

SEC Academic Leadership Development Program (ALDP)

ELIGIBILITY:

- Tenured full-time faculty (preferably Professor or senior-level Associate Professor)
 - Non-tenured professors will be considered
- Demonstrated evidence of leadership
- Minimum of 3 years' experience in an academic administrative position
- Have an understanding of and commitment to our principles of Many People, One Community

APPLICATION MATERIALS:

All the following materials are required to be submitted as a complete application packet:

1. Basic Information

- a. Name
- b. Rank
- c. Tenured? (Non-tenured professors will be considered)
- d. College/School
- e. Department
- f. Email
- g. Daytime phone number

2. Letter of Intent – A statement which responds to the following: (limit 3-5 pages)

- a. Briefly describe your previous academic leadership/management experience.
- b. What are your future career goals?
- c. What is your assessment of your strengths and areas needing improvement as a leader?
- d. What are your leadership areas of interest (i.e., engagement, research, deanship, faculty advancement, chief academic officer, etc.)?
- e. What do you hope to learn through the ALDP?
- f. How would you like to make a difference through your leadership in higher education?

3. Curriculum Vita – A **two-page** abbreviated curriculum vita with these headings:

- a. Name, rank, department information, and email
- b. Education
- c. Experience
- d. Leadership activities (within the university and in public, private, and professional organizations)
- e. Statement concerning scholarship/research, teaching, and service
- f. Significant publications/creative activities

4. Support Letters – Request two individuals who are familiar with your leadership talents submit a letter evaluating your leadership ability. One of the letters is required from your dean. Please have the evaluators respond to these questions in the letter:

- a. How long have you known the candidate?
- b. How would you describe the candidate's potential for and competencies/talents of leadership?
- c. Why should the candidate be an Academic Leadership Development Fellow?

- d. What do you believe is the candidate's potential for leadership in higher administration?
- e. What types of positions do you envision the candidate assuming during the next five to ten years?

Documents are to be submitted in PDF format to the [Faculty Advancement Application Portal](#) no later than **Friday, May 8, 2026**.