

**University of Kentucky College of Medicine
Department of Microbiology, Immunology and Molecular Genetics
Statements of Evidence Research Title Series**

Submitted for Approval 5/31/2022
Provost Approval on 6/3/2022

Research Title Series (Non-Tenurable)

a. Faculty appointments to the Research Title Series in the Department of Microbiology, Immunology and Molecular Genetics reflect the usefulness and importance of providing opportunities for quality scientists to conduct research in areas that are synergistic with ongoing programs or that provide expertise and an intellectual base that will enhance Department programs or national stature. Research Title faculty are expected to initiate and maintain a research program "supported by contracts, grants, or other designated funds." Research Faculty can be members of the Graduate Faculty **but should have no regularly assigned teaching responsibilities or service responsibilities**. Research Faculty contribute service relating to their expertise to the Department and, as Graduate Faculty, shall be limited to directing graduate theses and dissertations and to serving on committees appointed by the Dean of the Graduate School

b. As described in the University Administrative Regulations, Research Title Series appointments are of "limited and specified duration", and renewable, as defined by University regulations. Research faculty conducting research that enhances the breadth of research by individual Regular Title Series faculty typically will be given laboratory space within that occupied by that faculty member. If the research carried out by research faculty is completely distinct from existing programs, separate laboratory space may be provided. As with other faculty in the Department, the space provided is subject to review by the Chair.

c. Research title appointments are generally initiated by recommendation to the Chair by a faculty member who wishes to expand his/her research laboratory and has sufficient funds to do so. The prospective candidate(s) is initially reviewed by the faculty member; however, prospective appointees are required to give seminars and be evaluated by the faculty prior to appointment. Research faculty are evaluated by the senior faculty, as described for Regular Title Series faculty, with respect to promotion, reappointment, terminal appointment, etc., with modifications of evaluation criteria, as appropriate for this title series.

Academic Ranks, Titles, and Criteria of Research Title Faculty:

The academic ranks and related titles in the Research Title Series shall be: (1) Assistant Research Professor; (2) Associate Research Professor; and (3) Research Professor. Although it is not feasible to specify exact criteria for evaluating the credentials of an individual for appointment or promotion to any one particular rank in the Research Title Series, the following statements are provided as guidelines.

Procedures for Appointment and Promotion

Appointment as Assistant Research Professor

- Ph.D., M.D., D.O., or equivalent with significant training in areas relevant to research programs in Microbiology, Immunology, or Molecular Genetics.
- Contributions to refereed, substantive publications in indexed journals, including reviews.
- Capability for conducting reliable research having potential for support through grants, contracts, or other designated funds.
- Potential for significant professional growth in the field of research.
- Willingness to participation in departmental activities.
- Potential for a high level of scientific competence in a specialty area as evidenced by candidacy or membership in elected professional scientific organizations.

Appointment or Promotion to Associate Research Professor

- Excellent performance as Assistant Professor in MIMG indicated by maintaining a record of excellence in research.

- Significant and current independent funding with a reasonable expectation of continued independent funding.

Or

- Substantial contribution to team science, as demonstrated by being co-investigator on multiple projects.

or

- Evidence of success/excellence in research/scholarly activities when research leadership is not self-evident (e.g., extramural funding resulting from interdisciplinary collaborative efforts with researchers in other fields where the faculty member occupies a substantial role in research), may be provided by letters of support from the study PI or Co-I.

- Continuing substantive contribution to research that is published in indexed journals as first or senior author.

- Evidence of research leadership in the assigned laboratory (e.g. supporting mentoring of trainees).

- Regional/National reputation within a field of investigation, which may be evidenced by invited lectures, service on external grant review panels, editorial board service, membership in professional societies, etc.

Appointment or Promotion to Research Professor

- Excellent performance as Associate Professor in MIMG with evidence of outstanding contributions to research.

- Significant and current independent funding with a reasonable expectation of continued independent funding.

Or

- Substantial contribution to team science, as demonstrated by being co-investigator on multiple projects.

or

- Evidence of success/excellence in research/scholarly activities when research leadership is not self-evident (e.g., extramural funding resulting from interdisciplinary collaborative efforts with researchers in other fields where the faculty member occupies a substantial role in research), may be provided by letters of support from the study PI or Co-I.

- Continuing substantive contribution to research that is published in indexed journals as first or senior author.

- Active and effective participation in research productivity in assigned laboratory.

- National/international reputation within his or her field as evidenced by invited lectures, memberships in study sections, advisory groups, prestigious professional societies, editorial board membership, etc., and awards, prizes, and other notable academic achievements