS-11   | LAW                         | Dean's Challenge Award                                           | To recognize employee                                                                                                                                                                                                                                                                                                                                                                                                             | Recognition of employee wellness efforts                                                                                                                     | completion of wellness activities                                                                                                                                                                                                                                                                                                                                                                                                                               | John's Run Walk Shop gift card                                                                                                                                                                | \$50                                                         | Donation                                       | 3/2/2015           | dean                      | \$50                   |
| LCC-FS-1   | Lexington Community College | Carolyn Beam Faculty Award                                       | Recognize Outstanding LCC Instructor                                                                                                                                                                                                                                                                                                                                                                                              | Recognize Outstanding LCC Instructor                                                                                                                         | LCC Instructor who shows professionalism, enthusiasm, humor, dedication, and caring in stimulating the growth and development of students and colleagues                                                                                                                                                                                                                                                                                                        | Plaque and Check                                                                                                                                                                              | Plaque and \$600 Check                                       | General Funds                                  |                    |                           | \$640                  |
| LCC-FS-2   | Lexington Community College | Outstanding Staff Award                                          | Recognize (5) Outstanding Staff                                                                                                                                                                                                                                                                                                                                                                                                   | Recognize (5) Outstanding Staff                                                                                                                              | Outstanding LCC Staff nominated by faculty and staff, must exhibit dedication and commitment to students, professionalism, and a contribution of a positive attitude towards colleagues and the public; selected by LCC Staff Advisory Committee                                                                                                                                                                                                                | Plaque & \$600 Check for each of the 5 Staff Recipients                                                                                                                                       | \$600 per award                                              | General Funds                                  |                    |                           | \$3,200                |
| LCC-FS-3   | Lexington Community College | Outstanding Teaching Award                                       | Recognize (6) Outstanding Faculty                                                                                                                                                                                                                                                                                                                                                                                                 | Recognize (6) Outstanding Faculty                                                                                                                            | Outstanding LCC Faculty must exhibit excellent teaching skills, challenge students to excel and show concern for students                                                                                                                                                                                                                                                                                                                                       | \$1,000 check for each of 6 faculty award recipients                                                                                                                                          | \$1,000 per award                                            | Grant Incentive Funds                          |                    |                           | \$6,000                |
| LHC-FS-1   | Lewis Honors College        | Founding Dean's Award for Faculty Excellence in Honors Education | To recognize two faculty members annually at the Lewis Honors College medal ceremony                                                                                                                                                                                                                                                                                                                                              | Recognize individuals who have fostered excellence in Honors Education                                                                                       | Award winners will be selected by committee based on the following criteria: Must be a Lewis lecturer, Honors faculty or teach an Honors section or supervise Honors students completing research or independent study. Nominees must have at least 3 years of continuous service as a full-time faculty/instructor and taught at least two terms in the current year. The committee includes UK Faculty: Pearl James, Laura Bryan, Jane Jensen, and Wendy Liu. | Cash plus plaque                                                                                                                                                                              | \$500 per faculty, plus plaque cost                          | Gift account                                   | 5.1.2023           | Provost                   | \$1,200                |
| LHC-FS-2   | Lewis Honors College        | Lewis Staff Excellence Award                                     | Annual recognition of a particular staff members' excellent performance                                                                                                                                                                                                                                                                                                                                                           | to honor one outstanding staff member                                                                                                                        | Exceptional performance in & positive attitude toward the job; good rapport with colleagues and members of the University community; technical competency in performing the job's major responsibilities                                                                                                                                                                                                                                                        | Cash, certificate                                                                                                                                                                             | \$500                                                        | general funds?                                 |                    |                           | \$500                  |
| LHC-FS-3   | Lewis Honors College        | Lewis Honors College Faculty Fellow                              | Faculty Grant                                                                                                                                                                                                                                                                                                                                                                                                                     | Each Faculty Fellow receives an annual grant for teaching an Honors course and facilitating opportunities for Honors students in their respective colleges.  | Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                       | \$5000 stipend. Payments will be paid \$2500 in the Fall and \$2500 in the Spring semester                                                                                                    | \$5,000                                                      | Restricted or General funds                    | 9/26/2024          | Provost                   | \$30,000               |
| LI-FS-5    | LIBRARIES                   | Service Awards                                                   | Faculty and Staff Recognition Program                                                                                                                                                                                                                                                                                                                                                                                             | Reward dedicated service and longevity                                                                                                                       | Years of service to the University in multiples of five years                                                                                                                                                                                                                                                                                                                                                                                                   | Non-cash                                                                                                                                                                                      | Not to exceed \$250 per person - 135 awards per year maximum | General Funds                                  | updated 03/10/2022 | Dean                      | \$6,000                |
| LI-FS-7    | LIBRARIES                   | Spot Bonus award                                                 | recognition of a maximum of 30 faculty or staff                                                                                                                                                                                                                                                                                                                                                                                   | To recognize outstanding service of faculty or staff                                                                                                         | Exceptional contributions reviewed by the Libraries' Executive Committee                                                                                                                                                                                                                                                                                                                                                                                        | check                                                                                                                                                                                         | \$200 max each                                               | General Funds                                  | 8/27/2007          | Dean                      | \$6,000                |
| LI-FS-9    | LIBRARIES                   | Dean's Award for Outstanding Performance                         | Up to 3 regular or temporary faculty or staff who have provided outstanding service over a period of time                                                                                                                                                                                                                                                                                                                         | Recognize outstanding faculty or staff                                                                                                                       | Outstanding service based on nominations reviewed by a committee                                                                                                                                                                                                                                                                                                                                                                                                | check & Plaque (\$200)                                                                                                                                                                        | \$1500 each                                                  | General Funds                                  | updated 09/7/2017  | Dean, Provost & President | \$3,600                |
| LI-FS-10   | LIBRARIES                   | Intellectual Achievement Award                                   | Recognizes high intellectual achievements while encouraging education and promoting creativity throughout the Commonwealth. Candidates must have been born in Kentucky or studied, worked or lived in Kentucky for at least three years and have demonstrated intellectual excellence in a scientific, artistic, literary, social or humanitarian venue or who have produced some original work or contribution of lasting value. | Recognize outstanding faculty or staff member annually                                                                                                       | Nominations are sought from beyond the University community and reviewed by the UK Libraries National Advisory Board                                                                                                                                                                                                                                                                                                                                            | Medallion plaque                                                                                                                                                                              | up to \$500                                                  | General Funds                                  | 6/6/12             | Dean & Provost            | \$500                  |

| Award Code | College                     | Award Name                                                                               | Description                                                                                                                                                                                                                                                                                                                                  | Purpose                                                                                                                                                                                                                                                                                                                                      | Selection criteria                                                                                                                                                                                                                                 | Award Type                                   | Award Value                                                               | Funds Source                                                 | Approval Date              | Approval Level Required    | Maximum Yearly Expense |
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| LI-FS-11   | LIBRARIES                   | Paul A. Willis Outstanding Faculty Award                                                 | Library faculty member who has provided outstanding service over a period of time                                                                                                                                                                                                                                                            | Recognize outstanding library faculty                                                                                                                                                                                                                                                                                                        | Outstanding service based on nominations reviewed by the Library Faculty Council                                                                                                                                                                   | Check and plaque                             | \$2,000 check and \$300 plaque                                            | General funds                                                | updated 06/21/2022         | Dean, Provost & President  | \$2,300                |
| LI-FS-12   | LIBRARIES                   | Claude Sullivan Research Fellowship                                                      | To support research at UK Libraries Special Collections Research Center in one of more of the following subject matter areas: UK Athletics; Sportscasting/broadcasting; sports history and culture; Russian studies; or International studies                                                                                                | Increase and promote research of the Claude Sullivan collection by actively supporting research in subject areas by his legacy.                                                                                                                                                                                                              | Selection will be based on the clarity, originality, and significance of the research proposal and it's alignment with the award purpose.                                                                                                          | Check                                        | \$3,000                                                                   | Restricted gift and/or endowment                             | 8/5/2024                   | Dean, Provost, & President | \$3,000                |
| LI-FS-13   | LIBRARIES                   | Dean's Award for Outstanding Service                                                     | To recognize a staff employee who provides outstanding service to UK Libraries, but is not directly employed within UK Libraries. Eligible employees may work within a partner unit that supports UK Libraries, including the centralized Marketing Communications (MarCom), Integrate Blue IT, Philanthropy, or Facilities (Compass Group). | To recognize a staff employee who provides outstanding service to UK Libraries, but is not directly employed within UK Libraries. Eligible employees may work within a partner unit that supports UK Libraries, including the centralized Marketing Communications (MarCom), Integrate Blue IT, Philanthropy, or Facilities (Compass Group). | Outstanding service based on nominations reviewed by a committee composed of library faculty and staff                                                                                                                                             | Check & Plaque (\$200)                       | \$1,500 each                                                              | General Funds                                                | 6/22/2026                  | Dean                       | \$1,500                |
| ME-FS-2    | MEDICINE Psychiatry         | Employee of the Month/ Dept. of Psychiatry                                               | Staff recognition program                                                                                                                                                                                                                                                                                                                    | To recognize staff who demonstrate dedication to mission of department                                                                                                                                                                                                                                                                       | Exemplary service                                                                                                                                                                                                                                  | Cash                                         | \$25                                                                      | Discretionary Funds                                          |                            | Dean                       | \$300                  |
| ME-FS-4    | MEDICINE COM                | Research Excellence Award                                                                | Award to faculty member for outstanding research                                                                                                                                                                                                                                                                                             | Reward faculty member for excellence in basic scientific or clinical research                                                                                                                                                                                                                                                                | Excellence in research                                                                                                                                                                                                                             | Non-cash                                     | \$100                                                                     | General or Discretionary Funds                               | updated 5.27.16            | Dean                       | \$100                  |
| ME-FS-5    | MEDICINE COM                | William R. Willard Dean's Award                                                          | Award for significant and long standing dedication to medical education                                                                                                                                                                                                                                                                      | Reward faculty for dedication to instruction                                                                                                                                                                                                                                                                                                 | Major accomplishments impacting the college in the areas of education, service, and research. Evidence of sustained contribution to one or more of the college's mission by service within the college for at least 10 years Selection by the Dean | Chair, Certificate or plaque                 | \$600                                                                     | General Funds                                                | updated 1/12/2021          | Dean                       | \$600                  |
| ME-FS-6    | Office of Medical Education | Academy of Medical Educator Excellence in Medical Education Award                        | Contributions in teaching, leadership, innovation, evaluation, development, and mentorship (Max of 25 awards p/y)                                                                                                                                                                                                                            | To recognize faculty who exemplify the educational missions of the College of Medicine                                                                                                                                                                                                                                                       | Criterion awards. Applicants must adequately document contributions in education. Selection committee: Academy of Medical Educator Excellence in Medical Education Committee                                                                       | Clock/plaque award w/tab                     | \$360.00 (est.) (1 to 25 awards p/y)                                      | Office of Medical Education                                  | updated 11/16/2023         | Dean                       | \$9,500                |
| ME-FS-7    | MEDICINE COM                | Holsinger Awards for Excellence in Teaching in Anatomy & Neurobiology (up to 3 per year) | Teaching awards for those faculty who excel in education based initiatives                                                                                                                                                                                                                                                                   | Recognize brightest and best faculty                                                                                                                                                                                                                                                                                                         | Educational innovations and advancements; peer review of nominee's performance; student review of nominee's performance; publications and commercialization activity; teaching load                                                                | Cash and/or julep cup                        | \$1,000-\$6,000                                                           | Salary Reimbursement, Endowed Chair or discretionary account | 6/4/1999 updated 5/20/2021 | Dean                       | \$6,000                |
| ME-FS-8    | MEDICINE Rural Health       | Employee of the Quarter - Center for Rural Health                                        | Staff recognition program                                                                                                                                                                                                                                                                                                                    | Recognize staff who demonstrate dedication to mission of Rural Health Center programs                                                                                                                                                                                                                                                        | Exemplary service                                                                                                                                                                                                                                  | Cash                                         | \$25                                                                      | Discretionary Funds                                          |                            | Dean                       | \$300                  |
| ME-FS-9    | MEDICINE Gill Heart Inst.   | Gill Heart Institute Cardiovascular Research Day Poster Award - 1st Place Staff          | Award given on the annual Gill Heart Institute Cardiovascular Research Day                                                                                                                                                                                                                                                                   | To recognize staff who present outstanding information based on their scientific research                                                                                                                                                                                                                                                    | Judges grade the presenters based on criteria set by faculty committee                                                                                                                                                                             | Certificate, Check                           | \$750                                                                     | Gift Account                                                 |                            | Dean                       | \$750                  |
| ME-FS-10   | MEDICINE Gill Heart Inst.   | Gill Heart Institute Cardiovascular Research Day Poster Award - 2nd Place Staff          | Award given on the annual Gill Heart Institute Cardiovascular Research Day                                                                                                                                                                                                                                                                   | To recognize staff who present outstanding information based on their scientific research                                                                                                                                                                                                                                                    | Judges grade the presenters based on criteria set by faculty committee                                                                                                                                                                             | Certificate, Check                           | 2 @ \$290                                                                 | Gift Account                                                 | updated 11/11/2013         | Chair/Director             | \$580                  |
| ME-FS-11   | MEDICINE OME                | Distinguished Teaching Award - Core Principles Phase                                     | Awarded to the M1-M2 faculty members who exemplify for teaching excellence and professionalism by creating an encouraging and intellectually stimulating learning environment. Awardees promote critical thinking and personify the UK COM Professionalism Competences of availability, sensitivity and respect.                             | Recognize outstanding dedication to teaching                                                                                                                                                                                                                                                                                                 | Exemplary teaching chosen by first-year class (Lexington campus selects 5, Bowling Green selects 1, NKY selects 1)                                                                                                                                 | Cash, Plaque, Pen, Clock, and/or Certificate | Not to exceed \$75 each- in case of ties, additional awards may be given  | General Funds                                                | updated 3/10/2021          | Dean                       | \$750                  |
| ME-FS-12   | MEDICINE OME                | Distinguished Teaching Award - Core Principles Phase                                     | Awarded to the M1-M2 faculty members who exemplify for teaching excellence and professionalism by creating an encouraging and intellectually stimulating learning environment. Awardees promote critical thinking and personify the UK COM Professionalism Competences of availability, sensitivity and respect.                             | Recognize outstanding dedication to teaching                                                                                                                                                                                                                                                                                                 | Exemplary teaching chosen by second-year class (Lexington campus selects 5, Bowling Green selects 1, NKY selects 1)                                                                                                                                | Cash, Plaque, Pen, Clock, and/or Certificate | Not to exceed \$75 each- in case of ties, additional awards may be given  | General Funds                                                | updated 3/10/2021          | Dean                       | \$750                  |
| ME-FS-13   | MEDICINE OME                | Humanism in Medicine Award                                                               | Award to faculty member for demonstration of compassion and empathy                                                                                                                                                                                                                                                                          | Recognize individual's excellence and highlight humanism in medicine                                                                                                                                                                                                                                                                         | Nomination and selection committee                                                                                                                                                                                                                 | Cash                                         | \$1,000                                                                   | Restricted Funds                                             | 5/24/1999                  | Dean                       | \$1,000                |
| ME-FS-14   | MEDICINE OAA                | Teaching Award Clinical Golden Apple                                                     | Award to faculty member for teaching                                                                                                                                                                                                                                                                                                         | Recognize outstanding dedication to teaching                                                                                                                                                                                                                                                                                                 | Exemplary teaching                                                                                                                                                                                                                                 | Cash, Plaque, Certificate                    | \$750, 1st place *NOTE: In the event of a tie, total amount could be more | General or Discretionary Funds                               | updated 09/03/2013         | Dean                       | \$2,250                |
| ME-FS-15   | MEDICINE CME                | Teaching Award Continuing Medical Education/Outstanding Faculty                          | Award to faculty member for CME Contributions                                                                                                                                                                                                                                                                                                | Recognize faculty member for significant contribution to development, presentation or improvement of CME in Kentucky                                                                                                                                                                                                                         | Exemplary and significant contribution to CME Program                                                                                                                                                                                              | Cash                                         | \$500                                                                     | General or Discretionary Funds                               |                            | Dean                       | \$500                  |

| Award Code | College                       | Award Name                                                | Description                                                                                                                                                                                                                                                                                                   | Purpose                                                                             | Selection criteria                                                                                                                                                                                  | Award Type                                          | Award Value                                                              | Funds Source                                     | Approval Date      | Approval Level Required                                                             | Maximum Yearly Expense |
|------------|-------------------------------|-----------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------|--------------------------------------------------|--------------------|-------------------------------------------------------------------------------------|------------------------|
| ME-FS-16   | MEDICINE/Biochemistry         | Retreat Poster Award                                      | Award to staff for notable contribution to the poster session                                                                                                                                                                                                                                                 | To encourage staff participation in retreat poster session                          | Selection based on quality of poster; The selection comitte is made up of 6 Molecular and Cellular Biochemistry faculty members                                                                     | additional payment through the payroll system       | \$500 is new value                                                       | General funds/cost center                        | updated 6/24/2022  | Provost office                                                                      | \$500 is new value     |
| ME-FS-17   | MEDICINE Anatomy              | Anatomy Employee of the Quarter                           | Staff recognition program                                                                                                                                                                                                                                                                                     | Recognize staff who demonstrate dedication to the mission of the department         | Exemplary service                                                                                                                                                                                   | Cash - quarterly and lunch with Chair or Vice Chair | \$100                                                                    | General Funds                                    |                    | Dean                                                                                | \$100                  |
| ME-FS-18   | MEDICINE Anatomy              | Anatomy Employee of the Year                              | Staff recognition program                                                                                                                                                                                                                                                                                     | Recognize staff who demonstrate dedication to the mission of the department         | Exemplary service - the staff member will be decided by an ad hoc committee composed of Department leadership, to include the Director of Graduate Studies, Vice Chair for Education, and the Chair | Cash - yearly plus lunch with Chair                 | \$250-\$1,000                                                            | General Funds                                    | updated 5/20/2021  | Dean                                                                                | \$1,000                |
| ME-FS-19   | MEDICINE OME                  | Clerkship of Excellence III Award                         | To department providing outstanding teaching in a third-year clerkship                                                                                                                                                                                                                                        | Awards Day to recognize excellence in clinical teaching                             | Chosen by third year class                                                                                                                                                                          | Check, Certificate                                  | Check - \$1,000 max                                                      | General Funds                                    |                    | Dean                                                                                |                        |
| ME-FS-20   | MEDICINE OME                  | Teaching Award Silver Podium (First Year)                 | To department providing outstanding teaching in a fourth-year course                                                                                                                                                                                                                                          | Awards Day to recognize an outstanding first year course                            | Exemplary teaching, chosen by first year class                                                                                                                                                      | Check, Plaque, Certificate                          | Check - \$1,000 max                                                      | General or Discretionary Funds                   | 11/26/2007         | Dean                                                                                | \$1,000                |
| ME-FS-21   | MEDICINE OME                  | Teaching Award Golden Podium (Second Year)                | To department providing outstanding teaching in a second-year course                                                                                                                                                                                                                                          | Awards Day to recognize an outstanding second year course                           | Exemplary teaching, chosen by second year class                                                                                                                                                     | Check, Plaque, Certificate                          | Check - \$1,000 max                                                      | General or Discretionary Funds                   |                    | Dean                                                                                | \$1,000                |
| ME-FS-22   | MEDICINE OME                  | Teaching Award Community Preceptor Award                  | For outstanding physicians who served as a community preceptor                                                                                                                                                                                                                                                | Senior Awards Day to recognize excellent community-based teaching                   | Chosen by fourth year class                                                                                                                                                                         | Plaque                                              | \$75 (max of 2 awards)                                                   | General or Discretionary Funds                   | rev 10/19/09       | Dean                                                                                | \$150                  |
| ME-FS-23   | MEDICINE OME                  | Clerkship of Excellence IV Award                          | For department that provides outstanding teaching in a fourth-year clerkship                                                                                                                                                                                                                                  | Senior Awards Day to recognize excellent teaching in fourth year                    | Chosen by fourth year class                                                                                                                                                                         | Check, Certificate                                  | Check - \$1,000 max                                                      | General Funds                                    |                    | Dean                                                                                | \$1,000                |
| ME-FS-24   | MEDICINE OME                  | Admissions Committee Award                                | Admissions recognizes outstanding contribution to the committee                                                                                                                                                                                                                                               | Admissions committee dinner to recognize members longevity                          | Chosen by Assistant Dean of Admissions                                                                                                                                                              | Plaque                                              | \$75                                                                     | Discretionary Funds                              |                    | Dean                                                                                | \$75                   |
| ME-FS-25   | MEDICINE OME                  | Center for Excellence in Medical Education                | CEME Outstanding contribution to the Board of Directors                                                                                                                                                                                                                                                       | Annual Educators Dinner recognizes members dedication                               | Chosen by director for CEME                                                                                                                                                                         | Plaque                                              | \$150                                                                    | Discretionary Funds                              |                    | Dean                                                                                | \$150                  |
| ME-FS-26   | MEDICINE OME                  | Distinguished Teaching Award - Advanced Development Phase | Awarded to the M3 faculty members who exemplify for teaching excellence and professionalism by creating an encouraging and intellectually stimulating learning environment. Awardees promote critical thinking and personify the UK COM Professionalism Competences of availability, sensitivity and respect. | Recognize outstanding dedication to teaching                                        | Exemplary teaching chosen by third-year class (Lexington campus selects 5, RPLP selects 1, Bowling Green selects 1, NKY selects 1)                                                                  | Check, Plaque, Pen, Clock, and/or Certificate       | Not to exceed \$75 each- in case of ties, additional awards may be given | General Funds                                    | updated 3/10/2021  | Dean                                                                                | \$1,000                |
| ME-FS-28 A | MEDICINE KY Cancer Registry   | Outstanding Employee of the Year                          | Staff Recognition                                                                                                                                                                                                                                                                                             | To recognize one person, annually, who has demonstrated outstanding job performance | Job performance                                                                                                                                                                                     | Plaque                                              | \$75                                                                     | varying fund sources                             | 11/14/2003         | Dean                                                                                | \$75                   |
| ME-FS-29   | MEDICINE CBFP                 | Community Based Faculty Award                             | Recognition award for 5 years of teaching excellence                                                                                                                                                                                                                                                          | Recognize outstanding volunteer faculty member                                      | Teaching students for 5 consecutive years                                                                                                                                                           | Plaque                                              | \$100                                                                    | General Funds                                    |                    |                                                                                     | \$4,000                |
| ME-FS-30   | MEDICINE CBFP                 | Community Based Faculty Award                             | Recognition award for 10 years of teaching excellence                                                                                                                                                                                                                                                         | Recognize outstanding volunteer faculty member                                      | Teaching students for 10 consecutive years                                                                                                                                                          | Plaque                                              | \$100                                                                    | General Funds                                    |                    |                                                                                     | \$3,000                |
| ME-FS-31   | MEDICINE Pediatrics           | Department of Pediatrics Chair's Award                    | Recognition of outstanding staff contributions to the department's mission                                                                                                                                                                                                                                    | Recognition of outstanding performance or significant professional development      | Selected by the Chair of Pediatrics                                                                                                                                                                 | Up to \$500 cash and certificate or plaque          | \$500                                                                    | Unrestricted funds (Clinically-generated income) | updated 12/12/2024 | Dean                                                                                | \$1,000                |
| ME-FS-59   | MEDICINE CCTS Program         | Mentor Awards                                             | To recognize faculty who are providing exceptional service as a research mentor                                                                                                                                                                                                                               | Encourage faculty mentoring of students                                             | Nominations from students and faculty receiving research career training                                                                                                                            | Engraved paperweight                                | maximum of 30 @ maximum of \$75                                          | CCTS Grant                                       | 5/8/2006           | Director of the K-30 Program: Thomas H. Kelly, Ph.D.<br>Director of CCTS: Phil Kem. | \$2,250                |
| ME-FS-60   | MEDICINE Anatomy              | Poster Award for Teaching                                 | Teaching Award for staff                                                                                                                                                                                                                                                                                      | To reward staff for outstanding teaching                                            | nominations reviewed by committee                                                                                                                                                                   | check                                               | \$100                                                                    |                                                  | 6/9/06             | Dean                                                                                | \$200                  |
| ME-FS-61   | MEDICINE Behavioral Sci/CDDAR | Staff Award                                               | Reward Staff & Raise Morale (max 5 recipients per annum)                                                                                                                                                                                                                                                      | to reward staff                                                                     | Selected on the basis of attitude, dedication, competency, regular job performance and service outside regular job duties.                                                                          | Cash                                                | \$1,000                                                                  | General/Discretionary                            | 4/21/2009          | Dean                                                                                | \$5,000                |
| ME-FS-62   | MEDICINE SCoBIRC              | Bluegrass Chapter for the Society for Neuroscience        | Best Poster                                                                                                                                                                                                                                                                                                   | To promote Neuroscience at the University of Kentucky and nearby institutions       | A panel of judges evaluated each poster and presenter for content, presentation, and knowledge                                                                                                      | Cash                                                | \$200                                                                    | Dues and Contributions                           | 4/17/2007          |                                                                                     | \$2,400                |
| ME-FS-66   | MEDICINE Phys Med & Rehab     | Best Poster Presentation                                  | Faculty/Graduate Student/Post-Doc/Medical Student Poster Presentation                                                                                                                                                                                                                                         | To recognize faculty/students for thei research accomplishments/ideas               | Evaluations completed by invited speaker and PM&R faculty members                                                                                                                                   | \$75.00 Award and Certificate/Plaque                | \$100                                                                    | varying                                          | 8/2/2006           |                                                                                     | \$200                  |
| ME-FS-67   | MEDICINE Phys Med & Rehab     | Best Poster Presentation                                  | Faculty/Graduate Student/Post-Doc/Medical Student Poster Presentation                                                                                                                                                                                                                                         | To recognize faculty/students for thei research accomplishments/ideas               | Evaluations completed by invited speaker and PM&R faculty members                                                                                                                                   | \$75.00 Award and Certificate/Plaque                | \$100                                                                    | varying                                          | 8/2/2006           |                                                                                     | \$200                  |
| ME-FS-69   | MEDICINE Internal Medicine    | Rolando Berger Internal Medicine Teaching Award           | Outstanding Internal Medicine teaching faculty award from residents                                                                                                                                                                                                                                           | To reward & acknowledge outstanding teaching                                        | Internal Residents committee                                                                                                                                                                        | check                                               | \$150                                                                    | general funds                                    | 5/1/2013           | chair                                                                               | \$150                  |
| ME-FS-78   | MEDICINE Psychiatry           | Robert F. Kraus, MD Legacy in Teaching Award              | Recognition of Outstanding contribution to medical education including undergraduate and graduate medical education as well as faculty development.                                                                                                                                                           | Research & Awards Day                                                               | Nominations by Advisory Committee for Education members outlining contributions to medical education. Vice Chair for Education and Chair select from nominees.                                      | Award money and plaque                              | \$500, plaque \$75                                                       | KMSF funds                                       | updated 4/3/2026   | chair                                                                               | \$575                  |
| ME-FS-79   | MEDICINE                      | Faculty Contribution Award                                | To recognize Volunteer faculty providing exceptional service and contribution to the college of medicine.                                                                                                                                                                                                     | To honor faculty for years of service and contribution to the college of medicine   | Nominated by the Coucil of Chairs, and selected by the Dean for the College of Medicine and the Sr. Associate Dean for for UGME/GME                                                                 | Non Cash                                            | maximum of 1@ maximum of \$300                                           | DAE funds                                        | 9/10/2008          | Dean                                                                                | \$300                  |

| Award Code | College                                    | Award Name                                                                                    | Description                                                                                                                                                                                                                     | Purpose                                                                                                                                                         | Selection criteria                                                                                                                                                                  | Award Type                                                                                              | Award Value                                                                           | Funds Source                                                 | Approval Date      | Approval Level Required        | Maximum Yearly Expense                                              |
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| ME-FS-85   | MEDICINE<br>Physiology                     | Brian J. Hardin Award                                                                         | Brian Hardin was a graduate student and technician in the Department who made good physiology fun and challenged everyone he met to only bring their best game. This award for staff and trainees commemorates these qualities. | Recognition                                                                                                                                                     | Hard work, Compassion and making physiology fun.                                                                                                                                    | Recognition                                                                                             | \$401                                                                                 | Professorship                                                | 1/16/09            | Chair                          | \$401 - first year; only name plate engraving each year thereafter. |
| ME-FS-87   | MEDICINE<br>Pediatrics                     | Pediatric Research Symposium                                                                  | Award to foster growth of scholarship for the residency program, the medical school, the College of Medicine and the University of KY                                                                                           | To encourage residents to publish in poster or print, in regional or national scholarly meetings and journals                                                   | A core group (or Committee) will select the poster presentation that best demonstrates outstanding clinical reasoning skills                                                        | \$100 plaque (max cost) plus check : \$100 for 1st place & \$50 for the next 2 finalists (3 awards max) | \$500                                                                                 | unrestricted                                                 | 4/21/09            | committee                      | \$500                                                               |
| ME-FS-88   | MEDICINE<br>Psychiatry                     | Chairman's Award                                                                              | To staff or faculty for exceptional service to the department and/or college                                                                                                                                                    | To reward faculty or staff who have made outstanding contributions to the department and/or college                                                             | Exceptional service                                                                                                                                                                 | Plaque (\$75 max) and check (\$200)                                                                     | \$300 (to allow for plaque cost increase)                                             | KMSF                                                         | 5/16/13            | Chair                          | \$300                                                               |
| ME-FS-90   | MEDICINE<br>Dept of Surgery                | Richard W. Schwartz Leadership in Education                                                   | Award for significant and long standing dedication to medical education                                                                                                                                                         | To recognize educational excellence of faculty members making substantial educational contributions                                                             | Educational contribution as defined by teaching certificate awards                                                                                                                  | Cash, Plaque                                                                                            | \$300 Cash, \$100 Plaque                                                              | KMSF Funds                                                   | updated 2.23.2024  | Dept Chair                     | \$400                                                               |
| ME-FS-91   | MEDICINE<br>Dept of Surgery                | Ward O. Griffin Award                                                                         | Student Teaching Award                                                                                                                                                                                                          | Excellence in teaching medical students                                                                                                                         | Student evaluations                                                                                                                                                                 | Plaque                                                                                                  | \$100                                                                                 | KMSF Funds                                                   | updated 2.23.2024  | Dept Chair                     | \$100                                                               |
| ME-FS-92   | MEDICINE<br>Dept of Surgery                | Ben Eisenman Award                                                                            | Resident Teaching Award                                                                                                                                                                                                         | Excellence in teaching residents                                                                                                                                | Resident evaluations                                                                                                                                                                | Plaque                                                                                                  | \$100                                                                                 | KMSF Funds                                                   | updated 2.23.2024  | Dept Chair                     | \$100                                                               |
| ME-FS-93   | MEDICINE<br>Physiology                     | Holsinger Awards for Excellence in Teaching in Physiology                                     | Teaching awards for those faculty who excel in education based initiatives                                                                                                                                                      | Recognize brightest and best faculty                                                                                                                            | Educational innovations and advancements; peer review of nominee's performance; student review of nominee's performance; publications and commercialization activity; teaching load | Cash and/or julep cup (3 max)                                                                           | \$5,000                                                                               | Salary Reimbursement, Endowed Chair or discretionary account | 5/19/2010          | Dean & President               | \$15,000                                                            |
| ME-FS-94   | MEDICINE<br>Internal                       | Outstanding Contribution to Resident Education                                                | Outstanding Contribution to Resident Education                                                                                                                                                                                  | to award a faculty or staff member who has made significant contributions to the education of residents                                                         | selected by Internal Medicine Faculty                                                                                                                                               | check                                                                                                   | \$150                                                                                 | general funds                                                | 5/26/10            | Program Director               | \$300                                                               |
| ME-FS-95   | MEDICINE<br>Cardiovascular Research Center | Saha CVRC P Fritz Nursing Patient Education Award                                             | Individual or group project or approach to patient education in a cardiovascular population.                                                                                                                                    | Honor outstanding implementation of cardiovascular education to an individual or team from the state of KY at annual CV Research Day meeting.                   | Saha CVRC Award Committee                                                                                                                                                           | Cash                                                                                                    | \$1,700                                                                               | Saha Endowment                                               | updated 11/11/2013 | Chair/Dir, Dean & Provost      | \$1,700                                                             |
| ME-FS-96   | MEDICINE<br>Cardiovascular Research Center | Gill Heart Institute Cardiovascular Research Day Poster Award - 1st, 2nd & 3rd Place Fellows  | Annual Gill Heart Institute Cardiovascular Research Day                                                                                                                                                                         | Recognize fellow who presents outstanding information based on their scientific research                                                                        | Judges grade the presenters based on criteria set by a faculty committee                                                                                                            | Certificate, check<br>1st place: \$800<br>2nd place: 2 @ \$300<br>3rd place: 2 @ \$150                  | \$1,250                                                                               | Gift Account                                                 | 11/12/10           | Dean & Provost                 | \$1,250                                                             |
| ME-FS-97   | MEDICINE<br>Cardiovascular Research Center | Gill Heart Institute Cardiovascular Research Day Poster Award - Honorable Mention for Fellow  | Annual Gill Heart Institute Cardiovascular Research Day                                                                                                                                                                         | Recognize fellow who presents outstanding information based on their scientific research                                                                        | Judges grade the presenters based on criteria set by a faculty committee                                                                                                            | Certificate, check                                                                                      | 2 @ \$115                                                                             | Gift Account                                                 | updated 11/11/2013 | Dean                           | \$230                                                               |
| ME-FS-98   | MEDICINE                                   | Annual Barnstable-Brown Obesity & Diabetes Research Day Faculty Award                         | Annual Barnstable-Brown Obesity & Diabetes Research Day                                                                                                                                                                         | To recognize the faculty member who presents outstanding information based on their scientific research                                                         | Judges grade the faculty presenters based on criteria set by a faculty committee                                                                                                    | Certificate, check                                                                                      | \$300                                                                                 | Gift Account                                                 | updated 06/01/2012 | Dean                           | \$300                                                               |
| ME-FS-99   | MEDICINE                                   | Annual Barnstable-Brown Obesity & Diabetes Research Day Faculty Award                         | Annual Barnstable-Brown Obesity & Diabetes Research Day                                                                                                                                                                         | To recognize the faculty member who presents outstanding information based on their scientific research                                                         | Judges grade the faculty presenters based on criteria set by a faculty committee                                                                                                    | Certificate, check                                                                                      | \$100-300                                                                             | Gift Account                                                 | updated 06/01/2012 | Dean                           | \$300                                                               |
| ME-FS-100  | MEDICINE                                   | Annual Barnstable-Brown Obesity & Diabetes Research Day Staff Award                           | Annual Barnstable-Brown Obesity & Diabetes Research Day                                                                                                                                                                         | To recognize the staff member who presents outstanding information based on their scientific research                                                           | Judges grade the staff member presenters based on criteria set by a faculty committee                                                                                               | Certificate, check                                                                                      | \$100-300                                                                             | Gift Account                                                 | updated 06/01/2012 | Dean                           | \$300                                                               |
| ME-FS-101  | MEDICINE                                   | Annual Barnstable-Brown Obesity & Diabetes Research Day - Staff Award                         | Annual Barnstable-Brown Obesity & Diabetes Research Day                                                                                                                                                                         | To recognize the staff member who presents outstanding information based on their scientific research                                                           | Judges grade the staff member presenters based on criteria set by a faculty committee                                                                                               | Certificate, check                                                                                      | \$100-300                                                                             | Gift Account                                                 | updated 06/01/2012 | Dean                           | \$300                                                               |
| ME-FS-10-1 | MEDICINE<br>Gill Heart Inst.               | Gill Heart Institute Cardiovascular Research Day Poster Award - 3rd Place Staff               | Award given on the annual Gill Heart Institute Cardiovascular Research Day                                                                                                                                                      | To recognize staff who present outstanding information based on their scientific research                                                                       | Judges grade the presenters based on criteria set by faculty committee                                                                                                              | Certificate, Check                                                                                      | 2 @ \$115                                                                             | Gift Account                                                 | updated 11/11/2013 | Chair/Director                 | \$230                                                               |
| ME-FS-102  | MEDICINE                                   | W.R. Markesbery Scientific Symposium best poster by a postdoctoral fellow/scholar/staff award | recognition of best posters by a postdoctoral fellows/staff members (up to 4 awards)                                                                                                                                            | W.R. Markesbery Scientific Symposium juried poster session                                                                                                      | Panel of faculty judges based on criteria set by faculty committee                                                                                                                  | Check                                                                                                   | \$1200.00 max, to be divided among recipients as directed by the Dean; up to 4 awards | Gift account                                                 | updated 10/17/2011 | Dean                           | \$1,200                                                             |
| ME-FS-104  | MEDICINE                                   | Biomedical Science Chair/Director Service Award                                               | Department Chair or Director Recognition Award                                                                                                                                                                                  | to recognize the Chair/Director as they step down from their term of service                                                                                    | The recipient must have been a Chair/Director with at least four years of service                                                                                                   | UK arm chair & plaque                                                                                   | \$750 maximum                                                                         | Discretionary                                                | 7/10/12            | Vice Dean, Provost & President | \$4,500                                                             |
| ME-FS-106  | Medicine                                   | Excellence in Medical Student and Resident Education                                          | Recognize surgery faculty for outstanding efforts in teaching both residents & medical students                                                                                                                                 | Encourage & support surgery faculty in medical student & resident teaching activities                                                                           | Collected evaluation data of residents & students per year (up to 13 faculty)                                                                                                       | Plaque                                                                                                  | \$100                                                                                 | Funds Flow                                                   | updated 6/18/2026  | Chair                          | \$1,300                                                             |
| ME-FS-107  | MEDICINE<br>Markey Cancer Center           | MCCRD First Place Poster or Abstract Award                                                    | Cash award for Faculty and Staff                                                                                                                                                                                                | Markey Cancer Center Research Day promotes the latest advances in cancer treatments, education and science through oral presentations and poster presentations. | Posters or abstracts judged by faculty on scientific merit and personal presentation                                                                                                | Cash                                                                                                    | \$200                                                                                 | Unrestricted General Funds                                   | updated 2/16/2024  | chair/director & provost       | \$1,000                                                             |

| Award Code | College                                         | Award Name                                                                | Description                                                                                                                            | Purpose                                                                                                                                                                                                                       | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Award Type                                                                                          | Award Value                                                                                         | Funds Source                               | Approval Date      | Approval Level Required                              | Maximum Yearly Expense |
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| ME-FS-108  | MEDICINE<br>Markey Cancer Center                | MCCRD Second Place Poster or Abstract Award                               | Cash award for Faculty and Staff                                                                                                       | Markey Cancer Center Research Day promotes the latest advances in cancer treatments, education and science through oral presentations and poster presentations.                                                               | Posters or abstracts judged by faculty on scientific merit and personal presentation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Cash                                                                                                | \$150                                                                                               | Unrestricted General Funds                 | updated 2/16/2024  | chair/director & provost                             | \$1,500                |
| ME-FS-109  | MEDICINE<br>Aortic Symposium 2014               | Outstanding Postdoctoral Fellow Poster Presentation                       | 1st, 2nd & 3rd place & honorable mention (4) awards                                                                                    | To encourage postdoctoral fellows' participation in poster presentations                                                                                                                                                      | Faculty Judges listen to presentations and rank participants                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | checks:<br>1st place - \$500<br>2nd place - \$250<br>3rd place - \$125<br>Honorable Mention - \$100 | checks:<br>1st place - \$500<br>2nd place - \$250<br>3rd place - \$125<br>Honorable Mention - \$100 | Dean's Transfer Fund                       | 5/15/18            | Dean & Center Director or Chair, Provost             | \$975.00               |
| ME-FS-110  | MEDICINE<br>Aortic Symposium 2014               | Outstanding Early Career Faculty Poster Presentation                      | 1st, 2nd & 3rd place & honorable mention (4) awards                                                                                    | To encourage early career faculty members' participation in poster presentations                                                                                                                                              | Faculty Judges listen to presentations and rank participants                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | checks:<br>1st place - \$750<br>2nd place - \$375<br>3rd place - \$175<br>Honorable Mention - \$100 | checks:<br>1st place - \$750<br>2nd place - \$375<br>3rd place - \$175<br>Honorable Mention - \$100 | Dean's Transfer Fund                       | 5/15/14            | Dean, Center Director or Chair, Provost, & President | \$1,400.00             |
| ME-FS-111  | Medicine<br>Internal                            | Chief's Choice Award                                                      | Teaching award for faculty who excels in education based initiatives                                                                   | To award a faculty member who has made significant contributions to the education of residents                                                                                                                                | Selected by IM chief residents                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Check                                                                                               | \$150                                                                                               | KMSF funds                                 | 5/2/14             | Program Director                                     | \$150.00               |
| ME-FS-114  | Medicine                                        | Outstanding Postdoctoral Presentation, UK College of Medicine - 1st Place | Award given at the Yearly Postdoctoral Association Meeting                                                                             | To recognize outstanding postdoctoral research presentations                                                                                                                                                                  | Judges grade the presenters based on criteria set by faculty committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Certificate, check                                                                                  | \$700                                                                                               | State Funds                                | 11.5.15            | Dean                                                 | \$700                  |
| ME-FS-115  | Medicine                                        | Outstanding Postdoctoral Presentation, UK College of Medicine - 2nd place | Award given at the Yearly Postdoctoral Association Meeting                                                                             | To recognize outstanding postdoctoral research presentations                                                                                                                                                                  | Judges grade the presenters based on criteria set by faculty committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Certificate, check                                                                                  | \$500                                                                                               | State Funds                                | 11.5.15            | Dean                                                 | \$500                  |
| ME-FS-116  | Medicine                                        | Outstanding Postdoctoral Presentation, UK College of Medicine - 3rd place | Award given at the Yearly Postdoctoral Association Meeting                                                                             | To recognize outstanding postdoctoral research presentations                                                                                                                                                                  | Judges grade the presenters based on criteria set by faculty committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Certificate, check                                                                                  | \$300                                                                                               | State Funds                                | 11.5.15            | Dean                                                 | \$300                  |
| ME-FS-118  | Medicine,<br>Psychiatry                         | Haley Wehder Triple Board Award                                           | Recognize an individual who has made a contribution to the Triple Board program                                                        | Encourage an individual with outstanding participation in and contribution to the Triple Board program.<br>Research & Awards Day                                                                                              | Current Triple Board residents select                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Plaque                                                                                              | \$75                                                                                                | 1013196070                                 | updated 4/3/2026   | Vice Chair for Education                             | \$75                   |
| ME-FS-119  | Medicine                                        | Ortho Visiting Professor Research Award                                   | Resident/House Staff                                                                                                                   | To reward residents that work hard in the area of Orthopaedic Research and Education                                                                                                                                          | 1. Visiting Prof. choice of presentation/paper.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Cash                                                                                                | \$500                                                                                               | KMSF                                       | 6/1/2017           | Dept. Chair, Provost                                 | \$500                  |
| ME-FS-120  | Medicine                                        | Ortho In-Training/Education Award                                         | Resident/House Staff                                                                                                                   | To reward residents that work hard in the area of Orthopaedics to improve their educational level and teaching skills                                                                                                         | 2. Resident from each class with best in-training scores and recommendation of Dept Chair                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Cash                                                                                                | \$250                                                                                               | KMSF                                       | 6/1/2017           | Dept. Chair, Provost                                 | \$1,250                |
| ME-FS-121  | Medicine<br>Center for Health Services Research | Outstanding Researcher Award                                              | Recognize outstanding effort based on exceptional performance, technical competency and/or mentorship or collaboration with colleagues | Recognition of outstanding performance                                                                                                                                                                                        | Award presented to an outstanding faculty or staff member based on exceptional performance. CHSR Leadership and invited non-CHSR faculty from other UK departments/colleges to recommend awardee                                                                                                                                                                                                                                                                                                                                                                        | Cash                                                                                                | up to \$200                                                                                         | General funds/Discretionary/Endowment/TISA | updated 4/26/2021  | Director, Provost                                    | \$1,000                |
| ME-FS-124  | Medicine BBDC                                   | Nurse of the Year                                                         | Outstanding Patient Commitment                                                                                                         | Express appreciation for dedicated service                                                                                                                                                                                    | Outstanding performance of clinical duties                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Flowers or Engraved Item                                                                            | \$75                                                                                                | BBDC Ambulatory and Administrative         | 12/27/2018         |                                                      | \$75                   |
| ME-FS-128  | MEDICINE COM                                    | WIMS Leadership Award                                                     | Faculty Award                                                                                                                          | To honor a COM faculty member in recognition of exemplary leadership and professional excellence, and to acknowledge the contributions and accomplishments of women faculty in the University of Kentucky College of Medicine | -Evidence of professional excellence in her individual career-Evidence of recognition as a leader at the university and/or national level-Evidence of involvement in programs and initiatives related to the support of women's careers-Evidence of effort to influence or institute a positive cultural change regarding the careers of women at the UK College of Medicine-May not have won the award in prior years                                                                                                                                                  | Wood Plaque with brass engraving                                                                    | up to \$200                                                                                         | General or Discretionary Funds             | updated 10/18/2024 | Dean                                                 | \$200                  |
| ME-FS-129  | MEDICINE COM                                    | WIMS Mentorship Award                                                     | Faculty Award                                                                                                                          | To honor a COM faculty member in recognition of exemplary mentorship and professional excellence in helping College of Medicine women with their careers                                                                      | -Evidence of success as a mentor and role model for UK College of Medicine women<br>-Evidence of modeling a solid record of professional excellence<br>-Evidence of efforts to influence or institute a positive cultural change regarding the careers of women in UK College of Medicine<br>-Evidence of showing a steadfast commitment to enhanced collaboration and productive relationships with faculty and staff at all levels of the Evidence of working to create a respectful environment through collaboration<br>-May not have won this award in prior years | Wood Plaque with brass engraving                                                                    | up to \$200                                                                                         | General or Discretionary Funds             | updated 10/18/2024 | Dean                                                 | \$200                  |
| ME-FS-130  | Medicine                                        | Fred and Marielle de Beer Award                                           | Employee                                                                                                                               | To show appreciation and acknowledge the recipient                                                                                                                                                                            | Recognize excellence in research, education, clinical care or leadership activities related to diabetes and obesity or related conditions                                                                                                                                                                                                                                                                                                                                                                                                                               | Engraved Crystal Piece                                                                              | \$100                                                                                               | BBDC Cost Center                           | 6/12/2019          | BBDC Research Day Planning Committee                 | \$100                  |
| ME-FS-131  | Medicine                                        | DTCB Retreat - Outstanding Poster                                         | Recognition for outstanding poster presentation                                                                                        | Reward for outstanding effort                                                                                                                                                                                                 | Ranking by judges                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Check                                                                                               | \$200                                                                                               | General Fund                               | updated 7/22/2022  | Dean, Provost                                        | \$200                  |
| ME-FS-132  | Medicine                                        | DTCB Retreat - Outstanding Oral Presentation                              | Recognition for outstanding oral presentation                                                                                          | Reward for outstanding effort                                                                                                                                                                                                 | Ranking by judges                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Check                                                                                               | \$200                                                                                               | General Fund                               | updated 7/22/2022  | Dean, Provost                                        | \$200                  |

| Award Code | College                     | Award Name                                                   | Description                                                                                                                                                                                                                                                                                                                                                     | Purpose                                                                                                                                                                                                                    | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Award Type                                                                                                                                                                                                                                                                                                  | Award Value                                     | Funds Source                      | Approval Date     | Approval Level Required                                 | Maximum Yearly Expense |
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| ME-FS-133  | MEDICINE COM                | William R. Martin Distinguished Speaker                      | Faculty Award                                                                                                                                                                                                                                                                                                                                                   | To provide an award for William R. Martin lecture series invited speakers. These are scholars of superior distinction in a discipline of interest and significance to the faculty and students in the College of Medicine. | The department of Pharmacology and Nutritional Sciences has a seminar committee that nominates speakers for this lecture series. The nominated speaker must be a distinguished scientist who has contributed significantly to the research community. The nominations are presented to the Chair of Pharmacology and Nutritional Sciences and the speaker(s) is selected by the Chair in concurrence with the Dean of the College of Medicine.                                                                                                                        | Honorarium, Crystal, Glass, framed poster                                                                                                                                                                                                                                                                   | \$500 each (up to three per year)               | Endowment                         | 9/19/2019         | Dean                                                    | \$1,500                |
| ME-FS-136  | Medicine                    | Markey Difference Maker                                      | recognizes the above-and-beyond dedication and talent of those who go about the business of treating cancer patients, finding efficiencies in business procedures, improving working conditions, and generally making life easier for everyone associated with Markey: patients, caregivers, families, providers, trainees, faculty, administrators, and staff. | to encourage outstanding service in one or more of the 11 core values of the University of Kentucky                                                                                                                        | nominations are accepted by administration at any time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | option of a pin, keychain, badge holder, pennant, sticker or other nominal item, text to add to their email signature, and an invitation to breakfast with the Markey Associate Director of Administration and Finance and the Ambulatory Clinical Operations Dir/UKHC                                      | <\$20                                           | unrestricted general funds        | updated 2/13/2025 | Markey Associate Director of Administration and Finance | \$3,000                |
| ME-FS-137  | Medicine                    | Markey Difference Maker of the Quarter                       | recognizes the above-and-beyond dedication and talent of those who go about the business of treating cancer patients, finding efficiencies in business procedures, improving working conditions, and generally making life easier for everyone associated with                                                                                                  | to encourage outstanding service in one or more of the 11 core values of the University of Kentucky                                                                                                                        | Voted on by the members of the Difference Maker Committee (10 members: 5 from the research team & 5 from the clinical team)                                                                                                                                                                                                                                                                                                                                                                                                                                           | 2 awards per quarter (one from the research team and one from the clinical team) for a total of 8 per year announced at the quarterly breakfast with the Markey Associate Director of Administration and Finance and the Ambulatory Clinical Operations Dir/UKHC, winners will receive a framed certificate | <\$100                                          | unrestricted general funds        | updated 2/13/2025 | Markey Associate Director of Administration and Finance | \$1,200                |
| ME-FS-138  | Medicine                    | Dr. Lewis Kelly Markey Difference Maker of the Year          | recognizes the above-and-beyond dedication and talent of those who go about the business of treating cancer patients, finding efficiencies in business procedures, improving working conditions, and generally making life easier for everyone associated with                                                                                                  | to encourage outstanding service in one or more of the 11 core values of the University of Kentucky                                                                                                                        | voted on by Markey staff and faculty                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 2 awards per year (one from the research team and one from the clinical team) will receive a framed certificate, an engraved julep cup and then announced at the annual Markey Cancer Center Research Day                                                                                                   | ~\$50                                           | unrestricted general funds        | updated 2/13/2025 | Markey Associate Director of Administration and Finance | \$150                  |
| ME-FS-139  | Medicine                    | MCC Trainee Research Mentorship Award                        | Award for outstanding mentoring                                                                                                                                                                                                                                                                                                                                 | to recognize outstanding mentoring of trainees and junior faculty. T32 trainees and grad students to be awarded as a student award.                                                                                        | must be "trainees" at any level, including postdoctoral scholars and medical residents or medical fellows, nominated by other trainees, faculty, or staff including a recommendation letter. Selection by faculty committee                                                                                                                                                                                                                                                                                                                                           | engraved julep cup                                                                                                                                                                                                                                                                                          | ~\$50                                           | marketing/discretionary           | 3/6/2020          | Markey Associate Director of Administration and Finance | \$150                  |
| ME-FS-140  | Medicine                    | MCC Faculty Research Mentorship Award                        | Award for outstanding mentoring                                                                                                                                                                                                                                                                                                                                 | to recognize outstanding mentoring of trainees and junior faculty. T32 trainees and grad students to be awarded as a student award.                                                                                        | MCC Members who are actively engaged in research and mentorship of trainees or junior faculty. Must be nominated by a current or past trainee or faculty mentee including a recommendation letter, selection by MCC trainee Advisory Council.                                                                                                                                                                                                                                                                                                                         | engraved julep cup                                                                                                                                                                                                                                                                                          | ~\$50                                           | marketing/discretionary           | 3/6/2020          | Markey Associate Director of Administration and Finance | \$150                  |
| ME-FS-142  | Medicine - Anesthesiology   | Outstanding Anesthesiology Faculty Member                    | To recognize an outstanding faculty member                                                                                                                                                                                                                                                                                                                      | Annual Graduate Banquet held in June                                                                                                                                                                                       | Voted on by the anesthesiology residents                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Plaque                                                                                                                                                                                                                                                                                                      | ~\$48/ Plaque, engraving, Shipping per resident | 1013100807                        | 5/12/2020         | Dean                                                    | ~48.00                 |
| ME-FS-143  | Medicine - Anesthesiology   | Outstanding Junior Anesthesiology Faculty Member             | To recognize an outstanding junior faculty member                                                                                                                                                                                                                                                                                                               | Annual Graduate Banquet held in June                                                                                                                                                                                       | Voted on by the anesthesiology residents                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Plaque                                                                                                                                                                                                                                                                                                      | ~\$48/ Plaque, engraving, Shipping per resident | 1013100807                        | 5/12/2020         | Dean                                                    | ~48.00                 |
| ME-FS-144  | Medicine                    | Physical Medicine & Rehabilitation Teacher of the Year Award | Award to PM&R faculty member for teaching                                                                                                                                                                                                                                                                                                                       | Recognize outstanding dedication to teaching                                                                                                                                                                               | Voted on by PM&R Residents                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Plaque                                                                                                                                                                                                                                                                                                      | \$100                                           | 1013100802                        | 6/11/2020         | Dean                                                    | \$100                  |
| ME-FS-145  | COM - Dept. of Neurosurgery | Neurosurgery Teaching Award                                  | Faculty teaching award                                                                                                                                                                                                                                                                                                                                          | banquet                                                                                                                                                                                                                    | voted by NS residents/fellows                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Engraved julep cup with UK logo/crystal                                                                                                                                                                                                                                                                     | \$120 each                                      | 10131001081                       | updated 6/24/2024 | Chair                                                   | \$480                  |
| ME-FS-146  | Medicine                    | Advanced Practic Provider Residency Achievement Award        | Traditional Plaque or Barrel Head Plaque displaying the name of the program and the date of graduation. The number of graduates/recipients may vary from 4-8 each year.                                                                                                                                                                                         | To recognize completion of the ER Medicine APP Residency Program which requires the exceptional performance of clinical diagnostic skills combined with effective bedside manner.                                          | APP residents are evaluated by their clinical supervisors on an ongoing basis who determine whether they meet the program's criteria for graduation.                                                                                                                                                                                                                                                                                                                                                                                                                  | Engraved Traditional Plaque or Barrel Head Plaque                                                                                                                                                                                                                                                           | \$125                                           | ERMedicine Cost Center 1073999020 | updated 8/19/2024 |                                                         |                        |
| ME-FS-147  | College of Medicine         | Staff Poster Presentation 1st Place                          | Annual Physiology Research Retreat                                                                                                                                                                                                                                                                                                                              | Recognize staff member who presents outstanding information based on their scientific research                                                                                                                             | Staff will present their research presentation to 2-3 department faculty. These faculty judges will evaluate the presentation based on quality of poster/slides, quality of oral presentation and ability to answer questions. Scores are submitted electronically. Results are tabulated by event organizers with top scoring presentations announced during an awards ceremony. Judging criteria is based on the 1.)Quality of the abstract, 2.)Quality of the poster, 3.) Ability to provide a clear description of the study, 4.) Ability to respond to questions | Certificate, Check                                                                                                                                                                                                                                                                                          | \$500                                           | 1012002070                        | 11/30/2020        | Dean, Provost                                           | \$1,000                |

| Award Code | College                      | Award Name                                     | Description                                                                                                                                                            | Purpose                                                                                                                                                         | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Award Type                         | Award Value    | Funds Source                              | Approval Date      | Approval Level Required | Maximum Yearly Expense |
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| ME-FS-148  | College of Medicine          | Staff Poster Presentation Honorable Mention    | Annual Physiology Research Retreat                                                                                                                                     | Recognize staff member who presents outstanding information based on their scientific research                                                                  | Staff will present their research presentation to 2-3 department faculty. These faculty judges will evaluate the presentation based on quality of poster/slides, quality of oral presentation and ability to answer questions. Scores are submitted electronically. Results are tabulated by event organizers with top scoring presentations announced during an awards ceremony. Judging criteria is based on the 1.)Quality of the abstract, 2.)Quality of the poster, 3.) Ability to provide a clear description of the study, 4.) Ability to respond to questions | Certificate, Check                 | \$250          | 1012002070                                | 11/30/2020         | Dean, Provost           | \$1,000                |
| ME-FS-149  | MEDICINE Phys Med & Rehab    | One Community Award                            | Award a person who has made outstading contribution related to the UK PM&R Community                                                                                   | This award will honor a staff, trainee or faculty who has contributed in a significant way to the development and growth of the UK PM&R learning community      | Voted on by PM&R residents, staff and faculty.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | \$200.00 Award and Engraved Plaque | \$300          | For Academic Year 2021: Sawaki PD account | updated 10/18/2024 | Dean,Provost            |                        |
| ME-FS-150  | MEDICINE General Surgery     | Bobby C. Powell Intern of the Year             | Recognize the outstanding intern of the year                                                                                                                           | Recognize Outstanding Intern of the Year                                                                                                                        | Selected by the PGY 3-5 residents                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Plaque                             | Plaque - \$100 | KMSF                                      | updated 2.23.2024  | Dept. Chair             | \$100                  |
| ME-FS-151  | MEDICINE General Surgery     | Chief Residents' Award                         | Recognize the faculty member who does the most to enhance the residents' surgical skills                                                                               | Recognize and encourage faculty teaching                                                                                                                        | Selected by chief residents                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Plaque                             | Plaque - \$100 | KMSF                                      | updated 2.23.2024  | Dept. Chair             | \$100                  |
| ME-FS-152  | MEDICINE General Surgery     | Gordon Hyde Award                              | Recognize the faculty member who has given the most of themselves to help the residents both professional and personally.                                              | Recognize and encourage faculty teaching                                                                                                                        | Selected by PGY 4 residents                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Plaque                             | Plaque - \$100 | KMSF                                      | updated 2.23.2024  | Dept. Chair             | \$100                  |
| ME-FS-153  | MEDICINE Behavioral Sci/CDAR | Faculty Award                                  | Awarded annually in the Spring to a faculty member who demonstrates exemplary leadership and efforts to support and create community engagement within the workplace   | Reward faculty                                                                                                                                                  | Self or referred nominations from BSC faculty, staff, or students. Evaluated and selected by the BSC CONCERT Advisory Council members.                                                                                                                                                                                                                                                                                                                                                                                                                                | Cash/Plaque                        | \$500          | General/Discretionary                     | updated 6/26/2025  | Dean                    | \$500                  |
| ME-FS-154  | MEDICINE Behavioral Sci/CDAR | Staff Award                                    | Awarded annually in the Spring to the individual who demonstrates exemplary leadership and efforts to support and create community engagement within the workplace     | Reward staff                                                                                                                                                    | Self or referred nominations from BSC faculty, staff, or students. Evaluated and selected by the BSC CONCERT Advisory Council members.                                                                                                                                                                                                                                                                                                                                                                                                                                | Cash/Plaque                        | \$500          | General/Discretionary                     | updated 6/26/2025  | Dean                    | \$500                  |
| ME-FS-155  | MEDICINE Behavioral Sci/CDAR | Graduate Student Award                         | Awarded annually in the Spring to a graduate student who demonstrates exemplary leadership and efforts to support and create community engagement within the workplace | Reward staff (Graduate Student)                                                                                                                                 | Self or referred nominations from BSC faculty, staff, or students. Evaluated and selected by the BSC CONCERT Advisory Council members.                                                                                                                                                                                                                                                                                                                                                                                                                                | Cash/Plaque                        | \$500          | General/Discretionary                     | updated 6/26/2025  | Dean                    | \$500                  |
| ME-FS-156  | MEDICINE CHET                | CHET Changemaker Award                         | Faculty Award                                                                                                                                                          | The purpose of the CHET Changemaker Award is to recognize the efforts of University of Kentucky faculty in advancing health engagement                          | This award is to recognize faculty members whose research has contributed to the elimination of health disparities and inequities among marginalized and oppressed groups, and whose mentorship has contributed to the next generation of scholars                                                                                                                                                                                                                                                                                                                    | Cash Award                         | \$500          | 101 317 6920                              | updated 10/18/2024 |                         | \$500                  |
| ME-FS-157  | MEDICINE                     | College of Medicine Mission Award              | Awarded annually each fall.                                                                                                                                            | Annually recognize one faculty, staff, and learner who have made an exceptional overall contribution that exemplifies the mission of the College of Medicine.   | Each nominee is in good standing with the college, not on probation or on a performance improvement plan. The award winner must be employed by the college (for at least five years) at both the time the nomination is received and during the awards ceremony. Learner nominees should be in at least their third year. Although award nominations may build on past work, the nominee should have exhibited significant accomplishments over the prior academic year to be considered for an award.                                                                | Cash Award                         | \$2,500        | Dean's Academic Enrichment Fund           | 3/10/2021          |                         | \$7,500                |
| ME-FS-158  | MEDICINE                     | College of Medicine Vision Award               | Awarded annually each fall.                                                                                                                                            | Annually recognize one faculty, staff, and learner who have made an exceptional overall contribution that exemplifies the vision of the College of Medicine.    | Each nominee is in good standing with the college, not on probation or on a performance improvement plan. The award winner must be employed by the college (for at least five years) at both the time the nomination is received and during the awards ceremony. Learner nominees should be in at least their third year. Although award nominations may build on past work, the nominee should have exhibited significant accomplishments over the prior academic year to be considered for an award.                                                                | Cash                               | \$2,500        | Dean's Academic Enrichment Fund           | 3/10/2021          |                         | \$7,500                |
| ME-FS-159  | MEDICINE                     | College of Medicine Education Pillar Award     | Awarded annually each fall.                                                                                                                                            | Annually recognize one faculty and staff who have made an exceptional overall contribution that exemplifies the educational mission of the College of Medicine. | Each nominee is in good standing with the college, not on probation or on a performance improvement plan. The award winner must be employed by the college (for at least two years) at both the time the nomination is received and during the awards ceremony. Although award nominations may build on past work, the nominee should have exhibited significant accomplishments over the prior academic year to be considered for an award.                                                                                                                          | Cash                               | \$1,500        | Dean's Academic Enrichment Fund           | 3/10/2021          |                         | \$3,000                |
| ME-FS-160  | MEDICINE                     | College of Medicine Research Pillar Award      | Awarded annually each fall.                                                                                                                                            | Annually recognize one faculty and staff who have made an exceptional overall contribution that exemplifies the research mission of the College of Medicine.    | Each nominee is in good standing with the college, not on probation or on a performance improvement plan. The award winner must be employed by the college (for at least two years) at both the time the nomination is received and during the awards ceremony. Although award nominations may build on past work, the nominee should have exhibited significant accomplishments over the prior academic year to be considered for an award.                                                                                                                          | Cash                               | \$1,500        | Dean's Academic Enrichment Fund           | 3/10/2021          |                         | \$3,000                |
| ME-FS-161  | MEDICINE                     | College of Medicine Clinical Care Pillar Award | Awarded annually each fall.                                                                                                                                            | Annually recognize one faculty and staff who have made an exceptional overall contribution that exemplifies the clinical mission of the College of Medicine.    | Each nominee is in good standing with the college, not on probation or on a performance improvement plan. The award winner must be employed by the college (for at least two years) at both the time the nomination is received and during the awards ceremony. Although award nominations may build on past work, the nominee should have exhibited significant accomplishments over the prior academic year to be considered for an award.                                                                                                                          | Cash                               | \$1,500        | Dean's Academic Enrichment Fund           | 3/10/2021          |                         | \$3,000                |

| Award Code | College                                             | Award Name                                                            | Description                                                                                                                                                                                                                                                                                                                                                                                                         | Purpose                                                                                                                                                                                                                                                                                     | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                           | Award Type                                                                                                       | Award Value                                       | Funds Source                    | Approval Date                 | Approval Level Required   | Maximum Yearly Expense |
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| ME-FS-163  | MEDICINE                                            | College of Medicine Community Engagement Pillar Award                 | Awarded annually each fall.                                                                                                                                                                                                                                                                                                                                                                                         | Annually recognize one faculty and staff who have made an exceptional overall contribution that exemplifies the community engagement mission of the College of Medicine.                                                                                                                    | Each nominee is in good standing with the college, not on probation or on a performance improvement plan. The award winner must be employed by the college (for at least two years) at both the time the nomination is received and during the awards ceremony. Although award nominations may build on past work, the nominee should have exhibited significant accomplishments over the prior academic year to be considered for an award. | Cash                                                                                                             | \$1,500                                           | Dean's Academic Enrichment Fund | 3/10/2021                     |                           | \$3,000                |
| ME-FS-164  | MEDICINE                                            | College of Medicine Enabler Award                                     | Awarded annually each fall.                                                                                                                                                                                                                                                                                                                                                                                         | Annually recognize one faculty and staff who have made an exceptional overall contribution that exemplifies the enablers to advance the strategic plan of the College of Medicine.                                                                                                          | Each nominee is in good standing with the college, not on probation or on a performance improvement plan. The award winner must be employed by the college (for at least two years) at both the time the nomination is received and during the awards ceremony. Although award nominations may build on past work, the nominee should have exhibited significant accomplishments over the prior academic year to be considered for an award. | Cash                                                                                                             | \$1,500                                           | Dean's Academic Enrichment Fund | 3/10/2021                     |                           | \$3,000                |
| ME-FS-165  | College of Medicine                                 | Emergency Medicine Faculty/Resident/Teaching Awards (Recurring Award) | Emergency Medicine Faculty/Resident/Teaching Awards (Recurring Award)                                                                                                                                                                                                                                                                                                                                               | To recognize faculty who work very hard to educate and invest in our residents on shift, and during conference                                                                                                                                                                              | EM Faculty and Residents -EM Faculty and Residents are sent a google form that lists all awards and possible recipients that they then vote for. The person with the most votes will receive award, program coordinators monitor results.                                                                                                                                                                                                    | Barrel Heads/Apple Award/engraved plaques                                                                        | \$160                                             | 1073999020                      | 5/20/2021                     | Dean                      | \$640                  |
| ME-FS-166  | College of Medicine                                 | Off Service Instructor/Consultant (Recurring Award)                   | Traditional Plaques with name and year of graduation                                                                                                                                                                                                                                                                                                                                                                | To recognize our off service instructor and consultants who play an important role in our residents education                                                                                                                                                                               | Off Service Faculty/ Consultants- EM Faculty and Residents are sent a google form that lists all awards and possible recipients that they then vote for. The person with the most votes will receive award, program coordinators monitor results.                                                                                                                                                                                            | Traditional Engraved Plaques                                                                                     | \$160                                             | 1073999020                      | 5/20/2021                     | Dean                      | \$320                  |
| ME-FS-167  | College of Medicine - Kentucky Cancer Registry      | Judith Ann Cook Award                                                 | Recognition for an employee whose work is in direct support of the Kentucky Cancer Registry (KCR). The recipient will have exhibited outstanding performance of their duties and dedication to the mission of KCR to capture complete population-based surveillance data on all cancer patients diagnosed in Kentucky and to utilize the data for cancer prevention and control planning, evaluation, and research. | The award is given to commend an employee for their outstanding performance and dedication.                                                                                                                                                                                                 | Work performance, evidence of dedication and perceived value to the mission of KCR. Employees are nominated by peers and then voted upon by a committee made up of the KCR Director and KCR leadership from operations, informatics, and business administration.                                                                                                                                                                            | Plaque                                                                                                           | will not exceed \$100                             | Department Enrichment Funds     | 1/6/2021                      | Dean                      | \$100                  |
| ME-FS-170  | MEDICINE Cardiology                                 | Michael G. Spain Award                                                | Awarded to person who makes a positive impact for the betterment of the Cardiology fellowship program                                                                                                                                                                                                                                                                                                               | To recognize contributions of faculty and staff in bettering the fellowship program                                                                                                                                                                                                         | Voted on by Cardiology fellows                                                                                                                                                                                                                                                                                                                                                                                                               | Plaque                                                                                                           | \$104                                             | Gift Account                    | 6/14/2021                     | Dean                      | \$104                  |
| ME-FS-171  | MEDICINE Cardiology                                 | Borys Surawicz Distinguished Teacher Award                            | Awarded to a faculty member for excellence in teaching                                                                                                                                                                                                                                                                                                                                                              | To recognize teaching excellence in the fellowship program                                                                                                                                                                                                                                  | Voted on by Cardiology fellows                                                                                                                                                                                                                                                                                                                                                                                                               | Plaque                                                                                                           | \$104                                             | Gift Account                    | 6/14/2021                     | Dean                      | \$104                  |
| ME-FS-172  | Medicine                                            | Saha Aortic Center Award in Clinical Care                             | Individual or group project or approach to clinical care in a cardiovascular/aortic population.                                                                                                                                                                                                                                                                                                                     | Recognize excellence in research, education, clinical care or leadership activities related to Aorticconditions                                                                                                                                                                             | Saha Aortic Center Award Committee                                                                                                                                                                                                                                                                                                                                                                                                           | CASH                                                                                                             | \$1,000                                           | Saha Endowment                  | 8/12/2021                     | Chair/Dir, Dean & Provost | \$1,000                |
| ME-FS-173  | Medicine                                            | Saha Aortic Center Award in Research                                  | To award faculty/staff member that work hard in the area of Aortic/Cardiovascular Research.                                                                                                                                                                                                                                                                                                                         | Recognize excellence in research, education, clinical care or leadership activities related to Aorticconditions                                                                                                                                                                             | Saha Aortic Center Award Committee                                                                                                                                                                                                                                                                                                                                                                                                           | CASH                                                                                                             | \$1,000                                           | Saha Endowment                  | 8/12/2021                     | Chair/Dir, Dean & Provost | \$1,000                |
| ME-FS-174  | Medicine                                            | Saha Aortic Center Award in Education                                 | To award faculty/staff member that work hard in the area of Aortic/Cardiovascular Research and Education.                                                                                                                                                                                                                                                                                                           | Recognize excellence in research, education, clinical care or leadership activities related to Aorticconditions                                                                                                                                                                             | Saha Aortic Center Award Committee                                                                                                                                                                                                                                                                                                                                                                                                           | CASH                                                                                                             | \$1,000                                           | Saha Endowment                  | 8/12/2021                     | Chair/Dir, Dean & Provost | \$1,000                |
| ME-FS-175  | College of Medicine - Center on Trauma and Children | UK-Center on Trauma and Children Staff Service Awards (CTAC)          | To recognize staff employees (regular or temporary) with 1, 3, 5, 10, 15, 20, etc. years of service to the UK Center on Trauma and Children                                                                                                                                                                                                                                                                         | To recognize years of service                                                                                                                                                                                                                                                               | Staff (regular or temporary) with 1, 3, 5, 10, 15, 20, etc. years of service                                                                                                                                                                                                                                                                                                                                                                 | Engraved Crystal/Glass Art per each employee recognized                                                          | Varies based on years of service up to \$150 each | Income or Discretionary Funds   | 10/26/2021 updated 11/11/2021 | Dean, Provost             | Up to \$1000 in total  |
| ME-FS-176  | COM-Department of Ophthalmology & Visual Sciences   | Ophthalmology Teacher Award                                           | Teacher Award                                                                                                                                                                                                                                                                                                                                                                                                       | Acknowledging a faculty member for being the best teacher of the year.                                                                                                                                                                                                                      | A survey is sent out to all of the residents to vote for faculty members and whoever has the most votes wins the award.                                                                                                                                                                                                                                                                                                                      | Plaque                                                                                                           | \$200                                             | 1215324990                      | updated 3/18/2024             | Dean                      | \$200                  |
| ME-FS-177  | Medicine - Urology                                  | Service Award                                                         | Faculty Recognition                                                                                                                                                                                                                                                                                                                                                                                                 | Award Faculty for years of service and contributions to the department                                                                                                                                                                                                                      | At least 10 years of service to the department upon separation or transition within the department or College of Medicine                                                                                                                                                                                                                                                                                                                    | Engraved Standard Chair of Gardner/Appreciation Lunch                                                            | \$600                                             | General or Discretionary Funds  | 11/22/2021                    |                           | \$1,800                |
| ME-FS-178  | Medicine - Urology                                  | Service Award                                                         | Faculty Recognition                                                                                                                                                                                                                                                                                                                                                                                                 | Award Faculty for years of service and contributions to the department                                                                                                                                                                                                                      | 5-10 years of service to the department upon separation or transition within the department or College of Medicine                                                                                                                                                                                                                                                                                                                           | Engraved Julep Cup or Engraved Watch/Appreciation Lunch                                                          | \$300                                             | General or Discretionary Funds  | 11/22/2021                    |                           | \$900                  |
| ME-FS-179  | Medicine - Urology                                  | Service Award                                                         | Faculty Recognition                                                                                                                                                                                                                                                                                                                                                                                                 | Award Faculty for years of service and contributions to the department                                                                                                                                                                                                                      | 2-5 years of service to the department upon separation or transition within the department or College of Medicine                                                                                                                                                                                                                                                                                                                            | Engraved Julep Cup or Engraved Watch/Appreciation Lunch                                                          | \$200                                             | General or Discretionary Funds  | 11/22/2021                    |                           | \$600                  |
| ME-FS-180  | College of Medicine                                 | Joy Edwards Hembree Oak Leaf Award                                    | Enamel Pins for The Joy Edwards Hembree Oak Leaf Award nominees along with a monetary award for the winners. These will be given annually to a UKHealthCare pediatric caregiver(s) in each of the following categories: 1. RN Professional, 2. Direct Patient Care, 3. Support Services, 4. APP, 5. Learner, 6. Physician                                                                                           | The Joy Edwards Hembree Oak Leaf Awards honor the extraordinary contributions of Joy Edwards Hembree by recognizing and rewarding Golisano Children's at UK pediatric caregivers who exemplify excellence in the care of children and are diligent, compassionate, honorable and inspiring. | Nominees must exemplify diligence, compassion, teamwork, service, professionalism, leadership, and, above all, a commitment to excellence. Selection Committee includes: a member of the Hembree family, a member of the Golisano Children's at UK Executive Development Council, as well as a variety of Golisano Children's at UK staff and faculty members                                                                                | Monetary award for winner in each category; lapel pin and Oak Leaf award - branded apparel item for all nominees | \$500-\$1000                                      | 1215396820                      | updated 6/9/2026              | Dean                      | \$10,000               |

| Award Code | College                                                  | Award Name                                                 | Description                                                                                                                                                                          | Purpose                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Selection criteria                                                                                                                              | Award Type                                                                                                                                 | Award Value                                 | Funds Source                                 | Approval Date     | Approval Level Required | Maximum Yearly Expense                                                                                             |
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| ME-FS-181  | College of Medicine Center on Trauma and Children (CTAC) | CTAC Executive Director's Initiative & Recognition Program | Incentive to encourage and reward CTAC employees for initiative and commitment in gaining, strengthening knowledge to benefit the center at the CTAC Executive Director's discretion | Acknowledge and reward CTAC employees (faculty, staff, temps) for initiative and achievement of non-mandatory training to further enhance their knowledge and skills which benefit the center's goals/mission                                                                                                                                                                                                                                                                                                   | Completion and achievement of certification if applicable with center's executive director approval                                             | Cash (payroll)                                                                                                                             | \$115 per employee                          | Cost center 1215453290 (Discretionary funds) | 8/1/2022          | CTAC Executive Director | \$115/employee up to twice annually                                                                                |
| ME-FS-182  | Medicine - GME                                           | Faculty Excellence in Teaching Award                       | Faculty award to be presented at the COM annual Convocation Ceremony                                                                                                                 | The Faculty Teaching Award is given to a current UK COM faculty member who demonstrates a passion for teaching residents and/or fellows and demonstrates excellence in this role. The faculty member is recognized as a mentor and role model in academic medicine and demonstrates professionalism while teaching. The faculty member demonstrates inclusiveness while teaching and knowledge of adult learning principles.                                                                                    | Committee review and ranking - Selection Committee comprised of faculty, staff, and residents from the GME Educational Development Subcommittee | Plaque                                                                                                                                     | up to \$100                                 | 1058366000                                   | 9/6/2022          |                         | \$100                                                                                                              |
| ME-FS-183  | Medicine - GME                                           | Community Preceptor Award                                  | Faculty award to be presented at the COM annual Convocation Ceremony                                                                                                                 | The Community Preceptor Award is given to an individual who provides an excellent learning opportunity in the community for UK GME residents and/or fellows. This individual displays outstanding professionalism and dedication to teaching UK GME learners in the community setting.                                                                                                                                                                                                                          | Committee review and ranking - Selection Committee comprised of faculty, staff, and residents from the GME Educational Development Subcommittee | Plaque                                                                                                                                     | up to \$100                                 | 1058366000                                   | 9/6/2022          |                         | \$100                                                                                                              |
| ME-FS-184  | Medicine - GME                                           | Program Coordinator Excellence Award                       | Staff award to be presented at the COM annual Convocation Ceremony                                                                                                                   | The Program Coordinator Excellence Award is given to a UK GME Program Coordinator who consistently demonstrates excellent work in meeting and exceeding the expectations of this role. This individual is invaluable to the Program Director and learners in the GME program and goes above and beyond to provide high-quality service and support in the role. Nominees should be in a GME Program Coordinator role for a minimum of 3 years.                                                                  | Committee review and ranking - Selection Committee comprised of faculty, staff, and residents from the GME Educational Development Subcommittee | Plaque                                                                                                                                     | up to \$100                                 | 1058366000                                   | 9/6/2022          |                         | \$100                                                                                                              |
| ME-FS-185  | Medicine - GME                                           | Program Director Excellence Award                          | Faculty award to be presented at the COM annual Convocation Ceremony                                                                                                                 | The Program Director Excellence Award is given to a UK GME Program Director who consistently demonstrates excellence in meeting and exceeding the expectations of this role. This individual is recognized by the learners in the GME program for outstanding leadership qualities including advocacy, mentorship and professionalism. This individual works to ensure an excellent clinical learning environment for GME learners. Nominees should be in a GME Program Director role for a minimum of 3 years. | Committee review and ranking - Selection Committee comprised of faculty, staff, and residents from the GME Educational Development Subcommittee | Plaque                                                                                                                                     | up to \$100                                 | 1058366000                                   | 9/6/2022          |                         | \$100                                                                                                              |
| ME-FS-186  | Medicine                                                 | Rising Stars Symposium Staff Poster Award                  | Annual Rising Stars Symposium Staff Poster Recognition                                                                                                                               | To recognize up to 2 staff who present outstanding information based on their scientific research                                                                                                                                                                                                                                                                                                                                                                                                               | Judges grade the Staff presenters based on criteria set by a faculty committee                                                                  | Certificate, check                                                                                                                         | \$100-300                                   | Gift Account/1215397750                      | 10/13/2022        | Dean                    | \$600                                                                                                              |
| ME-FS-187  | Medicine                                                 | Rising Stars Symposium Faculty Poster Award                | Annual Rising Stars Symposium Faculty Poster Recognition                                                                                                                             | To recognize up to 2 faculty members who presents outstanding information based on their scientific research                                                                                                                                                                                                                                                                                                                                                                                                    | Judges grade the Faculty presenters based on criteria set by a faculty committee                                                                | Certificate, check                                                                                                                         | \$100-300                                   | Gift Account/1215397750                      | 10/13/2022        | Dean                    | \$600                                                                                                              |
| ME-FS-188  | COM - Dept. of Neurosurgery                              | Distinguished Speaker                                      | Award to visiting speaker                                                                                                                                                            | To provide an award for invited speakers for Grand Rounds. These are scholars of superior distinction in a discipline of interest and significance to the faculty and students in the College of Medicine.                                                                                                                                                                                                                                                                                                      | Selected by Neurosurgery faculty and approved by the Chair                                                                                      | julep cup                                                                                                                                  | \$220                                       | 1013101081                                   | 1/26/2023         | Chair                   | \$1,100                                                                                                            |
| ME-FS-189  | College of Medicine                                      | Dr. M. Douglas Cunningham Award                            | Presented annually at the Neonatal PA Graduation                                                                                                                                     | Recognition of commitment to the education of Neonatal Physician Assistant Residents                                                                                                                                                                                                                                                                                                                                                                                                                            | Selected by PA resident(s) and the PA resident director                                                                                         | Plaque                                                                                                                                     | \$150                                       | 1073999215                                   | updated 9/26/2024 | Chairs of Pediatrics    | \$100                                                                                                              |
| ME-FS-190  | College of Medicine                                      | Neonatal PA Residency Appreciation Award                   | Presented annually at the Neonatal PA Graduation                                                                                                                                     | Recognition of the keynote speaker for the graduation ceremony                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Selected by PA resident(s) and the PA resident director                                                                                         | Plaque, Pen, Clock, Certificate                                                                                                            | \$150                                       | 1073999215                                   | updated 9/26/2024 | Chair of Pediatrics     | \$100                                                                                                              |
| ME-FS-191  | Medicine - Anesthesiology                                | Faculty Members                                            | To recognize the faculty members who were program directors in the program.                                                                                                          | Annual Graduate Banquet                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Faculty Members                                                                                                                                 | The most recent program director that stepped down will get a personalized bourbon barrel head with their years of service as a thank you. | Bourbon Barrel head (~\$100/faculty member) | 1013194061                                   | 5/12/2023         | Dean                    | ~400 (We have 4 programs but this would not be a yearly expense. It would only be when a program director leaves.) |

| Award Code | College                                        | Award Name                                                  | Description                                                                                                                 | Purpose                                                                                                                                                                                                                                                                                                                                                                                                           | Selection criteria                                                                                                                                                                                                       | Award Type                                                                                                  | Award Value | Funds Source                                         | Approval Date     | Approval Level Required                    | Maximum Yearly Expense |
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| ME-FS-192  | College of Medicine - Department of Pediatrics | Excellence in Clinical Student Teaching                     | an annual award based on the faculty member's average teaching evaluation score from students.                              | to acknowledge faculty who have provided excellent teaching to the Department of Pediatrics students.                                                                                                                                                                                                                                                                                                             | We are planning to give them out to our faculty who have received more than 10 student evaluations and earned > 3.85 score. The information comes from Miriam Lightfoot, Evaluations Coordinator, UK College of Medicine | 4.0" Custom Soft Enamel Challenge Coin 2-sided with stand. The company we would like to use Metalpromo.com. | \$55        | Vice Chair of Academic Affairs Endowment.            | updated 9/26/2024 | Vice Chair of Faculty and Academic Affairs | \$2,000                |
| ME-FS-193  | Medicine - Radiology                           | Blue Grass Visiting Professor                               | In recognition of invited visiting professors                                                                               | presented to Blue Grass visiting professors in recognition of lectures and reviews provided to Department of Radiology faculty, fellows, residents and invited guests.                                                                                                                                                                                                                                            | visiting professors are selected by the Department Chair and/or Diagnostic Radiology Program Director                                                                                                                    | Mint Julep Cup                                                                                              | \$100       | Department                                           | 3.7.2023          | Department Business Officer                | \$400                  |
| ME-FS-194  | COM-Internal Medicine Residency Program        | White Board Wizard (Faculty)                                | Best Conference/Didactic teaching                                                                                           | Presented to 1 Faculty for presenting a conference to our residents                                                                                                                                                                                                                                                                                                                                               | Nominated by residents approved by PD/APD residency leadership team                                                                                                                                                      | Plaque                                                                                                      | \$150       | general funds/discretionary acct.                    | 4/24/2023         | Dean                                       | \$150                  |
| ME-FS-195  | COM - Internal Medicine Residency Program      | Mentor of the Year                                          | Excellence in mentorship in career development or scholarship                                                               | Presented to 1 Faculty for mentoring/and helping with the career development of our residents                                                                                                                                                                                                                                                                                                                     | Nominated by residents approved by PD/APD residency leadership team                                                                                                                                                      | Plaque                                                                                                      | \$150       | general funds/discretionary acct.                    | 4/24/2023         | Dean                                       | \$150                  |
| ME-FS-196  | COM - Internal Medicine Residency Program      | Rookie of the Year (Faculty)                                | Excellence in teaching: 1st Year faculty                                                                                    | Presented to a faculty member that is in their first year, and has gone above and beyond in teaching our residents.                                                                                                                                                                                                                                                                                               | Nominated by residents approved by PD/APD residency leadership team                                                                                                                                                      | Plaque                                                                                                      | \$150       | general funds/discretionary acct.                    | 4/24/2023         | Dean                                       | \$150                  |
| ME-FS-197  | COM - Internal Medicine Residency Program      | Best Coaching Comment (Faculty)                             | Award for most effective written feedback to residents                                                                      | Awarding 1 faculty for giving great constructive feedback to help our residents grow                                                                                                                                                                                                                                                                                                                              | Nominated by residents approved by PD/APD residency leadership team                                                                                                                                                      | Plaque                                                                                                      | \$150       | general funds/discretionary acct.                    | 4/24/2023         | Dean                                       | \$150                  |
| ME-FS-198  | Medicine                                       | Willie Barnstable Award (staff)                             | To honor the life and legacy of Mrs. Willie Barnstable and acknowledge the recipient                                        | To recognize a (1) UK staff member who has made an outstanding contribution to the research, education, clinical service or community outreach mission of the Barnstable Brown Diabetes Center                                                                                                                                                                                                                    | Research Day committee selects recipient from nominations                                                                                                                                                                | Check, plaque                                                                                               | \$500-\$600 | Gift Account/1215397750                              | 5/31/2023         | Provost                                    | \$600                  |
| ME-FS-199  | Medicine                                       | Willie Barnstable Award (faculty)                           | To honor the life and legacy of Mrs. Willie Barnstable and acknowledge the recipient                                        | To recognize a (1) UK faculty member who has made an outstanding contribution to the research, education, clinical service or community outreach mission of the Barnstable Brown Diabetes Center                                                                                                                                                                                                                  | Research Day committee selects recipient from nominations                                                                                                                                                                | Check, plaque                                                                                               | \$500-\$600 | Gift Account/1215397750                              | 5/31/2023         | Provost                                    | \$600                  |
| ME-FS-200  | College of Medicine - Markey Cancer Center     | Cancer Metabolism Symposium Staff First Place Poster Award  | Cash award for Faculty/Staff                                                                                                | Cancer Metabolism Symposium provides a forum for scientists in the field to share insight into the role metabolism plays in the development, progression, and treatment of cancer as well as networking opportunities through a poster session (awards will be given to first, second, and third place posters for students and staff) and informal discussions aim to promote collaboration between researchers. | Posters judged by faculty on scientific merit and personal presentation                                                                                                                                                  | Cash                                                                                                        | \$200       | Unrestricted General Funds                           | updated 9/23/2025 | Robbie Dials UKHC/CoM Finance Director     | \$200                  |
| ME-FS-201  | College of Medicine - Markey Cancer Center     | Cancer Metabolism Symposium Staff Second Place Poster Award | Cash award for Faculty/Staff                                                                                                | Cancer Metabolism Symposium provides a forum for scientists in the field to share insight into the role metabolism plays in the development, progression, and treatment of cancer as well as networking opportunities through a poster session (awards will be given to first, second and third place posters for students and staff) and informal discussions aim to promote collaboration between researchers.  | Posters judged by faculty on scientific merit and personal presentation                                                                                                                                                  | Cash                                                                                                        | \$100       | Unrestricted General Funds                           | updated 9/23/2025 | Robbie Dials UKHC/CoM Finance Director     | \$100                  |
| ME-FS-202  | College of Medicine - Markey Cancer Center     | Cancer Metabolism Symposium Staff Third Place Poster Award  | Cash award for Faculty/Staff                                                                                                | Cancer Metabolism Symposium provides a forum for scientists in the field to share insight into the role metabolism plays in the development, progression, and treatment of cancer as well as networking opportunities through a poster session (awards will be given to first, second and third place posters for students and staff) and informal discussions aim to promote collaboration between researchers.  | Posters judged by faculty on scientific merit and personal presentation                                                                                                                                                  | Cash                                                                                                        | \$50        | Unrestricted General Funds                           | updated 9/23/2025 | Robbie Dials UKHC/CoM Finance Director     | \$50                   |
| ME-FS-203  | College of Medicine - Pediatrics               | Excellence in Education                                     | Award for significant and long standing dedication to the neonatology division and medical education of neonatology fellows | Reward faculty for dedication to the Pediatric Neonatology Division and Instruction of Neonatology Fellows                                                                                                                                                                                                                                                                                                        | Selected by Peds Neo Fellowship Program Director. Selected on the basis of attitude, dedication, competency, regular job performance and service outside regular job duties                                              | Plaque                                                                                                      | \$200       | Pediatrics Neonatology Fellowship Funds (1013101191) | 6/1/2023          | Dean                                       | \$200                  |

| Award Code | College                                    | Award Name                                                                         | Description                                                                                                                                                                                                                                                                                                                                                        | Purpose                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Award Type                                           | Award Value         | Funds Source                         | Approval Date     | Approval Level Required                                 | Maximum Yearly Expense |
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| ME-FS-204  | College of Medicine - Markey Cancer Center | The Markey Freddy Award                                                            | The Markey Freddy Award is centered around Fred Shea, who went above and beyond in his profession to serve his customers. Fred served in little ways that made huge impacts. We are confident we have staff and faculty all across Markey that project the same level of service every day. We want to recognize those employees and the way they care for others. | The award is to recognize exemplary customer service from staff or faculty at Markey                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Nominations must include completed nomination form and awardees must have at least 6 months of employment at Markey Cancer Center. The selection committee will consist of the Markey CMO, the Markey Ambulatory Operations Director, and the Markey Assistant Ambulatory Operations Director. We will meet annually prior to the award ceremony to review nominees which are submitted through a Microsoft Teams forms link and we will determine the winner by assessing moments of people doing ordinary things in extraordinary ways. Human moments outside of the standard MJR. We will be assessing the overall impact of kindness, both emotional and physical. | Patient service award                                | \$250               | Markey Leadership                    | 7/13/2023         | Markey Associate Director of Administration and Finance | \$250                  |
| ME-FS-205  | College of Medicine - Neurosurgery         | 50 Years of Service                                                                | 50 years of service - Neurosurgery                                                                                                                                                                                                                                                                                                                                 | Acknowledge service to Neurosurgery                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 50 years service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Plaque/Crystal                                       | \$500               | 1073999115                           | 7/13/2023         | Dean                                                    | \$500                  |
| ME-FS-206  | Medicine-Pediatrics                        | Chairman's Best Grand Rounds Award-"Making Teaching Fun Again"                     | Best Grand Rounds teaching presentation during the year                                                                                                                                                                                                                                                                                                            | Annual Resident Awards                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Peds Chairman's Office Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Plaque                                               | \$175               | Peds Residency Funds Flow-1013101190 | 7/25/2023         | Residency Program Director and/or Department Chair      | \$175                  |
| ME-FS-207  | Medicine-Pediatrics                        | Chairman's Medical Student Teaching Award                                          | Best Peds Attending teacher in clinical setting during the year                                                                                                                                                                                                                                                                                                    | Annual Resident Awards                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Peds Chairman's Office Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Plaque                                               | \$175               | Peds Residency Funds Flow-1013101190 | updated 7/18/2025 | Residency Program Director and/or Department Chair      | \$350                  |
| ME-FS-208  | Medicine-Pediatrics                        | Chairman's Research Award                                                          | Best research presentation from Attending                                                                                                                                                                                                                                                                                                                          | Annual Resident Awards                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Peds Chairman's Office Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Plaque                                               | \$175               | Peds Residency Funds Flow-1013101190 | 7/25/2023         | Residency Program Director and/or Department Chair      | \$175                  |
| ME-FS-209  | Medicine-Pediatrics                        | Chairman's Resident Teaching Award                                                 | Who the chairman's felt taught the residents the best during the year                                                                                                                                                                                                                                                                                              | Annual Resident Awards                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Peds Chairman's Office Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Plaque                                               | \$175               | Peds Residency Funds Flow-1013101190 | updated 7/18/2025 | Residency Program Director and/or Department Chair      | \$350                  |
| ME-FS-210  | Medicine-Pediatrics                        | Heinrich A. Werner Miracle Maker Award                                             | Recognition of Outstanding Teaching and Educational Welfare of Residents                                                                                                                                                                                                                                                                                           | Annual Resident Awards                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Peds Chairman's Office Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Plaque                                               | \$175               | Peds Residency Funds Flow-1013101190 | 7/25/2023         | Residency Program Director and/or Department Chair      | \$175                  |
| ME-FS-211  | Medicine-Pediatrics                        | Rachel Ballard Joy of Learning APP Award                                           | Awarded to APRN who best enhanced Pediatric Residency Education                                                                                                                                                                                                                                                                                                    | Annual Resident Awards                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Peds Chairman's Office Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Plaque                                               | \$175               | Peds Residency Funds Flow-1013101190 | 7/25/2023         | Residency Program Director and/or Department Chair      | \$175                  |
| ME-FS-212  | Medicine-Pediatrics                        | Residency Program Award-Esprit De Corps Award                                      | Outstanding Attitude and Spirit of Teamwork                                                                                                                                                                                                                                                                                                                        | Annual Resident Awards                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Peds directors, associate directors, chiefs, and coordinators                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Plaque                                               | \$175               | Peds Residency Funds Flow-1013101190 | 7/25/2023         | Residency Program Director and/or Department Chair      | \$350                  |
| ME-FS-213  | Medicine-Pediatrics                        | Residency Program Award-Service in Education Award                                 | Outstanding Attitude and Spirit of Teamwork                                                                                                                                                                                                                                                                                                                        | Annual Resident Awards                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Peds directors, associate directors, chiefs, and coordinators                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Plaque                                               | \$175               | Peds Residency Funds Flow-1013101190 | 7/25/2023         | Residency Program Director and/or Department Chair      | \$350                  |
| ME-FS-214  | Medicine-Pediatrics                        | The Doane Fischer Community Service Award                                          | Attending who has given of themselves for the community at large.                                                                                                                                                                                                                                                                                                  | Annual Resident Awards                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Residents Voting                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Plaque                                               | \$175               | Peds Residency Funds Flow-1013101190 | 7/25/2023         | Residency Program Director and/or Department Chair      | \$175                  |
| ME-FS-215  | Medicine-Pediatrics                        | The Jacqueline A. Noonan Role Model Award                                          | Attending who most personifies the type of physician we would all like to be—in our medical field and our personal life.                                                                                                                                                                                                                                           | Annual Resident Awards                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Residents Voting                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Plaque                                               | \$175               | Peds Residency Funds Flow-1013101190 | 7/25/2023         | Residency Program Director and/or Department Chair      | \$175                  |
| ME-FS-216  | Medicine-Pediatrics                        | Warren E. Wheeler Teaching Award                                                   | Attending you feel is the best teacher of the residents and who has resident educational issues as a priority.                                                                                                                                                                                                                                                     | Annual Resident Awards                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Residents Voting                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Plaque                                               | \$175               | Peds Residency Funds Flow-1013101190 | 7/25/2023         | Residency Program Director and/or Department Chair      | \$175                  |
| ME-FS-217  | Medicine - Markey Cancer Foundation        | Markey Cancer Foundation Oncology Nursing Award for Grace in Response to Gratitude | This award recognizes oncology nurse(s) who demonstrate compassion and positivity leading to extraordinary care delivery for oncology patients, while promoting compassion, as well as personal and patient gratitude                                                                                                                                              | The award celebrates oncology nurses who demonstrate competent, professional oncology nursing practice and leadership based in integrity. These nurses are an advocate for all patients while sustaining the mission of oncology nursing. A passion for oncology nursing is evident in their care delivery and in their commitment to professional development. The nurses demonstrate understanding of and interest in helping patients explore their expression of gratitude with the aim of improving clinical outcomes. The nurse recipients demonstrate a clear passion for reducing the suffering of their patients, while providing holistic oncology care. | Nominations must include completed nomination form along with exemplar demonstrating how the nominee exemplifies the purpose and mission of the award. Awardees must have at least one year inpatient or outpatient oncology experience at UKHC or a MCCAN affiliate site. Awardees will be selected by a committee that includes a Markey Cancer Foundation Representative (Kelley Windsor), MCCAN Representative (rotating), UK Markey Clinical Representative (rotating). The MCCAN and Clinical Representatives have been selected for this first year and then they will select their replacement.                                                                | Annual Award presented at Oncology Nursing Symposium | \$420 (\$140x3)     | Markey Cancer Center Foundation      | 7/30/2023         | Markey Associate Director of Administration and Finance | \$420                  |
| ME-FS-218  | Medicine                                   | Service Award                                                                      | Faculty Recognition                                                                                                                                                                                                                                                                                                                                                | Award Faculty for years of service and contributions to the department                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | The recipient must have been a Chair/Director with at least 10 years of service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | UK arm chair w/plaque                                | \$800               | Discretionary                        | 9/21/2023         | Dean                                                    | \$1,600                |
| ME-FS-219  | Medicine - OBE                             | Excellence in Research Mentoring Award                                             | Award to be presented at the COM annual Convocation Ceremony                                                                                                                                                                                                                                                                                                       | To recognize a UKCOM faculty member for excellence in research mentoring of trainees in basic, translational, or clinical research                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Committee review and ranking                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Plaque, and/or certificate                           | not to exceed \$100 | General or Discretionary Funds       | 9/21/2023         | Dean                                                    | not to exceed \$100    |

| Award Code | College                                            | Award Name                                                                | Description                                                                                                                                | Purpose                                                                                                                                                                                                                                | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                             | Award Type                                               | Award Value             | Funds Source                  | Approval Date      | Approval Level Required     | Maximum Yearly Expense                |
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| ME-FS-220  | Medicine OBGYN                                     | APGO                                                                      | Association of Professor's in Obstetric and Gynecology faculty award                                                                       | Annual award presented to a faculty member who provide excellence in Education                                                                                                                                                         | Award recipients are nominated by the chair                                                                                                                                                                                                                                                                                                                                                                                                                    | Perpetual Plaque & Recipient award                       | \$125                   | Funds Flow                    | 9/22/2023          | Department                  | \$125                                 |
| ME-FS-221  | Medicine OBGYN                                     | CREOG                                                                     | Council on Resident Education in Obstetricand Gynecology National award faculty award                                                      | Annual award presented to a faculty member for excellence in Residency education                                                                                                                                                       | Voted on by committee of Residents                                                                                                                                                                                                                                                                                                                                                                                                                             | Perpetual Plaque & Recipient award                       | \$125                   | Funds Flow                    | 9/22/2023          | Department                  | \$125                                 |
| ME-FS-222  | UK College of Medicine - Dean's Office of Research | Early Career Mentoring Award in Basic, Translational or Clinical Research | Annual Dean's Office of Research Awards Ceremony                                                                                           | To recognize outstanding faculty mentors of research-intensive trainees.                                                                                                                                                               | Faculty with less than 10 years since first faculty appointment; nomination supported by current or past trainee or faculty mentee; selection committee reviews the nominations to determine the recipient(s) of the award; may only receive once                                                                                                                                                                                                              | Cash & Plaque                                            | \$2,550                 | General/ Discretionary        | updated 10/22/2025 | Dean, Provost               | "\$5,100<br>*Up to 2 awards per year" |
| ME-FS-223  | UK College of Medicine - Dean's Office of Research | Career Mentoring Award in Basic, Translational or Clinical Research       | Annual Dean's Office of Research Awards Ceremony                                                                                           | To recognize outstanding faculty mentors of research-intensive trainees.                                                                                                                                                               | Faculty with more than 10 years since first faculty appointment; nomination supported by a current or past trainee or faculty mentee; selection committee reviews the nominations to determine the recipient(s) of the award; may only receive once every 10 years                                                                                                                                                                                             | Cash & Plaque                                            | \$2,550                 | General/ Discretionary        | updated 10/22/2025 | Dean, Provost               | "\$5,100<br>*Up to 2 awards per year" |
| ME-FS-224  | UK College of Medicine - Dean's Office of Research | Excellence in Basic Science Research                                      | Annual Dean's Office of Research Awards Ceremony                                                                                           | To recognize staff members that have made outstanding contributions to basic science research.                                                                                                                                         | Staff employed with UK for one year or more from the date of nomination; nomination(s) solicited from faculty and staff; selection committee reviews the nominations to determine the recipient(s) of the award; may only receive once every 10 years                                                                                                                                                                                                          | Cash & Plaque                                            | \$1,250                 | General/ Discretionary        | updated 10/22/2025 | Dean, Provost               | "\$5,000<br>*Up to 4 awards per year" |
| ME-FS-225  | UK College of Medicine - Dean's Office of Research | Excellence in Clinical Research                                           | Annual Dean's Office of Research Awards Ceremony                                                                                           | To recognize staff members that have made outstanding contributions to clinical research.                                                                                                                                              | Staff employed with UK for one year or more from the date of nomination; nomination(s) solicited from faculty and staff; selection committee reviews the nominations to determine the recipient(s) of the award; may only receive once every 10 years                                                                                                                                                                                                          | Cash & Plaque                                            | \$1,250                 | General/ Discretionary        | updated 10/22/2025 | Dean, Provost               | "\$5,000<br>*Up to 4 awards per year" |
| ME-FS-226  | Medicine                                           | Employee Recognition Award -Athletic Trainer of the year                  | The award is a plaque and \$250 cash award to the Sports Medicine Athletic Trainer of the year                                             | Recognize an outstanding staff member                                                                                                                                                                                                  | Anonymous voting to select an athletic trainer who exemplifies excellence, dedication, and leadership in the field of sports medicine and athletic training.                                                                                                                                                                                                                                                                                                   | cash                                                     | \$250                   | Sports Med cost ctr           | 18-Mar             | Chair                       | \$250                                 |
| ME-FS-227  | COM-Dept of Neurosurgery                           | Distinguished Speaker                                                     | Award to visiting speaker                                                                                                                  | To provide an award for invited speakers for Grand Rounds. These are scholars of superior distinction in a discipline of interest and significance to the faculty and students in the College of Medicine.                             | Selected by Neurosurgery faculty and approved by the Chair                                                                                                                                                                                                                                                                                                                                                                                                     | Crystal Plaque                                           | \$300                   | 1013101081                    | 18-Mar             | Chair                       | \$1,200                               |
| ME-FS-231  | COM-Department of Ophthalmology & Visual Sciences  | Chair Appreciation                                                        | Chair Appreciation                                                                                                                         | Acknowledging the Ophthalmology and Visual Sciences Chair for hard work and dedication to the department                                                                                                                               | Current Department Chair                                                                                                                                                                                                                                                                                                                                                                                                                                       | Plaque                                                   | \$200                   | 1215324990                    | 3/19/2024          | Dean                        | \$200                                 |
| ME-FS-232  | Medicine                                           | Walk with WIMS Award for Women's Heart Month                              | Award for the faculty member or staff member who logged the largest number of steps over the month of February, Women's Heart Health Month | Incentivize physical activity and heart health                                                                                                                                                                                         | Largest number of total steps in the month of February logged by a step counter app                                                                                                                                                                                                                                                                                                                                                                            | Two \$65 tickets to cooking class at Stuarto's Olive Oil | \$170                   | WIMS Discretionary            | 4/4/2024           | Dean                        | \$170                                 |
| ME-FS-233  | Medicine Department of Surgery                     | Distinguished Speaker                                                     | Visiting speaker award                                                                                                                     | To provide an award for invited speakers for Grand Rounds and other visiting lectures. These are scholars of superior distinction in a discipline of interest and significance to the faculty and students in the College of Medicine. | Selected by Surgery faculty and approved by the Chair                                                                                                                                                                                                                                                                                                                                                                                                          | Julep cup                                                | up to \$200             | 1073999315                    | 4/4/2024           | Dept Chiar                  | \$2,000                               |
| ME-FS-234  | Medicine/Biochemistry                              | Most outstanding postdoc scholar or fellow                                | awarded annually to the most outstanding postdoc scholar or fellow                                                                         | to be awarded at dept retreat or awards event each year                                                                                                                                                                                | DGS will assemble a committee of 3 faculty in dept. to rank nominations and decide upon awardee                                                                                                                                                                                                                                                                                                                                                                | check                                                    | \$500 (2 max per year)  | general fund and gift account | 4/15/2024          | Dept Chair                  | \$1,000                               |
| ME-FS-235  | Medicine/Biochemistry                              | Most outstanding Staff Researcher                                         | awarded annually to the most outstanding Staff Researcher                                                                                  | to be awarded at dept retreat or awards event each year                                                                                                                                                                                | DGS will assemble a committee of 3 faculty in dept. to rank nominations and decide upon awardee                                                                                                                                                                                                                                                                                                                                                                | check                                                    | \$500 (2max per year)   | general fund and gift account | 4/15/2024          | Dept Chair                  | \$1,000                               |
| ME-FS-236  | Medicine/Biochemistry                              | Most outstanding Staff Scientist                                          | awarded annually to the most outstanding Staff Scientist                                                                                   | to be awarded at dept retreat or awards event each year                                                                                                                                                                                | DGS will assemble a committee of 3 faculty in dept. to rank nominations and decide upon awardee                                                                                                                                                                                                                                                                                                                                                                | check                                                    | \$500 (2max per year)   | general fund and gift account | 4/15/2024          | Dept Chair                  | \$1,000                               |
| ME-FS-237  | MEDICINE Markey Cancer Center                      | MCCRD Third Place Poster or Abstract Award                                | Cash award for Faculty and Staff                                                                                                           | Markey Cancer Center Research Day promotes the latest advances in cancer treatments, education and science through oral presentations and poster                                                                                       | Posters or abstracts judged by faculty on scientific merit and personal presentation                                                                                                                                                                                                                                                                                                                                                                           | Cash                                                     | \$100                   | Unrestricted General Funds    | 2/16/2024          | chair/director & provost    | \$1,000                               |
| ME-FS-238  | Medicine Surgery                                   | Department of Surgery Staff Award                                         | Annual award given to a staff member in the Department of Surgery                                                                          | Recognize one outstanding staff member for his/hers outstanding performance and contribution to the department                                                                                                                         | We are looking to reward/recognize efforts that are above and beyond the staff member's regular job duties, has exceptional performance, displays a positive attitude, and has excellent rapport with colleagues. To be nominated, a staff member must be a regular employee with at least 12 months of continuous service and must have satisfactory or higher performance evaluation scores. The winner of the award will be decided by the award committee. | Cash and plaque                                          | Cash-\$500 Plaque-\$100 | MG Funds Flow                 | 6/6/2024           | Chiar                       | \$600                                 |
| ME-FS-239  | Medicine                                           | Bruce Lucas Professor Award                                               | Faculty Recognition                                                                                                                        | Recognition for contributions as a speaker at the Bruce Lucas Visiting Professor Chair Summit                                                                                                                                          | Event Speaker                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Engraved Julep Cup or Plaque                             | \$100-\$150             | Discretionary                 | 02.16.2023         |                             | \$500                                 |
| ME-FS-240  | Medicine                                           | Joseph King, MD Teaching Award                                            | In honor of Joseph King, MD who taught at UK for many years                                                                                | Recognition of that outstanding faculty member who best emulates the enthusiastic teaching, commitment to excellence, and dedication to our training exemplified by Dr. King throughout his career                                     | voted on by the residents                                                                                                                                                                                                                                                                                                                                                                                                                                      | plaque                                                   | \$100                   | Department                    | 3/2/2023           | Department Business Officer | \$100                                 |

| Award Code | College             | Award Name                                                     | Description                                                                                                                                                                                                                                         | Purpose                                                                                                                                                                                                                                                    | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Award Type    | Award Value                                      | Funds Source       | Approval Date | Approval Level Required | Maximum Yearly Expense |
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| ME-FS-241  | College of Medicine | GME Rising Star Award                                          | Staff award to be presented at the annual Program Administrator Recognition Luncheon                                                                                                                                                                | Awarded to a Program Coordinator with more than 6 months, but less than 3 years of experience. For individuals who are active in GME, has great teamwork skills, demonstrated exceptional organizational skills, and has excellent communication skills.   | Nominations will be reviewed by a committee of GME staff, learners, faculty, and Program Directors.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Cash & Plaque | \$600 - monetary; up to \$150 for trophy/plaque  | DAE-GME 1215450160 | 10/18/2024    | Dean                    | \$600                  |
| ME-FS-242  | College of Medicine | GME Excellence in Program Management                           | Staff award to be presented at the annual Program Administrator Recognition Luncheon                                                                                                                                                                | Awarded to a Program Manager with more than (3) years of experience and C-TAGME certification. For individuals who are active in GME, have great teamwork skills, demonstrated exceptional organizational skills, and have excellent communication skills. | Nomninations will be reviewed by a committee of GME staff, learners, faculty and Program Directors                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Cash & Plaque | \$600 - monetary; up to \$150 for trophy/plaque  | DAE-GME 1215450160 | 10/18/2024    | Dean                    | \$600                  |
| ME-FS-243  | College of Medicine | GME Distinguished Program Administrator of the Year            | Staff award to be presented at the annual Program Administrator Recognition Luncheon                                                                                                                                                                | Awarded to a Program Coordinator/Program Manager who has made a significant contribution to their program, and GME. They have demonstrated unique and innovative approaches to problem-solving and have made a positive impact on their program.           | Nominations will be reviewed by a committee of GME staff, learners, faculty, and Program Directors.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Cash & Plaque | \$1200 - monetary; up to \$150 for trophy/plaque | DAE-GME 1215450160 | 10/18/2024    | Dean                    | \$1,200                |
| ME-FS-244  | College of Medicine | C-TAGME Recognition                                            | Staff award to be presented at the annual Program Administrator Recognition Luncheon                                                                                                                                                                | This award is presented to program coordinators who have obtained their C-TAGME certification                                                                                                                                                              | Program Manager who achieved C-TAGME Certification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Pin           | \$20                                             | DAE-GME 1215450160 | 10/18/2024    | Dean                    | \$500                  |
| ME-FS-245  | College of Medicine | Faculty mentorship                                             | Award recognizing a faculty member that has contributed to the development of other faculty members                                                                                                                                                 | Recognizing outstanding faculty member                                                                                                                                                                                                                     | Contributions to at least two activities of different types. Examples include:<br>•Conduct faculty development presentations or workshops<br>•Organize and/or participate in faculty development panel<br>•Grand rounds or outside invited talks/workshops regarding faculty development or mentorship topics<br>•Publication and/or presentation of faculty development activities or outcomes<br>•Demonstrated success of mentees (e.g., scholarship, grants awarded, positions attained, successful promotion)<br>•Record of participation in and/or provision of faculty development opportunities                                   | Plaque        | >\$60                                            | General funds      | 12/12/2024    | Dean                    | \$120                  |
| ME-FS-246  | College of Medicine | Internal Medicine Faculty - Faculty Wellness Champion Award    | Award goes to a faculty member who advocates for changes that support both personal and professional well-being in their colleagues and coworkers.                                                                                                  | Recognizing outstanding faculty member                                                                                                                                                                                                                     | This person engages multidisciplinary teams to address threats to well-being and demonstrates an enhanced commitment to creating solutions that promote and consider the well-being not only of our patients, but also of our providers and staff. This person inspires and empowers others to participate as culture change agents as well.                                                                                                                                                                                                                                                                                             | Plaque        | >\$60                                            | General Funds      | 12/12/2024    | Dean                    | \$120                  |
| ME-FS-247  | College of Medicine | Faculty Most Collegial Consultant                              | To recognize outstanding Quality Improvement project participation and contribution                                                                                                                                                                 | Recognizing outstanding faculty member                                                                                                                                                                                                                     | 1.The project outlines<br>•SMART goals<br>•Key Metrics<br>•Process Changes<br>•QI methodology (uses QI framework, tools)<br>•Data collection plan<br>•Ideas for Change management<br>•Implementation/scale-up plan for system changes<br>2.Outcomes: Whether the project demonstrates measurable improvement/ outcome<br>3.Consumer: Whether the project has a patient /consumer focus<br>4.Improvement in Value for the organization by the project. (Value = Quality/Cost)<br>5..Innovation: Whether the project reflects innovation in patient care and/or processes<br>6.Potential for Scholarly output with knowledge dissemination | Plaque        | >\$60                                            | General Funds      | 12/12/2024    | Dean                    | \$120                  |
| ME-FS-248  | College of Medicine | Internal Medicine - Faculty Caregiving Hero Award (Ambulatory) | This award honors outstanding ambulatory healthcare professionals who display extraordinary devotion and compassion in caring for patients and families. They are selfless heroes who make people feel loved and cherished on their health journeys | Recognize outstanding faculty member                                                                                                                                                                                                                       | Excellent service to patients in the ambulatory setting                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Plaque        | >\$60                                            | General Funds      | 12/12/2024    | Dean                    | \$120                  |
| ME-FS-249  | College of Medicine | Internal Medicine - Faculty Trusted Healer Award               | This award honors outstanding ambulatory healthcare professionals who display extraordinary devotion and compassion in caring for patients and families. They are selfless heroes who make people feel loved and cherished on their health journeys | Recognize outstanding faculty member                                                                                                                                                                                                                       | Excellent service to patients in the Inpatient setting                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Plaque        | >\$60                                            | General Funds      | 12/12/2024    | Dean                    | \$120                  |

| Award Code | College             | Award Name                                              | Description                                                                                                                                                                                                                                                                        | Purpose                              | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Award Type | Award Value | Funds Source  | Approval Date | Approval Level Required | Maximum Yearly Expense |
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| ME-FS-250  | College of Medicine | Internal Medicine - Faculty Community Advancement Award | This award honors a faculty member that has made a strong contribution to the community advancement and outreach                                                                                                                                                                   | Recognize outstanding faculty member | Service to the community above and beyond normal expectations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Plaque     | >\$60       | General Funds | 12/12/2024    | Dean                    | \$120                  |
| ME-FS-251  | College of Medicine | Internal Medicine - Chair's Faculty Excellence Award    | Recognize a faculty member that lives the Department of Medicine values, and consistently demonstrates excellence by going above and beyond in the performance of their work duties, dedication to the institution, collaboration with others, and contributions to the community. | Recognize outstanding faculty member | An IM faculty member who has made significant contributions to the department                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Plaque     | >\$60       | General Funds | 12/12/2024    | Dean                    | \$120                  |
| ME-FS-252  | College of Medicine | Internal Medicine - Chair's APP Excellence Award        | Recognize an APP that lives the Department of Medicine values, and consistently demonstrates excellence by going above and beyond in the performance of their work duties, dedication to the institution, collaboration with others, and contributions to the community.           | Recognize outstanding staff member   | An IM APP who has made significant contributions to the department                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Plaque     | >\$60       | General Funds | 12/12/2024    | Dean                    | \$120                  |
| ME-FS-253  | College of Medicine | Internal Medicine - APP Caregiving Hero (Ambulatory)    | This award honors outstanding healthcare professionals who display extraordinary devotion and compassion in caring for patients and families. They are selfless heroes who make people feel loved and cherished on their health journeys                                           | Recognize outstanding staff member   | An IM APP who has made significant contributions to the department                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Plaque     | >\$60       | General Funds | 12/12/2024    | Dean                    | \$120                  |
| ME-FS-254  | College of Medicine | Internal Medicine - APP Trusted Healer (In-patient)     | This award honors outstanding healthcare professionals who display extraordinary devotion and compassion in caring for patients and families. They are selfless heroes who make people feel loved and cherished on their health journeys                                           | Recognize outstanding staff member   | An IM APP who has made significant contributions to the department.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Plaque     | >\$60       | General Funds | 12/12/2024    | Dean                    | \$120                  |
| ME-FS-255  | College of Medicine | APP Leadership Award                                    | To recognize outstanding Quality Improvement project participation and contribution                                                                                                                                                                                                | Recognize outstanding staff member   | Contributions to at least two activities of different types. Examples include:<br>•Conduct faculty development presentations or workshops<br>•Organize and/or participate in faculty development panel<br>•Grand rounds or outside invited talks/workshops regarding faculty development or mentorship topics<br>•Publication and/or presentation of faculty development activities or outcomes<br>•Demonstrated success of mentees (e.g., scholarship, grants awarded, positions attained, successful promotion)<br>•Record of participation in and/or provision of faculty development opportunities | Plaque     | >\$60       | General Funds | 12/12/2024    | Dean                    | \$120                  |
| ME-FS-256  | College of Medicine | Internal Medicine - APP Wellness Champ                  | Award goes to a staff member who advocates for changes that support both personal and professional well-being in their colleagues and coworkers.                                                                                                                                   | Recognize outstanding staff member   | This person engages multidisciplinary teams to address threats to well-being and demonstrates an enhanced commitment to creating solutions that promote and consider the well-being not only of our patients, but also of our providers and staff. This person inspires and empowers others to participate as culture change agents as well.                                                                                                                                                                                                                                                           | Plaque     | >\$60       | General Funds | 12/12/2024    | Dean                    | \$120                  |
| ME-FS-257  | College of Medicine | Division Administrative Support                         | Recognizes a staff member who illustrates outstanding efforts to contribute to the success of the Department of Internal Medicine through their leadership and service.                                                                                                            | Recognize outstanding staff member   | Successful nominees effectively promote the School of Medicine tripartite mission and vision at the department level, as well as serves as a role model for others and demonstrates transformative, innovative, and inclusive leadership skills by empowering groups and fostering effective change to contribute to the success of the School of Medicine.                                                                                                                                                                                                                                            | Plaque     | >\$60       | General Funds | 12/12/2024    | Dean                    | \$120                  |
| ME-FS-258  | College of Medicine | Internal Medicine - Chair's Excellence Award - Staff    | Recognizes a staff member who lives the Department of Medicine values, and consistently demonstrates excellence by going above and beyond in the performance of their work duties, dedication to the institution, collaboration with others, and contributions to the community.   | Recognize outstanding staff member   | An IM staff member who has made significant contributions to the department.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Plaque     | >\$60       | General Funds | 12/12/2024    | Dean                    | \$120                  |
| ME-FS-259  | College of Medicine | Internal Medicine - Staff Wellness Award                | Award goes to a staff member who advocates for changes that support both personal and professional well-being in their colleagues and coworkers.                                                                                                                                   | Recognize outstanding staff member   | This person engages multidisciplinary teams to address threats to well-being and demonstrates an enhanced commitment to creating solutions that promote and consider the well-being not only of our patients, but also of our providers and staff. This person inspires and empowers others to participate as culture change agents as well.                                                                                                                                                                                                                                                           | Plaque     | >\$60       | General Funds | 12/12/2024    | Dean                    | \$120                  |
| ME-FS-260  | College of Medicine | Staff Research Support                                  | Award goes to a Division within the Department of Internal Medicine that achieved excellence in select criteria throughout the year (Financial, Outreach, Citizenship, Value Based Goals etc.)                                                                                     | Recognize outstanding staff member   | Evidence of outstanding achievement throughout the year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Plaque     | >\$60       | General Funds | 12/12/2024    | Dean                    | \$120                  |

| Award Code | College                                                    | Award Name                                                              | Description                                                                                                                                                           | Purpose                                                                                                                                                                                                  | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Award Type                                                                                                  | Award Value                                        | Funds Source                              | Approval Date | Approval Level Required                            | Maximum Yearly Expense |
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| ME-FS-261  | Medicine - Pediatrics                                      | APP of the Year Award                                                   | Peds APP who best encourages residents and embodies teamwork                                                                                                          | Annual Resident Awards                                                                                                                                                                                   | Residents Voting                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Plaque                                                                                                      | \$175                                              | Peds Residency Funds Flow-1013101190      | 12/12/2024    | Residency Program Director and/or Department Chair | \$175                  |
| ME-FS-262  | Medicine - Anesthesiology                                  | Faculty Mentor Award                                                    | To recognize an outstanding faculty mentor for the anesthesiology residency program                                                                                   | Recognize the importance of mentorship during our Annual Educational Retreat (Annual Program Evaluation)                                                                                                 | Voted on by the Anesthesiology Residents                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Plaque                                                                                                      | ~\$90 including plaque and engraving               | 1013101155                                | 5/1/2025      |                                                    | ~\$90.00               |
| ME-FS-263  | Medicine - Pathology                                       | Resident Teaching Award                                                 | Faculty Teaching Award                                                                                                                                                | To recognize outstanding teaching                                                                                                                                                                        | Selected by students, colleagues and/or faculty. Recipient will have demonstrated exceptional performance in teaching.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Personal plaque to recipient and name plate for permanent plaque that hangs in department                   | \$100 or less                                      | General Funds/ Discretionary              | 5/19/2025     | Chair                                              | \$500                  |
| ME-FS-264  | College of Medicine                                        | Barbara B Edelman Barnstable-Brown Endowed Faculty                      | Honors a faculty member who exemplifies Barbara Edelman's legacy of excellence. Awardee will also receive a Barbara B. Edelman Endowed Chair or Endowed Professorship | A companion to the Endowed Chair or professorship, to recognize outstanding contributions in clinical care, research, or education within the College of Medicine.                                       | Endowment awarded by the COM Dean's office and approved by the Board of Trustees                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Endowed faculty award plaque                                                                                | \$250                                              | 1215801200                                | 6/6/2025      | Dean                                               | \$500                  |
| ME-FS-265  | College of Medicine Department of Pediatrics               | Excellence in Clinical Resident Teaching                                | an annual award based on the faculty member's average teaching evaluation score from residents.                                                                       | to acknowledge faculty who have provided excellent teaching to the Department of Pediatrics residents.                                                                                                   | We are planning to give them out to our faculty who have received more than 10 resident evaluations and earned > 3.85 score. The scores will come from our resident coordinators.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 4.0" Custom Soft Enamel Challenge Coin 2-sided with stand. The company we would like to use Metalpromo.com. | \$55                                               | Vice Chair of Academic Affairs Endowment. | 6/11/2025     | Vice Chair of Faculty and Academic Affairs         | \$2,000                |
| ME-FS-266  | Medicine                                                   | Dr. William C. Robertson, Jr. Teaching Award                            | Child Neurology faculty member demonstrating devotion to teaching and compassionate care.                                                                             | Reward                                                                                                                                                                                                   | Neurology Residents will select from current faculty members in the Department of Neurology                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Cash                                                                                                        | \$1,000                                            | 1215532900                                | 8/18/2025     | Dean                                               | \$1,000                |
| ME-FS-267  | Medicine                                                   | Department of Surgery Faculty Resilience Award                          | Recognizes a faculty member who has demonstrated extraordinary perseverance and adaptability (max 3 per year)                                                         | To honor a faculty member in the Department of Surgery who has demonstrated exceptional resilience, self-innovation, dedication, and strength, while continuing to uphold the mission of the department. | "The department chair will select the award recipient based on their annual performance review and overall engagement throughout the year. Nominees should demonstrate excellence in one or more of the following areas:<br>1. Resilience in Overcoming Challenges<br>Demonstrates perseverance and problem-solving in the face of adversity. Maintains professionalism and effectiveness during periods of uncertainty or difficulty.<br>Recovers quickly from setbacks and helps others do the same.<br>2. Adaptability to Change<br>Embraces new processes, technologies, or organizational shifts with a positive attitude.<br>Adjusts quickly to evolving priorities or roles.<br>Supports others through transitions and contributes to a culture of flexibility.<br>3. Dedication to the Department's Mission<br>Consistently aligns work with the department's goals and values. Shows commitment through reliability, initiative, and accountability. Participates actively in departmental initiatives and contributes to long-term success.<br>4. Positive Influence on Others<br>Fosters a supportive and inclusive work environment. Serves as a role model through collaboration, mentorship, or leadership. Encourages and uplifts colleagues, contributing to team morale and cohesion.<br>5. Meaningful, Lasting Impact<br>Leads or contributes to projects or initiatives that result in sustained improvements.<br>Leaves a legacy through innovation, process enhancements, or cultural contributions.<br>Demonstrates a measurable influence on departmental outcomes or community engagement." | Engraved Mint Julep Cup                                                                                     | \$200                                              | Funds Flow                                | 10/22/2025    | Chair                                              | \$1,000                |
| ME-FS-268  | Medicine - Pathology                                       | Pathology Retirement                                                    | Awarded to a retiring faculty member.                                                                                                                                 | Recognize a retiring faculty member                                                                                                                                                                      | Retirement recognized by policy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Plaque                                                                                                      | \$100                                              | Discretionary                             | 12/1/2025     | Dean                                               | \$500                  |
| ME-FS-269  | Medicine - Anesthesiology                                  | Faculty Member Recognition                                              | To recognize contributions of faculty to fellowship program                                                                                                           | To recognize contributions of faculty to fellowship program                                                                                                                                              | Faculty members                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Bourbon Barrel Head                                                                                         | ~\$100                                             | discretionary funds                       | 3/4/2026      | Dean                                               | \$400                  |
| ME-FS-270  | Medicine - Department of Ophthalmology and Visual Sciences | Ophthalmology Clinical Teacher Award                                    | Teacher Award                                                                                                                                                         | Acknowledging a faculty member for being the best clinical teacher of the year                                                                                                                           | A survey is sent out to all of the residents to vote for faculty members. The faculty member with the most votes wins.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Plaque                                                                                                      | \$200                                              | 1215324990                                | 3/18/2026     | Dean                                               | \$200                  |
| ME-FS-271  | Medicine - Department of Ophthalmology and Visual Sciences | Ophthalmology Surgical Teacher Award                                    | Teacher Award                                                                                                                                                         | Acknowledging a faculty member for being the best surgical teacher of the year                                                                                                                           | A survey is sent out to all of the resident to vote for faculty members. The faculty member with the most votes wins.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Plaque                                                                                                      | \$200                                              | 1215324990                                | 3/18/2026     | Dean                                               | \$200                  |
| ME-FS-272  | Medicine - Center for Clinical and Translational Science   | One-Minute Poster Pitch Competition                                     | Opportunity for researchers and scholars to deliver a 60-second poster pitch                                                                                          | Give researchers and students the ability to deliver a high-impact presentation of their research.                                                                                                       | A rubric of criteria considered by an independent panel of judges                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Check                                                                                                       | 1st Place:\$750, 2nd Place: \$500, 3rd Place \$250 | 1215451890                                | 4/3/2026      | Dean                                               | \$1,500                |
| ME-FS-273  | MEDICINE Psychiatry                                        | Psychiatry Outstanding Clinical Teaching Award                          | Recognize a faculty that has demonstrated outstanding clinical teaching in General Psychiatry                                                                         | Research & Awards Day                                                                                                                                                                                    | Selected by residents/fellows via survey                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Plaque                                                                                                      | plaque \$75                                        | 1013101193                                | 4/24/2026     | Vice Chair for Education                           | \$75                   |
| ME-FS-274  | MEDICINE Psychiatry                                        | Psychiatry Outstanding Teaching in Didactics Award                      | Recognize a faculty that has demonstrated outstanding didactic teaching in General Psychiatry                                                                         | Research & Awards Day                                                                                                                                                                                    | Selected by residents/fellows via survey                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Plaque                                                                                                      | plaque \$75                                        | 1013101193                                | 4/24/2026     | Vice Chair for Education                           | \$75                   |
| ME-FS-275  | MEDICINE Psychiatry                                        | Child and Adolescent Psychiatry Outstanding Clinical Teaching Award     | Recognize a faculty that has demonstrated outstanding clinical teaching in Child Psychiatry                                                                           | Research & Awards Day                                                                                                                                                                                    | Selected by residents/fellows via survey                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Plaque                                                                                                      | plaque \$75                                        | 1013101194                                | 4/24/2026     | Vice Chair for Education                           | \$75                   |
| ME-FS-276  | MEDICINE Psychiatry                                        | Child and Adolescent Psychiatry Outstanding Teaching in Didactics Award | Recognize a faculty that has demonstrated outstanding didactic teaching in Child Psychiatry                                                                           | Research & Awards Day                                                                                                                                                                                    | Selected by residents/fellows via survey                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Plaque                                                                                                      | plaque \$75                                        | 1013101194                                | 4/24/2026     | Vice Chair for Education                           | \$75                   |
| ME-FS-277  | MEDICINE Psychiatry                                        | Outstanding Individual Supervisor Award                                 | Recognized a faculty member that provides outstanding individual or psychotherapy supervision                                                                         | Research & Awards Day                                                                                                                                                                                    | Faculty are nominated by residents/fellows and then chosen by residents/fellows by ballot                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Plaque                                                                                                      | plaque \$75                                        | 1013101193                                | 4/24/2026     | Vice Chair for Education                           | \$75                   |

| Award Code | College                                  | Award Name                                                            | Description                                                                                                                                                                                                                                                                                                                                                                                                                     | Purpose                                                                                                                                                                             | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                            | Award Type                                       | Award Value                      | Funds Source                                                                                                                    | Approval Date     | Approval Level Required | Maximum Yearly Expense |
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| ME-FS-278  | College of Medicine - Dean's Office      | Dr. Emily Wilson Cunningham Award for Innovation in Medical Education | This award is given in honor of Dr. Emily Wilson Cunningham, a renowned doctor of obstetrics and gynecology, a 1993 graduate of the UK College of Medicine and former faculty member honored for her innovative teaching techniques.                                                                                                                                                                                            | The fund shall be used to support annual awards for college faculty (scientific and/or clinical) who demonstrate innovative teaching techniques.                                    | Administration. The Dean of the college, or their designees, shall appoint a committee to determine the recipients and amounts of the awards. Recipients shall receive a recognition plaque and an award, which may be in excess of \$1,000, subject to the fund's available spending distribution. No award will be given in any year the committee, in their sole discretion, determines there are no qualified applicants. | Cash award (via payroll) and plaque              | \$1,000+                         | Restricted Gift<br>Dr. Emily Wilson Cunningham Award for Innovation in Medical Education Endowment<br>(0705278400   1215523590) | 6/3/2026          | Dean                    | ~\$2000                |
| ME-FS-279  | College of Medicine - Pathology          | 25 or 50 Years of Service                                             | 25 or 50 Years of Service                                                                                                                                                                                                                                                                                                                                                                                                       | Acknowledge service to Pathology                                                                                                                                                    | 25 or 50 years of service                                                                                                                                                                                                                                                                                                                                                                                                     | Plaque                                           | \$500                            | Discretionary                                                                                                                   | 7/6/2026          | Dean                    | \$1,000                |
| MI-FS-1    | MLKCC                                    | Evelyn Black                                                          | Recognize outstanding staff/faculty member                                                                                                                                                                                                                                                                                                                                                                                      | Award given to faculty or staff person who best exemplifies the ideals of being an outstanding role model and/or mentor to students and has made a profound impact in the community | Committee Decision                                                                                                                                                                                                                                                                                                                                                                                                            | Plaque                                           | \$80                             | General Funds                                                                                                                   | updated 6/07/10   | director                | \$80                   |
| MI-FS-7    | Council of Endowed Professors and Chairs | Council of Endowed Professors & Chairs Recognition Award              | to recognize the secretary of the Council of Endowed Chairs & Professors as they step down from their term of service                                                                                                                                                                                                                                                                                                           | To recognize the Secretary of the Council, upon ending their term                                                                                                                   | The recipient must be a secretary of the Council & serve term for which they were appointed                                                                                                                                                                                                                                                                                                                                   | UK arm chair & plaque                            | \$500                            | Endowed Professorship                                                                                                           | 5/13/2010         | President               | \$500                  |
| MI-FS-8    | Martin Luther King Center                | Catalyst Award-Faculty or staff member                                | The Catalyst Award                                                                                                                                                                                                                                                                                                                                                                                                              | The Catalyst Award recognizes a faculty or staff member who embodies Dr. King's vision through service, advocacy, and transformative action. Nominees should demonstrate:           | Clearly articulates how nominee demonstrates at least one aspect of evidence as described in the award description. Selection Committee is made up of staff and students.                                                                                                                                                                                                                                                     | Engraved on crystal                              | \$505                            | General Funds                                                                                                                   | 2/13/2026         | Director, MLK Center    | \$505                  |
| NU-FS-1    | NURSING                                  | Excellence in Service Award                                           | given to a CON faculty member, staff member or someone outside the College – alumni or community member                                                                                                                                                                                                                                                                                                                         | to acknowledge leadership and service to the College of Nursing outside normal role                                                                                                 | Selected by the Dean                                                                                                                                                                                                                                                                                                                                                                                                          | Framed Certificate and/or engraved statue/plaque | up to 6 awards per year at \$250 | Discretionary or Non-discretionary Funds                                                                                        | updated 5/29/2019 | dean & provost          | \$1,500.00             |
| NU-FS-2    | NURSING                                  | Gloe L. Bertram                                                       | An employee that exemplifies the qualities of Gloe Bertram, long time employee                                                                                                                                                                                                                                                                                                                                                  | Acknowledgment of spirit of kindness, commitment, competence                                                                                                                        | Established criteria evaluated by committee                                                                                                                                                                                                                                                                                                                                                                                   | Framed Certificate                               | \$150                            | General or Discretionary Funds                                                                                                  | updated 4.26.16   | Dean                    | \$150                  |
| NU-FS-3    | NURSING                                  | The Zegeer Innovative Teaching Award                                  | To recognize faculty member for teaching                                                                                                                                                                                                                                                                                                                                                                                        | To recognize outstanding dedication to teaching                                                                                                                                     | Innovation and excellence in teaching                                                                                                                                                                                                                                                                                                                                                                                         | Cash, Plaque                                     | \$500-\$1000                     | Zegeer Fund - Gift Account                                                                                                      | updated 4/7/2025  | Dean                    | \$6,000                |
| NU-FS-4    | Nursing                                  | CON Dean's Advisory Board                                             | Recognition of DAB members when stepping down from the Board                                                                                                                                                                                                                                                                                                                                                                    | To recognize service to the CON Dean's Advisory Board                                                                                                                               | After at least 3 years of Service upon stepping down from DAB, may or may not be a UK employee                                                                                                                                                                                                                                                                                                                                | Engraved trophy                                  | \$75-\$100                       | Discretionary Funds                                                                                                             | 4.7.15            | Dean & Provost          | \$500                  |
| NU-FS-5    | Nursing                                  | Dean's Award for Academic & Clinical Partnership Excellence           | Clinical Agencies that provide excellent Clinical Education for CON Students                                                                                                                                                                                                                                                                                                                                                    | To recognize Clinical Agencies that provide excellent Clinical Education for CON Students                                                                                           | At CON Dean's Discretion                                                                                                                                                                                                                                                                                                                                                                                                      | Engraved plaques/vases                           | 300<br>(3 per yr. max)           | Discretionary Funds                                                                                                             | 4.30.15           | Dean                    | \$900                  |
| NU-FS-6    | Nursing                                  | Dean's PUMA Award for Staff Excellence                                | Staff who have shown excellence in their work during the past academic year                                                                                                                                                                                                                                                                                                                                                     | To recognize CON Staff who have shown excellence in their work during the past academic year                                                                                        | At CON Dean's Discretion                                                                                                                                                                                                                                                                                                                                                                                                      | Engraved plaques/vases                           | 150<br>(5 per yr. max)           | Discretionary Funds                                                                                                             | updated 5/18/2022 | Dean                    | \$750                  |
| NU-FS-7    | Nursing                                  | Dean's PUMA Award for Faculty Excellence                              | Faculty who have shown excellence in their work during the past academic year                                                                                                                                                                                                                                                                                                                                                   | To recognize CON Faculty who have shown excellence in their work during the past academic year                                                                                      | At CON Dean's Discretion                                                                                                                                                                                                                                                                                                                                                                                                      | Engraved plaques/vases                           | 150<br>(5 per yr. max)           | Discretionary Funds                                                                                                             | updated 5/18/2022 | Dean                    | \$750                  |
| NU-FS-8    | Nursing                                  | First Decade Award                                                    | For the person who holds an undergraduate or graduate degree from the University of Kentucky College of Nursing, is currently engaged in the profession of nursing and has been in practice for 10 years or less prior to the annual alumni meeting, and who has laid the foundation for an exemplary career in nursing.                                                                                                        | To recognize young CON Alumni Career Accomplishments                                                                                                                                | Committee Selection--Committee consists of Internal & External Nursing leaders                                                                                                                                                                                                                                                                                                                                                | Engraved plaques/vases                           | \$175                            | Agency Account                                                                                                                  | 10.14.15          | Dean                    | \$175                  |
| NU-FS-9    | Nursing                                  | Outstanding Alumnus Award                                             | This annual award is presented to an individual who holds an undergraduate or graduate degree from the UK College of Nursing and who exemplifies a commitment to support of the college as well as an outstanding career in nursing.                                                                                                                                                                                            | To recognize young CON Alumni Career Accomplishments                                                                                                                                | Committee Selection--Committee consists of Internal & External Nursing leaders                                                                                                                                                                                                                                                                                                                                                | Engraved plaques/vases                           | \$175                            | Agency Account                                                                                                                  | 10.14.15          | Dean                    | \$175                  |
| NU-FS-10   | Nursing                                  | Employee of the Year Award                                            | The employee of the year award is given annually in honor of the staff person who makes substantial contributions to the college in one or more to the following ways: 1. outstanding contribution to faculty, other staff and or students, 2. respect for others, 3. a creative or innovative use of ideas and or resources, 4. a contribution to a quality improvement initiative, 5. a major cost reduction idea or program. | To honor a staff person who makes substantial contribution to the college                                                                                                           | Established criteria evaluated by committee                                                                                                                                                                                                                                                                                                                                                                                   | Framed Certificate/Plaque                        | \$150                            | General or Discretionary Funds                                                                                                  | updated 4/7/2025  | Dean                    | \$150                  |
| NU-FS-11   | Nursing                                  | Excellence Awards                                                     | To recognize Excellence in Research/Scholarship, Graduate Teaching, Part-time /Adjunct Teaching, Clinical Practice, Undergraduate Precepting, Undergraduate Unit, Graduate Precepting, Support of Professional Nursing                                                                                                                                                                                                          | To recognize outstanding faculty for their teaching/research contributions to the college                                                                                           | Established criteria evaluated by committee                                                                                                                                                                                                                                                                                                                                                                                   | Framed Certificate                               | up to 7 awards per year at \$150 | General or Discretionary Funds                                                                                                  | 1/5/1904          | Dean                    | \$1,050                |

| Award Code | College | Award Name                                               | Description                                                                                                                                                                                                                                                                                                                                                                                                    | Purpose                                                                                                                                                                                                                                                       | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Award Type                                          | Award Value                      | Funds Source                             | Approval Date | Approval Level Required | Maximum Yearly Expense |
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| NU-FS-13   | Nursing | Presidential Award                                       | A service award given to the outgoing president of the College of Nursing's Alumni Association. The President serves 6 years: as President-Elect, then President, then Immediate Past President                                                                                                                                                                                                                | To recognize the six years of volunteer service the recipient has given to the College of Nursing's Alumni Association and as the College's representative to the UK Alumni Association Board                                                                 | Will be given every two years when the President's term ends                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Engraved plaques/vases                              | \$175                            | Agency Account                           | 11/8/2017     | Dean                    | \$175                  |
| NU-FS-14   | Nursing | CON Hall of Fame                                         | The College of Nursing Hall of Fame award recognizes and celebrates distinguished careers in the nursing profession that reflect service, scholarship and leadership accomplishments that make a difference in the lives of patients, families, communities and health care systems                                                                                                                            | This is the highest honor from the College of Nursing bestowed upon a graduate to recognize their extraordinary contributions to the nursing profession                                                                                                       | Inductees will be chosen based on their accomplishments in the following areas of nursing academics, leadership and/or practice: Scholarship, funded research, Impact on Practice, Professional Organizational Leadership, Previously recognized/honored by the UK CON, Humanitarian Efforts                                                                                                                                                                                                                                                                                                                                       | Engraved Trophy & small gift                        | \$250                            | Discretionary Funds                      | 1/9/2018      | Dean/Provost            | \$1,500                |
| NU-FS-15   | Nursing | UK Health & Wellness                                     | Wellness incentives for faculty/staff who are winners of the CON Step-up challenge                                                                                                                                                                                                                                                                                                                             | To encourage wellness activities in CON faculty/staff to increase physical activity that results in long term healthy behaviors that have been shown to decrease overall health costs to employers.                                                           | Based on number of steps taken during a specified time period. Prolonged activity promotes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Exercise equipment that promotes continued exercise | \$50 maximum                     | State Funding                            | 3/29/2018     | Dean                    | \$600                  |
| NU-FS-16   | Nursing | PhD Anniversary Celebration                              | Recognition awards for pioneers of the CON PhD program                                                                                                                                                                                                                                                                                                                                                         | To recognize former/current faculty who have made great contributions to the PhD Program which have resulted in the success of the program                                                                                                                    | Selected by the CON Dean based on historical information                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Engraved Vases                                      | \$50 maximum                     | State Funding                            | 4/9/2018      | Dean                    | \$250                  |
| NU-FS-17   | Nursing | Excellence in Engagement for Research-Based Team Members | This annual award is presented to individuals who demonstrated exceptional contributions as an outstanding team member to promote the mission of the research-based team and advance engagement with the CON                                                                                                                                                                                                   | To recognize research staff member for exceptional contributions                                                                                                                                                                                              | Committee Selection--Committee consists of Internal & External Nursing leaders                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Framed Certificate                                  | up to 3 awards per year at \$150 | Discretionary or Non-discretionary Funds | 5/29/2019     | Dean                    | \$450                  |
| NU-FS-18   | Nursing | Exemplary Leadership                                     | One-time award to CON Staff member in a position of leadership within the College who provides guidance for faculty, staff and students, and leads by proactively reviewing all options prior to making a decision.                                                                                                                                                                                            | To recognize a staff in a leadership position who provides exemplary guidance for the College                                                                                                                                                                 | Established criteria evaluated by committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Framed Certificate                                  | \$150                            | General or Discretionary Funds           | 6/25/2020     | Dean                    | \$150                  |
| NU-FS-19   | Nursing | AAN Regalia Medallion                                    | This Medallion is available to the College for our newest inductees into the academy having earned the honor to wear this Regalia Meallion at graduation and commencement ceremonies they participate in and at any AAN event. This medallion signifies the highest professional honor a nurse or nursing researcher can achieve for outstanding contributions to nursing, nursing research and or healthcare. | This award is to recognize Academy Fellows who have been admitted into Fellowship based on their outstanding contributions to nursing and/or health care and their significant potential for continuing contributions to nursing, health care and the Academy | The Fellow Selection Committee shall review and select candidates for admission as Regular Fellows. A candidate for Fellowship shall be selected by an affirmative vote of 51% of Fellow Selection Committee members present and voting on that candidate's nomination. Admission as a Fellow of the Academy is contingent on attendance at the next induction ceremony following selection as a Fellow or at the succeeding induction ceremony. This requirement may be waived by the Board in exceptional circumstances. As recognized leaders of the nursing profession, Fellows shall maintain a commitment to ethical conduct | AAN Regalia Medallion                               | \$180                            | General Funds                            | 10/26/2022    | Dean, Provost           | \$540                  |
| NU-FS-20   | Nursing | Rising Star Award                                        | The Rising Star Award is for staff who have worked at the college for less than 3 years who have made significant contributions to the College through exceptional and impactful contributions that significantly enhance the College of Nursing's operations, culture, or goals. Awards criteria include initiative, adaptability and growth, collaboration and teamwork, innovation and problem-solving.     | To honor a staff person with 3 or less years at the college who uses a variety of skills such as teamwork and innovation to improve the college                                                                                                               | Established criteria evaluated by committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Framed Certificate/Plaque                           | \$150                            | General or Discretionary Funds           | 4/7/2025      | Dean                    | \$150                  |
| NU-FS-21   | Nursing | The Silent Impact Award                                  | The Silent Impact Award is an award given in honor of a member of the UK CON staff who shows dedication to the support of faculty, staff, and/or students and a consistently high work ethic behind the scenes in a way that is not always widely known. The individual who receives this award has made an invaluable contribution to the CON without being openly celebrated.                                | To honor a staff person who makes a substantial contribution to the college but often works behind-the-scenes to ensure the success of the college                                                                                                            | Established criteria evaluated by committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Framed Certificate/Plaque                           | \$150                            | General or Discretionary Funds           | 4/7/2025      | Dean                    | \$150                  |

| Award Code | College                              | Award Name                                         | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Purpose                                                                                                                                                                                                                                                                    | Selection criteria                                                                                                      | Award Type                                                          | Award Value | Funds Source                   | Approval Date      | Approval Level Required | Maximum Yearly Expense |
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| NU-FS-22   | Nursing                              | The Nightingale Staff Excellence Award             | The Nightingale Staff Excellence Award is an award given to a member of the UK CON staff who supports faculty, staff, and/or students in a way that exhibits compassion and empathy, leadership, ethics and integrity, just as Florence Nightingale was known to exhibit.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | To honor a staff person who makes a substantial contribution to the college through their use of professionalism and integrity/ethics                                                                                                                                      | Established criteria evaluated by committee                                                                             | Framed Certificate/Plaque                                           | \$150       | General or Discretionary Funds | 4/7/2025           | Dean                    | \$150                  |
| NU-FS-23   | Nursing                              | UK CON Excellence in Graduate Teaching Award       | The College of Nursing annually recognizes excellence and outstanding contributions in graduate teaching. This award honors faculty members who demonstrate exceptional dedication to graduate education and serve as role models for students seeking graduate degrees in advanced nursing roles in leadership, practice, or research. All full-time graduate faculty members at the College of Nursing with <u>more than one year of experience in a faculty role</u> are eligible for this award. Nominations may be submitted by faculty members.                                                                                                                                                                                                                                                                                                                        | To recognize outstanding dedication to teaching at the graduate level                                                                                                                                                                                                      | Established criteria evaluated by committee                                                                             | Framed Certificate/Plaque                                           | \$150       | General or Discretionary Funds | 4/7/2025           | Dean                    | \$150                  |
| NU-FS-24   | Nursing                              | UK CON Employee of the Year- Excellence in Service | The CON Employee of the Year Award recognizes outstanding service and dedication to faculty, staff, and students. This honor is awarded to an employee who demonstrates creativity and innovation in utilizing resources, contributes to quality improvement initiatives, or implements cost-saving ideas. The recipient exemplifies respect for others while making a significant, positive impact on the university community through their commitment to excellence in service. All full-time faculty members at the College of Nursing are eligible for this award. Nominations may be submitted by faculty members.                                                                                                                                                                                                                                                     | The CON Employee of the Year Award recognizes outstanding service and dedication to faculty, staff, and students. This award can be won by both graduate and undergraduate faculty                                                                                         | Established criteria evaluated by committee                                                                             | Framed Certificate/Plaque                                           | \$150       | General or Discretionary Funds | 4/7/2025           | Dean                    | \$150                  |
| NU-FS-25   | Nursing                              | UK CON Excellence in Clinical Practice             | This award will be given to honor a faculty member (Graduate or Undergraduate) who has displayed qualities of excellence in his or her practice. Those who may be nominated for this award shall be part-time or full-time members of the College faculty who demonstrate the following criteria: Demonstrates knowledge in area of clinical nursing practice and delivery of outstanding client care by contributing above and beyond basic job requirements. Uses best available evidence in practice. Develops creative approaches to nursing practice that contribute to quality client care. Collaborates with clients, families and health care providers in providing safe, effective and cost-conscious client care. Systematically evaluates the quality and effectiveness of nursing practice. Serves as an inspirational mentor and/or preceptor to other nurses. | This award will be given to honor a faculty member (Graduate or Undergraduate) who has displayed qualities of excellence in his or her practice                                                                                                                            | Established criteria evaluated by committee                                                                             | Framed Certificate/Plaque                                           | \$150       | General or Discretionary Funds | 4/7/2025           | Dean                    | \$150                  |
| NU-FS-26   | College of Nursing                   | The <i>I Got You</i> Award                         | The <i>I Got You Award</i> honors one faculty member and one staff member of our college community who embody the spirit of " <i>I've got you.</i> "                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Recipients are often the people working quietly behind the scenes: the colleague who willingly pitches in to help, who drops what they are doing to support a teammate, or who steps forward without hesitation when someone needs encouragement, guidance, or assistance. | Evaluated by committee following the criteria. Final approval from Dean.                                                | Engraved Statue/Plaque                                              | \$150       | Discretionary Funds            |                    | Dean                    | \$300                  |
| OP-FS-1    | Office of the President/Staff Senate | Outstanding Staff Award: Student Recognition Award | Student nominated award that recognizes high performing employees for exceptional customer focus.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | To empower students to recognize staff members that have shown exceptional levels of customer focus.                                                                                                                                                                       | Nominations from students with written recommendations. Committee made up of UK employees selects finalists and winner. | Award winners will receive a monetary award and an engraved trophy. | \$1,000     | General Funds                  | Updated 11/27/2019 |                         | \$1,000                |

| Award Code | College                              | Award Name                                                                                                  | Description                                                                                                                                                                                                     | Purpose                                                                                                                                                                                   | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                           | Award Type                                                                            | Award Value                                                                                       | Funds Source                                    | Approval Date               | Approval Level Required                                            | Maximum Yearly Expense |
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| OP-FS-2    | Office of the President/Staff Senate | Outstanding Staff Award: Faculty Recognition Award                                                          | Faculty nominated award that recognizes high performing employees for exceptional customer focus.                                                                                                               | To empower faculty to recognize staff members that have shown exceptional levels of customer focus.                                                                                       | Nominations from faculty members with written recommendations. Committee made up of UK employees selects finalists and winner.                                                                                                                                                                                                                                                                                                                               | Award winners will receive a monetary award and an engraved trophy.                   | \$1,000                                                                                           | General Funds                                   | updated 11/27/2019          |                                                                    | \$1,000                |
| OP-FS-3    | Office of the President/Staff Senate | Outstanding Staff Award: Staff Recognition Award                                                            | Staff nominated award that recognizes high performing employees for exceptional customer focus.                                                                                                                 | To recognize staff members that have shown exceptional levels of customer focus.                                                                                                          | Aggregated award winners from Colleges/Divisions around campus. Committee made up of UK employees selects winner.                                                                                                                                                                                                                                                                                                                                            | Award winners will receive a monetary award and an engraved trophy.                   | \$1,000                                                                                           | General Funds                                   | updated 11/27/2019          |                                                                    | \$1,000                |
| OP-FS-4    | Office of the President/Staff Senate | Outstanding Staff Award: Employee of the Year                                                               | Nominated and elected award that recognizes high performing employees for exceptional customer focus.                                                                                                           | Nominated employees and voted on by the University community to recognize high performing employees for exceptional customer focus.                                                       | Aggregated award winners from College/Divisions around campus. Electronic voting process for entire campus to vote on previous staff award winners                                                                                                                                                                                                                                                                                                           | Award winners will receive a monetary award and an engraved trophy.                   | \$1,500                                                                                           | General Funds                                   | 11/27/2019                  |                                                                    | \$1,500                |
| OP-FS-6    | Office of the President              | Outstanding Staff Senator Award                                                                             | To honor a Staff Senator for their service and contribution to Staff Senate                                                                                                                                     | To recognize a (1) UK staff member who has an exemplary service record and has made an outstanding contribution to the Staff Senate                                                       | Staff Senate Award committee selects recipient from nominations                                                                                                                                                                                                                                                                                                                                                                                              | Check, plaque                                                                         | \$500-\$600                                                                                       | Staff Senate Discretionary account / 1023178670 | 7/24/2023                   | Provost                                                            | \$600                  |
| OPE-FS-1   | Office of Patient Experience         | Amy R. Wilson Award for Exemplary Performance                                                               | Invited to leadership ceremony and reception to receive a plaque and a \$500 cash stipend. All full-time non-faculty members of the UK HealthCare and UK College of Medicine staff are eligible for nomination. | To honor extraordinary contributions of Amy R. Wilson                                                                                                                                     | Demonstrate diligence, professionalism, compassio for patients, collegiality and teamwork, innovation in achieving goals, a service focus and a commitment to excellence                                                                                                                                                                                                                                                                                     | check and plaque                                                                      | \$500 + \$100 (max) for plaque                                                                    | restricted-private gifts                        | 12/3/2012 updated 8/25/2021 | Provost or Executive Vice President                                | \$600                  |
| OT-FS-1    | Office of the Treasurer              | Henry Clay Owen OT Employee of the Quarter/Year                                                             | Recognize employees exhibiting noteworthy performances                                                                                                                                                          | Recognize employees exhibiting noteworthy performances                                                                                                                                    | Committee Decision                                                                                                                                                                                                                                                                                                                                                                                                                                           | Cash                                                                                  | \$100 per Quarter and \$500 per year                                                              | General Funds                                   | 9/16/03                     | Controller or Treasurer of UK                                      | \$900                  |
| PAE-FS-1   | UK PAE                               | Expressions of Gratitude Honored Caregiver                                                                  | Staff Recognition Program                                                                                                                                                                                       | The Expressions of Gratitude Program gives grateful patients, their loved ones, or colleagues a way to recognize a UK HealthCare caregiver while supporting the UK HealthCare initiative. | Patients, their families, or a colleague recognizes a UK HealthCare caregiver with a gift that supports UKHC initiatives.                                                                                                                                                                                                                                                                                                                                    | Lapel pin, cookie, letter of recognition                                              | \$15                                                                                              | Discretionary                                   | 3/26/24                     | UKHC AVP                                                           | \$1,500                |
| PH-FS-1    | PHARMACY                             | Employee of the Year                                                                                        | Staff recognition program - 2 awards - Technical & Administrative                                                                                                                                               | Recognize employees for significant contribution to the College and Medical Center                                                                                                        | Exemplary service                                                                                                                                                                                                                                                                                                                                                                                                                                            | Check & non-check                                                                     | \$250 check & \$100 non-check                                                                     | Discretionary Funds                             |                             | Dean                                                               | \$700                  |
| PH-FS-2    | PHARMACY                             | Faculty Award for:<br>1. Research & Scholarship<br>2. Service<br>3. Educational Learning<br>4. Patient Care | Award to faculty member for outstanding research & scholarship, outstanding service, outstanding educational learning and outstanding patient care (max of 4 awards per year, per dept.)                        | Recognize up to 8 faculty members for excellence in basic scientific or clinical research, service, patient care and educational learning                                                 | Excellence in applicable area                                                                                                                                                                                                                                                                                                                                                                                                                                | Check                                                                                 | \$5,000                                                                                           | General Funds                                   | 7/24/2000                   | Dean                                                               | \$5,000                |
| PH-FS-3    | PHARMACY                             | Staff Service Award                                                                                         | Recognize staff member for outstanding service                                                                                                                                                                  | Recognize outstanding service                                                                                                                                                             | Excellence in service                                                                                                                                                                                                                                                                                                                                                                                                                                        | Check                                                                                 | \$200                                                                                             | General Funds                                   | 7/24/2000                   | Dean                                                               | \$200                  |
| PH-FS-4    | PHARMACY                             | PPS Staff Service Award                                                                                     | Award(s) to outstanding staff member(s) in Pharmacy Practice & Science Dept                                                                                                                                     | Recognition of up to six staff members for outstanding service and contributions to the PPS Dept                                                                                          | Excellence in Service, Discretion of Chair                                                                                                                                                                                                                                                                                                                                                                                                                   | Check                                                                                 | \$500                                                                                             | Varying                                         | 11/17/08                    | Department Chair                                                   | \$3,000                |
| PH-FS-5    | PHARMACY                             | Michael J Lach Graduate Fellowship for Computer Technology                                                  | Recognition of a College of Pharmacy faculty member                                                                                                                                                             | Demonstrates excellence in teaching by applying strategies to facilitate student learning in unique and creative ways                                                                     | Computer Committee selection                                                                                                                                                                                                                                                                                                                                                                                                                                 | Check & \$100 plaque - up to 2 awards may be given annually                           | Based on interest from endowment                                                                  | Discretionary Funds                             | 4/19/06                     | Dean                                                               |                        |
| PH-FS-6    | PHARMACY                             | William T. Miles Award for Community Service                                                                | Recognition of a faculty member                                                                                                                                                                                 | Demonstrates signifgant contribution to the Lexington Community in an area consistent with the college's goals                                                                            | Honors and Recognition Committee                                                                                                                                                                                                                                                                                                                                                                                                                             | Check & \$100 plaque                                                                  | Based on interest from endowment                                                                  | Discretionary Funds                             | 4/19/06                     | Dean                                                               |                        |
| PH-FS-7    | PHARMACY                             | Division of Drug Discovery Research/Scholarly Activity Award                                                | Recognition of a faculty member                                                                                                                                                                                 | To recognize and honor faculty and further stimulate publishing in high-ranking scientific journals                                                                                       | Number of publications for which the junior faculty member is corresponding author multiplied by the impact factor of the journal                                                                                                                                                                                                                                                                                                                            | Check and plaque                                                                      | \$500 check and cost of plaque-\$125                                                              | General Funds                                   | 5/23/07                     | Faculty of the Division of Drug Discovery and the Department Chair | \$625                  |
| PH-FS-8    | PHARMACY                             | "Elevator-Pitch" competition                                                                                | Training postdocs to be successful contributors to translational science by encouraging development of communication skills communication                                                                       | Reward and encourage development of communication skills                                                                                                                                  | The College External Advisory Board will serve as judges using a rubric developed by the College of Pharmacy Director of Assessment.                                                                                                                                                                                                                                                                                                                         | check                                                                                 | \$300 for 1 <sup>st</sup> place; \$200 for 2 <sup>nd</sup> place; \$100 for 3 <sup>rd</sup> place | General                                         | 7/10/17                     | Chair                                                              | \$600                  |
| PH-FS-9    | PHARMACY                             | Outstanding Preceptors, Resident Program Directors Award                                                    | This award is given to preceptors and/or program directors who have consistently gone above and beyond the call of duty for pharmacy residents                                                                  | Recognition of Preceptor, Program Directors that have exhibited interactions and involvement throughout the year with residents as educator, mentor & advisor                             | Selected by current pharmacy residents through a voting process                                                                                                                                                                                                                                                                                                                                                                                              | Plaque                                                                                | \$150                                                                                             | 1013213320                                      | updated 7.26.2026           | Director of the Office of Practice & Residency Advancement         | \$600                  |
| PH-FS-10   | Pharmacy                             | COP Service Award                                                                                           | Faculty and Staff Recognition Program                                                                                                                                                                           | To recognize years of UK service                                                                                                                                                          | To recognize UK staff & faculty with 5, 10, 15, 20, etc. years of UK service (5 year increments).                                                                                                                                                                                                                                                                                                                                                            | Non-Cash award. Plaque, certificate, and/or mementos not to exceed \$75 per employee. | \$75                                                                                              | Discretionary Funds (1215321930)                | 5/17/2021                   | Dean                                                               | \$1,500                |
| PH-FS-11   | Pharmacy                             | Postdoc of the Year                                                                                         | Staff recognition progreem - (1) Postdoc                                                                                                                                                                        | Recognize postdoc for significant contribution to the College and Medical Center                                                                                                          | Nominees will be selected through an online nomination process. Post docs can self-nominate or be nominated by faculty, staff or students. Once the nomination period closes, the nominees will be reviewed and selected by members college's Executive Council - this includes the Dean, Department Chairs, and Associate Dean of Operations. Nominations will be open to all post docs in the college who have shown exemplary service over the last year. | Check & non-check (plaque)                                                            | \$150 check & \$100 non-check (plaque maximum cost)                                               | Discretionary Funds                             | 7/30/2023                   | Dean                                                               | \$250                  |

| Award Code | College       | Award Name                                                   | Description                                                                                                                                                                                                                                                                                  | Purpose                                                                                                                                                                                                                                  | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Award Type                                                                                       | Award Value                                                       | Funds Source                                         | Approval Date     | Approval Level Required                               | Maximum Yearly Expense |
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| PHC-FS-1   | Public Health | CPH Staff Employee of the Year                               | Outstanding Staff Employee of the Year                                                                                                                                                                                                                                                       | To recognize outstanding staff performance, raise morale.                                                                                                                                                                                | Nominations are requested from faculty, staff and students via an email from the Chair of the Staff Council. The decision is made by the a a chosen group of staff, faculty and students.                                                                                                                                                                                                                                                                                                                                               | Plaque, 3 @ \$150 each, plus \$1000 cash                                                         | \$1150 each                                                       | Gift Account, Discretionary                          | updated 5/23/2023 | Dean, Provost, President                              | \$3,450                |
| PHC-FS-2   | Public Health | Teambuilder                                                  | Center employee of the year; Honors an employee who excels in service and building community in or outside the unit by promoting collaboration, strengthening colleague relationships, and improving team morale.                                                                            | Series of awards to recognize outstanding performance, above and beyond the job requirements                                                                                                                                             | Nominations and vote by committee made up of faculty, staff                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | \$500 cash & \$75 plaque                                                                         | \$575                                                             | General, 1012150650                                  | updated 5/8/2026  | Dean, Provost, President                              | \$575                  |
| PHC-FS-3   | PUBLIC HEALTH | Dean's Innovation in Teaching Award                          | To award faculty member for excellence in teaching                                                                                                                                                                                                                                           | To recognize faculty who undertake notable efforts to enhance teaching courses in the curriculum through non-traditional methods of instruction, such as distributed education, Blackboard utilization, or an executive learning format. | Nominees provide two-page description of innovative methods, document evidence of success, solicited & unsolicited student feedback, course reviews. In addition, faculty must provide evidence of plans to teach a second course utilizing the featured method within a two-year period.                                                                                                                                                                                                                                               | check                                                                                            | \$2,500 plus \$100 max. for plaque                                | general                                              | updated 8/19/2022 | President                                             | \$2,600                |
| PHC-FS-4   | PUBLIC HEALTH | Dean's Outstanding Graduate Teaching Performance Award       | To award faculty member for excellence in Graduate teaching                                                                                                                                                                                                                                  | To reward faculty who highlight an initiative or instructional approach that has resulted in improved learning outcomes and/or a positive impact on graduate student learning over the course of two academic semesters.                 | . Feedback and consultation from instructional development units such as the Center for the Enhancement of Learning and Teaching (CELT), above average student teacher course evaluations.                                                                                                                                                                                                                                                                                                                                              | check                                                                                            | \$2,500 plus \$100 max. for plaque                                | general                                              | updated 8/19/2022 | President                                             | \$2,600                |
| PHC-FS-5   | PUBLIC HEALTH | Golden Apple Award                                           | To award two faculty members for excellence in teaching (one GR and one UG)                                                                                                                                                                                                                  | To award faculty member for student-generated accolades                                                                                                                                                                                  | Student nominations.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | check                                                                                            | \$2,500 plus \$100 max. for plaque or apple                       | general                                              | updated 4/28/2026 | Dean                                                  | \$2,600                |
| PHC-FS-7   | Public Health | PMEH Chief Resident                                          | Service Award                                                                                                                                                                                                                                                                                | Grateful appreciation of service as Chief Resident                                                                                                                                                                                       | PM Residency Director and Departmental Chair                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Plaque                                                                                           | \$75                                                              | 1012121210 Preventive Medicine Non-recurring funding | 8/10/11           | Dean                                                  | \$75                   |
| PHC-FS-8   | Public Health | 100 Pub Club                                                 | Wooden plaque displaying names of all faculty members having published 100 plus articles                                                                                                                                                                                                     | To recognize faculty productivity and incentivize other faculty members to aspire to similar levels of publication                                                                                                                       | Publication of 100 peer-reviewed journal articles. Nomination/self-nomination letter providing evidence/list of peer-reviewed publication. The CPH Office of Research must confirm the nominee's publication record. Each faculty member can only be recognized for this award once.                                                                                                                                                                                                                                                    | engraved plaque                                                                                  | \$150 max, up to 10 awards annually                               | General funds                                        | updated 3/25/2025 | Associate Dean for Research                           | \$1,500                |
| PHC-FS-9   | Public Health | Paper of the Year Award                                      | Two awards given each year: Paper of the Year Award (Senior Faculty) Awarded to a senior faculty member (associate or full professor, any title series) and Paper of the Year Award (Early Career Faculty) Awarded to an early career faculty member (assistant professor, any title series) | To recognize outstanding scholarship with impact.                                                                                                                                                                                        | Peer-reviewed articles where CPH faculty members are lead or senior authors, published or "ePub ahead of print" within five years of the selection committee meeting. The article must include a UK/CPH affiliation. A nomination or self-nomination letter must provide evidence of the article's impact. The decision is made by a committee with participation from faculty, staff and students. Priority will be given to individuals who have not previously won the award. Each paper can only be recognized for this award once. | cash                                                                                             | cash 2 @ \$500 each, plus 2 plaques @ \$75 each                   | General                                              | updated 3/25/2025 | Associate Dean for Research                           | \$1,150                |
| PHC-FS-10  | Public Health | Pump Handle Society Award: Promising & Distinguished Leaders | The Annual Hall of Fame ceremony is held to honor those alumni who have exhibited service in the area of public health.                                                                                                                                                                      | The Hall of Fame award is presented to each inductee as a way to honor his/her contributions to the field of public health, hospital or health system leadership, health outcomes, and/or population health.                             | The selection panel evaluates nomination materials for significant and sustained impact on the field of public health, hospital or health system leadership, health outcomes, and/or population health.                                                                                                                                                                                                                                                                                                                                 | Plaques, 2 @ \$150 each                                                                          | \$150                                                             | Gift Account, Discretionary                          | updated 5/23/2023 | Dean                                                  | \$300                  |
| PHC-FS-11  | Public Health | Delta Omega                                                  | Award/recognition to being accepted and joining the Delta Omega Society                                                                                                                                                                                                                      | To encourage and recognize excellence in practice, research, education and academic achievement in the field of public health.                                                                                                           | Faculty membership shall be selected by the Executive Committee. The Executive Committee will give particular attention to outstanding public health performance in scholarship, teaching, research and the quality of publications.                                                                                                                                                                                                                                                                                                    | Plaque, hood, pin                                                                                | \$200                                                             | general                                              | 5.9.16            | Director, Dean                                        | \$1,000                |
| PHC-FS-12  | Public Health | Recognition Award                                            | Award for the yearly recognition of outstanding performance by faculty and staff                                                                                                                                                                                                             | To recognize outstanding employee/faculty member performance                                                                                                                                                                             | Performance during the previous year, and nomination by department member.                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Cash and/or plaque                                                                               | \$150                                                             | general                                              | 7.15.16           | chair & dean                                          | \$3,000                |
| PHC-FS-13  | Public Health | Dean's Outstanding Online Teaching Performance Award         | To award up to 2 faculty for excellence in online teaching                                                                                                                                                                                                                                   | To reward faculty who highlight an initiative or instructional approach that has resulted in improved online learning outcomes and/or a positive impact on online student learning over the course of two academic semesters.            | Feedback and consultation from instructional development units such as the Center for the Enhancement of Learning and Teaching (CELT), above average student teacher course evaluations.                                                                                                                                                                                                                                                                                                                                                | Check                                                                                            | \$2,500 plus \$100 max for plaque                                 | general                                              | 8/19/2022         | Associate Dean for Academic and Student Affairs, Dean | \$5,200                |
| PHC-FS-14  | PUBLIC HEALTH | Dean's Outstanding Undergraduate Teaching Performance Award  | To award faculty member for excellence in Undergraduate teaching                                                                                                                                                                                                                             | To reward faculty who highlight an initiative or instructional approach that has resulted in improved learning outcomes and/or a positive impact on undergraduate student learning over the course of two academic semesters.            | An Ad Hoc Committee of faculty reviews nominations, feedback from instructional development units, and other evidence, such as above average teacher course evaluations and peer evaluations of teaching.                                                                                                                                                                                                                                                                                                                               | check and plaque                                                                                 | \$2,500 plus \$100 max. for plaque per recipient (up to 2 awards) | General                                              | updated 5/8/2025  | Associate Dean for Academic and Student Affairs, Dean | \$5,200                |
| PHC-FS-15  | Public Health | Hume Medallion Award                                         | The Annual Hall of Fame ceremony is held to honor those who have exhibited service in the area of public health.                                                                                                                                                                             | The Medallion and its accompanying plaque will serve as the College of Public Health highest award and will be granted no more than once per year to an outstanding Public Health practitioner or organization.                          | Criteria (exceptional service to the nation, Commonwealth of Kentucky, University of Kentucky, or College of Public Health). Awardees must meet three of the previously mentioned criteria. Method (CPH appoints three faculty members to serve as a selection committee, Dean of CPH has final decision-making ability).                                                                                                                                                                                                               | Plaque and Medallion @ combined \$500                                                            | \$500                                                             | Gift Account, Discretionary                          | 5/23/2023         | Dean                                                  | \$500                  |
| PHC-FS-16  | Public Health | CPH College Events                                           | Pump It Up, National Public Health Week, College, Game Day, Research Showcase, Hall of Fame, College Award Ceremony                                                                                                                                                                          | Employee incentive and award programs                                                                                                                                                                                                    | Incentive/Award Programs                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | CPH promotional items; examples: clothing, mugs, padfolio, lanyards, supplies, paper wights, etc | not to exceed \$50 per person                                     | general                                              | 8/10/2023         | Dean                                                  | \$10,000               |

| Award Code | College                 | Award Name                                                   | Description                                                                                                                                                                                                                                                                                                                                    | Purpose                                                                                                                                 | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Award Type                              | Award Value                                                                  | Funds Source         | Approval Date    | Approval Level Required  | Maximum Yearly Expense |
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| PHC-FS-17  | Public Health           | Visionary for Process Improvement                            | Center employee of the year; Visionary for Process Improvement                                                                                                                                                                                                                                                                                 | Series of awards to recognize outstanding performance, above and beyond the job requirements                                            | Nominations and vote by committee made up of faculty, staff                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$500 cash & \$75 plaque                | \$575                                                                        | General, 1012150650  | updated 5/8/2026 | Dean, Provost, President | \$575                  |
| PHC-FS-18  | Public Health           | Data Driven Researcher                                       | Research employee of the year; Data Driven Researcher honors an individual who demonstrates excellence in utilizing data and evidence-based methodologies to drive innovation, inform decision-making, and advance the field of public health research. Supported by extra (soft) monies, grants & contracts, external funding outside of CPH. | Series of awards to recognize outstanding performance, above and beyond the job requirements                                            | Nominations and vote by committee made up of faculty, staff, and students. Nomination/self-nomination letters must provide evidence of research impact and peer recognitions, and vote by committee made up of faculty and staff                                                                                                                                                                                                                                                                                                 | \$500 cash & \$75 plaque                | \$575                                                                        | General, 1012150650  | updated 5/8/2026 | Dean, Provost, President | \$575                  |
| PHC-FS-19  | Public Health           | New Professional Award                                       | New employee of the year                                                                                                                                                                                                                                                                                                                       | Series of awards to recognize outstanding performance, above and beyond the job requirements                                            | Nominations and vote by committee made up of faculty, staff                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$500 cash & \$75 plaque                | \$575                                                                        | General, 1012150650  | updated 5/8/2026 | Dean, Provost, President | \$575                  |
| PHC-FS-20  | Public Health           | Unsung Hero Award                                            | Employee of the year                                                                                                                                                                                                                                                                                                                           | Series of awards to recognize outstanding performance, above and beyond the job requirements                                            | Nominations and vote by committee made up of faculty, staff                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$500 cash & \$75 plaque                | \$575                                                                        | General, 1012150650  | updated 5/8/2026 | Dean, Provost, President | \$575                  |
| PHC-FS-21  | Public Health           | Spirit of CPH Award                                          | Employee of the year                                                                                                                                                                                                                                                                                                                           | Series of awards to recognize outstanding performance, above and beyond the job requirements                                            | Nominations and vote by committee made up of faculty, staff                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$500 cash & \$75 plaque                | \$575                                                                        | General, 1012150650  | updated 5/8/2026 | Dean, Provost, President | \$575                  |
| PHC-FS-22  | Public Health           | Outstanding post-doctoral research                           | Awards for 1st, 2nd, and 3rd place post-doctoral research poster at the PH Showcase                                                                                                                                                                                                                                                            | To recognize post-doctoral research with public health impact presented at the CPH annual PH Showcase                                   | A PH Showcase committee will score the posters on a rubric, including orla presentation                                                                                                                                                                                                                                                                                                                                                                                                                                          | Plaque                                  | Plaque (\$150 or less each) for each winner (1, 2, 3)                        | General              | updated 3/4/2026 | Dean                     | \$450                  |
| PHC-FS-23  | Public Health           | Paper of the Year Award (Staff)                              | To recognize outstanding CPH staff scholarship with impact                                                                                                                                                                                                                                                                                     | To celebrate the exceptional scholarly contributions, highlighting articles with significant impact                                     | Peer-reviewed articles where CPH staff members are the lead authors, published or "ePub ahead of print" within three years of the selection committee meeting. The article must include a UK/CPH affiliation. A nomination or self-nomination letter must provide evidence of the article's impact. The decision is made by a committee with participation from faculty, staff and students. Priority will be given to individuals who have not previously won the award. Each paper can only be recognized for this award once. | cash & plaque                           | \$500, plus plaque cost                                                      | General unrestricted | 3/25/2025        | Dean and Provost         | \$550                  |
| PHC-FS-24  | Public Health           | Public Health Outstanding Post-Doctoral                      | Awards for 1st, 2nd, and 3rd place post-doctoral research poster at the CPH Research Day                                                                                                                                                                                                                                                       | To encourage post-doc participation in the CCTS Conference CPH Research Day activities                                                  | A CPH Research Day committee will score the posters on a rubric                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Plaque                                  | Plaque (\$150 or less each) for each winner (1, 2, 3)                        | General              | updated 3/4/2026 | Dean                     | \$450                  |
| PHC-FS-25  | Public Health           | Dean's Excellence in Research Award for Early Career Faculty | To award up to 1 assistant professor per year, any title series, for excellence in research                                                                                                                                                                                                                                                    | To recognize an early career faculty member who demonstrates outstanding commitment and contributions to public health-related research | An Ad Hoc Committee of faculty reviews nominations, feedback from chairs, and other evidence, such as publications, proposals and awards. Faculty must be in good standing across the college and be reviewed by Assoc Dean of FSA                                                                                                                                                                                                                                                                                               | Plaque and cash                         | \$2,500 plus \$100 max for plaque                                            | General              | 3/4/2026         | Dean                     | \$2,600                |
| PHC-FS-26  | Public Health           | Outstanding Doctoral Student Research Mentorship             | To award up to 1 faculty member for excellence in doctoral student research mentorship                                                                                                                                                                                                                                                         | To honor doctoral research mentoring excellence in the college.                                                                         | The award will be given to the faculty member for the PhD student who receives the "Outstanding PhD Student" award (CPH-18)                                                                                                                                                                                                                                                                                                                                                                                                      | Plaque and cash                         | \$500 plus \$100 max for plaque                                              | General              | 3/4/2026         | Dean                     | \$600                  |
| PV-FS-1    | PROVOST AREA-WIDE       | Service Awards                                               | Staff Recognition Program                                                                                                                                                                                                                                                                                                                      | Reward dedicated service and longevity                                                                                                  | Years of service to the University in multiples of five years                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Non-cash                                | Reception and program with food for Honorees; not to exceed \$100 per person | General Funds        |                  | Provost                  |                        |
| PV-FS-2    | PROVOST AREA-WIDE       | Employee Recognition Events                                  | Circle of Love, Employee Picnic, Picnic with the Pops, United Way Fall Festival, United Way Campaign recognition                                                                                                                                                                                                                               | Employee incentive and award programs                                                                                                   | Incentive/Award Programs                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Mementos, food                          | Not to exceed \$25 per person                                                | General Funds        |                  | Provost                  |                        |
| PV-FS-3    | PROVOST AREA-WIDE       | Outstanding Staff                                            | Two (2) administrative employees                                                                                                                                                                                                                                                                                                               | Recognize outstanding employee/faculty member                                                                                           | Committee made up of UK employees                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Cash                                    | \$500 each                                                                   | General Funds        |                  |                          | \$1,000                |
| PV-FS-4    | PROVOST AREA-WIDE       | Outstanding Staff                                            | Two (2) clerical employees                                                                                                                                                                                                                                                                                                                     | Recognize outstanding employee/faculty member                                                                                           | Committee made up of UK employees                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Cash                                    | \$500 each                                                                   | General Funds        |                  |                          | \$1,000                |
| PV-FS-5    | PROVOST AREA-WIDE       | Outstanding Staff                                            | Two (2) service & maintenance employees                                                                                                                                                                                                                                                                                                        | Recognize outstanding employee/faculty member                                                                                           | Committee made up of UK employees                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Cash                                    | \$500 each                                                                   | General Funds        |                  |                          | \$1,000                |
| PV-FS-6    | PROVOST AREA-WIDE       | Outstanding Staff                                            | One (1) technical employee                                                                                                                                                                                                                                                                                                                     | Recognize outstanding employee/faculty member                                                                                           | Committee made up of UK employees                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Cash                                    | \$500 each                                                                   | General Funds        |                  |                          | \$500                  |
| PV-FS-7    | PROVOST university-wide | Outstanding Teaching Awards                                  | Category One Award Reg & Spec Ttl Ser                                                                                                                                                                                                                                                                                                          | To encourage faculty to pursue excellence in teaching                                                                                   | nominations from peers, staff & students based on performance                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | check, bowl & certificate               | up to \$4000 + bowl & certificate(max of 5 p/y)                              | General              | updated 6.14.18  | Provost & President      | \$26,000               |
| PV-FS-8    | PROVOST university-wide | Outstanding Teaching Awards                                  | Category Two Lect & Clin Ttl Ser                                                                                                                                                                                                                                                                                                               | To encourage faculty to pursue excellence in teaching                                                                                   | nominations from peers, staff & students based on performance                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | check, bowl & certificate               | up to \$4,000 + bowl & certificate (max 5 p/y)                               | General              | updated 6.14.18  | Provost & President      | \$16,000               |
| PV-FS-10   | PROVOST university-wide | Public Scholar Award                                         | Award given to faculty member who made major contributions to the community                                                                                                                                                                                                                                                                    | To reward faculty interaction and accomplishments in the community and state                                                            | committee selection from nominations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | check and plaque                        | \$8,000 maximum                                                              | General              | 4/27/2010        | Provost & President      | \$8,000                |
| PV-FS-12   | PROVOST UK Online       | UKO Award for Excellence                                     | This award will be given annually to up to six employees and/or employee teams in the following categories: Leadership, Customer Services, Teamwork, Innovation, Mentorship, and Development (personal development and improvement).                                                                                                           | Recognize Outstanding Service by staff members to Unit                                                                                  | Multiple awards. Selected by unit associate directors for the most outstanding contribution by staff members over the past year.                                                                                                                                                                                                                                                                                                                                                                                                 | Engraved acrylic award with certificate | \$49 each                                                                    | General Funds        | 10.30.2023       | Senior Director          | \$300                  |

| Award Code | College                            | Award Name                                | Description                                                                                                                                                | Purpose                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Award Type                                                                                      | Award Value                                                     | Funds Source                                | Approval Date    | Approval Level Required                      | Maximum Yearly Expense           |
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| PV-FS-13   | Provost - University-wide          | Excellence in Online Teaching             | To recognize UK Faculty for exemplary commitment to excellence in online teaching.                                                                         | The University of Kentucky Online Teaching Award recognizes the accomplishments of individual faculty who exhibit exemplary commitment to developing and teaching credit-bearing online courses and/or those whose commitment to online teaching and learning research leads to advancements in the field of online education.                                                                                                                                                                                                                                                                                                                                                                                                                            | Nominations should be based on exemplary demonstration of one or more of the following: •Sets high standards for online course content and the level of online student performance; •Applies established quality assurance standards to online course design; •Demonstrates dedication to enhancing online teaching skills, improving online curriculum, and/or advancing research opportunities in the area of online education; •Introduces innovation in online course development and delivery; •Applies continuous improvement to the students' online learning environment; •Provides direct and significant impact of online student engagement; •Exhibits evidence that contributions have enhanced effectiveness in online learning.            | Award winner will receive a monetary award and plaque.                                          | Total of \$1150: \$1000 monetary award; up to \$150 for plaque. | General Funds                               | 6/6/2025         | Provost                                      | \$1,150                          |
| SA-FS-1    | Vice President for Student Affairs | Frances J. Ockerman International Award   | Award established in honor of Frances J. Ockerman who devoted her time to host & tutor international students                                              | To honor UK faculty, staff, spouses or members of the community who have befriended international students                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Selection is made based on written recommendations nominating individuals                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Engraved tray                                                                                   | \$125                                                           | Gift account                                |                  |                                              | \$125                            |
| SA-FS-2    | Vice President for Student Affairs | Culinary Awards                           | First, Second and Third place awards in five categories for outstanding recipes (15 awards)                                                                | Recognize employees for outstanding recipes at the annual training meeting                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Selected by a volunteer panel of judges                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Plaques and/or ribbons                                                                          | \$750                                                           | General Funds                               | 6/11/2003        |                                              | \$750                            |
| SA-FS-3    | Vice President for Student Affairs | Campus Cuisine Awards                     | Outstanding Campus Cuisine unit in each of 5 categories                                                                                                    | To award a campus cuisine unit for outstanding food, menu, service, value and cleanliness                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Students, faculty and staff rate units based on food, menu, service, value and cleanliness; awarded based on points                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Plaques and/or ribbons                                                                          | \$250                                                           | General                                     | 6/11/2003        |                                              | \$250                            |
| SA-FS-4    | Vice President for Student Affairs | Robert and Freda Carlin Unsung Hero Award | Recognize two staff members for dedicated service to students                                                                                              | Dedicated award created upon request of former alumni/donor for the purpose of honoring two Student Affairs staff members for dedicated service to students. This award will be given to the winner and runner-up (finalist).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Nomination process by faculty/staff/student for staff member "involved quietly, but with a substantial impact on the organization" including service to the community, campus life, sustainability, etc.; The Office of Student Organization and Activities serves as the body who generates, publishes, and reviews applications for the Unsung Hero award. The selection committee is comprised of three, full-time representatives of the University. The Assistant Director for Student Government serves as the point-of-contact and judge for the award. Two other staff members are asked and agree to serve on the selection committee. These members are randomly picked and serve within the Office of the Vice President for Student Success. | Professional development award for an amount of \$500 to the winner and \$250 for the finalist. | \$750                                                           | 1215511270                                  | updated 5/8/2026 | Vice President for Student Affairs & Provost | \$750                            |
| SA-FS-5    | Student and Academic Life          | Years of Service Staff Award              | Staff recognition                                                                                                                                          | To recognize staff who have given five or more years of service, outstanding performance, and who have contributed to the overall success of the unit, and the University.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Based on years of service report provided by HR/Compensation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Service pin, tie tack, charm                                                                    | up to \$100 each                                                | General Funds                               | updated 9/7/17   | Assoc Provost for SAL, Provost               | \$1,500                          |
| SA-FS-7    | Office of Student Success          | Service-Learning Mini-Grant               | Award of service-learning mini-grant / faculty development grant of up to \$1,000 to a faculty member who incorporates service-learning into their course. | Service-learning addresses the University's three-pronged mission of teaching, research, and service. Service-learning is a high-impact practice that enhances course learning outcomes and student engagement while also addressing community-identified needs. Service-learning mini-grants help fund the design of new courses or the redesign of an existing course to include a service-learning component. This program supports the development and integration of an innovative pedagogy that enhances student learning and develops critical thinking skills, connects students to experiences and environments different than their own, while at the same time creating mutually beneficial and sustainable university-community partnerships. | Mini-grant recipients are required to submit an application approved by their department. Application requirements may be found here: <a href="https://servelearnconnect.uky.edu/service-learning-mini-grants">https://servelearnconnect.uky.edu/service-learning-mini-grants</a> . The UK Service-Learning Working Group, made up of faculty and staff from across campus, reviews proposals and selects final recipients.                                                                                                                                                                                                                                                                                                                              | Faculty Development Grant                                                                       | Up to \$1,000 per faculty member                                | 1012149350                                  | 4/14/2021        |                                              | Up to \$1,000 per faculty member |
| SA-FS-8    | Office for Student Success         | Outstanding Staff Award                   | recognizes staff that students identify as the most supportive, nurturing, and committed in their work with students                                       | to recognize and reward staff for extraordinary work with students                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Executive board selects the winner based on nominations from students                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | trophy                                                                                          | About \$56 per staff                                            | Inclusive Excellence Grant Funding from OId | 5/4/2021         | Dean, Provost                                | \$150                            |
| SA-FS-9    | Office for Student Success         | Outstanding Graduate Student Employee     | This award is given to a GA/TA in the Office for Student Success Division                                                                                  | Recognizes individual's work that effectively contributes to the success of their area and/or the university community. The individual exhibits an on-going commitment to personal and/or professional development and is actively involved in university-wide initiatives and events.                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Nominations are reviewed by committee of UK staff/faculty external to the Office for Student Success Division.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | plaque and check (~\$500 after taxes)                                                           | \$800                                                           | 1012153380                                  | 6/8/2021         |                                              | \$800                            |
| SA-FS-10   | Office for Student Success         | Outstanding New Employee                  | This award is given to staff or faculty member, with one to three years of experience, in the Office for Student Success Division                          | Recognizes staff or faculty member who has demonstrated commitment above and beyond expectations to ensure that the students and staff on this campus receive excellent support and service.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Nominations are reviewed by committee of UK staff/faculty external to the Office for Student Success Division.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | plaque and check (~\$500 after taxes)                                                           | \$800                                                           | 1012153380                                  | 6/8/2021         |                                              | \$800                            |

| Award Code | College                    | Award Name                      | Description                                                                                                                                                                                                                                                                                      | Purpose                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Award Type                            | Award Value | Funds Source           | Approval Date     | Approval Level Required            | Maximum Yearly Expense                                   |
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| SA-FS-11   | Office for Student Success | Outstanding Employee            | This award is given to staff or faculty member, with three or more years of experience, in the Office for Student Success Division                                                                                                                                                               | Recognizes staff or faculty member who has demonstrated commitment above and beyond expectations to ensure that the students and staff on this campus receive excellent support and service.                                                                                                                                                                                                                                                                                                                                            | Nominations are reviewed by committee of UK staff/faculty external to the Office for Student Success Division.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | plaque and check (~\$500 after taxes) | \$800       | 1012153380             | 6/8/2021          |                                    | \$800                                                    |
| SA-FS-12   | Office for Student Success | Friend of Student Success       | This award is given to an organization or corporate partner from the Greater Lexington community.                                                                                                                                                                                                | Recognizes the shared spirit of supporting UK students; honors the transformative impact of outstanding partnership. Recognizes significant support for programs and services designed to enhance student success.                                                                                                                                                                                                                                                                                                                      | Nominations are reviewed by committee of UK staff/faculty external to the Office for Student Success Division.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | plaque                                | \$100       | 1012153380             | 6/8/2021          |                                    | \$100                                                    |
| SA-FS-13   | Office for Student Success | Excellence in Leadership        | This award is given to any employee in a leadership position (supervisor, director, project lead) in the Office for Student Success Division.                                                                                                                                                    | Recognizes a Student Success staff member who has demonstrated outstanding leadership qualities among their fellow staff members. This person has been a leader on their team by demonstrating integrity, communicating effectively, motivating fellow staff members, encouraging ingenuity, demonstrating strategic thinking, and modeling tenacity. This person is highly regarded by other staff members for inspiring professionalism and collaboration by modeling mature behavior and positively impacting morale and engagement. | Nominations are reviewed by committee of UK staff/faculty external to the Office for Student Success Division.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | plaque and \$500 check (via payroll)  | \$800       | 1012153380             | updated 5/19/2025 | Vice President for Student Success | \$800                                                    |
| SA-FS-14   | Office for Student Success | Marcia Shrout Spirit of UK      | Recognizes the contributions of employees in the Office for Student Success Division. Awarded to one or two recipients each year.                                                                                                                                                                | Award named for beloved member of the UK and Student Affairs community for over 20 years. Recognizes the contributions of employees who continuously demonstrate dedication to our mission through a spirit of support and inclusion. This person projects a positive attitude and an approachable/accessible demeanor, delivers exceptional support and guidance to students, and demonstrates a high level of responsibility in their work by taking initiative.                                                                      | Nominations are reviewed by committee of UK staff/faculty external to the Office for Student Success Division.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | plaque                                | \$200       | 1012153380             | 6/8/2021          |                                    | \$200                                                    |
| SA-FS-16   | Office of Residence Life   | RA Training Spirit Award        | Award/trophy given to the the RA staff that had the best spirit during training                                                                                                                                                                                                                  | Award                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Point system- Each day during training each hall staff were awarded points based on their engagement, questions, enthusiasm and support.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Trophy                                | \$190       | 1043140350             | 4/29/2022         | Director                           | This is a rotating award, this will be the only expense. |
| SA-FS-17   | Office for Student Success | Outstanding Employee Care Award | This award goes to an individual who has demonstrated outstanding care and support for their fellow employees and has helped with their well-being and success.                                                                                                                                  | Recognition of Outstanding Employees                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | (1) Describe what actions this individual took to care for and support a fellow employee(s). (2) Describe the breadth of the impact these actions had on the employee(s). The Office for Student Success selects a group of judges each year to name recipients for all Student Success awards. The judges consist of partners from outside Student Success who are identified by the Vice President for Student Success and selected based on their willingness to serve. The judges review redacted nominations for all awards, rate each nomination individually, and then discuss the nominations as a group in order to select recipients for each award. Recipients for all awards are then announced at an annual awards ceremony.                                                                    | plaque and \$500 check (via payroll)  | \$800       | Cost Center 1012012300 | updated 8/22/2022 | Vice President for Student Success | \$800                                                    |
| SA-FS-18   | Office for Student Success | Commitment to Belonging Award   | This award recognizes an employee who has consistently demonstrated their commitment to creating an environment of belonging for all students and/or staff. This employee encourages a sense of belonging and helps students and/or staff feel welcomed and supported in the campus environment. | Recognition of Outstanding Employees                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | (1) Please provide examples of how this individual has created a sense of belonging for students and/or staff (2) Please describe how this individual has impacted or inspired others to welcome multiple thoughts, opinions, or identities. The Office for student Success selects a group of judges each year to name recipients for all Student Success awards. The judges consist of partners from outside Student Success who are identified by the Vice President for Student Success and selected based on their willingness to serve. The judges review redacted nominations for all awards, rate each nomination individually, and then discuss the nominations as a group in order to select recipients for each award. Recipients for all awards are then announced at an annual awards ceremony. | plaque and \$500 check (via payroll)  | \$800       | Cost Center 1012012300 | updated 7/19/2024 | Vice President for Student Success | \$800                                                    |
| SA-FS-19   | Office for Student Success | Innovative Practice Award       | This award goes to an individual who has demonstrated innovation in taking on challenges and has thereby improved our support for students and/or employees.                                                                                                                                     | Recognition of Outstanding Employees                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | (1) What challenge was this employee addressing and what innovative solution did they come up with? (2) How did this solution improve our services to students and/or employees? The Office for Student Success selects a group of judges each year to name recipients for all Student Success awards. The judges consist of partners from outside Student Success who are identified by the Vice President for Student Success and selected based on their willingness to serve. The judges review redacted nominations for all awards, rate each nomination individually, and then discuss the nominations as a group in order to select recipients for each award. Recipients for all awards are then announced at an annual awards ceremony.                                                             | plaque and \$500 check (via payroll)  | \$800       | Cost Center 1012012300 | updated 8/22/2022 | Vice President for Student Success | \$800                                                    |

| Award Code | College                                           | Award Name                                      | Description                                                                                                                                                                                                                                                                                                                                                                                           | Purpose                                                                                                                                                                                               | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Award Type                           | Award Value                    | Funds Source           | Approval Date     | Approval Level Required            | Maximum Yearly Expense |
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| SA-FS-20   | Office for Student Success                        | Marcia Shrout Outstanding Student Support Award | This award goes to an individual who has provided exceptional support and guidance for students in a way that made a demonstrable difference in helping them succeed.                                                                                                                                                                                                                                 | Recognition of Outstanding Employees                                                                                                                                                                  | (1) What actions did this individual take to provide exceptional support and guidance for students? (2) What is the breadth of the impact they had on the student? The Office for Student Success selects a group of judges each year to name recipients for all Student Success awards. The judges consist of partners from outside Student Success who are identified by the Vice President for Student Success and selected based on their willingness to serve. The judges review redacted nominations for all awards, rate each nomination individually, and then discuss the nominations as a group in order to select recipients for each award. Recipients for all awards are then announced at an annual awards ceremony.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | plaque and \$500 check (via payroll) | \$800                          | Cost Center 1012012300 | updated 8/22/2022 | Vice President for Student Success | \$800                  |
| SA-FS-21   | Office for Student Success                        | Outstanding Volunteer Award                     | This award is intended to recognize an employee who has gone outside their area of responsibility and volunteered to assist another employee or unit in serving staff or students.                                                                                                                                                                                                                    | Recognition of Outstanding Employees                                                                                                                                                                  | (1) What are some specific examples of how this employee has demonstrated a commitment to helping other units with their programs and events? (2) How has this commitment to volunteering impacted the units they helped and/or the staff or students they served? The Office for Student Success selects a group of judges each year to name recipients for all Student Success awards. The judges consist of partners from outside Student Success who are identified by the Vice President for Student Success and selected based on their willingness to serve. The judges review redacted nominations for all awards, rate each nomination individually, and then discuss the nominations as a group in order to select recipients for each award. Recipients for all awards are then announced at an annual awards ceremony.                                                                                                                                                                                                                                                                                                                                                                                                                                             | plaque and \$500 check (via payroll) | \$800                          | Cost Center 1012012300 | 5/31/2023         | Vice President for Student Success | \$800                  |
| SA-FS-22   | Office for Student Success<br>UK Advising Network | Outstanding New Advisor                         | The Outstanding New Advisor Award recognizes and emphasizes excellence in academic advising for advisors serving less than three years at the University of Kentucky. Anyone affiliated with the University (i.e. deans, associate deans, department chairs, directors of undergraduate/graduate studies, faculty, professional employees or students) may nominate an advisor to receive this award. | To recognize excellent academic advising in an exempt staff or faculty serving the University in an advising capacity, and an individual serving as an academic advisor for three (3) or fewer years. | The Awards Committee will evaluate nominations based on the evidence of effective advising qualities and practices distinguishing the nominee as an outstanding academic advisor. Such evidence may include, but is not limited to, the following:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Plaque                               | Plaque valued at \$100 or less | 1012150030             | 6/6/2024          | VP for Student Success             | \$100                  |
| SA-FS-23   | Office for Student Success<br>UK Advising Network | Outstanding Advisor Administrator               | The Advising Administrator Award is given to recognize outstanding service in the field of academic advising administration.                                                                                                                                                                                                                                                                          | To recognize individuals who may provide direct academic advising services but whose primary responsibility is as an administrator, director, assistant director of an academic advising program.     | The Selection Committee will evaluate nominations on the evidence of qualities and practices that distinguish the nominee as an outstanding advising administrator. Such evidence may include, but is not necessarily limited to, the following: <ul style="list-style-type: none"> <li>Strong interpersonal skills</li> <li>Ability to engage in, promote, and support advising grounded in sound theory, research, and educational practice</li> <li>Participation in and support of advisor development programs</li> <li>Testimony by colleagues of nominee's advising administration skills and/or performance</li> <li>Evidence of student success rate, by advisor or by department, within the purview of the advising administrator</li> <li>Evidence of departmental growth and development, including successful initiatives, implementations, or enhancements, brought forth under the direction of the advising administrator</li> <li>Evidence of successful collaboration with other academic or student support units on campus</li> <li>Caring, helpful attitude toward students, direct reports, and other campus colleagues</li> <li>Participation in larger campus or higher education initiatives related to the efficacy of academic advising</li> </ul> | Plaque                               | Plaque valued at \$100 or less | 1012150030             | 6/6/2024          | VP for Student Success             | \$100                  |
| SA-FS-24   | Office for Student Success                        | Excellence in Teamwork Award                    | This award recognizes a group of employees who have worked together to achieve excellence in service to students or fellow staff members. This can include cross-functional initiatives or work as a staff team to achieve their unit's mission.                                                                                                                                                      | Recognition of Outstanding Employees                                                                                                                                                                  | Nominations are reviewed by a committee of UK staff/faculty external to the Office for Student Success Division and selected by the committee based on the following criteria: (1) How has this team demonstrated excellence in collaboration? Provide specific examples of how team members have worked together effectively to serve students whether within a single unit or across multiple units. (2) What impact has this team's collaborative work had on students, staff, or the university? Describe the outcomes of their teamwork and how their efforts have advanced the mission of the Office for Student Success.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | plaque and team meal                 | \$800                          | Cost Center 1012012300 | 5/19/2025         | Vice President for Student Success | \$800                  |

| Award Code | College                    | Award Name                                                                           | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Purpose                                                                                           | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Award Type                                                                                                                                                                                                                                                                    | Award Value                          | Funds Source                           | Approval Date | Approval Level Required               | Maximum Yearly Expense              |
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| SA-FS-25   | Office for Student Success | Excellence in Operational Support Award                                              | This annual award recognizes the behind-the scenes excellence that provides the structural foundation for student success. This individual excels in the management of the critical systems, data, and/or administrative processes that allow the division to function at its highest level. They demonstrate ingenuity by identifying points of friction and implementing streamlined solutions that reduce barriers for staff and students alike. With a strategic efficiency understanding of how operational efficiency drives institutional goals, they approach every challenge with tenacity and a meticulous eye for detail. By upholding the highest standards of integrity and communication in their technical or administrative work, they ensure the Office for Student Success remains a reliable, high-performing organization capable of meeting the needs of a modern campus. | Recognition of Outstanding Employees                                                              | Nominations are reviewed by a committee of UK staff/faculty external to the Office for Student Success Division and selected by the committee based on the following criteria; (1) How has this nominee demonstrated outstanding operational support within Student Success? Provide specific examples of how they have positively influenced the administrative processes, critical systems, data support, etc. for either a specific unit(s) or for the Office for Student Success as a whole and, (2) How has this nominee increased operational efficiency by streamlining processes, creating new processes, implementing strategic solutions, or assisting a unit(s) in overcoming barriers? Provide examples of things that would not have been possible without this individual's support (events, programs, registrations, initiatives, etc.) | plaque and \$500 check (via payroll)                                                                                                                                                                                                                                          | \$800                                | Cost Center 1012153380                 | 5/8/2026      | Vice President for Student Success    | \$800                               |
| SC-FS-1    | Student Center (3N000)     | OMICRON DELTA KAPPA - Vendor                                                         | Recognizes outstanding faculty members of ODK                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Honor Faculty for Outstanding Performance                                                         | Selection is based on participation in activities that denote an outstanding faculty leader by the Awards Committee of ODK - Main Campus, composed of students.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Award/Trophy/Plaque, etc.                                                                                                                                                                                                                                                     | \$100 per item                       | Agency Account (1129900970)            | 3/29/2018     | ODK Advisor                           | \$500                               |
| SW-FS-1    | Social Work                | Institute for Workplace Innovation (iwin) - Innovative Employer Award                | To recognize President Todd for his involvement in creating iwin and the Innovative Employer Roundtable                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | To encourage employer support for initiating & supporting innovative workplace practices.         | Demonstration of implementation of innovative workplace practices, based on the iwin Innovative Employer Model.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | glass sculpture                                                                                                                                                                                                                                                               | \$250                                | income account                         | 3/24/2011     | Dean & Provost                        | \$250                               |
| SW-FS-2    | Social Work                | Institute for Workplace Innovation (iwin) Lee T. Todd, Jr. Innovative Employer Award | To recognize a Kentucky employer who has demonstrated innovative workplace practices, based on the iwin Innovative Employer Model                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | To encourage employer support for initiating & supporting innovative workplace practices.         | Demonstration of implementation of innovative workplace practices, based on the iwin Innovative Employer Model.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Complimentary Membership                                                                                                                                                                                                                                                      | \$5,000                              | (this is not a monetary transaction)   | 3/24/2011     | President                             | \$0.00 (not a monetary transaction) |
| SW-FS-3    | Social Work                | Culture of Research Award                                                            | Honors significant research activity by CoSW faculty/staff. Honorees will demonstrate noteworthy contributions that serve to strengthen the culture of research in the CoSW, thus advancing the College's research mission.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Acknowledge research activity in the College of Social Work                                       | Scholarly productivity (i.e., grant submissions/awards, publications, presentations. Lectureships, etc.) Contribution to CoSW research culture Impact on social work praxis Other unique facets related to a nominee's research activity may be considered. These facets include, but are not limited to, mentorship activities, trans/interdisciplinary activities, and/or dissemination innovation, among others. All nominations will be reviewed by the CoSW Research Committee                                                                                                                                                                                                                                                                                                                                                                    | Allotment that can be used to advance the awardee's research activity (software, training, assistance/consultation, etc.). The allotment cannot be used for any type of personal salary. The allotment must be used within the fiscal year in which the awardee is announced. | \$1000 - one award to faculty member | General Funds, Research Activity Funds | 12/14/2018    | President/Provost/ EVPFA              | \$1,000                             |
| SW-FS-4    | Social Work                | Culture of Research Award                                                            | The Culture of Research Award honors significant research activity by CoSW faculty/staff. Honorees will demonstrate noteworthy contributions that serve to strengthen the culture of research in the CoSW, thus advancing the College's research mission.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | To strengthen the culture of research in the CoSW, thus advancing the College's research mission. | Nominated by self, or CoSW faculty/staff. Must be full-time CoSW faculty/staff. May not have received same award in prior year. Scholarly productivity (e.g., grant submissions/awards, publications, presentations, lectureships, etc.) Contribution to CoSW research culture Impact on social work praxis Other unique facets related to a nominee's research activity may be considered. These facets include, but are not limited to: <ul style="list-style-type: none"> <li>• Mentorship activities</li> <li>• Trans/interdisciplinary activities</li> <li>• Dissemination innovation</li> </ul>                                                                                                                                                                                                                                                  | Funding allotment (non-cash/non-payroll) that can be used to advance the awardee's research activity within the fiscal year + engraved julep cup                                                                                                                              | \$1,000 + engraved julep cup         | Dean's discretionary fund              | 5/1/2023      | College Research Committee and Dean   | \$1,150                             |
| SW-FS-5    | Social Work                | Outstanding Teacher Award                                                            | The Outstanding Teacher Award honors significant teaching/instructional activity by CoSW faculty. Honorees will demonstrate noteworthy contributions that serve to strengthen the culture of teaching in the CoSW, thus advancing the College's teaching mission.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | To strengthen the culture of teaching in the CoSW, thus advancing the College's teaching mission. | Nominated by self, CoSW faculty/staff, or CoSW student. Must be full-time CoSW faculty member. May not have received same award in prior year. Evidence of excellence in undergraduate and/or graduate teaching (e.g., Teacher Course Evaluations [TCEs], etc.) Contribution to CoSW teaching culture Impact on social work education Other unique facets related to a nominee's teaching activity may be considered. These facets include, but are not limited to: <ul style="list-style-type: none"> <li>• Mentorship activities</li> <li>• Trans/interdisciplinary activities</li> </ul>                                                                                                                                                                                                                                                            | Funding allotment (non-cash/non-payroll) that can be used for professional development within the fiscal year + engraved julep cup                                                                                                                                            | \$1,000 + engraved julep cup         | Dean's discretionary fund              | 5/1/2023      | College Curriculum Committee and Dean | \$1,150                             |

| Award Code | College              | Award Name                   | Description                                                                                                                                                                                                                                                                                                                               | Purpose                                                                                                                                     | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Award Type                                                                                                                                           | Award Value                                                                 | Funds Source              | Approval Date          | Approval Level Required                                  | Maximum Yearly Expense |
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| SW-FS-6    | Social Work          | PTI of the Year Award        | The PTI of the Year Award honors significant teaching/instructional activity by CoSW part-time instructors (PTIs). Honorees will demonstrate noteworthy contributions that serve to strengthen the culture of teaching in the CoSW, thus advancing the College's teaching mission.                                                        | To strengthen the culture of teaching in the CoSW, thus advancing the College's teaching mission.                                           | Nominated by self, CoSW faculty/staff, or CoSW student.<br>Must be a CoSW PTI.<br>May not have received same award in prior year.<br><br>Evidence of excellence in undergraduate and/or graduate teaching (e.g., Teacher Course Evaluations [TCEs], etc.)<br>Contribution to CoSW teaching culture<br>Other unique facets related to a nominee's teaching activity may be considered. These facets include, but are not limited to:<br>• Mentorship activities<br>• Trans/interdisciplinary activities<br>• Impact on social work education                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Funding allotment (non-cash/non-payroll) that can be used for professional development within the fiscal year + engraved julep cup                   | \$1,000 + engraved julep cup                                                | Dean's discretionary fund | 5/1/2023               | College Curriculum Committee and Dean                    | \$1,150                |
| SW-FS-7    | Social Work          | Outstanding Staff Award      | The Outstanding Staff Award honors CoSW staff members with exceptional professional accomplishments. Honorees will demonstrate noteworthy contributions that serve to strengthen the culture of staff excellence in the CoSW, thus advancing the College's mission.                                                                       | To strengthen the culture of staff excellence in the CoSW, thus advancing the College's mission.                                            | Nominated by self, CoSW faculty/staff, or CoSW student.<br>Must be full-time CoSW staff member.<br>May not have received same award in prior year.<br>Evidence of dedication to the mission of the College through their daily work<br>Exceptional service provided to CoSW employees, students, and/or other CoSW stakeholders<br>Other unique facets related to a nominee's activity may be considered. These facets include, but are not limited to:<br>• Promotion of expansion<br>• Collaboration<br>• Process improvement (e.g., increased efficiency, effectiveness, and/or innovation)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Funding allotment (non-cash/non-payroll) that can be used for professional development within the fiscal year + engraved julep cup                   | \$1,000 + engraved julep cup                                                | Dean's discretionary fund | 5/1/2023               | College Staff Council and Dean                           | \$1,150                |
| SW-FS-8    | Social Work          | Supervisor of the Year Award | The Supervisor of the Year Award honors CoSW supervisors who provide exceptional supervision to other CoSW faculty/staff employee(s). Honorees will demonstrate noteworthy contributions that serve to provide support and oversight for the culture of staff excellence in the CoSW, thus advancing the College's mission.               | To recognize those who provide support and oversight for the culture of staff excellence in the CoSW, thus advancing the College's mission. | Nominated by self, or CoSW faculty/staff.<br>Must be full-time CoSW faculty/staff.<br>May not have received same award in prior year.<br>Evidence of providing exceptional support to the employee(s) they supervise<br>Accountability for appropriate resource management<br>Other unique facets related to a nominee's activity may be considered. These facets include, but are not limited to:<br>• Communication excellence<br>• Empowerment of employee(s) they supervise                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Funding allotment (non-cash/non-payroll) that can be used for professional development within the fiscal year + engraved julep cup                   | \$1,000 + engraved julep cup                                                | Dean's discretionary fund | 5/1/2023               | College Staff Council and Dean                           | \$1,150                |
| SW-FS-9    | Social Work          | Steadfast Service Award      | The Steadfast Service Award honors individuals who, by virtue of their lived experience, provide guidance and support to other individuals, families, communities, and the Commonwealth. Honorees will demonstrate noteworthy contributions that serve to strengthen the CoSW's culture of service, thus advancing the College's mission. | To strengthen the CoSW's culture of service, thus advancing the College's mission.                                                          | *Nominated by self, or CoSW faculty/staff/alumni, a student, or a friend of the college. Self-nominations are also acceptable.<br>Recipient must have lived-experience and use it to provide guidance and support to other individuals, families, communities, and the Commonwealth.<br>Recipient must have served in one of the following roles during the year in which the nomination is submitted:<br>• Adoptive Parent Liaison<br>• Foster Parent Mentor<br>• KIN VIP Support Group Facilitator<br>• Kinship Navigator<br>• KY-KINS Peer Support Specialist<br>• START Family Mentor<br>• Other independent contractor working with CoSW service recipients<br>May not have received same award in prior year.<br>Evidence of dedication to the mission of the College through providing guidance and support to other individuals, families, communities, and the Commonwealth<br>Other unique facets related to a nominee's activity may be considered. These facets include, but are not limited to:<br>• Promotion of expansion<br>• Collaboration<br>• Ability to navigate through adversity | Funding allotment (non-cash/non-payroll) that can be used for professional development within the fiscal year + engraved julep cup                   | \$1,000 + engraved julep cup                                                | Dean's discretionary fund | 4/24/2024              | College Staff Council, TRC Assistant Directors, and Dean | \$1,150                |
| SW-FS-10   | Social Work          | Culture of Wellbeing Award   | The Culture of Wellbeing Award honors a CoSW staff/faculty member who shares a drive and dedication to create a culture of wellbeing in the CoSW. Honorees will demonstrate noteworthy contributions that serve to strengthen the culture of wellbeing in the CoSW, thus advancing the College's mission.                                 | To strengthen the culture of wellbeing in the CoSW, thus advancing the College's mission.                                                   | *Nominated by self, or CoSW faculty/staff.<br>Must be full-time CoSW faculty/staff.<br>May not have received same award in prior year.<br>Strive to help the CoSW become an institution where wellbeing is prioritized and imbedded into organizational values, goals, and practices.<br>Lead by example through engagement in wellbeing activities. Encourage, motivate, and inspire CoSW staff/faculty employee(s) to take action to feel and perform their best, no matter where they are in their personal health journey."                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Funding allotment (non-cash/non-payroll) that can be used to advance the awardee's wellbeing development within the fiscal year + engraved julep cup | \$1,000 + engraved julep cup                                                | Dean's discretionary fund | 4/24/2024              | College Wellness Committee and Dean                      | \$1,150                |
| UKHC-FS-1  | UKHC University Wide | UK Quit To Win Contest       | UK's Quit & Win contest was designed to promote tobacco cessation among UK employees. To be eligible, employees have to stop using tobacco products for 30 days (which we verify using CO monitoring). The contest is sponsored by UK Healthcare and the Tobacco Free Campus Task Force.                                                  | To encourage employees to stop using tobacco.                                                                                               | Random drawing from everyone the successfully met the criteria.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Cash                                                                                                                                                 | 1St. Prize-\$1,000, 2nd Prize-\$500(2 winners), 3rd Prize-\$250 (2 winners) | EVPHA                     | 11/17/14 from UK Legal | EVPHA                                                    | \$2,500                |

| Award Code | College                                     | Award Name                                         | Description                                                                                                                                                                                                                                                                                                                                                                                                                                               | Purpose                                                                                                                                                                                                                                                                                                                                                                                                                    | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Award Type                                                                                    | Award Value                                                                | Funds Source                                                    | Approval Date                | Approval Level Required           | Maximum Yearly Expense |
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| UKHC-FS-2  | UK Healthcare Pharmacy Services             | Pharmacy Technician Recognition Program            | The Recognition Committee is responsible for establishing, promoting and implementing recognition programs.                                                                                                                                                                                                                                                                                                                                               | to acknowledge contributions of individuals, teams and work groups.                                                                                                                                                                                                                                                                                                                                                        | Nominations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Monetary (gift cards)                                                                         | Tier 1 - \$5 monthly<br>Tier 2 - \$25 Quarterly<br>Tier 3 - \$100 annually | Pharmacy department general funds budget                        | 4.1.2015                     | UKHC Enterprise Pharmacy Director | \$300                  |
| UKHC-FS-3  | UK Healthcare Pharmacy Services             | Pharmacist Recognition Program                     | The Recognition Committee is responsible for establishing, promoting and implementing recognition programs.                                                                                                                                                                                                                                                                                                                                               | to recognize exemplary service to patients, the enterprise and to the profession of pharmacy                                                                                                                                                                                                                                                                                                                               | Nominations and ballot sent to peers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Engraved, Embossed, or etched glass award                                                     | \$100                                                                      | Pharmacy department general funds budget                        | 8.26.15                      | UKHC Enterprise Pharmacy Director | \$300                  |
| UKHC-FS-4  | UK HealthCare                               | The Saha Award for Patient Centered Care           | The Saha Award for Patient-Centered Care, sponsored by the Saha Foundation, was established to honor health care providers who exhibit a high sense of professionalism, a moral obligation to patient-centered care and the ability to lead by example in advocating growth in UK HealthCare's work culture.                                                                                                                                              | To recognize the most outstanding patient centered care stories from the previous calendar year. The award is broken into 4 categories: Clinical Nurse, Clinical Support, Ambulatory, and Assistant Professor                                                                                                                                                                                                              | 5 committee panel to review blinded stories: Nominee recognized for patient and family centered care moment by peers, leadership or patient/family in previous year demonstrating principles of patient and family centered care: Respect and Dignity, Information Sharing, Participation (Engagement), Collaboration                                                                                                                                                                                                                                                                                                                                                              | Annual award                                                                                  | \$500                                                                      | Endowment through Philanthropy                                  | updated 10/18/2024           | EVPHA                             | \$4,000                |
| UKHC-FS-5  | UK HealthCare                               | The Margie Prettyman Award For Exceptional Service | The Margie Prettyman Award was established to honor the many years of dedicated service of Margie Prettyman, who began her career at UK HealthCare in 1994. She served as an Administrative Assistant in the Department of Radiology from 2006 until her death in October 2018 and made a tremendous impact in the lives of all who knew her.                                                                                                             | This award is presented annually and is funded by the Department of Radiology. It is intended to recognize a Department of Radiology employee who exemplifies UK HealthCare's core values and demonstrates the compassionate service that defined Margie Prettyman's career.                                                                                                                                               | Someone who demonstrates service excellence, exceptional quality of work, and is dedicated to carry out the Department of Radiology's mission. Margie Prettyman demonstrated a level of service that was above and beyond expectations and served the Department of Radiology in multiple capacities. The nomination should include key examples of UK HealthCare's Core Values.                                                                                                                                                                                                                                                                                                   | Annual award                                                                                  | \$500                                                                      | Discretionary Funds- KMSF                                       | updated 10/18/2024           | EVPHA                             | \$500                  |
| UKHC-FS-6  | UK Healthcare Neuroscience Services (H7100) | Diana Shappley Excellence in Neuroscience Award    | This Award was established in honor of Mrs. Diana Shappley and recognizes the professional bedside nurse who share Mrs. Shappley's commitment to smart and compassionate patient centered care with an unwavering dedication to nursing practice and the interdisciplinary team.                                                                                                                                                                          | The purpose is to recognize outstanding neuroscience nursing and the willingness to go above and beyond to impact Neuroscience patients and the department in a positive way. Diana Shapley dedicates 40 years of her nursing career to the neurosciences at UK HealthCare. This award is a small token of appreciation for going above and beyond.                                                                        | The eligibility for this award is a registered nurse currently practicing in ambulatory or inpatient side of the Neurosciences at UK HealthCare. The recipient is nominated by Neuroscience Faculty and Residents and Neuroscience Nursing leadership and staff with final decision by committee of Neuroscience Chairs and the Nursing Director of Neuroscience. This award is annual to be presented during Nurses week. It currently comes with a plaque (est. \$50) for recognition and a \$500 check for the recipient. The funds are from a gift account currently (not an endowment). The Fund has a balance of \$30,100 and has never been debited. This is a gift account | Engraved Plaque and Direct Deposit Payment                                                    | \$550                                                                      | Gift Account-1215502170: DIANA SHAPPLEY NEUROSURGICAL NURSES ED | 6/29/2020                    |                                   | \$550                  |
| UKHC-FS-7  | UKHC                                        | Dorothy Brockopp Annual Nursing Research Award     | Funds for a nursing research proposal, study in progress or completed study.                                                                                                                                                                                                                                                                                                                                                                              | Covers supplies need to complete project and/or travel to attend conference relative to topic (amount not to exceed \$1,000). A commemorative gift (plaque or julip cup) will also be awarded to the recipient (amount not to exceed \$200).                                                                                                                                                                               | Committee Review of Formal application with recommendation to the full Nursing Research Council who then makes the recommendation to the Chief Nurse Executive. Chief Nurse Executive reviews and approves.                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | supplies (amount not to exceed \$1,000), and plaque or julip cup (amount not to exceed \$200) | \$1,200                                                                    | 1058351200                                                      | 12/15/2020 updated 11/8/2021 | CNE                               | \$1,200                |
| UKHC-FS-8  | UKHC                                        | Pam Branson Evidence Based Practice Award          | Award is named after Ms. Pam Branson, MSN, RN, Clinical Nurse Specialist and employed by UKHC for 36 years. This award is to be presented annually at Nursing Research Papers Day. Pam Branson has shown a strong commitment to quality and evidence based nursing practice throughout her years at UK HealthCare. Her mentorship and dedication to quality nursing practice is demonstrated through curiosity and clinical inquiry in our nursing staff. | This award is designed to honor Pam Branson and to recognize a Nurse Resident(s) who has demonstrated exemplary use of evidence-based decision making to provide optimal patient outcomes.                                                                                                                                                                                                                                 | Committee Review of Formal application                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Commerative Gift (Plaque or Julip cup)                                                        | \$200                                                                      | 1058351200                                                      | 3/3/2021                     | CNE                               | \$200                  |
| UKHC-FS-9  | UKHC                                        | The Loop 6 month recognition                       | 50 amazon fire tablets                                                                                                                                                                                                                                                                                                                                                                                                                                    | Engage employees in The Loop                                                                                                                                                                                                                                                                                                                                                                                               | 50 random drawings of completed profiles                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | amazon fire tablet                                                                            | \$81                                                                       | Corp Comm Cost center 1054210300                                | 5/24/2021                    | EVPHA                             | \$4,049                |
| UKHC-FS-10 | UKHC                                        | UK Hospital Auxiliary President Award              | given to the out going president of the UK Hospital Auxiliary Board                                                                                                                                                                                                                                                                                                                                                                                       | to commemorate their serice to the Board and Hospital                                                                                                                                                                                                                                                                                                                                                                      | must be the out going Board President                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Engraved Julep Cup                                                                            | \$150                                                                      | Volunteer Services 1054264000                                   | 6/16/2021                    | Manager of Volunteer Services     | \$150                  |
| UKHC-FS-11 | UKHC                                        | Jan Davis Empathic Leadership Award                | This award was named The Empathic Leadership Award due to Jan's genuine ability to connect with people. An empathic leader is defined as "one who has a genuine interest in his team members' lives and the challenges they face". Recent studies have identified that when people report their leader as empathetic, they are more likely to be innovative, engaged, inclusive and less likely to leave their company.                                   | This Empathic Leadership Award is so named in recognition of the contributions of Janet "Jan" Bertram Davis. John Steinbeck once wrote, "You can only understand people, if you feel them in yourself". This describes Jan as a leader and a colleague. She could always see through the other person's eyes, and feel through their heart...their joy and their pain. She was true to herself as a person and as a nurse. | Committee review of formal nomination by any any person employed by UKHC. Committee will make recommendation to the Chief Nurse Executive who will review and approve.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Commerative Gift (Plaque, julip cup or sculpture and a certificate)                           | \$200                                                                      | 1054211500                                                      | 3/21/2022                    | CNE                               | \$200                  |

| Award Code | College                             | Award Name                                                  | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Purpose                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Selection criteria                                                                                                                                                                                                                                                          | Award Type                                                                                                                                                                                                                          | Award Value                                                                                                            | Funds Source | Approval Date | Approval Level Required                                                      | Maximum Yearly Expense                                                                                |
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| UKHC-FS-12 | UKHC                                | Advanced Practice Provider (APP) of the Month               | The APP of the Month award is a peer-nominated award to highlight the great work of Advanced Practice Providers within the UK HealthCare health system.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | The purpose of the APP of the Month award is to highlight exemplary Advanced Practice Providers through a monthly peer-nominated awards process.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Nominators will submit evidence of exemplary behaviors that align with UKHC DiReCT values. A multi-disciplinary committee will review deidentified nominations and conduct monthly voting to identify the winner.                                                           | Commemorative Gift, Certificate, and Catered Appreciation Ceremony/Reception                                                                                                                                                        | Up to \$150                                                                                                            | 1054251880   | 4/6/2026      | EVPHA                                                                        | \$1,800                                                                                               |
| UKHC-FS-13 | UKHC                                | Advanced Practice Provider (APP) of the Year                | The APP of the Year award is a peer-nominated award to highlight the great work of Advanced Practice Providers within the UK HealthCare health system.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | The purpose of the APP of the Year award is to highlight exemplary Advanced Practice Providers through an annual peer-nominated awards process.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Nominators will submit evidence of exemplary behaviors that align with UKHC DiReCT values. A multi-disciplinary committee will review deidentified nominations to identify the annual winner.                                                                               | Commemorative Gift and Certificate                                                                                                                                                                                                  | Up to \$500                                                                                                            | 1054251880   | 4/6/2026      | EVPHA                                                                        | \$500                                                                                                 |
| UKHC-FS-14 | UKHC                                | National Advanced Practice Provider (APP) Appreciation Week | The national APP appreciation week was created in 2021 to highlight the great work of Advanced Practice Providers across the US. UKHC served as one of the founding members of this annual event to celebrate our 500+ APPs that provide excellent clinical care for our patients. This award will support celebration within the UK HealthCare health system.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | The purpose of the national APP appreciation week is to highlight exemplary Advanced Practice Providers at UKHC during a designated week each year. Here is this mission statement for the national event: National Advanced Practice Provider (APP) Week honors the contribution of our various APPs including Physician Assistants, Nurse Practitioners, Certified Registered Nurse Anesthetists, Clinical Nurse Specialists, and Certified Nurse-Midwives. This important group of providers elevate the fields of medicine and nursing to ensure our most vulnerable populations receive high-quality, evidence-based care. We utilize this week to celebrate the hard work of these professionals and to raise awareness of their unique roles in healthcare. | All employed APPs at UKHC will be eligible to participate in the annual celebration and commemorative gift.                                                                                                                                                                 | Commemorative Gift and Catered Appreciation Ceremony and Reception                                                                                                                                                                  | Up to \$50 per APP                                                                                                     | 1054251880   | 4/6/2026      | EVPHA                                                                        | \$10,000                                                                                              |
| UKHC-FS-15 | UKHC                                | UKHC Doctors' Appreciation Week                             | National Doctors' Day is held every year on March 30th in the United States. It is a day to celebrate the contribution of physicians who serve our country by caring for its' citizens. The first Doctor's Day observance was March 30, 1933 in Winder, Georgia. Eudora Brown Almond, wife of Dr. Charles B. Almond, decided to set aside a day to honor physicians. This first observance included the mailing greeting cards and placing flowers on graves of deceased doctors. On March 30, 1958, a Resolution Commemorating Doctors' Day was adopted by the United States House of Representatives. In 1990, legislation was introduced in the House and Senate to establish a national Doctor's Day. Following overwhelming approval by the United States Senate and the House of Representatives, on October 30, 1990, President George Bush signed S.J. RES. #366 (which became Public Law 101-473) designating March 30th as "National Doctor's Day. | The purpose of the national doctor's day is to highlight exemplary physicians and clinical faculty at UKHC.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | All employed clinical faculty and physicians practicing at UKHC will be eligible to participate in the annual celebration and commemorative gift.                                                                                                                           | Commemorative Gift and Catered Appreciation Ceremony/Reception                                                                                                                                                                      | Up to \$50 per Clinical Faculty / Physician                                                                            | 1054251880   | 4/6/2026      | EVPHA                                                                        | \$50,000                                                                                              |
| UKHC-FS-16 | UKHC - Office of Patient Experience | Annual and Quarterly Patient Experience Awards-UKHC         | The quarterly patient awards were established to recognize high performing clinical teams for excellence in delivery of patient care based upon reviews provided through the patient experience survey scores administered by Press Ganey. To be eligible for a quarterly award, the clinic/unit must be ranked in the top 5% (blue categories) and 25% (green categories) as compared nationally to healthcare organizations utilizing the surveying instrument. The Annual Patient Experience is awarded only to units who achieve top 5% (Blue Category) for all four quarters. This may not occur each year and is dependent upon the summation of all units over that given Fiscal Year. If units achieve this merit over the course of four quarters, a small annual ceremony will be held.                                                                                                                                                            | The purpose of the patient experience award is to align UKHC DiReCT values and operational expectations with experience outcomes based upon patient feedback. These awards ceremonies allow leadership opportunities for facetime and to reinforce gratitude for the great efforts of the UKHC care teams. These units demonstrated their excellence in patient's experience, where these survey results continue to help us drive change and improvements across our healthcare system. These departments show dedication to the quality of care and coordination to provide our patients and their families daily.                                                                                                                                               | The awards are based upon quarterly patient experience outcome data. The data is provided from our patient experience survey vendor, Press Ganey and benchmarked based upon the survey instrument begin utilized. We provide two tiers of this award in the top 5% and 25%. | 1.Department/Unit Celebration with food for their win (per quarter).<br>2.Personalized Banner for each group to display and keep.<br>3.Annual Celebration only: Top achieving units would receive a gift, to not exceed \$50 value. | Cost of food for each department- Depending on size of unit could be up to \$600. Cost of Banner: up to \$15 per unit. | 1054251880   | 4/29/2022     | Dr. Newman's Signature on 4/8/22 (Mark Birdwhistell on behalf of Dr. Newman) | Variab l e per year based upon performance outcomes, not to exceed and annual estimation of- \$20,000 |

| Award Code | College                                       | Award Name                                       | Description                                                                                                                                                                                                                                                                                                                                                                                                                                 | Purpose                                                                                                                                                                                                                                                                                                                   | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Award Type                                                                                                     | Award Value                                                       | Funds Source                                                             | Approval Date     | Approval Level Required                     | Maximum Yearly Expense                                                 |
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| UKHC-FS-17 | Office of Patient Experience-UKHC             | UKHC Engagement Survey                           | Each spring, UKHC conducts an annual engagement survey to measure the culture, safety perceptions, retention, well-being, and overall satisfaction of our healthcare team. We encourage all employees and providers to take this survey so that leaders can have the best understanding of team member morale and perceptions of working at the organization. This data also informs strategy and initiatives that impact the team members. | Organizational recognition is needed to encourage and recognize our team members who share their time and feedback through participating in this survey as well as high performing teams on survey outcomes.                                                                                                              | All employees and providers at UKHC are eligible to participate. Selection criteria may vary each year relative to recognizing teams vs. individuals who participate.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Catered Appreciation Ceremony/Reception (team recognition) and/or commemorative gift (individual recognition). | Up to \$15 per employee                                           | 1054251880                                                               | 7/27/2022         | Executive Vice President for Health Affairs | \$35,000                                                               |
| UKHC-FS-18 | UK Healthcare                                 | Volunteer Service Award                          | To recognize the service of UK Healthcare Volunteers                                                                                                                                                                                                                                                                                                                                                                                        | Award given to commemorate the hard work and dedication of the volunteers                                                                                                                                                                                                                                                 | Lifetime cumulative hours volunteered. The pins will be awarded in 50-hour increments. This means that they would have had to volunteer 50 or more hours the previous calendar year to get awarded a new pin.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Service                                                                                                        | \$20 based on eligibility review                                  | 1054264000                                                               | updated 4/10/2023 | VP                                          | \$1000 based on eligibility review                                     |
| UKHC-FS-19 | Hospital                                      | UKHC Staff Recognition                           | Staff Recognition Program                                                                                                                                                                                                                                                                                                                                                                                                                   | To honor those individual or groups that go above and beyond for UK HealthCare patients and families.                                                                                                                                                                                                                     | Exemplary Performance or Service. The Engagement/Recognition team receives recognition requests, discusses as a team and requires Executive approval before moving forward.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Voucher or cash equivalent                                                                                     | \$1,000                                                           | Office Patient Experience                                                | 1/24/2024         |                                             | \$1,000                                                                |
| UKHC-FS-20 | Hospital                                      | UK HealthCare Nursing Services Appreciation Week | National Nurses Week is celebrated annually in May. It is a week dedicated to celebrating the contributions of nursing services personnel. Nurses are essential members of America's healthcare workforce who provide care through every stage of life, working with patients at their most intimate and vulnerable moments. Nurses Week offers a chance to highlight and celebrate nurses for all we do                                    | The purpose is to highlight and recognize exemplary nursing services personnel at UK HealthCare                                                                                                                                                                                                                           | All employed, defined Nursing Services personnel practicing at UKHC will be eligible to participate in the annual celebration efforts and commemorative gift.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Commemorative gift and catered appreciation ceremonies/receptions                                              | Up to \$50 per Nursing Services personnel                         | UK HealthCare CNO                                                        | 3/18/2024         | EVPHA                                       | \$100,000                                                              |
| UKHC-FS-21 | UKHC - Good Samaritan Hospital Administration | Bee Award                                        | The Bee Award is an award where patients, their families, and staff will have the opportunity to nominate a UK HealthCare staff person (non-nursing) that demonstrated extraordinary work during their time with UKHC and also are aligned with one or more of UK Healthcare's DiRECT values. The winner will be awarded with a framed certificate, bee lapel pin, and honey buns for their unit.                                           | To recognize non-nursing staff for the extraordinary work they do.                                                                                                                                                                                                                                                        | The DTS Council will receive applications from patients, families, and staff persons and comprised of committee members from the DTS Council, select a winner that went above and beyond and demonstrated DiRECT Values.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Cash                                                                                                           | \$3,000                                                           | GSH Administration (Cost Center)                                         | 4/24/2024         | EVPHA                                       | \$3,000                                                                |
| UKHC-FS-22 | UK HealthCare                                 | Phil Award from the FACES Foundation             | The PHIL Award® program is the only nationwide program that honors respiratory therapists and educates the entire hospital, as well as patients and their families, about the function and value of exemplary respiratory care.                                                                                                                                                                                                             | The PHIL Award® program is the only nationwide program that honors respiratory therapists and educates the entire hospital, as well as patients and their families, about the function and value of exemplary respiratory care. The purpose is to provide a main recognition for Respiratory Therapists at UK HealthCare. | To avoid putting one more award out there in front of patients, nominations of Respiratory Therapists received for philanthropy or BEE awards from patients and families will be used to fill the pool of nominees. The department plans to recognize one therapist per year from adult areas and one from pediatrics. We will not announce plans to launch the PHIL award till the BEE award program begins.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | PHIL Award recipients receive a framed recognition certificate, appreciation sculpture, and honoree lapel pin  | The cost to the department is \$1000 / recipient – so \$2K / year | Respiratory Services cost centers                                        | 5/1/2025          | EVPHA                                       | \$2500 - \$2000 to FACES foundation and \$500 to promote winners, etc. |
| UKHC-FS-23 | UK HealthCare University Health Services      | Ann A. Hays, MD Spirit of Student Health Award   | This award is intended to recognize outstanding University Health Services staff who demonstrate qualities of compassion and dedication with staff, peers, and learners.                                                                                                                                                                                                                                                                    | The fund shall support one or more award(s) for University exempt and nonexempt staff of UHS who have demonstrated qualities of compassion and dedication with patients, staff, peers, or learners, as determined by a selection committee.                                                                               | Administration. The Executive Vice President for Health Administration (the "EVPHA"), or their designee(s), shall appoint a committee that shall include the Director of UHS, or their designee(s), to determine the recipient(s) and amount(s) of the award(s) from the Fund. Subject to available Fund spending distributions, awards shall be at least \$1,000 per year.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Cash award through payroll                                                                                     | \$1,000                                                           | Restricted Gift Ann A. Hays, MD Spirit of Student Health Award Endowment | 8/18/2025         | EVPHA                                       | \$1,000                                                                |
| UKIA-FS-1  | UK Internal Audit                             | Powers Jones Award                               | This award is named in honor of Powers Jones, the UK Division of Internal Audits' first department head, who held the position from the department's inception in 1958 until he retired in 1977. Nominations to be submitted by staff (coworkers). Awards committee to select recipient from among those nominated based on noted criteria. Award to be presented during awards ceremony as part of annual staff holiday gathering.         | The purpose of the award is to recognize one member of UK Internal Audit staff each year who demonstrates a commitment to advancing the mission of UK Internal Audit and consistently exhibits exceptional performance, work ethic, work product, attitude and character.                                                 | All full-time, regular UK Internal Audit staff (excluding the Chief Accountability Officer and Audit Executive) who have been with UK Internal Audit a minimum of one year are eligible to be nominated. UKIA employees wishing to nominate their coworkers will complete a nomination form in Qualtrics that details how their nominee has exhibited an exceptional work ethic, attitude, work product and character over the past year. A selection committee comprised of two UK employees from outside the department but who are familiar with what UKIA does and the Chief Accountability Officer and Audit Executive (as the tie breaking vote) will review the applications and select the recipient the first year. Thereafter, the prior year's winner will also serve on the committee. Award recipients will become eligible to win again in the third year (e.g. the 2022 winner would be eligible again in 2025). | Cash and Plaque/Trophy                                                                                         | \$1,000 cash/ \$100 trophy                                        | Haggin Acct. 1023178870                                                  | 10/19/2022        | EVPHA                                       | \$1,100                                                                |

| Award Code | College                                       | Award Name                                                    | Description                                                                                                                                                                                                                                                                      | Purpose                                                                                                                                                                                                                                                                                                 | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Award Type                                                                                                                                                                                                                | Award Value                                            | Funds Source                                                                 | Approval Date    | Approval Level Required                          | Maximum Yearly Expense |
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| UKPD-FS-1  | Police Department                             | Outstanding Staff Award                                       | The Outstanding staff award honors Police Department staff members with exceptional accomplishments. Honorees will have demonstrated noteworthy contributions to both the University and the Police Department. Awards will be presented annually during the department banquet. | To recognize exceptional accomplishments of outstanding employees.                                                                                                                                                                                                                                      | Nominated by Police Department staff members. Committee reviewed and Chief approved.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Engraved trophy/plaque                                                                                                                                                                                                    | \$150 per award/person                                 | Discretionary &/or General Funds                                             | 12/4/2023        | UK Police Chief                                  | \$2,700                |
| UN-FS-1    | ASST PROVOST STUDENT AND ACADEMIC SUPPORT     | Outstanding Advisor Award                                     | For Outstanding Advising by a Professional Advisor                                                                                                                                                                                                                               | Recognize outstanding employee/faculty member with monetary award of \$500 and plaque valued up to \$100.                                                                                                                                                                                               | Committee recommendation with Assistant Provost's approval                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Monetary award of \$500 and plaque valued up to \$100                                                                                                                                                                     | \$600                                                  | General Funds                                                                | updated 6/6/2024 | Assistant Provost for Student & Academic Support | \$600                  |
| UN-FS-2    | ASST PROVOST STUDENT AND ACADEMIC SUPPORT     | Outstanding Advisor Award                                     | For Outstanding Advising by a Faculty Advisor                                                                                                                                                                                                                                    | Recognize outstanding employee/faculty member with monetary award of \$500 and plaque valued up to \$100.                                                                                                                                                                                               | Committee recommendation with Assistant Provost's approval                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Monetary award of \$500 and plaque valued up to \$100                                                                                                                                                                     | \$600                                                  | General Funds                                                                | updated 6/6/2024 | Assistant Provost for Student & Academic Support | \$600                  |
| UN-FS-5    | PROVOST                                       | Provost Award for Distinguished Service Professors            | To recognize outstanding faculty members service to campus, or community                                                                                                                                                                                                         | Encourage & reward outstanding campus &/or community service                                                                                                                                                                                                                                            | Committee recommendation with Provost's approval                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | \$10,000 ck                                                                                                                                                                                                               | \$10,000 each                                          | General Funds                                                                | 2007             | President                                        | \$100,000 max          |
| UN-FS-6    | AP UNDERGRADUATE EDUCATION (Gaines Center)    | D. Spaeth Award for Service                                   | Faculty with 3 years service                                                                                                                                                                                                                                                     | Recognize outstanding employee/faculty member                                                                                                                                                                                                                                                           | Director                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Certificate & Plaster Gargoyle \$30 value                                                                                                                                                                                 | \$60                                                   | Gaines Discretionary Gift Account                                            |                  |                                                  | \$60                   |
| UN-FS-7    | AP UNDERGRADUATE EDUCATION (Gaines Center)    | Bingham Seminar                                               | Faculty Grants                                                                                                                                                                                                                                                                   | Recognize outstanding employee/faculty member                                                                                                                                                                                                                                                           | Director                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | \$4000 grant & \$3000 travel                                                                                                                                                                                              | \$7,000                                                | Endowment Income 0-53060                                                     |                  |                                                  | \$7,000                |
| UN-FS-8    | AP UNDERGRADUATE EDUCATION (Gaines Center)    | Professional Development Grant                                | Staff travel                                                                                                                                                                                                                                                                     | Recognize outstanding employee/faculty member                                                                                                                                                                                                                                                           | Director's discretion                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | \$500                                                                                                                                                                                                                     | \$500                                                  | General Funds                                                                |                  |                                                  | \$500                  |
| UN-FS-9    | AP UNDERGRADUATE EDUCATION                    | Outstanding Staff Award                                       | Staff recognition                                                                                                                                                                                                                                                                | To recognize staff who demonstrate exemplary ability and outstanding performance, and who have contributed to the overall success of the unit, UGE, and the University                                                                                                                                  | nominees judged on dedication to the mission of their unit, UGE, and the University                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | certificate & \$500                                                                                                                                                                                                       | \$500-ck & \$25 for certificate/frame                  | General Funds                                                                | 3/15/2012        | Assoc Provost for UGE & Provost                  | \$525                  |
| UN-FS-10   | Chellgren Center for Undergraduate Excellence | Chellgren Center Faculty Fellow                               | Faculty Grant                                                                                                                                                                                                                                                                    | Each Faculty Fellow receives a one-time grant which can be used for summer salary, teaching/research materials, funding needs, or other appropriate uses, as determined by applicant and approved by Chellgren Center Selection Committee and Chair.                                                    | Committee Review                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Plaque and \$4000, which can be used for summer salary, teaching/research materials, funding needs, or other appropriate uses, as determined by applicant and approved by Chellgren Center Selection Committee and Chair. | \$4000 plus \$100 cost for plaque                      | Gift account or Endowment                                                    | 10/10/2023       | Director/Committee                               | \$4,100                |
| UN-FS-11   | Gaines Center for the Humanities              | The Gaines Lecture for Outstanding Research in the Humanities | The Gaines Lecture for Outstanding Research in the Humanities recognizes ground-breaking humanities work by early career scholars at the University of Kentucky. Each year, we'll spotlight work related to the Gaines Center's annual theme.                                    | We created the Gaines Lecture for Outstanding Research in the Humanities to showcase the exceptional achievements in the humanities by UK's own faculty. A distinguished lecture opportunity for early career scholars, designated specifically for the humanities, fills an important niche on campus. | We request CVs and 300-word nominations/self-nominations explaining how the nominee's work fits the theme and why they would make an ideal lecturer. The selction committee consists of faculty and staff from different departments and units on campus. The criteria for the selection committee follows: we appoint a selection committee to avoid bias and ensure fairness.                                                                                                                                                                                                                                                                                                                                   | Cash and glass award                                                                                                                                                                                                      | \$600 (Cash award \$500 and glass award \$100)         | Haggin Unrestricted Funds, when available; otherwise, State Operating Funds. | 3/9/2026         | Director                                         | \$600                  |
| USC-FS-1   | University Senate                             | Outstanding Senator Award                                     | Outstanding Senator Award                                                                                                                                                                                                                                                        | Recognize outstanding contributions to the University Senate                                                                                                                                                                                                                                            | Must meet one or more of the following: 1) Nominee has contributed to the University Senate by showing active and exemplary service on one or more Senate committees during their tenure 2) Nominee has made notable substantive contributions in communicating with the Senate and administration while working with the faculty mission at the University of Kentucky 3) Nominee has consistently given strong voice to faculty issues in forums such as Senate meetings, public events, and/or local/regional news media and actively defended the principle of shared governance in University forums and debates. 4) Nominee is effective in promoting and supporting the Senate's broader agenda and goals. | Each (2) award winners will receive a monetary award of \$2000 and plaque valued at \$150                                                                                                                                 | \$2000 for each awardee (2) and plaque valued at \$150 | General Funds                                                                | updated 6/1/2023 | Outstanding Senator Selection Committee          | \$4,300                |
| USC-FS-2   | University Senate                             | Outstanding Senate Service Award                              | Outstanding Senate Service Award                                                                                                                                                                                                                                                 | Recognition of an individual's exceptional service, leadership, and dedication to the University Senate                                                                                                                                                                                                 | Must meet one or more of the following: 1) Nominee has contributed to the University Senate by showing active and exemplary service on one or more Senate committees or councils. 2) Nominee has made notable substantive contributions in communicating with the Senate and administration while working with the faculty mission at the University of Kentucky. 3) Nominee has consistently given strong voice to faculty issues in forums such as Senate meetings, public events, and/or local/regional news media and actively defended the principle of shared governance in University forums and debates. 4) Nominee is effective in promoting and supporting the Senate's broader agenda and goals.       | Award winner will receive a monetary award of \$2000 and plaque valued at \$150                                                                                                                                           | \$2000 for awardee and plaque valued at \$150          | General Funds                                                                | 6/1/2023         | Outstanding Senator Selection Committee          | \$2,150                |

| Award Code | College                           | Award Name                                          | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Purpose                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Selection criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Award Type                                                             | Award Value                                                                      | Funds Source                                                              | Approval Date     | Approval Level Required     | Maximum Yearly Expense |
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| VP-R1      | Vice President for Research       | Innovation/Entrepreneurship Achievement             | Acknowledging staff/faculty who have been issued a patent, reached a milestone number of patents issued, had a license/option executed, received an SBIR/STTR award, completed an entrepreneurship program or disclosed copyrighted material                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Recognize achievement in patentable discovery, licensing technology/innovations, receiving SBIR/STTR funding, participating in entrepreneurship programs, copyrighting innovation and to raise awareness of the importance of innovation and entrepreneurship to the UK Research Community                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Anyone who is issued a patent, has had a milestone number of patents issued (5/10/20/30), has a license/option executed, received an SBIR/STTR award, completed an entrepreneurship program, disclosed copyrighted material or received a significant accomplishment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Mug, plaque, awards or similar tangible item                           | \$150 or less                                                                    | UKI Marketing R/S 1013169470, or UKI general fund or income cost centers. | updated 12/9/2025 | Dean, Provost               | \$5,000                |
| VP-R2      | Vice President for Research       | University Research Professorship                   | The University Research Professorships were established by the UK Board of Trustees in 1976 to recognize outstanding research achievements. Since 2016, one or two faculty per college may be recognized. Selected Faculty are awarded a plaque and a reception is held to recognize all recipients. In addition to the plaque, the recipients are provided access to \$10,000 in a university cost center, for one year, to be used to further the research, scholarship and creative endeavors. A faculty member may only be recognized once; those who have been named a University Research Professor under the previous program are not eligible.                                                                                   | To recognize excellence across the full spectrum of research, scholarship and creative endeavors at UK.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Each college provides a selection criteria to the VPR office for review/approval                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Plaque, reception & funding for a research project                     | \$50 (plaque) for each awardee                                                   | UKRF Income                                                               | 4/27/2018         | President                   | \$1,500                |
| VP-R3      | Vice President for Research (HDI) | Shouse Service Award                                | Recognizes a full-time staff member whose contribution to HDI results in greater efficiency, better service, cost savings, or enhanced operations.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | To recognize staff contributions to HDI.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | HDI Staff members will nominate fellow HDI staff who are Full-time staff members and serve HDI primarily by providing general administrative and/or technical support. Nominations should be for staff who provide excellence in job performance and contributions to HDI resulting in greater efficiency, better services, cost savings or enhanced operations. The recipient must also show a willingness to assist others responsively, respectfully, and collaboratively. Nominations will be reviewed by a committee comprised of Institute Directors to determine the recipient.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | \$500 cash prize, plus up to \$150 for plaque, engraving, etc.         | \$650                                                                            | General or Income funds                                                   | 11/21/2019        | Director                    | \$650                  |
| VP-R4      | Vice President for Research       | Research Administrative Staff Excellence Award      | 1. Any regular full-time and part-time administrative staff members (STEPS and student positions are not eligible) in one of the research administrative staff offices: OSPA, CGS, ORI, PDO, UK Innovate, RAFA, RIS, OUR, VPR Office, Attending Vet, DLAR, CRSO, SECURE, Research Communications. 2. Most recent annual Performance Evaluation score of 2.0 or greater. 3. Must be employed by a research administrative unit for a minimum of 1 year prior to being nominated for an award. After receiving an award, a staff member will not be eligible for this award for three award cycles. Effort will be made to ensure that all eligible units have a chance to participate in this program without regard to size of the unit. | The Office of the Vice President for Research (OVPR) recognizes outstanding members of the research administration community who exemplify excellence in service, leadership, creative impact, and collaboration. Through four annual Research Administrative Staff Excellence Awards, OVPR honors individuals who consistently go above and beyond their formal job responsibilities. These contributions advance the research mission, support faculty and investigators, strengthen operational effectiveness, and enhance the university's research enterprise. OVPR Administrative Staff Excellence Award Categories: Customer Service Award: Recognizes a staff member who provides exemplary service to faculty, investigators, sponsors, and colleagues. This individual consistently demonstrates responsiveness, professionalism, and a solution-oriented mindset, strengthening relationships and advancing the research mission through outstanding support. Leadership Award: Recognizes a staff member who demonstrates exceptional leadership in research administration. This individual demonstrates integrity, | Nomination Process<br>1.OVPR will announce we are accepting nominations for Research Staff Excellence Awards through email/newsletter.<br>2.Nominations will be accepted through a link on the VPR website.<br>3.Nominations will first be directed to the OVPR to verify eligibility before being forwarded to the Selection Committee for review. Nominations should include (1) statement specifying the name and position of the nominee and a justification for the nomination, (2) if possible, a resume of the nominee and/or their current UK JAQs, and (3) any additional support letters or documents.<br>Selection Committee<br>1. The selection committee will be appointed by the VPR and will include:<br>2. One Associate VPR (assigned to chair the process);<br>3. Staff representatives from the eligible units (those from unit of the nominee may be declared in conflict); and<br>4. Two Associate Deans for Research<br>Selection Process:<br>The Selection Committee will rank the nominees based on the information provided. Special consideration should be given to examples of how the nominee has exhibited outstanding customer service, innovation, teamwork, leadership, achievement, and productivity.<br>The Selection Committee completes their review and discusses rankings as a group. The final highest ranked nominations in each category along with a summary of the group discussion will be forwarded to the Vice President for Research for final decisions. The Vice President for Research will review the nominations, certify eligibility requirements, and make final decisions. | Engraved Plaque, \$250 cash prize                                      | \$400 (\$150 plaque, \$250 cash)                                                 | UKRF Income                                                               | updated 3.9.2026  | Vice President for Research | \$1,600                |
| VP-R5      | Research                          | Excellent Undergraduate Research Mentor of the Year | The Office of Undergraduate Research recognizes 2 UK faculty members who have demonstrated an outstanding commitment to mentoring undergraduate researchers, provided exceptional undergraduate research experiences, as well as, supporting and promoting the undergraduate research initiatives on campus                                                                                                                                                                                                                                                                                                                                                                                                                              | Recognize Undergraduate Research faculty mentors for their leadership and support of undergraduate resarch across all disciplines at the University of Kentucky.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Student mentee nomination and selection by the Student Research Ambassador review committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Up to 4 winners only receive a plaque                                  | Annually receives a recognition plaque at the Showcase of Undergraduate Scholars | General Funds through the Office of Undergraduate Research                | updated 5/2/2022  | VPR                         | \$500 annually         |
| VP-R6      | Vice President for Research       | OTC Outstanding Fellow                              | Recognize outstanding contributions to the OTC Fellow program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Recognize outstanding contributions to the OTC Fellow program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Supervisor will recommend outgoing OTC fellow who has had excellent performance. OTC Administration will review recommendations and determine the OTC Outstanding Fellows.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Tangible item to be determined (ie. Plaque or other personalized item) | up to \$50 excluding shipping and engraving costs                                | state or income funds                                                     | 10/13/2021        | VPR                         | \$500                  |

