|            | Current List      | of Faculty_Staff Employee Aw  | ards - Updated 6.11.2025  |  |  |   |   |   |                   |                                    |                           |
|------------|-------------------|---|---|--|--|---|---|---|-------------------|------------------------------------|---------------------------|
| Award Code | College           | Award Name  | Description   | Purpose  | Selection criteria   | Award Type  | Award Value                                 | Funds Source  | Approval Date     | Approval Level<br>Required         | Maximum Yearly<br>Expense |
| AE-CR-1    | Campus Recreation | Staff Service Award   | To recognize UK staff<br>employees with 5, 10, 15,<br>20, etc. years of UK service  | To recognize years of UK service   | Staff with 5, 10, 15, 20, etc. years o<br>continuous UK service  | Engraved pewter julep cup<br>or service charm/tie<br>tack/pin | \$100                                       | Income  | 6/1/2017          | Dean, Provost                      | \$1,000                   |
| AE-CR-2    | Campus Recreation | Golf Tournament Awards  | Given to the winners of the<br>Campus Rec Faculty/Staff<br>Golf Scramble  | Recognize winners of the<br>Faculty/Staff Golf Scramble                                  | Multiple winners   | Engraved<br>Trophy/plaque/various golf<br>related items       | \$100                                       | Income  | 6/1/2017          | Dean, Provost                      | \$1,000                   |
| AG-FS-1    | AGRICULTURE       | Agricultural Communications<br>Staff Award  | Incentive award for<br>outstanding staff member of<br>unit on an annual basis.  | Recognize outstanding<br>employee/faculty member   | Performance during the pervious<br>year and nomination by a<br>department member.  | Cash + Plaque   | \$100                                       | General Funds   |                   |                                    | \$100                     |
| AG-FS-2    | AGRICULTURE       | Ag Economics Bradford<br>Award  | Award an outstanding<br>faculty or staff member in<br>Ag Economics  | Recognize an outstanding<br>faculty or staff member                                      | Service to Ag Economics<br>Department above and beyond<br>normal expectations  | Cash, Plaque & Certificate                                    | \$150                                       | General Funds   |                   |                                    | \$150                     |
| AG-FS-3    | AGRICULTURE       | Ag Economics Bonderant<br>Award   | Award an outstanding<br>faculty or staff member in<br>Ag Economics  | Recognize an outstanding<br>faculty or staff member                                      | Service to Ag Economics<br>Department above and beyond<br>normal expectations  | Cash, Plaque & Certificate                                    | \$150                                       | General Funds   |                   |                                    | \$150                     |
| AG-FS-4    | AGRICULTURE       | Ag Economics Nicholls<br>Award  | Award an outstanding<br>faculty or staff member in<br>Ag Economics  | Recognize an outstanding<br>faculty or staff member                                      | Service to Ag Economics<br>Department above and beyond<br>normal expectations  | Cash, Plaque & Certificate                                    | \$150                                       | General Funds   |                   |                                    | \$150                     |
| AG-FS-5    | AGRICULTURE       | The Great Bug Hunt  | To teach the classification<br>and identification of insects<br>and their natural history   | Recognize outstanding<br>employee/faculty member   | Selection by panel of faculty judges<br>giving scores for the collection and<br>identification of certain species of<br>insects (List provided to each<br>contestant prior to the start of the<br>contest) | Plaque  | \$60  | Gift account  |                   |                                    | \$60                      |
| AG-FS-6    | AGRICULTURE       | Outstanding Teacher in the<br>Department of Biosystems<br>and Agricultural Engineering          | To recognize the<br>outstanding teacher in the<br>department of Biosystems<br>and Agricultural Engineering                                    | Recognize outstanding<br>employee/faculty member   | The selection is made by a vote of<br>the Student Branch of ASAE using<br>individual opinion of members as to<br>the outstanding teacher during the<br>past academic year.                                 | Engraved Plaque   | \$60  | Gift account  |                   |                                    | \$60                      |
| AG-FS-7    | AGRICULTURE       | MD Whiteker Fund for<br>Excellence in Agricultural<br>Extension                                 | Recognize outstanding state<br>agricultural extension<br>specialists  | Recognize outstanding<br>employee/faculty member   | State agricultural extension<br>specialists with state wide program<br>responsibilities and less than six<br>years service at the University   | Cash  | \$500                                       | Endowment Funds   |                   |                                    | \$500                     |
| AG-FS-8    | AGRICULTURE       | Agricultural Economics<br>Chairman's Award  | Recognize outstanding<br>service to the department  | Recognize outstanding<br>employee/faculty member   | Having served Agricultural<br>Economics and the College of<br>Agriculture at U.K. above and<br>beyond that normally expected.  | Plaque/Cash   | \$105                                       | Gift account  |                   |                                    | \$250                     |
| AG-FS-9    | AGRICULTURE       | Thomas Poe Cooper Award<br>for Agriculture Research   | To encourage excellence in<br>research among members<br>of the faculty.   | Recognize outstanding<br>employee/faculty member   | Evidence of outstanding<br>achievement in research by a faculty<br>member. Selection made by<br>committee of faculty peers.  | Cash  | \$800                                       | Endowment Funds   |                   |                                    | \$800                     |
| AG-FS-10   | AGRICULTURE       | The Randall Barnett County<br>Extension Council Award   | To further excellence of and<br>recognition for the work of<br>our local Cooperative<br>Extension Councils                                    | Recognize outstanding<br>employee/faculty member   | Accomplishments of a successful<br>program implemented by a County<br>Extension Council  | Cash and Certificate<br>/Plaque                               | \$500, plus<br>certificate/ plaque          | Gift account  |                   |                                    | \$600                     |
| AG-FS-11   | AGRICULTURE       | Animal Sciences Retirement  | Plaque awarded to honor full-<br>time tenured faculty<br>members who are retiring   | To recognize retiring faculty  | Plaque presented to retiring full-time<br>tenured faculty members on an<br>appropriate occasion  | ,<br>Plaque   | \$60 for each<br>retiring faculty<br>member | Gift account  |                   |                                    | \$120                     |
| AG-FS-12   | AGRICULTURE       | Animal Sciences Staff Award   | Cash award to outstanding<br>staff members  | Recognize outstanding staff in<br>3 categories-technical, clerical<br>& farm             | Minimum 2 yrs employment and<br>endorsement by immediate<br>supervisor   | Cash  | \$100                                       | Gift account  |                   |                                    | \$300                     |
| AG-FS-13   | AGRICULTURE       | Agricultural Education<br>Society Annual Awards   | To recognize outstanding<br>students, faculty, and others<br>(such as State Department<br>of Education Personnel and<br>Supervising Teachers) | Recognize outstanding faculty<br>and others  | Awards are voted on by the<br>membership   | Plaques or Gavel/ for<br>Seven awards                         | \$40 each                                   | Department of Education or<br>the Agricultural Education<br>Society |                   |                                    | \$280                     |
| AG-FS-14   | AGRICULTURE       | F. W. Rickard Outstanding<br>Achievement Award Program<br>Fund For County Agriculture<br>Agents | Recognize County<br>Agriculture Agents  | Recognize outstanding<br>employee/faculty member   | Evidence of professional and<br>program achievements   | Cash  | \$1,500                                     | Endowment funds   | updated 7.05.2016 | chair, dean,<br>provost, president | \$1,500                   |
| AG-FS-15   | AGRICULTURE       | Ag Economics Retirement<br>Award  | Award to a retiring faculty<br>member   | Recognize a retiring faculty member  | A retiring full-time, tenured faculty<br>member on appropriate occasion<br>(Fall and Spring semesters as<br>needed)  | Cash, Plaque & Certificate                                    | \$150                                       | Gift Account  |                   |                                    | \$150                     |
| AG-FS-16   | AGRICULTURE       | Ag Economics Outstanding<br>Staff Award   | Award to an outstanding<br>staff member   | Recognize an outstanding<br>staff member   | Minimum of two years employment<br>and endorsement by immediate<br>supervisor  | Cash, Plaque & Certificate                                    | \$150                                       | Gift Account  |                   |                                    | \$150                     |
| AG-FS-17   | AGRICULTURE       | Ag Economics H.B. Price<br>Professorship  | Award a faculty member for<br>significant contribution to<br>national public policy   | Recognize a faculty member<br>for significant contributions to<br>national public policy | Must be a full professor in Ag<br>Economics; must exhibit scholarly<br>excellence in teaching and research<br>and must have significant<br>contributions to national public policy                         | Cash, Plaque & Certificate                                    | \$150                                       | Gift Account  |                   |                                    | \$150                     |
| AG-FS-18   | AGRICULTURE       | Poundstone Award  | Recognize an outstanding<br>staff employee in the<br>Division of Regulatory<br>Services   | Recognize an outstanding<br>employee in the Division of<br>Regulatory Services           | Outstanding performance and a<br>minimum of two years of<br>employment in the Division of<br>Regulatory Services; selected by a<br>committee   | Cash and plaque   | \$300                                       | Gift account  |                   |                                    | \$300                     |

| Award Code | College  | Award Name  | Description   | Purpose   | Selection criteria  | Award Type                        | Award Value                             | Funds Source                          | Approval Date      | Approval Level<br>Required | Maximum Yearly<br>Expense |
|------------|--|---|---|---|---|-----------------------------------|---|---------------------------------------|--------------------|----------------------------|---------------------------|
| AG-FS-20   | CAFE - Center for<br>Student Success                                       | Master Teacher Award  | Award an outstanding<br>faculty member in the<br>Martin-Gatino College of<br>Agriculture, Food and<br>Environment                                     | Recognize outstanding<br>teaching in the College  | Selection process is managed by the<br>Center for Student Success and<br>involves past award winners.<br>Criteria is based on classroom<br>techniques and effectiveness,<br>contributions to student<br>development, service to instructional<br>programs, contributions to the<br>scholarship of teaching and learning,<br>and commitment to enhancement of<br>teaching skills | Cash and Plaque or<br>Certificate | \$1000 cash and<br>\$100 plaque         | Restricted or General Fund            | updated 10/28/2024 | Keguneu                    | \$1,100                   |
| AG-FS-21   | AGRICULTURE<br>HES   | Employee Recognition Award<br>- Teaching<br>in Human Environmental<br>Sciences Unit               | Recognize outstanding<br>service contributions to UK,<br>the community, and/or the<br>Commonwealth of Kentucky  | Recognize outstanding<br>employee/faculty member  | Innovations in teaching   | Cash & Plaque                     | \$200-\$300 (cash)<br>and \$50 (plaque) | General Funds                         |                    |                            | \$350                     |
| AG-FS-22   | AGRICULTURE<br>HES   | Employee Recognition Award<br>- Research<br>in Human Environmental<br>Sciences Unit               | Recognize outstanding<br>service contributions to UK,<br>the community, and/or the<br>Commonwealth of Kentucky  | Recognize outstanding<br>employee/faculty member  | Productivity in research & other<br>Scholarly activities  | Cash & Plaque                     | \$200-\$300 (cash)<br>and \$50 (plaque) | General Funds                         |                    |                            | \$350                     |
| AG-FS-23   | AGRICULTURE<br>HES   | Employee Recognition<br>Service-Award<br>in Human Environmental<br>Sciences Unit                  | Recognize outstanding<br>service contributions to UK,<br>the community, and/or the<br>Commonwealth of Kentucky  | Recognize outstanding<br>employee/faculty member  | Service to UK & general community   | Cash & Plaque                     | \$150-\$200 (cash)<br>and \$50 (plaque) | General Funds                         |                    |                            | \$250                     |
| AG-FS-24   | AGRICULTURE<br>HES   | Employee Recognition Award<br>Advising<br>in Human Environmental<br>Sciences Unit                 | Recognize outstanding<br>service contributions to UK,<br>the community, and/or the<br>Commonwealth of Kentucky  | Recognize outstanding<br>employee/faculty member  | Dedication, inspiration, & concern for<br>students; participation in FAR<br>Program   | Cash & Plaque                     | \$175-\$225 (cash)<br>and \$50 (plaque) | General Funds                         |                    |                            | \$275                     |
| AG-FS-25   | AGRICULTURE<br>HES   | Employee Recognition Award<br>Staff<br>in Human Environmental<br>Sciences Unit                    | Recognize outstanding<br>professional<br>accomplishments and/<br>or service to UK & to<br>provide financial incentive<br>as token of our appreciation | Recognize outstanding<br>employee/faculty member  | Outstanding performance in the<br>position, dedication to the unit;<br>relationship with the various publics<br>served by the College/ Department   | Cash & Plaque                     | \$150-\$200 (cash)<br>and \$50 (plaque) | General Funds                         |                    |                            | \$250                     |
| AG-FS-26   | AGRICULTURE<br>HES   | Employee Recognition Award<br>Retiring Faculty & Staff<br>in Human Environmental<br>Sciences Unit | Recognize outstanding<br>professional<br>accomplishments and/<br>or service to UK & to<br>provide financial incentive<br>as token of our appreciation | Recognize outstanding retiring staff or faculty member  | All retiring Human Environmental<br>Sciences Faculty & Staff are eligible   | Plaque                            | \$60 - \$80                             | General Funds                         |                    |                            | \$80                      |
| AG-FS-27   | AGRICULTURE<br>HES   | Outstanding Teacher of the<br>Year<br>in Human Environmental<br>Sciences Unit                     | Recognize outstanding<br>service contributions to UK,<br>the community, and/or the<br>Commonwealth of Kentucky  | Recognize outstanding<br>employee/faculty member  | By student committee based on<br>nominations by students in the<br>college  | Engraved Cup                      | \$50                                    | College HES Alumni Assoc.             |                    |                            | \$50                      |
| AG-FS-28   | AGRICULTURE<br>Agronomy  | Heick Soil Science<br>Professorship   | Award the leader in soil<br>science research  | Recognize outstanding faculty<br>member in Soil Science   | College Committee selects leader in<br>soil science reasearch   | Plaque                            | \$150                                   | General Funds                         | 4/6/2004           |                            | \$150                     |
| AG-FS-29   | AGRICULTURE<br>Agronomy  | S.H. Phillips Memorial<br>Lecture   | Award the outstanding<br>faculty/staff member in No-<br>Till research   | Recognize the outstanding<br>researcher in No-Tillage   | Department committee selects the<br>person excelling in no-tillage<br>research  | Plaque                            | \$150                                   | Gift Account                          | 4/6/2004           |                            | \$150                     |
| AG-FS-30   | AGRICULTURE<br>Agronomy  | Ron Phillips Memorial<br>Lecture  | Award outstanding<br>faculty/staff member in Soil<br>Science  | Recognize the outstanding<br>researcher in Soil Science   | Department committee selects the<br>person excelling in the area of Soil<br>Science   | Plaque                            | \$150                                   | Gift Account                          | 4/6/2004           |                            | \$150                     |
| AG-FS-31   | AGRICULTURE<br>Agronomy  | American Society of<br>Agronomy Fellows   | Award outstanding faculty in<br>Agronomy disciplines  | Recognize the outstanding<br>faculty member in Agronomy   | National Professional Society selects<br>recipient  | Plaque                            | \$150                                   | General Funds                         | 4/6/2004           |                            | \$150                     |
| AG-FS-32   | AGRICULTURE<br>Research Office   | Bobby Pass Excellence in<br>Grantsmanship Award   | Award to faculty member<br>receiving most significant<br>external award   | promote scientific excellence   | Total external award amount, peer<br>review, degree competitiveness &<br>national stature of faculty  | check                             | \$1,600                                 | royalty acct                          | 12/13/2010         | Committee                  | \$1,600                   |
| AG-FS-33   | AGRICULTURE<br>Research Office   | 2006 Research/Extension<br>Impact Award   | Award to faculty member<br>whose research program<br>resulted in a fully-developed<br>extension   | promote scientific excellence   | Nominations by investigators,<br>chairs, or directors and endorsed by<br>chairs or directors  | check                             | \$1,600                                 | royalty acct                          | 12/13/2010         | Committee                  | \$1,600                   |
| AG-FS-34   | AGRICULTURE<br>Research Office   | Prestigious Paper Award   | Most prestigious research<br>paper published during the<br>current fiscal year  | promote scientific excellence   | Nominations by peers or<br>departmental chair   | check                             | \$1,600                                 | royalty acct                          | 12/13/2010         | Committee                  | \$1,600                   |
| AG-FS-35   | M-G College of<br>Agriculture School of<br>Human Environmental<br>Services | Patricia Brantley Todd Award<br>for Excellence  | The award is a plaque and<br>\$2,000 cash award. The<br>award can be awarded to<br>faculty, staff, and/or<br>extension agents.                        | The purpose of the award is to<br>recognize excellence in<br>teaching, research, and<br>exdension. The award is<br>presented in honor of Patricia<br>Brantley Todd. | Recipients are to have contributed to<br>the individual and family well-being<br>of Kentuckians through teaching,<br>research, and/or extension. While<br>the award can be presented for<br>excellence in over-all career, it<br>can also be given individual<br>endeavors or actions of excellence.  | Cash & Plaque                     | \$2,000                                 | Restricted Gift Account<br>1215395920 | updated 2/13/2025  | Provost                    | \$6,000                   |

| Award Code | College                                  | Award Name  | Description  | Purpose   | Selection criteria   | Award Type   | Award Value   | Funds Source  | Approval Date     | Approval Level<br>Required         | Maximum Yearly<br>Expense |
|------------|--|---|--|---|--|--|---|---|-------------------|------------------------------------|---------------------------|
| AG-FS-38   | AGRICULTURE                              | Dr. Lisa P. Collins<br>Outstanding Staff Award        | Plaque, \$500, photo on<br>Web site, awards reception,<br>awards creamony. See<br>http://www2_ca.uky_du/dea<br>nadmin/staffaward for more<br>information.  | The College of Agriculture<br>Outstanding Staff Awards<br>Program began in 1998 and is<br>sponsored by Gamma Sigma<br>Detta Agriculture Honcrary<br>Society, UK AG and HES<br>Alumni Association, and<br>Partners in Agriculture. The<br>recognition program is held<br>annually as part of the College<br>of Agriculture Staff<br>Appreciation Day during<br>Roundup week. Each year as<br>individuals (cut of 1,500<br>employees in the college) are<br>honcred for their dedicated,<br>steaffast, competent and<br>outstanding service to the<br>College of Agriculture. | Nominators complete a nomination<br>form that includes examples of<br>dedication, positive attitude,<br>interactions with others: service and<br>performance; competency. A<br>selection committee comprised of<br>previous year's winners and a<br>expresentative from GSD and the<br>applications, then meet to discuss<br>the scores. Highest scores plus a<br>vote determine the award recipients. | Plaque & check_Staff: 1<br>to service /maintenance<br>employees, 1to<br>executive/mana-gerial<br>employees, two to<br>technical employees, two<br>two to clerical employees<br>for a total of six awards<br>per year. This college has<br>1,500 staff employees. | \$750 plus cost of<br>plaque (approx.<br>\$50 each) - 7<br>awards total | Giff funds from GSD,<br>alumni association, and<br>unrestricted gifts to the<br>college | updated 7/19/2024 | Dean                               | \$6,000                   |
| AG-FS-39   | AGRICULTURE                              | Extension Intern InnovationI<br>Award                 | Annual award given to<br>Extension Summer Interns  | To recognize Extension<br>Summer Interns for<br>outstanding leadership and<br>professionalism in the<br>development of recruitment<br>and promotional materials for<br>Extension  | Materials/presentations developed<br>by the interns, and recipients will be<br>chosen by Extension Interns and<br>Extension Administration   | Check  | \$100 (5 max.)  | 1012589560  | 4/26/10           | Dept Chair                         | \$500                     |
| AG-FS-40   | AGRICULTURE                              | Outstanding Faculty Service to Graduate Student Award | One award in honor of<br>George Mitchell, an<br>outstanding graduate<br>student advisor and mentor.<br>It recongizes a faculty<br>meember's outstanding<br>career contributions to<br>graduate training in the<br>COA. | This award is to recognize<br>outstanding career<br>contributions to graduate<br>training   | The selection is made by an ad hoc<br>committee of faculty and staff.<br>Nominations are solicited annually<br>and awards are made at the annual<br>Gamma Sigma Delta Banquet.   | Cash   | \$750 award +<br>\$100 used to<br>purchase plaque                       | Endowment   | 4/26/2010         | Dean & Provost                     | \$850                     |
| AG-FS-41   | AGRICULTURE<br>Extension Field Programs  | Intern Video Award                                    | Annual award given to<br>interns for outstanding<br>digital presentation/videos  | The award recognize the<br>intern's work, and results in a<br>product that can be used by<br>Extension for marketing.   | video rour oper opigna mage<br>production. All interns are<br>encouraged to produce some type of<br>video or digital image presentation.<br>The medium used for the production<br>is up to the intern. Creativy, Appeal,<br>Does it showcase the internship in a<br>way that someone who knows<br>nothing about Extension would<br>understand? Would it cause the<br>internative to da an internative. | cash   | Up to 5 awards @<br>\$100 each  | General Funds   | 8/25/2014         | Chair, dean                        | \$500                     |
| AG-FS-42   | AGRICULTURE                              | Water Week Photo Cintest                              | Faculty and Staff are<br>encouraged to participate in<br>a photography contest for<br>raising awareness of water<br>and the environmnet  | "Water Week" is composed of<br>a series of events developed<br>to raise awareness about<br>water and the environment.   | Photos which best represent raising<br>awareness of the importance of<br>water in the environment  | Cash (in lieu of gift cards<br>which are not allowed to<br>be presented to<br>employees); \$100, \$75 &<br>\$50  | \$225.00  | General Funds   | 8/25/2014         | Faculty                            | \$225                     |
| AG-FS-43   | AGRICULTURE<br>Veterinary Diagnostic Lab | Veterinary Toxicology Service<br>Award                | Award given to an employee<br>in the VDL department<br>displaying<br>excellent veterinary<br>diagnostic toxicology service<br>to the state and<br>beyond.  | To recognize outstanding<br>achievement and<br>professionalism in the field of<br>veterinary diagnostic<br>toxicology.  | American Board of Velerinary<br>Toxicology-Certified diplomat  | Cash   | \$2,500.00  | General Fund  | 11/6/2014         | Chair, Dean,<br>Provost, President | \$2,500                   |
| AG-FS-44   | AGRICULTURE<br>Food & Environment        | CAFE Outstanding Service<br>Award                     | Award given to an employee<br>in the College of Agriculture,<br>Food and Environment who<br>has gone above and beyond<br>their job responsibilities in<br>service to the College.                                      | To recognize outstanding<br>service by employees of the<br>College of Agriculture, Food<br>and Environment.   | Must be full-lime employee with at<br>least 12 months of continuous<br>service. Must have satisfactory or<br>higher performance evaluation<br>scores for two years prior to the<br>award. Must be engaged in<br>service to the college outside<br>routine responsibilities.  | Cash   | \$1,000.00  | General Fund  | 12/17/2014        | Chair, Dean,<br>Provost            | \$1,000                   |

| Award Code | College                           | Award Name   | Description  | Purpose  | Selection criteria  | Award Type  | Award Value     | Funds Source                        | Approval Date | Approval Level   | Maximum Yearly      |
|------------|-----------------------------------|--|--|--|---|---|-----------------|-------------------------------------|---------------|--|---------------------|
|            |                                   |  |  |  |   |   |                 |                                     |               | Required   | Expense             |
| AG-FS-45   | AGRICULTURE<br>Entomology         | Shelby Stamper Memorial<br>Extension and Outreach<br>Award | Annual award given to a<br>student/staff/faculty<br>member of the department<br>of Entomology  | To recognize one outstanding<br>member of the Department of<br>Entomology (staff or faculty)<br>for his/her contribution to<br>extension and outreach<br>programs  | Must be a member of the<br>Department of Entomology (staff or<br>faculty); demonstrated a strong<br>record of commitment by<br>volunteering at a diverse sampling of<br>extension and outreach events   | Cash  | \$150.00        | Restricted funds                    | 1/14/2015     | Chair  | \$150               |
| AG-FS-46   | Agriculture, Food &<br>Environent | Storm Cat Career<br>Development Award                      | Award to a promising<br>investigator (post-doc) in<br>equine research  | To provide a financial incentive<br>to a young scientist interested<br>in pursuing a career in equine<br>research  | Selected by the Grayson Jockey<br>Club Research Foundation  | Post-Doc -Salary<br>Supplement (Awarded by<br>payroll)  | \$15,000        | 3048113546 - Loux<br>Shavahn        | 6/30/2017     | Chair, Provost   | \$15,000            |
| AG-FS-47   | AGRICULTURE -<br>ENTOMOLOGY       | Submission Award   | To recognize UK staff<br>employees (max. 3) who<br>submit findings of scholarly<br>work they initiate and<br>conduct.  | To recognize and foster<br>employees interest in the<br>timely submission of peer-<br>reviewed, scientific journal<br>articles.  | Submission of a peer reviewed scientific journal article  | cash  | \$250           | general funds                       | 11/13/2019    | Chair  | \$750               |
| AG-FS-48   | AGRICULTURE -<br>ENTOMOLOGY       | Publication Award  | To recognize UK staff<br>employees (max. 3) who<br>publish findings of scholarly<br>work they initiate and<br>conduct.   | To recognize and foster<br>employees interest in the<br>timely publication of peer-<br>reviewed, scientific journal<br>articles.   | Acceptance of a peer reviewed scientific journal article  | cash  | \$250           | general funds                       | 11/13/19      | Chair  | \$750               |
| AG-FS-49   | CAFE                              | Plant & Soil Sciences Staff<br>Recognition Program         | To recognize excellent work<br>by a PSS staff member at<br>least quarterly, with<br>excellence defined as<br>someone who goes beyond<br>the bounds of their specific<br>job duties to help our<br>Department (or team)<br>function at a higher level | We would like to provide more<br>regular staff awards than<br>currently available at the<br>college level, so we are<br>proposing department level<br>staff awards to reward<br>excellence among our diverse<br>staff and show our<br>appreciation for the | A brief online application will be<br>created and nominees will be<br>solicited at least quarterly throughout<br>the year, though nominations can<br>occur anytime during the year. We<br>are looking to reward/recognize<br>efforts that are above and beyond<br>the staff member's regular job<br>duties. Priority will be given to efforts | PSS coffee mug, food,<br>flowers, sporting event<br>tickets, daily E-permit<br>parking passes, plaques,<br>etc. | \$50-\$100 each | Dept Income Account -<br>1013208880 | 7/28/2020     | Dean   | \$1,000             |
| AG-FS-50   | CAFE - Entomology                 | Post Doc Excellence Award                                  | Award for post docs that<br>are performing very well in<br>their current job. Excellent<br>performance as Post-<br>doctaral scholar/fellow   | To provide an opportunity to<br>gain teaching experience by<br>participating in teaching<br>Entomology Courses   | Must be performing well in their<br>current research and nominated by<br>their supervisor. Applicants from<br>Entomology post-doctoral<br>scholars/fellows will be nominated by<br>the supervisors. Entomology awards<br>committee screens applications and<br>makes recommendation to the chair.   | Award   | \$1,000         | General Funds                       | 11/10/2020    | Chair of<br>Entomology   | \$2,000             |
| AG-FS-51   | CAFE - Entomology                 | Grad Student Excellence<br>Award                           | Award for graduate students<br>that are perfroming very well<br>in their current job.<br>Excellent performance as<br>graduate student  | To provide an opportunity to<br>gain teaching experience by<br>participating in teaching<br>Entomology Courses   | Must be performing well in their<br>current research and nominated by<br>their supervisor. Applicants from<br>Entomology graduate students will<br>be nominated by the supervisors.<br>Entomology awards committee<br>screens applications and makes<br>recommendation to the chair.  | Award   | \$1,000         | General Funds                       | 11/10/2020    | Chair of<br>Entomology   | \$2,000             |
| AG-FS-52   | CAFÉ - Plant & Soil<br>Sciences   | Plant & Soil Sciences Faculty<br>Achievement Award         | To recognize exceptional<br>faculty effort and<br>achievement towards any of<br>the tripartite missions of our<br>College (research,<br>extension, education).   | To recognize exceptional<br>faculty effort and achievement<br>towards any of the tripartite<br>missions of our College<br>(research, extension,<br>education).   | Selection Criteria: The award can<br>go to any PSS faculty member (any<br>title series and/or rank) who has<br>accomplished something truly<br>extraordinary in research, extension,<br>or education. Selection Process:<br>Department Chair shall use the<br>Department's standing Faculty<br>Advisory Committee to advise the               | Cash  | Up to \$2K      | Restricted and General<br>Funds     | 6/29/2021     | Chair and Majority<br>vote of the<br>Department's<br>standing Faculty<br>Advisory<br>Committee | Up to \$2K          |
| AG-FS-53   | Agriculture, Food &<br>Environent | Mentor Appreciation  | To recognize exceptional<br>service in providing support<br>for mentees as they become<br>acclimated to their position   | To recognize exceptional<br>service in providing support for<br>mentees as they become<br>acclimated to their position   | The award can go to any CAFE<br>Mentor participant who has<br>completed the program within the  | Cash  | \$250/quarter   | Restricted and General<br>Funds     | 3/4/2022      | Dean Associate of<br>Finance   | Up to \$250/quarter |

| Award Code | College  | Award Name  | Description  | Purpose  | Selection criteria   | Award Type   | Award Value   | Funds Source                      | Approval Date  | Approval Level<br>Required  | Maximum Yearly<br>Expense     |
|------------|--|---|--|--|--|--|---|-----------------------------------|--|---|-------------------------------|
| AG-FS-54   | College of Agriculture,<br>Food and Environment                  | Art of Covid-AAPI Art<br>Competition                        | The art competition is open<br>to all the Asian and Asian-<br>American faculty and staff<br>on campus. It provides a<br>safe space for them to<br>express their views<br>artistically and creates a<br>prompt for them to open up<br>about their feelings with | The Art of Covid competition<br>stands to address in a<br>profound and creative way the<br>pandemic of anti-Asian<br>violence sweeping our country<br>and its ill effects on campus.<br>The competition will also<br>condemn "all forms of hatred<br>and oppression" and celebrate | Awards will be presented in three<br>categories (laculy, staff, students)<br>with entries submitted according to<br>one of three prompts:<br>PAIN<br>Historically, but particularly through<br>the pandemic, our Asian and Asian-<br>American community members on   | Cash   | \$1000 for the 1st<br>prize; \$500 for the<br>2nd prize; and<br>\$250 for the 3rd<br>prize.         | 1012154450                        | 6/25/2022  | Dean, Provost   |                               |
| AG-FS-56   | CAFE - Program and<br>Staff Development<br>(81170)               | Urban Extension Initiative<br>Fellows Program               | The Urban Extension<br>Initiative (UEI) is a year-<br>loong leadership<br>development program that<br>provides professional<br>support for Extension<br>Agents who serve and<br>engage within urban<br>communities across the                                  | The primary focus of UEI is to<br>engagement, professional<br>development, advocacy and<br>research for urban centered<br>Cooperative Extension. It is<br>designed as a hands-on<br>experience to engage<br>Extension faculty around the   | UEI Fellow Application and Selection<br>Process: (1) The number of<br>agents/specialists selected for each<br>cohort will be limited to 10. (2)<br>Cohort members will be selected<br>utilizing an application format. Link to<br>UEI site with Program Guidelines:<br>https://urbanextension.ca.uky.ed/u/<br>ei-fellows-program | Trophy   | approximately<br>\$100  | unrestricted                      | 1/3/22   | A committee of<br>faculty from th<br>Community<br>Leadership<br>Development<br>department and the<br>Director for Urban<br>Extension<br>determine the | \$1000 (10 awards<br>x \$100) |
| AG-FS-57   | Martin-Gatton College of<br>Agriculture, Food and<br>Environment | Kentucky Cooperative<br>Extension Community Impact<br>Award | The Kentucky Cooperative<br>Extension Community<br>Impact Award recognizes<br>rograms and initiatives<br>within the Kentucky<br>Cooperative Extension<br>Service that demonstrate<br>exceptional collaboration<br>among agents, associates.                    | Recognize Extension<br>programs making a significant<br>community impact   | Nominee Eligibility<br>•Nominee must be a full-time, .75<br>FTE, employee of the Kentucky<br>Cooperative Extension Service at<br>Kentucky State University of the<br>University of Kentucky.<br>•Nominee must have an active role<br>in program/initiative development,  | Plaque and check to county office for programming  | Four (4) awards at<br>\$750 each  | General<br>State                  | 6/6/25   | Dean  | \$3,000                       |
| AL-FS-1    | ALUMNI AFFAIRS   | Great Teacher Award   | Faculty Teaching award   | Honor Faculty for great<br>teaching  | Committee  | Check  | \$4,000   | General Fund                      | 1961<br>revised amt 3/17/09;<br>updated amt<br>3/25/2020 | Director & Provost  | \$30,000                      |
| AS-FS-1    | ARTS & SCIENCES<br>Biology                                       | Staff Performance   | Award presented to an<br>outstanding employee<br>based on exceptional<br>performance on the job,<br>positive toward the job,<br>technical competency &<br>rapport with colleagues  | Recognize outstanding staff<br>employee  | Award presented to an outstanding<br>employee based on exceptional<br>performance, positive attitude,<br>technical competency & rapport<br>with colleagues   | Plaque   | \$60  | General Funds                     |  |   | \$60                          |
| AS-FS-2    | ARTS & SCIENCES<br>Biology                                       | Faculty Research Award                                      | Recognition by the<br>professional community,<br>both inside & outside the<br>University, of outstanding<br>performance in terms of<br>published papers, research<br>awards, grants, etc.  | Recognize outstanding faculty member   | For recognition of outstanding<br>performance in terms of published<br>papers, research awards, grants,<br>etc.  | Plaque   | \$60  | General Funds                     |  |   | \$60                          |
| AS-FS-3    | ARTS & SCIENCES<br>Biology                                       | Distinguished Service                                       | Presented periodically to a<br>member of the School<br>faculty or staff member for<br>outstanding service to the<br>local community, to the<br>state, or to the nation.  | Recognize outstanding<br>employee/faculty member   | Presented periodically to a member<br>of the School faculty or staff member<br>for outstanding service to the local<br>community, to the state, or to the<br>nation.   | Plaque   | \$60  | General Funds                     |  |   | \$60                          |
| AS-FS-4    | ARTS & SCIENCES<br>Biology                                       | Teaching Award  | Presented on the basis of<br>outstanding performance in<br>the area of instruction at<br>both the undergraduate &<br>graduate levels as judged<br>by students & faculty<br>colleagues  | Recognize outstanding<br>employee/faculty member   | Presented on the basis of<br>outstanding performance in the area<br>of instruction at both the<br>undergraduate & graduate levels as<br>judged by students & faculty<br>colleagues   | Plaque   | \$60  | General Funds                     |  |   | \$60                          |
| AS-FS-5    | ARTS & SCIENCES<br>Biology                                       | Glue Award (School Spirit)                                  | Presented periodically to the<br>School staff for their<br>combined efforts in<br>supporting the research,<br>teaching, & service<br>missions of the School  | Recognize outstanding<br>employee  | Presented periodically to the School<br>staff for their combined efforts in<br>supporting the research, teaching, &<br>service missions of the School  | Plaque   | \$60  | General Funds                     |  |   | \$60                          |
| AS-FS-6    | ARTS & SCIENCES<br>Dean's Office                                 | A&S-Distinguished Teacher<br>Award                          | Recognizes the<br>achievement of excellence<br>in teaching & to encourage<br>continuing teaching &<br>instructional leadership   | Recognize outstanding<br>employee/faculty member   | Demonstrates truly exceptional<br>teaching performance & leadership;<br>ability & willingness to assist other<br>faculty in achieving teaching<br>excellence; & continuing interest in<br>enhancing the A&S teaching<br>program. All tenured A&S faculty   | Annual stipend & support<br>for teaching-related travel<br>& other activities  | \$5,000   | General or Discretionary<br>Funds |  | President   | \$5,000                       |
| AS-FS-7    | ARTS & SCIENCES<br>Dean's Office                                 | A&S Distinguished Professor<br>Award                        | Honors the College's<br>Distinguished Professor  | Recognize outstanding<br>employee/faculty member for<br>unusually effective teaching,<br>outstanding scholarship, &<br>distinguished service to the  | are elimite<br>Following is the process for<br>nomination and selection of the A&S<br>Distinguished Professor:<br>-As stated in the A&S Rules of   | \$5000 stipend during<br>award year, a one-<br>semester release from<br>teaching, or \$5000<br>support for teaching- | \$5000 stipend or<br>\$5000 support for<br>teaching related<br>travel or other<br>activities \$1000 | General and Discretionary         | updated 8/29/2022  | President   | \$11,800                      |
| AS-FS-8    | ARTS & SCIENCES<br>Dean's Office                                 | A&S Outstanding Teacher<br>Prize                            | Recognizes exceptional<br>teachers in the college  | Recognize outstanding<br>employee/faculty member   | Excellence in the individual's<br>contribution to the teaching mission<br>of the college, both undergraduate &<br>graduate   | Cash payment or<br>academic support fund   | \$1500<br>(1-6 Awards)  | General or Discretionary<br>Funds | updated 9.25.15  | President   | \$9,000                       |
| AS-FS-9    | ARTS & SCIENCES<br>Dean's Office                                 | A&S Staff Recognition Award                                 | Recognizes the outstanding<br>service contributed to the<br>College by its staff<br>employees  | Recognize max of 2<br>outstanding employee/faculty<br>members(may be either bi-<br>weekly or monthly employees)  | Exceptional performance in &<br>positive attitude toward the job; good<br>rapport with colleagues & members<br>of the University community;<br>technical competency in performing<br>the person's job duties.  | 1000 cash prize, plus \$<br>225 ea for plaque,<br>engraving, etc   | \$1,000 each  | General Funds                     | 10/24/2006<br>updated 040820011,<br>04272011             | Dean & Provost  | \$2,450                       |
| AS-FS-10   | ARTS & SCIENCES<br>English                                       | William S. Ward Award                                       | To recognize outstanding tenured faculty members   | Recognize outstanding<br>employee/faculty member   | A tenured faculty member from<br>nominations for English faculty<br>members & selected by a  | Cash Prize   | \$100 - \$2,000   | Restricted, Unrestricted          | updated 5/14/2019  | Provost   | \$2,000                       |
| AS-FS-11   | ARTS & SCIENCES<br>English                                       | Outstanding part-time<br>Instructor Award                   | To recognize outstanding<br>part-time instructor   | Recognize outstanding<br>employee/faculty member   | Selected by Committee of English<br>faculty  | Cash prize   | \$200   | Gifts                             |  |   | \$200                         |

| Award Code | College                            | Award Name   | Description  | Purpose  | Selection criteria  | Award Type  | Award Value   | Funds Source                             | Approval Date | Approval Level<br>Required   | Maximum Yearly<br>Expense   |
|------------|------------------------------------|--|--|--|---|---|---|--|---------------|------------------------------|---|
| AS-FS-12   | ARTS & SCIENCES<br>English         | Outstanding Writing Center<br>Consultant                                     | To recognize outstanding<br>Writing Center employees   | Recognize outstanding Writing<br>Center employees  | Full-time lecturer, part-time<br>instructor, and/or graduate student<br>currently working in the Writing<br>Center for at least two semesters   | Cash Prize and certificate  | \$100 - \$200   | Development Funds/Gifts                  |               |                              | \$400   |
| AS-FS-13   | ARTS & SCIENCES<br>English         | Service Award  | To recognize employees<br>with 5, 10, 15, 20, etc.<br>years of UK service  | To recognize years of UK<br>service  | Faculty/Staff with 5, 10, 15, 20, etc.<br>years of continuous UK service  | Engraved pewter julep cup<br>and certificate  | \$100   | Gifts                                    |               |                              | \$600   |
| AS-FS-14   | ARTS & SCIENCES<br>History         | Hallam Award   | Encourage excellence in<br>field of history  | Recognize outstanding<br>employee/faculty member   | Book submitted should be the first<br>publication of book published in a<br>two-year perivide. A provide the provide<br>edition. The Hallam Article Prize is<br>for the Article published by a<br>Department member in the<br>preceding two-year period   | Cash Prize  | Professor-\$1,000;<br>Book- \$250;<br>Article- \$100  | Hallam Endowment                         |               | President                    | \$1,350   |
| AS-FS-15   | ARTS & SCIENCES<br>History         | Dorothy Leathers Fellowship<br>Award   | Established to honor<br>graduate students for their<br>outstanding work in the<br>History Department   | To provide summer support<br>for outstanding graduate<br>student(s) in the History<br>Department for the purpose of<br>research and travel | The Graduate Committee invites<br>faculty of the History Department to<br>submit nominations for this<br>fellowship award each year. Criteria<br>include the following: the student<br>must have passed the qualifying<br>exam; have demonstrated<br>outstanding scholarly achievement,<br>show oromise as a teacher. | Cash Prize  | \$2,500 per<br>student  | Dorothy Leathers<br>Fellowship Endowment |               |                              | The number of<br>students awarded<br>is determined by<br>the amount<br>generated by the<br>endowment. |
| AS-FS-16   | ARTS & SCIENCES                    | Arts and Sciences Emeritus<br>Faculty Award                                  | Honoring distinguished<br>emeritus faculty member  | Recognize outstanding<br>emeritus faculty member (s)   | Nominations & Dean of College<br>Decision   | Luncheon or Dinner & one<br>of the following: Plaque,<br>Julep Cup, Framed Print<br>or Trophy | Awarded Fall<br>(\$500) and Spring<br>(\$500)   | Discretionary Funds                      | 5/28/10       | Dean & Provost               | \$1,000   |
| AS-FS-17   | ARTS & SCIENCES                    | Legacy Award   | Honor intellectual<br>acheivement in the<br>Affrilachian Community   | Recognize Outstanding<br>Faculty   | Regional committee of scholars from<br>UK and outside UK soliticted<br>nomimations  | trophy, statue, engraved<br>plaque, framed artwork,<br>etc.                                   | \$100-\$300 each,<br>total of four<br>awards  | General fund-10121058750                 | 3/2/11        | Dean & Provost               | \$1,200   |
| AS-FS-18   | ARTS & SCIENCES                    | Staff Excellence Award   | Awarded to up to 2 staff<br>members who have done an<br>excellent job in described<br>duites, has gone beyond the<br>job description, and has<br>shown initiative in serving<br>the department | Recognition of excellent work;<br>incentive to do excellent work   | Evaluation of performance of job<br>duties; documentation of having<br>gone beyond job description;<br>evidence of initiative in serving the<br>department  | Departmental  | Typically \$1,500.<br>However, if the<br>staff develops an<br>initiatve that saves<br>money or leads to<br>a new revenue<br>stream, the<br>amount of the<br>award will be | General                                  | 4/11/14       | Dean, Provost &<br>President | \$10,000  |
| AS-FS-19   | ARTS & SCIENCES                    | Award for Initiative,<br>Innovation and Impact on<br>Undergraduate Education | Awarded to faculty<br>members who have had a<br>significant positive influence<br>on undergraduate education<br>in Psychology over the<br>Academic Year  | Recognition of contributions to<br>the undergraduate program in<br>Psychology, and incentive to<br>contribute                              | Nominess will submit a letter<br>describing contributions and<br>documenting them. A committee<br>appointed by the Chair will evaluate<br>nominees.   | Departmental  | Two awards of<br>\$3,000  | Instructional Account                    | 3/29/11       | Dean, Provost &<br>President | \$6,000   |
| AS-FS-20   | Arts and Sciences<br>Dean's Office | Distinguished Community<br>Service   | Presented periodically to a<br>College faculty member for<br>outstanding contributions to<br>enhancing the relationship<br>between the College and the<br>local community or state.            | To award outstanding service   | Outstanding service in mediating<br>between Callege and community or<br>state   | Cash Payment and project support fund   | \$1.5K, support for<br>engagement<br>projects   | General Funds                            | 9/23/2011     | Dean                         | \$1,500.00  |

| Award Code | College                            | Award Name   | Description  | Purpose   | Selection criteria  | Award Type  | Award Value   | Funds Source  | Approval Date  | Approval Level<br>Required   | Maximum Yearly<br>Expense              |
|------------|------------------------------------|--|--|---|---|---|---|---|--|------------------------------|--|
| AS-FS-21   | ARTS & SCIENCES                    | Promotional Contest to get<br>A&S Brand out to Community | Promote the A&S Brand to<br>Campus and the Outside<br>Community  | Promotional Contest to<br>Engage the College's Online<br>Connections through its<br>Facebock, "Wither and Social<br>Media Outlets account and to<br>grow the online community | Faculty or staff winner selected after<br>participating in contest on Facebook,<br>Twitter and Social Media Outlets<br>about online community   | iPod Shuffle, iPod Nano,<br>UK Sweatshirt, UK Hat,<br>Gift Cards to UK<br>Bookstore, Promotional<br>Items (Leshirts, buttons,<br>pens, cell phone covers,<br>etc) promotional items<br>when employee signs<br>acceptance form | Pod, Shuffle \$150.<br>\$200, IPod Nano<br>\$50-100, UK<br>Sweatshiri \$50-<br>\$100, UK Hat \$20-<br>\$50, Cash (in lieu<br>of gift cards which<br>are not allowed to<br>be presented to<br>be presented to<br>employees) \$10-<br>\$50, Promotional<br>Items already<br>purchased (t-<br>shirts, buttons,<br>pens, cell phone<br>covers, etc) | Discretionary   | Reason & criteria<br>updated 01232012<br>award type & value<br>updated 2/20/2010 | Dean, Provost &<br>President | \$5000 Total for<br>Year for all Items |
| AS-FS-22   | ARTS & SCIENCES<br>Math Department | Math Day Workshop Award                                  | Faculty/Instructors who<br>participate in the Math Day<br>Workshop in Mathematics<br>Department  | Promote mentoring with High<br>School Students as an<br>outreach project for the<br>Mathematics Department  | Faculty/Instructors who participate in<br>Workshop  | Cash (in lieu of gift cards<br>which are not allowed to<br>be presented to<br>employees)  | Cash \$5-\$50   | 1013200310  | 10/24/11   | Provost                      | \$300                                  |
| AS-FS-23   | ARTS & SCIENCES<br>Geography       | GEO-Jeopardy   | Prize based on<br>acheivement/ participation in<br>GEO-Jeopardy  | To test knowledge and<br>promote awareness of<br>Geography  | Eligible Volunteers - Geography<br>Dept. teams competing in Jeopardy<br>format quiz game. All Participants<br>receive prizes  | Faculty and/or Staff<br>selected in a Jeopardy<br>format quiz game, all<br>participants receive<br>various educational prizes<br>i.e. maps, atlases & books   | up to \$60.00 per<br>winner w/<br>various number of<br>recipients/\$200<br>max p/yr   | income account  | 11/6/13  | chair                        | \$200                                  |
| AS-FS-24   | ARTS & SCIENCES<br>Psychology      | The Douglas Marshall Wilson<br>Make a Difference Awards  | The award is to recognize<br>individuals who contribute to<br>a positive environment in the<br>department by their good<br>works for others.   | departmental culture by   | A committee or neuropae appointed<br>by the chairperson will solicit<br>nominations of deserving individuals<br>from the members of the<br>department. Nominations should<br>include a brief statement of the<br>reason(s) for nominating the | Cash  | between \$50 and<br>\$1,000   | in the department's<br>discretionary account.<br>Should the award continue<br>beyond the current 2013-<br>2014 year, a special<br>account will be set up (to be | 12/5/13  | Provost                      | \$1,000                                |
| AS-FS-25   | Arts and Sciences Admin            | A&S Award in Undergraduate<br>Mentoring                  | Annual award given to a<br>faculty member who excels<br>at mentoring<br>undergraduates   | Supports the College's<br>Commitment to Mentoring<br>Students Well  | Numbers of mentees; quality of<br>mentorship; support of mentee<br>graduate admission and job<br>searches; miscellaneous factors  | A plaque and cash award   | 1-5 faculty<br>recipients, \$500-<br>\$750 cash award<br>(includes a plaque<br>for each recipient<br>\$100-\$150 per<br>plaque)   | General or Discretionary<br>Funds   | updated 9.25.15  | Chair, Dean &<br>Provost     | Minimum \$600 -<br>Maximum \$4,500     |
| AS-FS-26   | Arts and Sciences Admin            | A&S Award for Distinguished<br>Service or Engagement     | Annual award to a faculty<br>member who provides<br>distinguished service at UK<br>or in support of UK's<br>relations to extra-University<br>organizations or<br>communities                   | Commitment to Service and   | Decisive contributions to service at<br>UK or in support of UK's relations to<br>extra-University organizations or<br>community; letter from a latter   | A plaque and cash award   | 1-5 faculty<br>recipients, \$500-<br>\$750 cash award<br>(includes a plaque<br>for each recipient<br>\$100-\$150 per<br>plaque)   | General or Discretionary<br>Funds   | updated 9.25.15  | Chair, Dean &<br>Provost     | Minimum \$600 -<br>Maximum \$4,500     |
| AS-FS-27   | Arts and Sciences Admin            | A&S Award for Graduate<br>Mentoring                      | Annual award given to a<br>faculty member who excels<br>at mentoring graduate<br>students  | Supports the College's<br>Commitment to Mentoring<br>Students Well  | Numbers of mentees; level of care<br>and support; support for and<br>success in job placement; cv;<br>miscellaneous factors   | A plaque and cash award   | 1-5 faculty<br>recipients, \$500-<br>\$750 cash award   | General or Discretionary<br>Funds   | updated 9.25.15  | Chair, Dean &<br>Provost     | Minimum \$600 -<br>Maximum \$4,500     |
| AS-FS-28   | Arts and Sciences Admin            | A&S Award for Diversity and<br>Inclusion                 | Annual award to a faculty<br>member for contributions to<br>enhancing diversity &<br>inclusion in College activities<br>and procedures or in its<br>relations with extra-<br>University groups | Supports the College's<br>Commitment to Diversity and<br>Inclusion  | Decisive contributions to enhancing<br>diversity & inclusion in College<br>activities and procedures or in its<br>relations with extra-University<br>groups; letter from a latter   | A plaque and cash award   | 1-5 faculty<br>recipients, \$500-<br>\$750 cash award<br>(includes a plaque<br>for each recipient<br>\$100-\$150 per<br>plaque)   | General or Discretionary<br>Funds   | updated 9.25.15  | Chair, Dean &<br>Provost     | Minimum \$600 -<br>Maximum \$4,500     |
| AS-FS-29   | Arts and Sciences Admin            | A&S Award for Excellence in<br>Teaching Large Classes    | Annual award to a faculty<br>member for excellence in<br>teaching large classes  | Supports the College's<br>Commitment to Excellent<br>Teaching   | TCE results; syllabus and cv;<br>description of class activities and<br>organization; innovativeness and<br>thoughtfulness  | A plaque and cash award   | 1-5 faculty<br>recipients, \$500-<br>\$750 cash award<br>(includes a plaque<br>for each recipient<br>\$100-\$150 per<br>plaque)   | General or Discretionary<br>Funds   | updated 9.25.15  | Chair, Dean &<br>Provost     | Minimum \$600 -<br>Maximum \$4,500     |
| AS-FS-30   | Arts and Sciences Admin            | A&S Award for Innovation in<br>Teaching                  | Annual award to a faculty<br>member for innovation in<br>teaching  | Supports the College's<br>Commitment of Excellent<br>Teaching   | Innovativeness in teaching as judged<br>by a faculty committee  | A plaque and cash award   | 1-5 faculty<br>recipients, \$500-<br>\$750 cash award<br>(includes a plaque<br>for each recipient<br>\$100-\$150 per<br>plaque)   | General or Discretionary<br>Funds   | updated 9.25.15  | Chair, Dean &<br>Provost     | Minimum \$600 -<br>Maximum \$4,500     |
| AS-FS-31   | Arts and Sciences<br>Dean's Office | A&S Service Award  | To recognize employees<br>with 25,30,35, or 40 years<br>of service   | To recognize years of service<br>at UK  | 25, 30, 35, or 40 years of service  | UK Quilt/Blanket/<br>Throw  | \$100 limit each<br>(number of<br>employees will<br>vary each year<br>based on<br>qualifying years of<br>service  | Discretionary   | 4.29.15  | Dean                         | \$1,000                                |

| Award Code | College  | Award Name  | Description   | Purpose   | Selection criteria   | Award Type  | Award Value   | Funds Source  | Approval Date     | Approval Level<br>Required     | Maximum Yearly<br>Expense        |
|------------|--|---|---|---|--|---|---|---|-------------------|--------------------------------|----------------------------------|
| AS-FS- 32  | ARTS & SCIENCES<br>Writing, Rhetoric &<br>Digital Studies<br>(WRD) | WRD Oustanding Teacher<br>Award   | To recognize outstanding<br>WRD facutly or instructor<br>who achieves excellence in<br>teaching and leadersip.  | Recognize oustanding<br>teaching by WRD faculty or<br>instructors                                     | Any non-tenured faculty or<br>instructosr who demonstrates truly<br>exceptional teaching performancne<br>and leadership.   | Cash Prize and certificate                        | 1-2 instructors,<br>\$250 cash award<br>(plus a certificate<br>for each recipient<br>\$50 per certificate)                  | Center for Writing Services<br>Royalty Income Account | 5.26.2015         | chair, dean &<br>provost       | Minimum \$250 -<br>Maximum \$600 |
| AS-FS-33   | Arts and Sciences<br>English Department                            | Ellen Rosenman<br>Distinguished Faculty Award                                       | Annual faculty award for<br>best comprehensive<br>performance across<br>research, teaching &<br>service   | Recognize outstanding faculty<br>in 3 categories-research,<br>teaching, service                       | A committee of endowed professors<br>in the department will review<br>nominations from the FMER<br>committee   | Research funds and plaque                         | Research funds<br>(\$1,000),<br>engraved plaque<br>(\$150)  | General Funds   | 5/5/2017          | Dean/Director,<br>Provost      | \$1,150                          |
| AS-FS-34   | Arts and Sciences<br>Biology Department                            | Outstanding Poster<br>Presentation, 2nd Place,<br>2019 Midwest Zebrafish<br>Meeting | award for outstanding<br>presentation of scientific<br>research in poster format  | to support excellence in<br>scientific research   | judges were faculty members<br>attending the 2019 Midwest<br>Zebrafish meeting, June 7-9, held at<br>the University of Kentucky  | certificate and check                             | \$200   | General Funds   | 6/19/2019         |                                | \$200                            |
| AS-FS-35   | Arts and Sciences -<br>Mathematics Department                      | Service Award   | Award of the Department of<br>Mathematics for a faculty<br>member.  | Honor exemplary service to<br>the mathematics department,<br>especially regarding service<br>courses. | Intuatives for new or existing service<br>courses. Impact on helping<br>students. Criteria for the award are<br>the extra effort and its impact for<br>students and its effect for the<br>Department of Mathematics. The<br>Department Chair selected a              | Cash. One-time award.                             | \$3,000   | Restricted-Private Gifts and<br>Unrestricted-General  | 8/11/2020         | Dean                           | \$3,000                          |
| AS-FS-36   | Arts and Sciences  | Staff Diversity and Inclusivity<br>Award  | 2 awards for diversity and<br>inclusivity: one for previous<br>year accomplishments and<br>one for cumulative<br>accomplishments  | To recognize staff for their<br>diversity and inclusivity efforts.                                    | of support from supervisor and/or<br>colleague; diversity statement; at<br>least 1 letter of support from student<br>organization, or a community<br>organization describing the<br>nominee's service or support of<br>diversity; relevant supporting                | Awarded through Payroll                           | \$500 each, 2<br>awards   | General or Discretionary<br>Funds                     | 4/7/2021          | Dean (and financial delegates) | \$1,000                          |
| AS-FS-37   | Arts & Sciences  | A&S Faculty Peer Mentoring<br>Award   | Annual award given to a<br>faculty member who excels<br>at peer mentoring   | Supports the College's<br>commitment to faculty<br>success  | Numbers of mentees; level of care<br>and support; support for and<br>success in the areas of teaching,<br>research, and service toward<br>professional development and<br>achievement of tenure and<br>promotion through faculty ranks; CV/<br>miscellaneous factors | Plaque and cash award                             | 1-5 faculty<br>recipients, \$500-<br>750 cash award<br>(includes a plaque<br>for each recipient<br>\$100-150 per<br>plaque) | General or Discretionary<br>Funds                     | 4/26/2023         | Chair, Dean,<br>Provost        | \$600.00 -<br>\$4,500.00         |
| BU-FS-1    | BUSINESS &<br>ECONOMICS  | Beta Alpha Psi Outstanding<br>Teacher Award   | Recognize outstanding<br>employee/faculty member  | Recognize outstanding<br>employee/faculty member  | Student members elect an<br>outstanding teacher  | Plaque nameplate for<br>college & personal plaque | \$60  | Private Money   |                   | chair                          | \$60                             |
| BU-FS-2    | BUSINESS &<br>ECONOMICS  | Beta Gamma Sigma<br>Outstanding Teacher Award                                       | Recognize outstanding<br>employee/faculty member  | Recognize outstanding<br>employee/faculty member  | Student members elect an<br>outstanding teacher  | Plaque nameplate for<br>college & personal plaque | \$60  | Private Money   |                   | chair                          | \$60                             |
| BU-FS-3    | BUSINESS &<br>ECONOMICS  | Economics Faculty Teacher<br>of the Year  | Recognize excellence in teaching  | Recognize outstanding<br>employee/faculty member  | Based on student evaluations &<br>recommendations of Department<br>awards committee and Directors of<br>Undergraduate & Graduate Studies   | Plaque  | \$60  | Gift Account  |                   | chair                          | \$60                             |
| BU-FS-4    | BUSINESS & ECONOMICS   | Classified Staff Employee Of<br>the Year  | Cash award & plaque to<br>recognize outstanding staff<br>or faculty   | Recognize outstanding<br>employee/faculty member  | Selected on the basis of positive<br>attitude, dedication, competency,<br>regular job performance & service<br>outside regular duties  | \$450 & Plaque                                    | \$510   | Gift Account  |                   | chair, dean & provost          | \$510                            |
| BU-FS-5    | BUSINESS &<br>ECONOMICS  | Professional Employee of the<br>Year  | Cash award & plaque to<br>recognize outstanding staff<br>or faculty   | Recognize outstanding<br>employee/faculty member  | Selected on the basis of positive<br>attitude, dedication, competency,<br>regular job performance & service<br>outside regular duties  | \$450 & Plaque                                    | \$510   | Gift Account  |                   | chair, dean &<br>provost       | \$510                            |
| BU-FS-6    | BUSINESS &<br>ECONOMICS  | MBA Case Student<br>Competition Judge Award   | Judges' Panel Award   | Award for serving on the panel<br>in judgment of the MBA Case<br>Student Competition                  | Award up to 6 faculty members for<br>serving on the judges' panel for the<br>MBA Case Student Competition  | Julep Cups  | \$100 each  | Gift Account  |                   | chair, dean &<br>provost       | \$600                            |
| BU-FS-7    | Business & Economics   | Judy Haywood Professional<br>Staff Award  | staff award   | recognize outstanding staff   | The recipients of the staff award<br>shall be selected by a committee<br>appointed by the Dean of the Gatton<br>College of Business and Economics.   | cash through payroll and plaque                   | \$1,000 or less<br>each and a plaque<br>(\$75 or less ea) to<br>each recipient - 3<br>max                                   | 1215387530  | updated 4/14/2021 | Dean, Provost                  | \$3,225                          |
| BU-FS-8    | BUSINESS &<br>ECONOMICS  | Von Allmen School of<br>Accountancy Outstanding<br>PhD Alumnus Award                | ro award autimus for one<br>or more of the following:<br>1.)To award an alumnus<br>who has made outstanding<br>and consistent contributions<br>to the Von Allmen School of<br>Accountancy 2.) has | to reward alumni for<br>outstanding contributions to<br>the college and/or their<br>profession        | Nominees must be PhD graduates<br>of the Gatton College of Business<br>with dissertation chairs (or co-<br>chairs) in the Von Allmen School of<br>Accountancy. The award will be<br>given at least every three years.  | plaque  | \$200   | General, discretionary or gift accounts               | 6/23/2008         | Chair                          | \$200                            |

| Award Code | College                                     | Award Name   | Description  | Purpose  | Selection criteria   | Award Type   | Award Value   | Funds Source  | Approval Date                | Approval Level<br>Required   | Maximum Yearly<br>Expense |
|------------|---|--|--|--|--|--|---|---|------------------------------|------------------------------|---------------------------|
| BU-FS-9    | BUSINESS &<br>ECONOMICS                     | Faculty Advisor Award<br>for State Business<br>Competition Grant                 | To award the faculty advisor<br>of the student recipients of<br>the State of Ky Business<br>Competitions Awards  | To encourage and reward<br>student mentoring   | The recipient must have advised the<br>student entrepreneurers who<br>participated in the state business<br>development competition  | check  | \$250   | state grant   | 8/26/2009                    | Chair                        | \$250                     |
| BU-FS-10   | BUSINESS &<br>ECONOMICS                     | Faculty Leadership Research<br>Award   | To reward faculty for<br>advancing research status<br>of the Gatton College of<br>Business and Economics   | This award is to be given<br>annually to the tenure-track<br>faculty member whose<br>leadership activities over the<br>past four years have had the<br>greatest impact on the Gatton<br>College's efforts to attain<br>national research prominence. | 1. 6.0 min score-last round of merit<br>review.     2. Performance in mentoring of<br>Ph.D. students and junior<br>colleagues.     3. number and dollar value of grants<br>and contracts, esp. funding that<br>supports graduate students or<br>provides funding to other Gatton<br>Collene colleagues on a commetitive.   | plaque (\$200 - may or<br>may not be given each<br>year) & cash award<br>(\$3,500) | \$3,500   | gift acct   | updated 10/3/2017            | Dean, Provost &<br>President | \$7,400                   |
| BU-FS-11   | Gatton College of<br>Business and Economics | Faculty Research Awards  | An award to recognize<br>outstanding faculty research<br>contributions toward<br>influencing the thinking of<br>business leaders, policy-<br>makers and scholars<br>around the world by<br>providing insight and<br>analysis of key topics critica<br>to the husiness noticy and | To honor up to 5 highly<br>productive research faculty<br>members  | Collean colleanues on a conmetitive.<br>Normations from faculty are<br>solicited and evaluated by the Gatton<br>College Research Excellence Team.<br>The following 5 awards are<br>distributed annually. Junior Faculty<br>Research Award, Research<br>Productivity Award, Academic<br>Impact Research Award, Managerial<br>Impact Research Award, and<br>Sociatial Impact Research Award, and | Monetary and plaque  | \$2,500 per award<br>(plus up to \$200<br>per plaque) | 1012004310 and / or<br>1215322800                                   | 7.11.15<br>updated 1/13/2022 | Dean                         | up to \$13,500            |
| BU-FS-12   | Gatton College of<br>Business and Economics | Faculty Teaching Awards  | An award to recognize the<br>most outstanding faculty<br>teaching contributions from<br>the prior year.  | To honor up to 2 highly<br>productive teaching faculty<br>members  | Nominations from faculty and<br>students are solicited and evaluated<br>by the Gatton College Teaching<br>Excellence Team. Awards are<br>designated for outstanding teaching<br>for up to 2 outstanding faculty<br>members.  | Monetary and plaque  | \$2,500 per award<br>(plus plaque)                    | 1012004310 and / or<br>1215322800                                   | Updated 6/8/2021             | Dean                         | up to \$5,340             |
| BU-FS-13   | Gatton College of<br>Business and Economics | Art Competition  | Award for final design work<br>for art to be in the newly<br>renovated Gatton College  | To award selected<br>Faculty/Staff for design work<br>for new artwork  | Judged by panel of three judges  | Monetary   | \$500 per<br>submission<br>(3 max. p/yr)              | Restricted  | 9.30.15                      | dean                         | \$1,500                   |
| BU-FS-14   | Gatton College of<br>Business and Economics | CCTS Poster Pitch<br>Competiion Award  | To encourage and promote<br>UK researchers/faculty to<br>consider the<br>commercialization potential<br>of their research.   | To encourage and promote UK<br>researchers/faculty to<br>consider the commercialization<br>potential of their research.  | Selection is based on a range of<br>points from 1-5 in ten categories, i.e.<br>research is well described &<br>captured, seems novel in this field<br>and/or has value in the proposed<br>area of research, research indicates<br>strong proof of concept and/or<br>readiness to publish, research has<br>the potential to go beyond the lab.  | cash + foam check  | Up to \$850 per<br>awardee + foam<br>check            | 1215510250, 1012152370,<br>1013172130, 1215506680,<br>or 1215370660 | updated 6/6/2024             | Dean, Provost                | \$2,500                   |
| BU-FS-15   | Gatton College of<br>Business and Economics | Von Allmen Center for<br>Entrepreneurship UK<br>Reseacher/Faculty Pitch<br>award | An \$500 award given to the<br>winner of the UK<br>Faculty/Researcher Open<br>Mic Pitch competition.   | To encourage UK<br>Faculty/Researchers to<br>present new<br>research/technology with<br>commercialization potential.   | Term and/or individual<br>performances are judged by panel<br>composed of VACE/LVK tech<br>transfer staff, entreprenuers, and<br>other business professionals.<br>Criteria:1. Stage of technology<br>and/or idea<br>2. Market potential and 3.   | Check  | \$500   | Von Allmen Center for<br>Entrepreneurship funding                   | 11/15/16                     | Dean/Director                | \$500                     |
| BU-FS-16   | Gatton College of<br>Business & Economics   | Von Allmen Center for<br>Entrepreneurship<br>Employee/Faculty Pitch<br>Award     | An award given to the<br>winner of GEW Standup for<br>Your Startup Competition.  | To encourage<br>faculty/employees to present<br>new research/technology with<br>commercialization potential.   | Two winners are chosen based on 1.<br>Stage of technology and/or idea<br>2. Market potential and 3. Clarity of<br>presentation   | Check  | \$500 and \$1000                                      | Furst Award Cost Center<br>and ICC Grant                            | 12/22/17                     | Dean/PI/Director             | \$1,500                   |
| BU-FS-17   | Gatton College of<br>Business and Economics | Von Allmen Center for<br>Entrepreneurship Bootcamp<br>Awards                     | An award given to UK<br>staff/faculty for Bootcamp<br>Competition held yearly by<br>Von Allmen Center.   | To encourage<br>faculty/employees to present<br>new research/technology with<br>commercialization potential.   | Winners are chosen by a panel of<br>expert judges based on 1. Stage of<br>technology and/or idea<br>2. Market potential and 3. Clarity of<br>presentation  | Cash   | Up to \$2500 per<br>team                              | 1215510250, 1012142030,<br>1215506680 or<br>1013172130              | updated 5/4/2021             | Dean, Provost                | \$5,500                   |
| BU-FS-18   | Gatton College of<br>Business and Economics | Faculty Service Award  | An award to recognize the<br>most outstanding faculty<br>service contributions from<br>the prior two years.  | To honor a faculty member<br>with exceptional service  | Highest two-year average merit<br>review score for service. In case of<br>a tie, the individual with the most<br>important service will be selected in<br>consultation with the merit review<br>committee. A faculty member may<br>not win in consecutive years.   | Financial  | \$250   | MKT General Funds   | 5/10/2018                    | Chair, Dean                  | \$750                     |
| BU-FS-19   | Gatton College of<br>Business and Economics | SGO Above and Beyond<br>Award  | Award to one faculty going<br>above and beyond to make<br>others feel welcome and<br>help pave the way for<br>academic success.  | Award given to one faculty<br>member who is employed full-<br>time in the College and is in<br>good employment standing.   | The Dean of the College or his/her<br>designee(s) shall determine the<br>award recipient and amount, up to<br>\$1,000, from peer nominations and<br>recommendations from an advisory<br>body   | Cash   | Up to \$1000, one<br>awardee per year.                | 1215519260  | updaated 4/19/2021           | Dean, Provost                | \$1,000                   |
| BU-FS-20   | Gatton College of<br>Business and Economics | SGO Above and Beyond<br>Award  | Award to one staff member<br>going above and beyond in<br>focus on service to internal<br>and external stakeholders.   | Award given to one staff<br>member who is employed full-<br>time in the College and is in<br>good employment standing.   | The Dean of the College or his/her<br>designee(s) shall determine the<br>award recipient and amount, up to<br>\$1,000, from peer nominations and<br>recommendations from an advisory<br>body   | Cash   | Up to \$1000, one<br>awardee per year.                | 1215519260  | updated 4/19/2021            | Dean, Provost                | \$1,000                   |

| Award Code | College  | Award Name   | Description   | Purpose  | Selection criteria   | Award Type  | Award Value                                     | Funds Source   | Approval Date     | Approval Level<br>Required                | Maximum Yearly<br>Expense |
|------------|--|--|---|--|--|---|---|--|-------------------|---|---------------------------|
| BU-FS-21   | Gatton College of<br>Business and Economics                | Willdly Possible Virtual<br>Startup Awards                   | Teams submit business<br>plans scored by a<br>committee of Von Allmen<br>Center staff. From there the<br>top five teams are selected<br>to pitch. Plans should cover                  | To reward entrepreneurship<br>teams in developing business<br>plans as a step in eventually<br>contributing toward the State<br>economy and the further<br>success of the University's | Scoring based overall quality of<br>business plan on rubric used by<br>committee comprised of Von Allmen<br>Center for Entrepreneurship<br>Executive Director, Project Manager,<br>and Program Manager                                     | Cash  | Up to \$5,000 per<br>team                       | 1215510250   | 8/12/2021         | Dean, Provost                             | \$15,000                  |
| CAER-FS-1  | Center for Applied<br>Energy Research                      | Marybeth<br>McAlisterOutstanding Staff<br>Award              | Staff Recognition   | Recognize outstanding staff person   | Nomination by CAER employees;<br>selection by committee  | Cash, Plaque  | \$500   | 1215511630   | 12/6/2019         | VPR                                       | \$500                     |
| CED-FS-1   | Office of<br>Commercialization and<br>Economic Development | Best New Innovative Concept                                  | Best Innovative concept<br>disclosed by a clinician<br>through the UK Clinician<br>Disclosure process during<br>the current year  | Recognize the clinician with<br>the most promising disclosure  | Clinicians must make a current year<br>disclosure and be nominated by<br>peer(s)   | Cash + Plaque   | \$500 ck +<br>plaque<br>(200.00 max<br>value)   | endowment funds                                      | 7/21/09           | President                                 | \$700                     |
| CED-FS-2   | Office of<br>Commercialization and<br>Economic Development | Advancing Patient Care<br>through Innovation                 | Most progress made on a<br>previous year disclosure<br>through the<br>commercialization process   | Recognize the clinician whose<br>concept has made it the<br>furthest in the<br>commercialization process   | clinicians must have a made a prior<br>disclosure and are nominated by<br>selection committee  | Cash + Plaque   | \$5,000 ck +<br>plaque<br>(200.00 max<br>value) | endowment funds                                      | 7/21/2009         | President                                 | \$5,200                   |
| COM-FS-1   | COMMUNICATIONS &<br>INFORMATION                            | Outstanding Staff (exempt)<br>Award                          | Recognize employees who<br>have demonstrated<br>dedication to department &<br>college on daily basis  | Recognize outstanding staff member   | Nomiations made by staff, students ,<br>faculty or self-nominate. Nomination<br>must include examples of<br>outstanding performance or service.  | up to 2 awards- \$200-<br>\$500 & up to \$100 for a<br>plaque | \$1200 max                                      | General Funds  | updated 2/13/2025 | Dean                                      | \$1,200                   |
| COM-FS-2   | COMMUNICATIONS &<br>INFORMATION                            | Teaching Excellence Award<br>(full-time faculty member)      | To reward excellent teaching  | Recognize outstanding<br>teaching in the College   | Selection based on nomination<br>information which includes<br>command of subject<br>matter, description of leadership in<br>conducting courses, strategies used<br>for learning and information on the<br>course(s) the student has taken | up to 2 awards- \$200-<br>\$500 & up to \$100 for a<br>plaque | \$1200 max                                      | General Funds  | updated 2/13/2025 | Dean                                      | \$1,200                   |
| COM-FS-3   | COMMUNICATIONS &<br>INFORMATION                            | Faculty Research Award                                       | Cash award & plaque to<br>recognize faculty member<br>for achievement in research   | Recognize faculty<br>achievement in research   | Selection based on nomination<br>information which includes<br>description of research and<br>explanation of importance to the<br>College or their field of expertise.   | up to 2 awards- \$200-<br>\$500 & up to \$100 for a<br>plaque | \$1200 max                                      | Gifts from Alumni, Friends,<br>or General Funds      | updated 2/13/2025 | Dean                                      | \$1,200                   |
| COM-FS-4   | COMMUNICATIONS & INFORMATION                               | Community Engagement<br>Award                                | Cash award & plaque to<br>recognize faculty or staff<br>member for achievement in<br>community service  | Recognize faculty or staff<br>achievement in community<br>service  | Selection based on nomination<br>information which includes<br>description of research and<br>explanation of importance to the<br>College or their field of expertise  | up to 2 awards- \$200-<br>\$500 & up to \$100 for a<br>plaque | \$1200 max                                      | Gifts from Alumni &<br>Friends, and General<br>Funds | updated 2/13/2025 | Dean                                      | \$1,200                   |
| COM-FS-5   | COMMUNICATIONS &<br>INFORMATION                            | Outstanding Staff (non-<br>exempt) Award                     | To recognize employees<br>who have demonstarted<br>their dedication to their<br>department & to the College<br>on a daily basis   | Recognize staff dedication   | Nomiations made by staff, students ,<br>faculty or self-nominate. Nomination<br>must include examples of<br>outstanding performance or service.  | up to 2 awards- \$200-<br>\$500 & up to \$100 for a<br>plaque | \$1200 max                                      | General funds  | updated 2/13/2025 | Dean                                      | \$1,200                   |
| COM-FS-6   | COMMUNICATIONS & INFORMATION                               | CI Advisor Award   | Award to reward any faculty<br>or staff excelling in advising<br>& mentoring  | recognises the critical role of<br>advisors in fostering academic<br>achievement, path to<br>graduation & community &<br>campus engagement   | Nominations must illustrate that<br>nominee goes above & beyond their<br>dedication to student mentoring,<br>advocacy & student success  | up to 2 awards- \$200-<br>\$500 & up to \$100 for a<br>plaque | \$1200 max                                      | General funds  | updated 2/13/2025 | Dean                                      | \$1,200                   |
| COM-FS-7   | COMMUNICATIONS & INFORMATION                               | Leadership Award   | Awarded to faculty or staff member  | To acknowledge a special<br>leadership effort or service to<br>the community, the university,<br>or the College of<br>Communication and<br>Information.                                | Selected by the Dean   | Engraved plaque   | \$150   | General or restricted funds                          | 06.08.2016        | Dean                                      | \$150                     |
| COM-FS-8   | COMMUNICATIONS &<br>INFORMATION                            | CI Staff Education Award                                     | Given to an eligible CI staff<br>member (must be enrolled<br>in University of Kentucky<br>course work and able to<br>provide a<br>copy of their completed, and<br>submitted EEP form) | To assist eligible staff<br>members in the College of<br>Communication and<br>Information with the cost of<br>books and/or expenses<br>like school supplies and online<br>course fees. | Selected by the CI Staff Council   | Monetary  | up to \$150                                     | Discretionary  | updated 2/13/2025 | Dean                                      | \$300                     |
| CONF-FS-1  | UK Intl Center, Office of<br>China Initiatives             | "China in my Lens" Photo<br>Competition Faculty 1st Prize    | Award UK Employee who<br>participated and won in the<br>UKCI Photo Competition  | Recognize an outstanding<br>submission from UK employee  | Photos that are judged by a panel of<br>UKCI staff   | Cash  | \$800   | General Funds  | Updated 3/4/2022  | Chair, Dean,<br>Provost                   | \$1,600                   |
| CONF-FS-2  | UK Intl Center, Office of<br>China Initiatives             | "China in my Lens" Photo<br>Competition Faculty 2nd<br>Prize | Award UK Employee who<br>participated and won in the<br>UKCI Photo Competition  | Recognize an outstanding<br>submission from UK employee  | Photos that are judged by a panel of<br>UKCI staff   | Cash  | \$500   | General Funds  | Updated 3/4/2022  | Chair, Dean,<br>Provost, and<br>President | \$2,000                   |
| CONF-FS-3  | UK Intl Center, Office of<br>China Initiatives             | "China in my Lens" Photo<br>Competition Faculty 3rd Prize    | Award UK Employee who<br>participated and won in the<br>UKCI Photo Competition  | Recognize an outstanding<br>submission from UK employee  | Photos that are judged by a panel of<br>UKCI staff   | Cash  | \$300   | General Funds  | Updated 3/4/2022  | Chair, Dean,<br>Provost                   | \$1,800                   |

| Award Code | College                | Award Name  | Description   | Purpose   | Selection criteria   | Award Type  | Award Value  | Funds Source                      | Approval Date | Approval Level<br>Required                       | Maximum Yearly<br>Expense |
|------------|------------------------|---|---|---|--|---|--|-----------------------------------|---------------|--|---------------------------|
| CONF-FS-4  | Confucius Institute    | Confucius Institute<br>Outstanding Faculty Award  | For Faculty who do excellent work to do with China  | To encourage China<br>curriculum incorporation  | Recommended by the colleges  | Cash  | \$1,000  | General Funds                     | 11/29/2016    | Chair, Dean,<br>Provost                          | \$5,000                   |
| CONF-FS-5  | Confucius Institute    | The Hanban Distinguished<br>Service Award         | Monetary award to a faculty<br>or staff who has advanced<br>understanding of China on<br>UK's campus  | To honor this faculty or staff member   | A committee reviews submitted applications   | Cash  | \$5,000  | General Funds                     | 1/25/2017     | Dean, Provost                                    | \$5,000                   |
| CONF-FS-6  | UK Confucius Institute | UKCI Faculty Grant:<br>International Travel       | this grant provides UK<br>faculty members with<br>financial support toward<br>international and domestic<br>travel for China-related<br>conferences, research,<br>course field trips, and                           | UKCI is interested in funding<br>UK faculty pursuing China-<br>focused academic endeavors   | The UKCI Steering Committee's<br>Grant Sub-committee will evaluate<br>all proposals and make the final<br>decisions regarding the awards.                                  | Cash  | \$2,500  | General Funds                     | 03/16/17      | Provost  | \$25,000                  |
| CONF-FS-7  | UK Confucius Institute | UKCI Faculty Grant:<br>Curriculum Development     | this grant provides UK<br>faculty members with<br>financial support toward<br>international and domestic<br>travel for China-related<br>conferences, research,<br>course field trips, and<br>curriculum development | UKCI is interested in funding<br>UK faculty pursuing China-<br>focused academic endeavors   | The UKCI Steering Committee's<br>Grant Sub-committee will evaluate<br>all proposals and make the final<br>decisions regarding the awards.                                  | Cash  | \$1,000  | General Funds                     | 03/16/17      | Provost  | \$8,000                   |
| CONF-FS-8  | Confucius Institute    | Faculty Grant-China Day<br>Award                  | For faculty that conduct<br>China Day activities  | For faculty that conduct China<br>Day activities  | The UKCI Steering Committee<br>select and make the decisions<br>regarding the award  | Gift card   | \$400  | General Funds                     | 05/05/17      | Dean, Director,<br>Provost                       | \$400                     |
| CONF-FS-9  | International Center   | Innovation in<br>Internationalization Award       | UKIC employee who<br>demonstrates adaptability,<br>problem-solving, or<br>ingenuity   | Recognize employee who<br>demonstrates novel<br>approaches to existing or<br>emerging challenges  | First year (2022), the review<br>committee will be five members of<br>the UKIC Leadership Team, after<br>that the review committee will be the<br>previous year's winners. | Cash award through<br>payroll, certificate and<br>memento | \$500 payment<br>through payroll; up<br>to \$150 tangible<br>personal property | Unrestricted General Funds        | 4/1/2022      | Associate Provost<br>for<br>Internationalization | \$650                     |
| CONF-FS-10 | International Center   | New Staff Excellence Award                        | UKIC employee hired during<br>the past three years who<br>has demonstrated<br>excellence in leadership,<br>collaboration, output, and<br>inspiration<br>UKIC employee whose   | Recognize employee who has<br>demonstrated excellence in<br>leadership, collaboration,<br>output, and inspiration within<br>three years of employment | First year (2022), the review<br>committee will be five members of<br>the UKIC Leadership Team, after<br>that the review committee will be the<br>previous year's winners. | Cash award through<br>payroll, certificate and<br>memento | \$500 payment<br>through payroll; up<br>to \$150 tangible<br>personal property | Unrestricted General Funds        | 4/1/2022      | Associate Provost<br>for<br>Internationalization | \$650                     |
| CONF-FS-11 | International Center   | Excellence in Fostering a<br>Global Mindset Award | efforts to cultivate, facilitate,<br>and sustain effective<br>relationships, collaborations,<br>and global learning further<br>the promotion and/or<br>effective of a clobel windext                                | Recognize employee with<br>outstanding excellence in<br>fostering a global mindset<br>across campus   | First year (2022), the review<br>committee will be five members of<br>the UKIC Leadership Team, after<br>that the review committee will be the<br>previous year's winners. | Cash award through<br>payroll, certificate and<br>memento | \$500 payment<br>through payroll; up<br>to \$150 tangible<br>personal property | Unrestricted General Funds        | 4/1/2022      | Associate Provost<br>for<br>Internationalization | \$650                     |
| CONF-FS-12 | International Center   | UK International Center Spirit<br>Award           | UKIC employee who<br>inspires colleagues through<br>their energy, enthusiasm,<br>and commitment to the<br>UKIC community  | Recognize employee who<br>demonstrates excellence in<br>the workplace   | First year (2022), the review<br>committee will be five members of<br>the UKIC Leadership Team, after<br>that the review committee will be the<br>previous year's winners. | Cash award through<br>payroll, certificate and<br>memento | \$500 payment<br>through payroll; up<br>to \$150 tangible<br>personal property | Unrestricted General Funds        | 4/1/2022      | Associate Provost<br>for<br>Internationalization | \$650                     |
| CONF-FS-13 | International Center   | Excellence in Engagement<br>Award                 | UKIC employee whose<br>efforts to develop a sense of<br>community beyond the<br>UKIC and engage with<br>campus and/or external<br>organizations, networks, or<br>community groups                                   | Recognize employee who<br>demonstrates excellence<br>engagement beyond the<br>workplace   | First year (2022), the review<br>committee will be five members of<br>the UKIC Leadership Team, after<br>that the review committee will be the<br>previous year's winners. | Cash award through<br>payroll, certificate and<br>memento | \$500 payment<br>through payroll; up<br>to \$150 tangible<br>personal property | Unrestricted General Funds        | 4/1/2022      | Associate Provost<br>for<br>Internationalization | \$650                     |
| DEN-FS-1   | DENTISTRY              | Employee of the Year                              | Staff recognition program   | Recognize outstanding<br>contributions to the College   | service outside regular job duties   | Cash, Julep cup & Plaque                                  | Cash - \$300, Non-<br>cash not to<br>exceed \$100                              | General or Discretionary<br>Funds |               | Dean   | \$400                     |
| DEN-FS-2   | DENTISTRY              | Contribution recognition plaque                   | Recognition of services   | recognize service   | Past Graduate Program Director   | Plaque  | \$75   | General                           | 8/29/2007     | Department Chair                                 | \$75                      |
| DEN-FS-3   | DENTISTRY              | Employee of the Quarter                           | Staff recognition program   | Recognize outstanding<br>contributions to the College   | Exemplary service  | Cash, Julep cup & Plaque                                  | Cash - \$150, Non-<br>cash not to<br>exceed \$100                              | General or Discretionary<br>Funds |               | Dean   | \$250                     |
| DEN-FS-4   | DENTISTRY              | Suggestion Box "I Have an<br>Idea"                | Award for suggestions for<br>improvement  | To encourage ideas for<br>improvement   | Best idea of the Quarter is selected   | Cash  | \$50   | General or Discretionary<br>Funds | 6/21/2017     | Dean, Provost                                    | \$200                     |

| Award Code | College     | Award Name  | Description   | Purpose  | Selection criteria   | Award Type    | Award Value   | Funds Source                            | Approval Date                    | Approval Level<br>Required                  | Maximum Yearly<br>Expense |
|------------|-------------|---|---|--|--|---------------|---|---|----------------------------------|---|---------------------------|
| DEN-FS-5   | Dentistry   | Junior Faculty Research<br>Award                    | Faculty Recognition<br>Program  | To recognize outstanding<br>contributions in research by<br>Junior Faculty   | Research accomplishments   | Cash & Plaque | \$500 Cash / Non<br>Cash (plaque) Not<br>to Exceed \$75   | Income Account<br>1013211490            | 6/21/17                          | Dean, Provost                               | \$575                     |
| DEN-FS-6   | Dentistry   | Junior Faculty Teaching<br>Award                    | Faculty Recognition<br>Program  | To recognize outstanding<br>contributions in teaching by<br>Junior Faculty   | Teaching accomplishments   | Cash & Plaque | \$500 Cash / Non<br>Cash (plague) Not<br>to Exceed \$75   | Income Account<br>1013211490            | 5/11/21                          | Dean, Provost                               | \$575                     |
| DEN-FS-7   | DENTISTRY   | Dean's Award for<br>Achievements in Research        | Faculty Recognition<br>Program  | Recognize contributions to<br>supporting the college's role in<br>research   | Gains in areas including scholarly<br>activity, research presentations,<br>grant applications/funding, support<br>of research<br>committees/associations, and<br>research mentoring. Following a call<br>for submissions, a blended selection<br>committee, confirmed by the dean,<br>will review submissions and select<br>recipient. | Cash & Plaque | Cash - \$100, Non-<br>cash not to<br>exceed \$100   | General or Discretionary<br>Funds       | 2.7.2023                         | Dean  | \$200                     |
| DEN-FS-8   | DENTISTRY   | Dean's Award for<br>Achievements in Service         | Faculty Recognition<br>Program  | Recognize contributions to<br>the college, profession, and<br>beyond via service   | Supporting areas including<br>committees, professional<br>associations, mentoring, journals,<br>and patient care service. Following a<br>call for submissions, a blended<br>selection committee, confirmed by<br>the dean, will review submissions<br>and select recipient.  | Cash & Plaque | Cash - \$100, Non-<br>cash not to<br>exceed \$100   | General or Discretionary<br>Funds       | 2.7.2023                         | Dean  | \$200                     |
| DEN-FS-9   | DENTISTRY   | Dean's Award for<br>Achievements in Teaching        | Faculty Recognition<br>Program  | Recognize contributions to the college, and beyond, via teaching   | Teaching accomplishments<br>(didactic, clinical, methods,<br>innovation). Following a call for<br>submissions, a blended selection<br>committee, confirmed by the dean,<br>will review submissions and select<br>recipient.  | Cash & Plaque | Cash - \$100, Non-<br>cash not to<br>exceed \$100   | General or Discretionary<br>Funds       | 2.7.2023                         | Dean  | \$200                     |
| DEN-FS-10  | DENTISTRY   | Staff Excellence Award                              | Up to <b>two</b> recognition<br>awards per year, one for<br>clinical and one for non-<br>clinical staff   | Recognize contributions to the college   | Performance/ Productivity, Following<br>a call for submissions, a blended<br>selection committee, confirmed by<br>the dean, will review submissions<br>and select recipient.   | Cash & Plaque | For up to a total of<br><b>2 awards</b> per yea<br>(one clinical and<br>one non-clinical<br>staff member).<br>Cash - \$100, Non-<br>cash not to<br>exceed \$100 | General or Discretionary<br>Funds       | 2.7.2023                         | Dean  | Up to \$400               |
| DES-FS-1   | DESIGN      | PCI Design Competition<br>Faculty Advisor Award     | Award the faculty advisor<br>who guided the winning<br>Architectural student(s) in<br>the PCI design competition.                                 | Recognize faculty advisor for<br>outstanding guidance on the<br>student design competition.                              | A jury of three prominent architects,<br>chosen by PCI, selects the faculty<br>winner who directs the most<br>outstanding student design project   | Cash/Plaque   | \$1,000   | PCI donated funds                       |                                  |   | \$1,000                   |
| DES-FS-2   | DESIGN      | Faculty Excellence Award in<br>Teaching             | Award to faculty  | To recognize and reward<br>excellence in teaching  | Evidence collected by committee<br>appointed by the Dean   | Cash          | \$500   | General                                 | 11/4/2013                        | Dean  | \$500                     |
| DES-FS-3   | DESIGN      | Faculty Excellence Award in<br>Research/Scholarship | Award to faculty  | To recognize and reward<br>excellence in research and/or<br>creative scholarship   | Evidence collected by committee<br>appointed by the Dean   | Cash          | \$500   | General                                 | 11/4/2013                        | Dean  | \$500                     |
| DES-FS-4   | DESIGN      | Faculty Excellence Award for<br>Service             | Award to faculty  | To recognize and reward<br>service to the college,<br>university, communicty, and/or<br>profession                       | Evidence collected by committee appointed by the Dean  | Cash          | \$500   | General                                 | 11/4/2013                        | Dean  | \$500                     |
| DES-FS-5   | Design      | Dean's Service Award                                | To recognize outstanding<br>faculty and staff   | To reward faculty and staff for<br>outstanding service to the<br>College   | Winners are selected by the Dean,<br>based upon recommendations from<br>faculty, staff and students  | Cash Prize    | \$500   | general, discretionary or gift<br>funds | 5/5/17                           | Dean, Provost                               | \$1,000                   |
| DES-FS-6   | DESIGN      | Dean's Award for Staff<br>Excellence                | Award to staff  | The College acknowledges a<br>staff member who goes<br>beyond the call of duty to<br>make the College a better<br>place. | The award recognizes an exemplary<br>year/moment for a staff member or<br>the larger body of work in any area<br>developed over a career.  | Cash          | \$500   | General                                 | 3/5/2014                         | Chair, Dean &<br>Provost                    | \$500                     |
| DEV-FS-1   | Development | Terry B. Mobley Award                               | UK development staff &<br>faculty   | Recognize achievement & service in fundraising   | Committee  | \$500         | \$500   | Endowment                               | 11/9/2007;<br>updated 11/28/2017 | Assoc. Vice<br>President for<br>Development | \$2,500                   |
| ED-FS-1    | EDUCATION   | Awards Presented at<br>Graduation                   | Honoring distinguished<br>emeritus faculty member,<br>Alumni Hall of Fame Award,<br>Outstanding Students &<br>Retiring Faculty & Staff<br>Members | Recognize outstanding<br>employee/faculty member   | Nominations & Committee Decision   | Plaque        | \$60 each   | Gifts from Alumni & Friends             |                                  |   | \$720                     |

| Award Code | College   | Award Name  | Description  | Purpose  | Selection criteria  | Award Type                        | Award Value  | Funds Source                       | Approval Date | Approval Level<br>Required | Maximum Yearly<br>Expense |
|------------|-----------|---|--|--|---|-----------------------------------|--|------------------------------------|---------------|----------------------------|---------------------------|
| ED-FS-2    | EDUCATION | Outstanding Faculty Awards<br>in Research, Teaching &<br>Service  | Recognition of achievement<br>in specific area   | Recognize outstanding<br>employee/faculty member   | Nominations & Committee Decision  | Plaque                            | \$60   | Gifts from Alumni & Friends        |               |                            | \$180                     |
| ED-FS-3    | EDUCATION | Recognition of Excellence<br>Awards for Clerical &<br>Professional Staff                                | Staff incentive  | Recognize outstanding<br>employee/faculty member   | Any full-time or part-time staff with at<br>least one year of service may be<br>nominated & then Committee<br>Decision. Efficiency, dedication, &<br>work relations are considered  | Plaque                            | \$60   | Gifts from Alumni & Friends        |               |                            | \$120                     |
| ED-FS-4    | EDUCATION | Mini Grants for Faculty   | Faculty incentive  | Recognize outstanding<br>employee/faculty member   | Committee Decision  | Funds for Equipment or<br>Project | \$500-\$1,000                                      | Donations from Alumni &<br>Friends |               |                            | \$1,500                   |
| ED-FS-5    | EDUCATION | Outstanding Faculty Awards<br>in research, teaching and<br>service                                      | Mentioning Designated<br>Faculty member, Alurnni<br>Hall of Fame Award.<br>Outstanding Student &<br>Faculty & Staff Members  | Recognize outstanding<br>employee/faculty member   | Nominators & Committee Decision   | Plaque                            | \$60 each  | Gifts from Alumni & Friends        |               |                            | \$720                     |
| ED-FS-6    | Education | Comprehensive Intervention<br>Model Award   | Staff Recognition for<br>Implementation of C.I.M.<br>Program in KY   | Recognize Service  | Exemplary Service   | Engraved Clock                    | \$250  | Discretionary #1013180630          | 11/3/2009     | Dean                       | \$250                     |
| ED-FS-7    | Education | Excellence in Teaching  | Faculty Teaching Award   | Recognize outstanding faculty member   | Selection based on nomination<br>information on teaching<br>accomplishments   | Cash Award                        | \$1,000  | General Funds                      | 1/13/2024     | Dean                       | \$1,000                   |
| ED-FS-8    | Education | Excellence in Service Award   | Recognize outstanding<br>service contributions to UK,<br>the community, and/or the<br>Commonwealth of Kentucky   | Recognize outstanding faculty member   | Selection based on nomination<br>information on significant service to<br>our community in relation to the<br>mission of the College of Education   | Cash Award                        | \$1,000  | General Funds                      | 1/13/2024     | Dean                       | \$1,000                   |
| ED-FS-9    | Education | Outstanding Staff Award<br>(exempt)   | Recognize outstanding staff performance  | Recognize outstanding staff performance  | Nominators complete a nomination<br>form that include examples of<br>performance and service  | Cash award                        | \$1,000  | General Funds                      | 1/23/2024     | Dean                       | \$1,000                   |
| ED-FS-10   | Education | Outstanding Staff Award<br>(non-exempt)   | Recognize outstanding staff<br>performance   | Recognize outstanding staff performance  | Nominators complete a nomination<br>form that include examples of<br>performance and service  | Cash Award                        | \$1,000  | General Funds                      | 1/23/2024     | Dean                       | \$1,000                   |
| ED-FS-11   | Education | College of Education<br>Research Recognition<br>Incentives to Support<br>Engagement Award (COE<br>RISE) | Tiered Recognition and<br>Incentive Structure<br>Offer Recognition and<br>incentives to COE faculty<br>submitting for external<br>funding as P based on the<br>dollar amount of the<br>proposal submitted, with a<br>tiered range between \$250<br>\$1500 for proposals ranging<br>from \$20K - \$1M+. | The overacting goal or the<br>proposed recognition and<br>incentive structure will be to:<br>1) provide recognition and<br>incentives to faculty who<br>continue to submit external<br>funding as Pt;<br>2) engage faculty that may not<br>have been engaged as Pis in<br>the past; or | Arr une series are enguen r uney meet<br>the Research DOE requirement<br>above.<br>Mist be a lead PI (e.g., Co-PI, MPI)<br>or sole PI on the project.<br>Collaborations with other<br>departments or other universities are<br>encouraged as appropriate for the<br>project.<br>Proposal submission followed the<br>COE: and UPC Proceed Submission | Cash                              | up to \$3,000 per<br>awardee each<br>calendar year | UKRF Income                        | 2/23/2024     | Dean                       | \$80,000                  |

| Award Code | College                | Award Name   | Description  | Purpose  | Selection criteria   | Award Type  | Award Value                        | Funds Source       | Approval Date      | Approval Level<br>Required            | Maximum Yearly<br>Expense |
|------------|------------------------|--|--|--|--|---|------------------------------------|--------------------|--------------------|---------------------------------------|---------------------------|
|            |                        |  |  |  |  |   |                                    |                    |                    | Required                              | Expense                   |
| ED-FS-12   | Education              | Employee Recognition Award<br>- COE Reviewer Excellence            | Recognize outstanding<br>service contributions to the<br>College of Education review<br>process.   | Recognize outstanding faculty member.  | College committee based on<br>nominations from the department<br>and outstanding contributions to<br>COE review process.   | Cash  | \$250                              | General Funds      | 3/18/2024          | Dean                                  | \$5,000                   |
| EN-FS-1    | ENGINEERING            | Staff Excellence Award   | Recognize outstanding staff<br>who have demonstrated<br>exemplary ability and<br>outstanding performance in<br>their position and who have<br>contributed to the overall<br>success of the College | Recognize outstanding staff<br>members (one exempt and<br>one non-exempt)  | Regular part-time or full-time<br>employee of the College with at least<br>nor year of service in the College<br>prior to July 1 of the year in which<br>the award is given may be<br>nominated and decision made by<br>Committee. Demonstrated<br>exemplary ability and outstanding<br>performance in their position and<br>contribution to the overall success of<br>the college are considered.   | \$1,000 check and framed<br>certificate to each winner<br>and engraved perpetual<br>plaque in the College | \$2,065                            | Endowment          | 8/27/2001          | Awards Committee<br>Appointed by Dean | \$2,065                   |
| EN-FS-2    | ENGINEERING            | Service Excellence Award   | Recognize an employee<br>who excels in carrying out<br>the service mission of the<br>College   | Recognize outstanding faculty<br>or staff member for exemplary<br>service  | Regular full-time employee of the<br>College with at least two years of<br>service prior to January 1 of the year<br>in which the award is given. May be<br>nominated and then decision made<br>by Committee. Service on behalf of<br>the College is considered.   | \$1000 , framed certificate<br>and engraved name on<br>perpetual plaque in the<br>College                 | \$1,050                            | Endowment          | 8/27/2001          | Awards Committee<br>Appointed by Dean | \$1,050                   |
| EN-FS-3    | ENGINEERING            | Staff Appreciation Day Award                                       | staff list- random   | to heighten staff morale   | all staff within Ccollege  | item  | \$150                              | Discretionary acct | 5/24/2005          | Dean                                  | \$150                     |
| EN-FS-4    | ENGINEERING            | Henry Lutes<br>Teaching Award                                      | Award established to<br>recognize and reward<br>outstanding teaching<br>accomplishments  | Established to recognize and<br>reward outstanding teaching<br>accomplishments.  | Winners of departmental teaching<br>awards will be candidates for the<br>Lutes Award, college-wide award. All<br>full time faculty in the College of<br>Engineering and Department of<br>Biosystems and Agricultural<br>Engineering with at least 3 years of<br>campus residence in faculty rank<br>prior to January 1st of the year in<br>which the award is given.   | Plaque (\$200 max.) and<br>\$10,000 cash award  | \$10,200                           | Endowments         | updated 7/31/2020  | Selectioon Comm,<br>Dean & President  | \$10,200                  |
| EN-FS-5    | ENGINEERING            | Excellence In Research<br>Award                                    | Three awards: one<br>to Full-Professor,<br>one to an<br>Associate<br>Professor and one<br>to an Assistant<br>Professor in the<br>College of<br>Engineering   | Established ro<br>recognize & reward<br>outstanding research<br>accomplishments of<br>lasting impact, on<br>engineering and<br>computer science                                | Strength of accomplishments in the<br>past 3 yrs for sr faculty, and 2 years<br>for jr faculty, evidence of lasting<br>impact on engineering or computer<br>science; potential for continued<br>research excellence; other evidence<br>demonstrating candidate's research<br>excellence. The Associate Dean for<br>Research and Graduate Studies will  | plaque (\$150 max) &<br>\$1000 cash award   | \$1150 each<br>(3 max)             | General funds      | updated 7/31/2020  | Dean , Provost,<br>and President      | \$3,450                   |
| EN-FS-6    | ENGINEERING            | Excellence in Service Award  | A maximum of two<br>awards given each<br>year to two tenured<br>faculty in the<br>College of<br>Engineering, or the<br>Department of<br>Biosystems and<br>Agricultural<br>Engineering              | Established to<br>recognize and reward<br>faculty who excel in<br>carrying out the<br>service mission of<br>the college  | Service through a special project,<br>task, or sequence of activities that<br>contributes significantly to the<br>weffare of students, faculty, and/or<br>staff of the College. Service to<br>professional or honorary societies<br>that benefits the engineering<br>profession and that brings positive<br>recognition to the College. Service<br>performed in a manner that<br>substantially exceeds the<br>expectations of faculty members of<br>the college. Service activities within<br>the past five years. The nominations | engraved crystal award<br>(\$150 max) & \$1000 cash<br>award  | \$1150 each<br>(2 max)             | General funds      | updated 10/18/2024 | Dean , Provost,<br>and President      | \$2,300                   |
| EN-FS-7    | ENGINEERING            | Excellence In Research<br>Award (one-time presentation<br>FY 2013) | Five awards: to<br>senior (Professor),<br>and/or junior<br>faculty (Asst. or<br>Assoc. Professor)<br>in the College of<br>Engineering  | Established ro<br>recognize & reward<br>outstanding research<br>accomplishments of<br>lasting impact, on<br>engineering and<br>computer science                                | Strength of accomplishments in the<br>past 3 yrs for sr faculty, and 2 years<br>for jr faculty, evidence of lasting<br>impact on engineering or computer<br>science; potential for continued<br>research excellence; other evidence<br>demonstrating candidate's research<br>excellence  | plaque (\$100 max) &<br>\$1000 cash award   | \$1100 each<br>(5 max)             | General funds      | 4/2/2013           | Dean , Provost,<br>and President      | \$5,500                   |
| ESH-FS-1   | Eastern State Hospital | Champion Award for<br>Excellence in Safety                         | given no more than semi-<br>annually to recognize an<br>Eastern State Hospital or<br>Central KY Recovery Center<br>staff member  | to recognize staff whose<br>actions or ideas have<br>prevented harm or potential<br>harm to patients and/or<br>employees   | award recipients selected by the<br>Eastern State Hospital Quality<br>Council  | plaque & pin  | \$10 ea. (max. 2<br>awards per yr) | 1052210020         | 5.26.15            | CAO                                   | \$20                      |
| ESH-FS-2   | Eastern State Hospital | Corales Award  | given no more than semi-<br>annually to recognize an<br>Eastern State Hospital or<br>Central KY Recovery Center<br>staff member  | recognizes a team of three or<br>more staff members who have<br>worked together in an<br>exceptional manner to<br>accomplish a goal or project<br>resulting in positive change | award recipients selected by the<br>Eastern State Hospital Quality<br>Council  | plaque & pin  | \$10 ea. (max. 2<br>awards per yr) | 1052210020         | 5.26.15            | CAO                                   | \$20                      |

| Award Code | College                               | Award Name   | Description   | Purpose   | Selection criteria  | Award Type                                  | Award Value | Funds Source                       | Approval Date      | Approval Level<br>Required                        | Maximum Yearly<br>Expense |
|------------|---------------------------------------|--|---|---|---|---|-------------|------------------------------------|--------------------|---|---------------------------|
| EVP-FS-1   | Kentucky Regional<br>Extension Center | The Kentucky Regional<br>Extension Center Employee<br>of the Quarter Award | nis award is given<br>quarterly to a peer-<br>nominated staff member<br>who goes above and beyond<br>the call of duty,<br>demonstrates a<br>commitment to excellence<br>with the sourcement | The purpose of this award is<br>to recognize the hard work of<br>our staff members and<br>acknowledge our appreciation<br>for those that give 110% to<br>their coworkers, clients, and<br>UK HealthCare during a<br>porticular guarder. | Kentucky REC staff members<br>nominated one of their peers per<br>quarter and provide examples of why<br>this person meets the criteria.<br>Results are discussed by the<br>managers and a winner is selected.  | Plaque                                      | \$50        | 1054211400                         | 9/17/23            | EVPHA   | \$200                     |
| FA-FS-1    | Fine Arts                             | Faculty Excellence in teaching   | Faculty Excellence in teaching  | Recognize outstanding faculty in area   | The Award for Excellence in<br>Teaching will be made on the basis<br>of teaching fetchiveness, innovation,<br>dedication, and mentorship of<br>students. It will consider teaching at<br>UK, leadership in curriculum<br>development, as well as participation<br>in regional, national, or international<br>pedagogical projects, leadership<br>within pedagogical organizations and<br>recognition for teaching conferred on<br>the university, regional, or national<br>level. | Cash  | \$500       | Discretionary Gift                 | 1/6/15             | Dean  | \$500                     |
| FA-FS-2    | Fine Arts                             | Faculty Excellence in research   | Faculty Excellence in research  | Recognize outstanding faculty in area   | The Award for Excellence in<br>Research will be made on the basis<br>of scholary contributions,<br>performances, exhibiticans, new<br>works and productions, publications,<br>national and international<br>recognition, and other recognized<br>criteria for scholarly output in Fine<br>Arts. The committee will consider<br>the quality of the research and<br>scope of recognition, in addition to<br>the quantity of scholarly output.                                       | Cash  | \$500       | Discretionary Gift                 | 1/6/15             | Dean  | \$500                     |
| FA-FS-3    | Fine Arts                             | Faculty excellence in service  | Faculty excellence in service   | Recognize outstanding faculty<br>in area  | will be made on the basis of<br>contributions made to the unit,<br>college, university, and the<br>profession. It will consider activities<br>undertaken by the faculty member  | Cash  | \$500       | Discretionary Gift                 | 1/6/15             | Dean  | \$500                     |
| FA-FS-4    | Fine Arts                             | Outstanding Staff  | Outstanding Staff- Two<br>awards total  | Recognize outstanding staff<br>member   | Recipients will be selected on the<br>basis of competency, overall job<br>performance, positive attitude,<br>dedication, and service to the<br>College of Fine Arts and<br>Linearstir Will award up to two per  | Cash  | \$500       | Discretionary Gift                 | 1/6/15             | Dean  | \$1,000                   |
| FA-FS-5    | College of Fine Arts                  | Summer Research<br>Fellowship  | Summer Stipend for 9<br>month Faculty to<br>conduct/continue research<br>over the summer  | To incentive research work<br>over the summer   | Committee of Faculty review<br>proposals, rank and select two<br>recipients   | Salary Stipend                              | \$4,500     | 1013172820 and/or<br>1012007030    | 03/16/17           | Dean, President                                   | \$9,810                   |
| GR-FS-1    | GRADUATE SCHOOL                       | Dean's Annual Award for<br>Staff Excellence                                | Award to Staff  | To acknowledge a staff<br>member of the Graduate<br>School who goes above and<br>beyond to make the Graduate<br>School a better place to be<br>given once annually.   | Winners are selected by the Dean,<br>based upon recommendations from<br>faculty, staff and students   | Cash  | \$500       | General Funds                      | updated 11/22/2024 | Dean  | \$500                     |
| GR-FS-3    | GRADUATE SCHOOL                       | William E. Lyons Award   | Recognize outstanding<br>service contributions to UK,<br>the community, and/or the<br>Commonwealth of Kentucky  | Recognize outstanding service<br>contributions to UK, the<br>community, and/or the<br>Commonwealth of Kentucky  | By committee  | Cash and plaque                             | \$500       | Donations from Alumni &<br>Friends |                    |   | \$784                     |
| GR-FS-5    | Graduate School                       | Albert D. & Elizabeth H.<br>Kirwan Memorial Prize                          | Faculty   | Honor faculty for outstanding<br>original research or<br>scholarship  | Committee   | \$5,000 net honorarium                      | \$9,000     | Endowment                          | updated 5/14/2010  | Committee   | \$9,000                   |
| GR-FS-6    | Graduate School                       | William B. Sturgill Award  | Graduate Faculty  | Honor faculty for outstanding<br>contributions to graduate<br>education at UK   | Committee   | \$2,000 net honorarium                      | \$4,000     | Restricted Gift                    | updated 5/14/2010  | Committee   | \$4,000                   |
| GR-FS-7    | Graduate School                       | Society of Postdoctoral<br>Scholars Outstanding<br>Service Award           | Award given each year to an<br>individual that has shown<br>outstanding service to the<br>postdoctoral community  | Honor and recognise<br>individuals that support the<br>postdoctoral community   | Society of Postdoctoral Scholars<br>Executive Committee   | Check                                       | \$500       | 1012155760                         | 10/20/2021         |   | \$500                     |
| GR-FS -4   | AWARD PENDING<br>GRADUATE SCHOOL      | University Teaching<br>Assistant Awards                                    | Reward Tas for teaching<br>accoomplishments,<br>mentorship/leadership<br>abilities  | Recognize effort, abilities and<br>accomplishments of Tas   | accomplishments exhibited in<br>internship and mentoring<br>experiences   | Cash  | 1000 ?      | ?                                  | 7/21/2005          | Dean of Graduate<br>School                        | \$3,000 ?                 |
| HOSP-FS-1  | Hospital                              | Karen E. Hall Nursing<br>Education   | Award to individual in<br>Nursing Practice  | Recognize a nurse who has<br>demonstrated quality<br>education to the nursing staff<br>either in their unit or to the<br>enterprise   | Demonstration of Education  | Plaque/Framed Certificate<br>non-cash value | \$200       | 1215450820                         | 9/14/2014          | Executive Vice<br>President for<br>Health Affairs |                           |

| Award Code | College   | Award Name  | Description   | Purpose  | Selection criteria   | Award Type  | Award Value   | Funds Source                      | Approval Date     | Approval Level<br>Required                        | Maximum Yearly<br>Expense |
|------------|-----------|---|---|--|--|---|---|-----------------------------------|-------------------|---|---------------------------|
| HOSP-FS-2  | Hospital  | Nightingale Preceptor Lamp<br>Award   | Award to individual in<br>Nursing Practice                            | Recognize the excellent<br>contributions the preceptor<br>makes in providing guidance<br>to the new nurse.                                       | Demonstration of Guidance  | Plaque/Framed Certificate<br>non-cash value   | \$200   | 1215450820                        | 9/14/2014         | Executive Vice<br>President for<br>Health Affairs | Expense                   |
| HOSP-FS-3  | Hospital  | Pathway to Excellence Award   | Award to a group in nursing<br>practice at Good Samaritan<br>Hospital | Recognize a group who have<br>created a healthy work<br>environment by exemplifying<br>the elements of performance<br>set by ANCC.               | American Nurses Credentialing<br>Center Practice Standards and<br>Elements of Performance  | Plaque/Framed Certificate<br>non-cash value   | \$200   | 1215450820                        | 9/14/2014         | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-FS-4  | Hospital  | Karen Sexton Firestarter<br>Award   | Award to individual in<br>Nursing Practice                            | Recognize the excellent<br>contributios the individual does<br>for the organization.   | Demonstration of support for<br>orgnaization.  | Plaque/Framed Certificate<br>non-cash value   | \$200   | 1215450820                        | 9/14/2014         | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-FS-26 | Hospital  | Best Doctors in America   | Peer reviewed process   | To highlight one's ability to<br>deliver patient care in a<br>professional manner  | Top 1% of USA doctors  | National Honor  | Up to \$300 Plaque  | Professional Development          | 5/7/2020          | Department<br>Administrator                       | \$600                     |
| HOSP-FS-27 | Hospital  | Kentucky Clinic Extra Mile<br>Award   | Award to Kentucky Clinic<br>non physician staff                       | Recognize special effort for<br>patients   | Special effort toward patients and<br>non-physician staff  | Cash/Monthly  | \$100   | General or Discretionary<br>Funds |                   | Dean  | \$100                     |
| HOSP-HA-01 | Hospital  | AI/UK Quilt of Teamwork   | Staff Recognition Program   | Award of recognition to<br>individual or group of<br>professionals that support the<br>practice of nursing.                                      | Recipient shall exemplify a<br>commitment of support for the<br>nursing practice   | Quilt and plaque to be<br>displayed in area where<br>recipient works-non-cash<br>annual | \$200 value   | 1215450820                        |                   | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-HA-02 | Hospital  | Nursing Awards Week-<br>following presented (some<br>presented monthly/annual-<br>Hospital) | Staff Recognition Program   | Recognize nurses for<br>outstanding dedication and<br>service  | Hospital nursing standards and<br>practice   | Non-cash annual \$20<br>maximum per employee  | Includes<br>recognition<br>program with food,<br>decorations,<br>mementos   | 1215450820                        |                   | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-HA-03 | Hospital  | Nursing Professional<br>Advancement   | Staff Recognition Program   | To recognize an outstanding<br>individual whose practice<br>contributes to the standards of<br>nursing in their unit, hospital,<br>and community | Excellence in nursing practice,<br>national committee involvement;<br>contributed to an article published in<br>nursing journals | Plaque/Framed Certificate<br>non-cash value   | \$200 Value   | 1215450820                        |                   | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-HA-04 | Hospital  | Magnet Recognition Award<br>for Nursing Excellence-<br>Hospital                             | Recognizes individual nurse<br>and respective nursing unit            | Recognizes unit nurse and<br>nursing unit for maintaining<br>Magnet Standards  | American Nurses Credentialing<br>Center Standards  | Annual framed certificate<br>and plaque   | \$200 maximum<br>per each   | 1054211500                        |                   | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-HA-05 | Hospital  | Magnet Nursing Awards   | Staff Recognition Program   | Recognizes nursing personnel<br>for maintaing Magnet<br>Standards  | American Nurses Credentialing<br>Center Standards  | Non-cash annual -<br>maximum-\$20 value<br>(mementos)                                   | Reception with<br>food \$20 non-cash<br>award maximum<br>per employee   | 1054211500                        |                   | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-HA-06 | Hospital  | Medical Professional Award<br>for Ancillary Areas-Hospital                                  | Staff Recognition Program   | To recognize staff employees<br>for professional contributions<br>to patient care  | Exemplary Service  | Non-Cash Award-\$20<br>value (mementos)   | Reception with<br>food and /or non<br>cash awards   | 1058351100                        |                   | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-HA-07 | Hospital  | Special Incentive Award   | Staff Performance Award<br>Program                                    | To recognize outstanding<br>performance in areas of<br>management, cost reduction,<br>budget performance or<br>revenue enhancement               | Exemplary Performance  | Cash Annual   | Up to \$1000  | 1058351100                        |                   | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-HA-08 | Corporate | STAR Employee Award   | Staff Recognition Program   | To recognize all team<br>members of UKHC who<br>demonstrate exceptional<br>performance in meeting UKHC<br>mission                                | Exemplary Service  | Non-Cash Awards and<br>Cash equivalent  | Points awarded<br>through "STAR<br>Program" based<br>on recognition<br>level/type that can<br>equal \$1 per 10<br>points which can<br>be redeemed for<br>non-cash and<br>cash equivalent<br>items | 1054251880                        | updated 1/26/2023 | EVPHA   |                           |
| HOSP-HA-09 | Hospital  | Leadership Award for<br>Management  | Leadership Award  | To recognize outstanding<br>performance by a<br>management level individual<br>meeting criteria for each of the<br>critical success factors      | Exemplary performance in each<br>critical success factor   | Cash  | \$500   | 1058351100                        |                   | Chief<br>Administrative<br>Officer                |                           |

| Award Code | College         | Award Name                                     | Description   | Purpose  | Selection criteria  | Award Type  | Award Value  | Funds Source   | Approval Date | Approval Level<br>Required                        | Maximum Yearly<br>Expense |
|------------|-----------------|--|---|--|---|---|--|--|---------------|---|---------------------------|
| HOSP-HA-10 | Hospital        | Leadership Award                               | Recognition of Outstanding<br>Leadership  | Promotion/Development of<br>organizational leadership  | Demonstration of leadership<br>excellence   | Cash Annual   | \$1,000  | 1058351100   |               | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-HA-11 | Hospital        | Clinical Nurse Excellence<br>Award             | Award to Primary Care<br>Nurses   | To reward commitment to<br>quality patient care and<br>nursing   | One primary care nurse from each<br>of 16 units in Hospital   | Non-cash/Cash Award<br>monthly & annually   | Non-cash award<br>with value not to<br>exceed \$75   | 1058311100   |               | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-HA-12 | Hospital        | Diana J. Weaver Leadership<br>Management Award | Award for Nurse Leader  | To promote quality nursing<br>care and to reward excellence<br>nursing leaders/managers  | Excellence in nursing care<br>leadership  | Plaque/Framed Certificate<br>non-cash value                                       | \$200  | 1215450820   |               | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-HA-13 | Hospital        | Employee of the Month                          | Staff Recognition Program   | To recognize outstanding<br>employees  | Exemplary Service   | Non-cash/Cash Award monthly   | Includes<br>department<br>reception with<br>food not to exceed<br>\$150;non-cash<br>award not to<br>exceed \$100   | 1058351100   |               | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-HA-14 | Hospital        | Employee of the Year                           | Staff Recognition Program   | To recognize outstanding<br>employees  | Exemplary Service   | Non-Cash Annual   | \$500  | 1058351100   |               | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-HA-15 | Hospital        | Employee Recruitment<br>Award                  | Staff Recognition Program   | To recruit job applicants into<br>"hard to recruit" positions  | Hiring of referred job applicants   | Cash Annual   | \$125  | 1058351100   |               | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-HA-16 | Hospital        | Excellence Award for Nursing<br>Technicians    | Recognition of Nursing<br>Technicians Monthly/Annual  | To reward excellence in<br>patient care  | Demonstration of excellence in<br>performing patient care duties  | Non-Cash every other<br>month   | Non-cash value<br>not to exceed<br>\$125   | 1058311100   |               | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-HA-17 | Hospital        | Hospital Service Awards                        | Staff Recognition Program   | To reward dedicated service<br>and longevity   | Years of service to the University in<br>multiples of 5 years   | Non-Cash Annual not<br>exceed \$75 Mementos not<br>to exceed \$30 per<br>employee | Reception &<br>Program with food<br>and decorations<br>for honorees. Non-<br>cash award  | 1058351100   |               | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-HA-18 | Hospital        | M.J. Dickson Quality Nursing<br>Care Award     | Award to individual in<br>Nursing Practice  | To reward excellence,<br>improvement, and<br>commitment to nursing<br>practice and the profession  | Demonstration of excellence and committee   | Plaque/Framed Certificate<br>non-cash value                                       | \$200  | 1215450820   |               | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-HA-19 | Hospital        | Operation Pride                                | Staff Recognition Program   | To heighten awareness of the<br>importance of staff<br>contribution to the appearance<br>of the facility   | Exemplary Service   | Non-cash/Cash Award   | Non-cash award<br>not to exceed \$25<br>and \$100 cash<br>award  | 1058351100   |               | Chief<br>Administrative<br>Officer                |                           |
| HOSP-HA-20 | Hospital        | Home Run Service Award                         | Staff Recognition Program   | Honors those individuals or<br>groups that go above and<br>beyond for our patients and/or<br>their families.   | Exemplary performance by group or team.   | Plaque & personalized<br>baseball bat to award<br>winning group/individual        | \$250  | 1054211000   |               | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-HA-21 | Hospital        | UK HealthCare Rising Star<br>Award             | Staff Recognition Program   | Honors a UK HealthCare<br>group or team who has made<br>an early and substantive mark<br>on quality and safety.  | Exemplary performance by group or team.   | Plaque  | \$200  | 1054211000   |               | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-HA-22 | Hospital        | UK HealthCare Top<br>Performer Award           | Staff Recognition Program   | Given to a group or team who<br>has performed above and<br>beyond expectations, has<br>demonstrated best overall<br>performance on a type of<br>healthcare quality measure | Exemplary performance by group or team.   | Plaque  | \$200  | 1054211000   |               | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-HA-23 | Hospital        | UK HealthCare Great Catch<br>Award             | Staff Recognition Program   | Recognize a UK HealthCare<br>team member who intervenes<br>to prevent harm or potential<br>hard to patients.   | Exemplary performance by group or team.   | Plaque/acrylic award to<br>winner   | \$275  | 1054211000   |               | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-HA-24 | Hospital        | Daisy Award                                    | RN staff recognition<br>(monthly/annual)  | Recognize RN demonstrating<br>outstanding patient care.  | Exemplary performance by group or team.   | Standard set by Daisy<br>Foundation provided in<br>overall part cost.             | \$3,000 (for 24<br>awards annually)  | 1054211000   |               | Executive Vice<br>President for<br>Health Affairs |                           |
| HOSP-HA-25 | Hospital        | UK Healthcare Pharmacist of the year award     | Staff Recognition Program   | Given to an employee who has<br>performed above and beyond<br>expectations and<br>demonstrated best practice   | Exemplary Performance   | Engraved, Embossed, or<br>etched glass award                                      | \$200  | 1058332100   |               | Chief<br>Administrative<br>Officer                |                           |
| HR-FS-1    | Human Resources | Make the Difference                            | Accepted or adopted<br>suggestions allow an<br>employee to earn both<br>monetary (paid through UK<br>Payroll) and a trophy or<br>certificate. | Solict UK employees for cost<br>saving suggestions and/or<br>improvements to current<br>operating procedures   | A committee of evaluators will review<br>and consider the eligibility and<br>feasibility of the suggestion. | 1. Monetary award<br>2. Trophy or certificate                                     | Monetary award<br>range from \$25 to<br>\$2,500. Trophies<br>are awarded to all<br>adopted<br>suggestions and<br>there is a<br>suggestion of the<br>year trophy.<br>Trophies range<br>from \$150 to \$25 | Make the Difference<br>Program cost center<br>1012084410 |               | Assoc VP for HR ,<br>Provost and<br>President     | \$5,298                   |

| Award Code | College                  | Award Name                      | Description  | Purpose  | Selection criteria  | Award Type  | Award Value   | Funds Source             | Approval Date      | Approval Level<br>Required            | Maximum Yearly<br>Expense                            |
|------------|--------------------------|---------------------------------|--|--|---|---|---|--------------------------|--------------------|---------------------------------------|--|
| HR-FS-2    | EVPFA<br>Human Resources | ACE Awards                      | <u>r://www.uky.edu/HR/ace-awa</u>  | Annually recognize HR<br>employees in 3 different<br>categories of outstanding<br>customer service   | HR Committee  | Awarded through Payroll   | Maximum per<br>award \$100 with<br>the added<br>approval to gross<br>up to allow<br>employee to take<br>home full amount. | General Funds            | updated 9/17/2019  | HR Director or<br>Operations Director | \$350  |
| HR-FS-3    | Human Resources          | MoveW ellRewards                | Maintain an average of<br>6,000 and 10,000 steps per<br>day per month for overall<br>health and wellness   | Employees who maintain their<br>goal number of steps per day<br>per month are entered into a<br>random drawing. There will be<br>15 winners per month (3<br>winners for each of the 5<br>levels of average steps)  | Health and Wellness Offfice will<br>verify that the average number of<br>steps has been attained. Employees<br>who meet their goal will be entered<br>into a random drawing .                           | Awarded through Payroll   | Range from \$200-<br>\$600 per<br>employee per<br>month based on<br>level of average<br>number of steps                   | Unrestricted             | updated 10/8/2019  | EVPFA                                 | \$6,000 per month<br>\$72,000 per year               |
| HR-FS-4    | Human Resources          | Well-Being Review               | Participants who complete<br>an online Well-Being<br>assessment and who have<br>completed their online<br>review of results/next steps<br>with a Wellness Advisor,<br>are entered into a random<br>monthly drawing. There will<br>be 8 winners per month @<br>\$200 each.  | Provide an incentive for<br>participants to complete and<br>nonline Well-Being assessment<br>as well as an online review of<br>results/next steps with a<br>Wellness Advisor.<br>Participants who complete all<br>of the required steps will be<br>entered into a random<br>drawing. There will be 8<br>winners per month @ \$200<br>each. | The Health and Wellness Office will<br>verify completion of both the<br>assessment and online results<br>review. Employees who have<br>completed both will be entered into a<br>random monthly drawing. | UK employees - awarded<br>through Payroll;<br>ARMS[ESHRetirees –<br>awarded via check | \$200 per 8<br>employees per<br>month   | 1013200760 (Health Plan) | 10/1/2020          |                                       | \$1,600 per month<br>(6 months);<br>\$9,600 per year |
| HS-FS-1    | HEALTH SCIENCES          | Employee of the Year            | Staff recognition program  | Recognize staff employees for<br>significant contribution to the<br>College and Medical Center   | Exemplary service   | Cash/Certificate  | \$400   | General Funds            | 4/19/2006          | Dean                                  | \$400  |
| HS-FS-2    | HEALTH SCIENCES          | Kingston Award                  | Faculty teaching award   | Recognize achievement in teaching  | Outstanding dedication to teaching  | Plaque or Medallion/ Cash   | \$1000, plus \$300<br>for 2 plaques<br>(up to 2 awards<br>given annually)   | General Funds            | updated 02/08/2013 | Dean & President                      | \$2,300  |
| HS-FS-3    | HEALTH SCIENCES          | Excellence In Research<br>Award | Faculty research award   | Recognize and encourage<br>faculty scholarly achievement   | CV, DOE, scholarly research,<br>documentation of impact on<br>profession or their research agenda   | check and plaque  | \$1000, plus \$300<br>for 2 plaques<br>(up to 2 awards<br>given annually)   | General Funds            | updated 02/08/2013 | Dean & President                      | \$2,300  |
| HS-FS-4    | HEALTH SCIENCES          | Distinguished Scholar Award     | Faculty research award   | Recognize and encourage faculty scholarly achievement  | To recognize faculty for making<br>significant contributions to scientific<br>literature  | check & plaque  | 1000, plus \$100<br>for plaque  | General Funds            | 2/8/2013           | Dean & President                      | \$1,100  |
| HS-FS-5    | HEALTH SCIENCES          | HHS Mentor Award                | Faculty Mentor Award   | Recognize outstanding<br>mentoring services  | Recognize and encourage faculty<br>mentorship within the HHS program  | check and certificate   | \$150   | General funds            | 5.26.15            | chair, dean                           | \$2,250  |
| HS-FS-6    | HEALTH SCIENCES          | Staff Excellence Award          | Recognize an outstanding<br>fuil-time staff member who<br>has demonstrated<br>exemplary ability and<br>outstanding performance in<br>their position and who have<br>contributed to the overall<br>success of the College. This<br>is to reward staff for going<br>above and beyond job<br>requirements. This is for full<br>time staff only. | Recognize (2) outstanding<br>employees (one exempt and<br>one non-exempt employee)   | College committee selects the awardees.   | Cash/certificate  | \$400 plus \$300<br>for purchase of<br>two plaques  | General Funds            | 2.20.18            | Dean                                  | \$1,100  |
| HS-FS-7    | HEALTH SCIENCES          | Student Impact Service<br>Award | Recognize a full-time staff<br>member who displays<br>outstanding and exemplary<br>problem solving and<br>resourcefulness to make a<br>difference in a studen'ts life.<br>Award is given to a staff<br>member whom goes above<br>and beyond job<br>requirements.   | Award given to staff member<br>who is dedicated to the service<br>of students to help meet the<br>mission of the college.  | College committee selects the awardees.   | Cash/certificate  | 400 plus \$150 for<br>purchase of<br>plaque   | General Funds            | 2.20.18            | Dean                                  | \$550  |

| Award Code | College                                   | Award Name  | Description   | Purpose   | Selection criteria  | Award Type                               | Award Value  | Funds Source                                      | Approval Date | Approval Level<br>Required | Maximum Yearly<br>Expense |
|------------|---|---|---|---|---|--|--|---|---------------|----------------------------|---------------------------|
| HS-FS-8    | HEALTH SCIENCES                           | -<br>Early Stage Excellence in<br>Faculty Scholarship Award | Faculty scholarship award   | To identify and reward faculty<br>members who have made<br>significant contributions to<br>their discipline as evidenced<br>by publications, invited<br>presentations, and/or<br>recognition by professional<br>organizations or community.   | Award recipients will be selected by<br>the Research Advisory Committee,<br>based on nominations through the<br>Department Chairs.  | check & plaque                           | 1000, plus \$100<br>for plaque                               | General Funds                                     | 8/5/2022      | Dean                       | \$1,100                   |
| HS-FS-9    | HEALTH SCIENCES                           | Senior Excellence in Faculty<br>Scholarship Award           | Faculty scholarship award   | To identify and reward faculty<br>members who have made<br>significant contributions to<br>their discipline as evidenced<br>by publications, invited<br>presentations, and/or<br>recognition by professional<br>organizations or community.   | Award recipients will be selected by<br>the Research Advisory Committee,<br>based on nominations through the<br>Department Chairs.  | check & plaque                           | 1000, plus \$100<br>for plaque                               | General Funds                                     | 8/5/2022      | Dean                       | \$1,100                   |
| HS-FS-10   | HEALTH SCIENCES                           | Excellence in Faculty Service<br>Award                      | Faculty Service Award   | This award will identify and<br>reward faculty members who<br>have made significant<br>contributions to the service<br>mission of their college as<br>evidenced by the magnitude of<br>their leadership roles, service<br>project contributions and/or<br>recognition by professional<br>organizations. | Award recipients will be selected by<br>Faculty Council   | Check & Plaque                           | A \$1,000 award<br>and a plaque                              | General Funds                                     | 3.7.2023      | Dean                       | \$1,100                   |
| HS-FS-11   | Health Sciences                           | CHS Years of Service Award                                  | To recognize UK employees<br>with 5, 10, 15, 20 etc. years<br>of UK service.  | To recognize years of UK<br>service   | Employees with 5, 10, 15, 20 etc.<br>years of continuous UK service   | Service charm/tie tack/pin               | Current Market<br>Value                                      | General Funds                                     | 3/5/2024      | Dean                       | \$2,500                   |
| HS-FS-12   | College of Health<br>Sciences             | Innovation in Teaching                                      | Faculty teaching award  | The College of Health<br>Sciences Award for Teaching<br>Innovation is being established<br>to recognize educators who<br>have demonstrated<br>outstanding creativity,<br>ingenuity, and impact in their<br>teaching practices within<br>higher education.   | Outstanding dedication to innovation<br>in teaching   | Plaque or Medallion/ Cash                | \$1000, plus \$200<br>for plaque                             | General Funds                                     | 11/22/2024    | Dean, President            | \$1,200                   |
| HS-FS-13   | Health Sciences                           | CHS Development/Education                                   | CHS Employee  | Recongnize efforts of<br>improving knowledge and<br>skills related to their position in<br>the College  | Recognizing CHS full time<br>employees for seeking educational<br>opportunites beyond their job<br>expectations   | cash                                     | Up to \$300 and<br>maximum of 6<br>awards per fiscal<br>year | state   | 5/19/2025     | Dean                       | \$1,800                   |
| IA-FS-1    | AWARD PENDING<br>INTERNATIONAL<br>AFFAIRS | External Scholarship Award                                  | Faculty award   | to recognize faculty who assist<br>in identifying students who are<br>eligible for external scholarship<br>programs   |   | Check                                    | \$500  |   | 3/8/2006      |                            | \$2,000                   |
| IE-FS-1    | SACS Accreditation<br>Project             | Quality Enhancement Plan<br>(QEP) Award                     | The QEP is an essential<br>part of UK's continuing<br>accreditation by the<br>Southern Association of<br>Colleges and Schools.      | To recognize faculty/staff who<br>submitted ideas to the QEP<br>team (by 10/1/10) on how to<br>improve student learning at<br>UK.   | Oct. 2010 – Submit an idea to<br>improve student learning at UK. Be<br>selected by the QEP team as one of<br>the top 10 proposals. Dec. 2010 –<br>Develop a 8-10 page white paper<br>describing their proposal. | Check                                    | \$1,000  | General Funds                                     | 12/9/2010     | President                  | \$3,000                   |
| LA-FS-1    | LAW                                       | Staff Appreciation  | Recognize outstanding job<br>performance  | Recognize outstanding<br>employee/faculty member  | Positive attitude, good rapport with<br>colleges & outstanding job<br>performance   | Flowers/Gift/Cash/<br>Plaque/Certificate | \$25-100   | General Funds                                     |               |                            | \$100                     |
| LA-FS-2    | LAW                                       | Robert M & Joanne K.<br>Duncan Faculty Improvement<br>Fund  | Promote legal research &<br>scholarship in the Kentucky<br>Law Journal  | Recognize outstanding<br>employee/faculty member  | Outstanding faculty performance in<br>the classroom   | Cash                                     | \$50-\$700   | Endowment Income<br>(0-50162)                     |               |                            | \$5,000                   |
| LA-FS-3    | LAW                                       | Robert M. & Joanne K.<br>Duncan Faculty Improvement         | Promote outstanding<br>teaching   | Recognize outstanding<br>employee/faculty member  | Outstanding faculty performance in the classroom  | Cash                                     | \$1,000-\$5,000  | Endowment Income<br>(0-50162)                     |               |                            | \$5,000                   |
| LA-FS-4    | LAW                                       | Charles S. Cassis Research<br>& Scholarship Fund            | Promote legal research &<br>scholarship published in the<br>Kentucky Law Journal  | To recognize an outstanding<br>faculty member OR student<br>for legal research &<br>scholarship in the Kentucky<br>Law Journal  | Committee appointed by the Dean of the College of Law   | Cash                                     | \$500-\$2,000  | Endowment Income<br>(0-50159)                     |               |                            | \$2,000                   |
| LA-FS-5    | LAW                                       | Lowell T. Hughes Research<br>& Scholarship Fund             | Staff incentive   | Recognize outstanding faculty<br>member OR student who has<br>demonstrated excellence in<br>legal research & scholarship<br>through publication the<br>Kentucky Law Journal   | Selected by committee appointed by the Dean of the Law School   | Cash                                     | \$400-\$2,000  | Endowment Income<br>(0-50160)                     |               |                            | \$2,000                   |
| LA-FS-6    | LAW                                       | Nancy Lewis Award   | Recognize various staff<br>persons for outstanding<br>performance. Award might<br>be given to more than one<br>individual each year | Recognize outstanding<br>employee/faculty member  | Outstanding contributions - the<br>dollar amt & number of awards given<br>are at the discretion of the donor.   | Cash                                     | \$50-\$700   | Law Alumni Association                            |               |                            | \$1,000                   |
| LA-FS-7    | LAW                                       | Alumni Hall of Fame   | Honor outstanding alumni of<br>the College of Law   | Recognize outstanding<br>employee/faculty member  | Alumni who have distinguished<br>themselves by outstanding<br>contribution to the legal<br>profession/College of Law  | Plaque                                   | \$150-\$300  | Gift Account or Law Alumni<br>Association Account |               |                            | \$1,800                   |

| Award Code | College                        | Award Name   | Description  | Purpose  | Selection criteria  | Award Type  | Award Value   | Funds Source                | Approval Date      | Approval Level<br>Required   | Maximum Yearly<br>Expense |
|------------|--------------------------------|--|--|--|---|---|---|-----------------------------|--------------------|------------------------------|---------------------------|
| LA-FS-8    | LAW                            | Staff Appreciation Award   | To show appreciation for college staff   | Recognizing staff members<br>for exceptional performance on<br>an assigned task or project, at<br>staff meetings, which take<br>place 2 times each semester.               | Recognizing staff members (6ea yr)<br>for exceptional performance on an<br>assigned task or project   | plaque (\$ 7 ) cash award<br>of \$50, and a one-day<br>parking privilege in the<br>College of Law space (no<br>value for this purpose-<br>space would be unused on<br>the day the staff person<br>would utilite it) | (\$7 x 6) + (\$50 x<br>6)<br>\$342                                    | general fund                | 1/20/2012          | dean                         | \$342                     |
| LA-FS-9    | LAW                            | Staff Award  | To show appreciation for college staff   | Recognizing 1 exempt, and 1<br>non-exempt staff member for<br>exceptional performance on an<br>assigned task or project, at<br>the Annual Staff Appreciation<br>Luncheon   | Employees Eligible to receive the<br>award must be full-time or part-time<br>regular employees (students and<br>STEPS don't qualify) and have 1<br>year of COL service by the<br>nomination deadline each year.<br>Deans would be ineligible and award<br>winners would be ineligible for 3<br>years.   | \$150 cash award and plaque - \$30 max.   | \$150 + \$30  | discretionary funds         | updated 4/16/2014  | dean                         | \$360                     |
| LA-FS-10   | LAW                            | Dean's Challenge Award   | To recognize employee  | Recognition of employee<br>wellness efforts  | completion of wellness activities   | Kindle  | \$75  | Donation                    | 3/2/2015           | dean                         | \$75                      |
| LA-FS-11   | LAW                            | Dean's Challenge Award   | To recognize employee  | Recognition of employee<br>wellness efforts  | completion of wellness activities   | John's Run Walk Shop gift<br>card   | \$50  | Donation                    | 3/2/2015           | dean                         | \$50                      |
| LCC-FS-1   | Lexington Community<br>College | Carolyn Beam Faculty Award   | Recognize Outstanding<br>LCC Instructor  | Recognize Outstanding LCC<br>Instructor  | LCC Instructor who shows<br>professionalism, enthusiasm, humor,<br>dedication, and caring in stimulating<br>the growth and development of<br>students and colleagues  | Plaque and Check  | Plaque and \$600<br>Check   | General Funds               |                    |                              | \$640                     |
| LCC-FS-2   | Lexington Community<br>College | Outstanding Staff Award  | Recognize (5) Outstanding<br>Staff   | Recognize (5) Outstanding<br>Staff   | Outstanding LCC Staff nominated by<br>faculty and staff, must exhibit<br>dedication and commitment to<br>students, professionalism, and a<br>contribution of a positive attitude<br>towards colleagues and the public;<br>selected by LCC Staff Advisory<br>Committee   | Plaque & \$600 Check for<br>each of the 5 Staff<br>Recipients   | \$600 per award   | General Funds               |                    |                              | \$3,200                   |
| LCC-FS-3   | Lexington Community<br>College | Outstanding Teaching Award   | Recognize (6) Outstanding<br>Faculty   | Recognize (6) Outstanding<br>Faculty   | Outstanding LCC Faculty must<br>exhibit excellent teaching skills,<br>challenge students to excel and<br>show concern for students  | \$1,000 check for each of 6<br>faculty award recipients   | \$1,000 per award   | Grant Incentive Funds       |                    |                              | \$6,000                   |
| LHC-FS-1   | Lewis Honors College           | Founding Dean's Award for<br>Faculty Excellence in Honors<br>Education | To recognize two faculty<br>members annually at the<br>Lewis Honors College medal<br>ceremony                      | Recognize individuals who<br>have fostered excellence in<br>Honors Education   | Award winners will be selected by<br>committee based on the following<br>oriteria: Must be a Lewis lecturer,<br>Honors faculty or teach an Honors<br>suddents competing research or<br>independent study. Norninees must<br>have at least 3 years of continuous<br>service as a full-time<br>faculty/instructor and taught at least<br>two terms in the current year. The<br>committee includes UK Faculty.<br>Pearl James, Jaura Bryan, Jane<br>Jensen, and Wendy Liu. | Cash plus plaque  | \$500 per faculty,<br>plus plaque cost                                | Gift account                | 5.1.2023           | Provost                      | \$1,200                   |
| LHC-FS-2   | Lewis Honors College           | Lewis Staff Excellence Award   | Annual recognition of a<br>particular staff members'<br>excellent performance                                      | to honor one outstanding staff<br>member   | Exceptional performance in &<br>positive attitude toward the job; good<br>rapport with colleagues and<br>members of the University<br>community; technical competency in<br>performing the job's major<br>responsibilities  | Cash, certificate   | \$500   | general funds?              |                    |                              | \$500                     |
| LHC-FS-3   | Lewis Honors College           | Lewis Honors College<br>Faculty Fellow                                 | Faculty Grant  | Each Faculty Fellow receives<br>an annual grant for teaching<br>an Honors course and<br>facilitating opportunities for<br>Honors students in their<br>respective colleges. | Committee   | \$5000 stipend. Payments<br>will be paid \$2500 in the<br>Fall and \$2500 in the<br>Spring semester   | \$5,000   | Restricted or General funds | 9/26/2024          | Provost                      | \$30,000                  |
| LI-FS-5    | LIBRARIES                      | Service Awards   | Faculty and Staff<br>Recognition Program   | Reward dedicated service and<br>longevity  | multiples of five years   | Non-cash  | Not to exceed<br>\$250 per person -<br>135 awards per<br>year maximum | General Funds               | updated 03/10/2022 | Dean                         | \$6,000                   |
| LI-FS- 7   | LIBRARIES                      | Spot Bonus award   | recognition of a maximum of<br>30 faculty or staff   | To recognize outstanding<br>service of faculty or staff  | Exceptional contributions reviewed<br>by the Libraries' Executive<br>Committee  | check   | \$200 max each  | General Funds               | 8/27/2007          | Dean                         | \$6,000                   |
| LI-FS-9    | LIBRARIES                      | Dean's Award for<br>Outstanding Performance                            | Up to 3 regular or temporary<br>faculty or staff who have<br>provided outstanding<br>service over a period of time | Recognize outstanding faculty<br>or staff  | Outstanding service based on<br>nominations reviewed by a<br>committee  | check & Plaque (\$200)  | \$1500 each   | General Funds               | updated 09/7/2017  | Dean, Provost &<br>President | \$3,600                   |

| Award Code | College                        | Award Name  | Description  | Purpose   | Selection criteria   | Award Type                                      | Award Value   | Funds Source  | Approval Date                 | Approval Level<br>Required    | Maximum Yearly<br>Expense |
|------------|--------------------------------|---|--|---|--|---|---|---|-------------------------------|-------------------------------|---------------------------|
| LI-FS-10   | LIBRARIES                      | Intellectual Achievement<br>Award   | Recognizes high intellectual<br>achievements while<br>encouraging education and<br>promoting creativity<br>throughout the<br>Commonwealth.<br>Candidates must have been<br>born in Kentucky or studied,<br>worked or lived in Kentucky<br>for at least three years and<br>have demonstrated<br>intellectual excellence in a<br>scientific, artistic, literary,<br>social or humanitarian<br>venue or who have<br>produced some original<br>work or contribution of<br>lasting value. | Recognize outstanding faculty<br>or staff member annually   | Nominations are sought from beyond<br>the University community and<br>reviewed by the UK Libraries<br>National Advisory Board  | Medallion plaque                                | up to \$500   | General Funds   | 6/6/12                        | Dean & Provost                | \$500                     |
| LI-FS-11   | LIBRARIES                      | Paul A. Willis Outstanding<br>Faculty Award   | Library faculty member who<br>has provided outstanding<br>service over a period of time  | Recognize outstanding library<br>faculty  | Outstanding service based on<br>nominations reviewed by the Library<br>Faculty Council   | Check and plaque                                | \$2,000 check and<br>\$300 plaque   | General funds   | updated 06/21/2022            | Dean, Provost &<br>President  | \$2,300                   |
| LI-FS-12   | LIBRARIES                      | Claude Sullivan Research<br>Fellowship  | To support research at UK<br>Libraries Special Collections<br>Research Center in one of<br>more of the following<br>subject matter areas: UK<br>Athletics;<br>Sportscasting/broadcasting;<br>sports history and culture;<br>Russian studies; or<br>International studies   | Increase and promote<br>research of the Claude<br>Sullivan collection by actively<br>supporting research in subject<br>areas by his legacy. | Selection will be based on the clarity,<br>originality, and significance of the<br>research proposal and it's alighment<br>with the award purpose.   | Check   | \$3,000   | Restricted gift and/or<br>endowment                               | 8/5/2024                      | Dean, Provost, &<br>President | \$3,000                   |
| ME-FS-2    | MEDICINE<br>Psychiatry         | Employee of the Month/<br>Dept. of Psychiatry   | Staff recognition program  | To recognize staff who<br>demonstrate dedication to<br>mission of department  | Exemplary service  | Cash  | \$25  | Discretionary Funds   |                               | Dean                          | \$300                     |
| ME-FS-4    | MEDICINE<br>COM                | Research Excellence Award   | Award to faculty member for<br>outstanding research  | Reward faculty member for<br>excellence in basic scientific or<br>clinical research   | Excellence in research   | Non-cash  | \$100   | General or Discretionary<br>Funds                                 | updated 5.27.16               | Dean                          | \$100                     |
| ME-FS-5    | MEDICINE<br>COM                | William R. Willard Dean's<br>Award  | Award for significant and<br>long standing dedication to<br>medical education  | Reward faculty for dedication to instruction  | Major accomplishments impacting<br>the college in the areas of education,<br>service, and research. Evidence of<br>sustained contribution to one or<br>more of the college's mission by<br>service within the college for at least<br>10 years Selection by the Dean | Chair, Certificate or plaque                    | \$600   | General Funds   | updated 1/12/2021             | Dean                          | \$600                     |
| ME-FS-6    | Office of Medical<br>Education | Academy of Medical<br>Educator Excellence in<br>Medical Eduation Award                            | Contributions in teaching,<br>leadership, innovation,<br>evaluation, development,<br>and mentorship<br>(Max of 25 awards p/y)  | To recognize faculty who<br>exemplify the educational<br>missions of the College of<br>Medicine   | Criterion awards. Applicants must<br>adequately document contributions<br>in education. Selection committee:<br>Academy of Medical Educator<br>Excellence in Medical Education<br>Committee  | Clock/plaque award w/tab                        | \$360.00 (est.)<br>(1 to 25 awards<br>p/y)  | Office of Medical Education                                       | updated 11/16/2023            | Dean                          | \$9,500                   |
| ME-FS-7    | MEDICINE<br>COM                | Holsinger Awards for<br>Excellence in Teaching in<br>Anatomy & Neurobiology (up<br>to 3 per year) | Teaching awards for those<br>faculty who excel in<br>education based initiatives   | Recognize brightest and best faculty  | Educational innovations and<br>advancements; peer review of<br>nominee's performance; student<br>review of nominee's performance;<br>publications and commercialization<br>activity; teaching load   | Cash and/or julep cup                           | \$1,000-\$6,000   | Salary Reimbursement,<br>Endowed Chair or<br>dicretionary account | 6/4/1999<br>updated 5/20/2021 | Dean                          | \$6,000                   |
| ME-FS-8    | MEDICINE<br>Rural Health       | Employee of the Quarter -<br>Center for Rural Health  | Staff recognition program  | Recognize staff who<br>demonstrate dedication to<br>mission of Rural Health Center<br>programs  | Exemplary service  | Cash  | \$25  | Discretionary Funds   |                               | Dean                          | \$300                     |
| ME-FS-9    | MEDICINE<br>Gill Heart Inst.   | Gill Heart Institute<br>Cardiovascular Research<br>Day Poster Award - 1st<br>Place Staff          | Award given on the annual<br>Gill Heart Institute<br>Cardiovascular Research<br>Day  | To recognize staff who<br>present outstanding<br>information based on their<br>scientific research  | Judges grade the presenters based<br>on criteria set by faculty committee  | Certificate, Check                              | \$750   | Gift Account  |                               | Dean                          | \$750                     |
| ME-FS-10   | MEDICINE<br>Gill Heart Inst.   | Gill Heart Institute<br>Cardiovascular Research<br>Day Poster Award - 2nd<br>Place Staff          | Award given on the annual<br>Gill Heart Institute<br>Cardiovascular Research<br>Day  | To recognize staff who<br>present outstanding<br>information based on their<br>scientific research  | Judges grade the presenters based<br>on criteria set by faculty committee  | Certificate, Check                              | 2 @ \$290   | Gift Account  | updated 11/11/2013            | Chair/Director                | \$580                     |
| ME-FS-11   | MEDICINE<br>OME                | Distinguished Teaching<br>Award - Core Principles<br>Phase  | Awarded to the M1-M2<br>faculty members who<br>exemplify for teaching<br>excellence and<br>Awarded to the M1-M2  | Recognize outstanding<br>dedication to teaching   | Exemplary teaching chosen by first-<br>year class (Lexington campus<br>selects 5, Bowling Green selects 1,<br>NKY selects 1)<br>Exemplary teaching chosen by   | Cash, Plaque, Pen, Clock,<br>an/or Certificate  | Not to exceed \$75<br>each- in case of<br>ties, additional<br>awards may be<br>Not to exceed \$75 | General Funds   | updated 3/10/2021             | Dean                          | \$750                     |
| ME-FS-12   | MEDICINE<br>OME                | Distinguished Teaching<br>Award - Core Principles<br>Phase  | Awarded to the M1-M2<br>faculty members who<br>exemplify for teaching<br>excellence and  | Recognize outstanding<br>dedication to teaching   | Exemplary teaching chosen by<br>second-year class (Lexington<br>campus selects 5, Bowling Green<br>selects 1. NKY selects 1)   | Cash, Plaque, Pen, Clock,<br>and/or Certificate | Not to exceed \$75<br>each- in case of<br>ties, additional<br>awards may be                       | General Funds   | updated 3/10/2021             | Dean                          | \$750                     |

| Award Code | College               | Award Name   | Description   | Purpose  | Selection criteria  | Award Type  | Award Value   | Funds Source                      | Approval Date      | Approval Level<br>Required | Maximum Yearly<br>Expense |
|------------|-----------------------|--|---|--|---|---|---|-----------------------------------|--------------------|----------------------------|---------------------------|
| ME-FS-13   | MEDICINE<br>OME       | Humanism in Medicine<br>Award  | Award to faculty member for<br>demonstration of<br>compassion and empathy             | Recognize individual's<br>excellence and highlight<br>humanism in medicine   | Nomination and selection committee  | Cash  | \$1,000   | Restricted Funds                  | 5/24/1999          | Dean                       | \$1,000                   |
| ME-FS-14   | MEDICINE<br>OAA       | Teaching Award Clinical<br>Golden Apple                                  | Award to faculty member for teaching  | Recognize outstanding<br>dedication to teaching  | Exemplary teaching  | Cash, Plaque, Certificate                                 | \$750, 1st place<br>*NOTE: In the<br>event of a tie, total<br>amount could be<br>more | General or Discretionary<br>Funds | updated 09/03/2013 | Dean                       | \$2,250                   |
| ME-FS-15   | MEDICINE<br>CME       | Teaching Award Continuing<br>Medical<br>Education/Outstanding<br>Faculty | Award to faculty member for<br>CME Contributions                                      | Recognize faculty member for<br>significant contribution to<br>development, presentation or<br>improvement of CME in<br>Kentucky | Exemplary and significant<br>contribution to CME Program  | Cash  | \$500   | General or Discretionary<br>Funds |                    | Dean                       | \$500                     |
| ME-FS-16   | MEDICINE/Biochemistry | Retreat Poster Award   | Award to staff for notable<br>contribution to the poster<br>session                   | To encourage staff<br>participation in retreat poster<br>session   | Selection based on quality of poster;<br>The selection comitte is made up of<br>6 Molecular and Cellular<br>Biochemistry faculty members  | additional payment through the payroll system             | \$500 is new value  | General funds/cost center         | updated 6/24/2022  | Provost office             | \$500 is new value        |
| ME-FS-17   | MEDICINE<br>Anatomy   | Anatomy Employee of the<br>Quarter                                       | Staff recognition program   | Recognize staff who<br>demonstrate dedication to the<br>mission of the department  | Exemplary service   | Cash - quarterly and<br>lunch with Chair or Vice<br>Chair | \$100   | General Funds                     |                    | Dean                       | \$100                     |
| ME-FS-18   | MEDICINE<br>Anatomy   | Anatomy Employee of the<br>Year  | Staff recognition program   | Recognize staff who<br>demonstrate dedication to the<br>mission of the department  | Exemplary service - the staff<br>member will be decided by an ad<br>hoc committee composed of<br>Department leadership, to include<br>the Director of Graduate Studies,<br>Vice Chair for Education, and the<br>Chair | Cash - yearly plus lunch<br>with Chair                    | \$250-\$1,000   | General Funds                     | updated 5/20/2021  | Dean                       | \$1,000                   |
| ME-FS-19   | MEDICINE<br>OME       | Clerkship of Excellence III<br>Award                                     | To department providing<br>outstanding teaching in a<br>third-year clerkship          | Awards Day to recognize<br>excellence in clinical teaching   | Chosen by third year class  | Check, Certificate  | Check - \$1,000<br>max  | General Funds                     |                    | Dean                       |                           |
| ME-FS-20   | MEDICINE<br>OME       | Teaching Award Silver<br>Podium (First Year)                             | To department providing<br>outstanding teaching in a<br>first-year course             | Awards Day to recognize an<br>outstanding first year course  | Exemplary teaching, chosen by first<br>year class   | Check, Plaque, Certificate                                | Check - \$1,000<br>max  | General or Discretionary<br>Funds | 11/26/2007         | Dean                       | \$1,000                   |
| ME-FS-21   | MEDICINE<br>OME       | Teaching Award Golden<br>Podium (Second Year)                            | To department providing<br>outstanding teaching in a<br>second-year course            | Awards Day to recognize an<br>outstanding second year<br>course  | Exemplary teaching, chosen by second year class   | Check, Plaque, Certificate                                | Check - \$1,000<br>max  | General or Discretionary<br>Funds |                    | Dean                       | \$1,000                   |
| ME-FS-22   | MEDICINE<br>OME       | Teaching Award Community<br>Preceptor Award                              | For outstanding physicians<br>who served as a community<br>preceptor                  | Senior Awards Day to<br>recognize excellent community<br>based teaching  | Chosen by fourth year class   | Plaque  | \$75<br>(max of 2 awards)   | General or Discretionary<br>Funds | rev 10/19/09       | Dean                       | \$150                     |
| ME-FS-23   | MEDICINE<br>OME       | Clerkship of Excellence IV<br>Award                                      | For department that<br>provides outstanding<br>teaching in a fourth-year<br>clerkship | Senior Awards Day to<br>recognize excellent teaching in<br>fourth year   | Chosen by fourth year class   | Check, Certificate  | Check - \$1,000<br>max  | General Funds                     |                    | Dean                       | \$1,000                   |
| ME-FS-24   | MEDICINE<br>OME       | Admissions Committee<br>Award  | Admissions recognizes<br>outstanding contribution to<br>the committee                 | Admissions committee dinner<br>to recognize members<br>longevity   | Chosen by Assistant Dean of<br>Admissions   | Plaque  | \$75  | Discretionary Funds               |                    | Dean                       | \$75                      |

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|------------|--------------------------------|---|--|--|--|--|--|--|--------------------|---|---------------------------|
| ME-FS-25   | MEDICINE<br>OME                | Center for Excellence in<br>Medical Education                   | CEME Outstanding<br>contribution to the Board of<br>Directors  | Annual Educators Dinner<br>recognizes members<br>dedication                                  | Chosen by director for CEME  | Plaque   | \$150  | Discretionary Funds                                    |                    | Dean  | \$150                     |
| ME-FS-26   | MEDICINE<br>OME                | Distinguished Teaching<br>Award - Advanced<br>Development Phase | Awarded to the M3 faculty<br>members who exemplify for<br>teaching excellence and<br>professionalism by creating<br>an encouraging and<br>intellectually stimulating<br>learning environment.<br>Awardees promote critical<br>thinking and personify the<br>UK COM Professionalism<br>Competences di availability,<br>sensitivity and respect. | Recognize outstanding<br>dedication to teaching  | Exemplary teaching chosen by third-<br>year class (Lexington campus<br>selects 5, RPU select 1, Bowling<br>Green selects 1, NKY selects 1) | Check, Plaque, Pen,<br>Clock, and/or Certificate | Not to exceed \$75<br>each- in case of<br>ties, additional<br>awards may be<br>given | General Funds  | updated 3/10/2021  | Dean  | \$1,000                   |
| ME-FS-28 A | MEDICINE<br>KY Cancer Registry | Outstanding Employee of the<br>Y ear                            | Staff Recognition  | To recognize one person,<br>annually, who has<br>demonstrated outstanding job<br>performance | Job performance  | Plaque   | \$75   | varying fund sources                                   | 11/14/2003         | Dean  | \$75                      |
| ME-FS-29   | MEDICINE<br>CBFP               | Community Based Faculty<br>Award                                | Recognition award for 5<br>years of teaching excellence  | Recognize outstanding<br>volunteer faculty member  | Teaching students for 5 consecutive<br>years   | Plaque   | \$100  | General Funds  |                    |   | \$4.000                   |
| ME-FS-30   | MEDICINE<br>CBFP               | Community Based Faculty<br>Award                                | Recognition award for 10<br>years of teaching excellence   | Recognize outstanding<br>volunteer faculty member  | Teaching students for 10<br>consecutive years  | Plaque   | \$100  | General Funds  |                    |   | \$3,000                   |
| ME-FS-31   | MEDICINE<br>Pediatrics         | Department of Pediatrics<br>Chair's Award                       | Recognition of outstanding<br>staff contributions to the<br>department's mission   | Recognition of outstanding<br>performance or significant<br>professional development         | Selected by the Chair of Pediatrics  | Up to \$500 cash and certificate or plaque       | \$500  | Unrestricted funds<br>(Clinically-generated<br>income) | updated 12/12/2024 | Dean  | \$1,000                   |
| ME-FS-59   | MEDICINE<br>CCTS Program       | Mentor Awards   | To recognize faculty who<br>are providing exceptional<br>service as a research<br>mentor   | Encourage faculty mentoring<br>of students   | Nominations from students and<br>faculty receiving research career<br>training   | Engraved paperweight                             | maximum of 30 @<br>maximum of \$75   | CCTS Grant   | 5/8/2006           | Director of the K-30<br>Program: Thomas<br>H. Kelly, Ph.D.<br>Director of CCTS:<br>Phil Kern. | \$2,250                   |

| Award Code | College                         | Award Name   | Description   | Purpose   | Selection criteria  | Award Type                              | Award Value                       | Funds Source           | Approval Date | Approval Level<br>Required | Maximum Yearly<br>Expense  |
|------------|---------------------------------|--|---|---|---|---|-----------------------------------|------------------------|---------------|----------------------------|--|
| ME-FS-60   | MEDICINE<br>Anatomy             | Poster Award for Teaching                                    | Teaching Award for staff  | To reward staff for outstanding teaching  | nominations reviewed by committee   | check                                   | \$100                             |                        | 6/9/06        | Dean                       | \$200  |
| ME-FS-61   | MEDICINE<br>Behavioral Sci/CDAR | Staff Award  | Reward Staff & Raise<br>Morale (max 5 recipients per<br>annum)  | r to reward staff   | Selected on the basis of attitude,<br>dedication, competency, regular job<br>performance and service outside<br>regular job duties.                               | Cash                                    | \$1,000                           | General/Discretionary  | 4/21/2009     | Dean                       | \$5,000  |
| ME-FS-62   | MEDICINE<br>SCoBIRC             | Bluegrass Chapter for the<br>Society for Neuroscience        | Best Poster   | To promote Neuroscience at<br>the University of Kentucky and<br>nearby institutions     | A panel of judges evaluated each<br>poster and presenter for content,<br>presentation, and knowledge  | Cash                                    | \$200                             | Dues and Contributions | 4/17/2007     |                            | \$2,400  |
| ME-FS-66   | MEDICINE<br>Phys Med & Rehab    | Best Poster Presentation                                     | Faculty/Graduate<br>Student/Post-Doc/Medical<br>Student Poster Presentation   | To recognize faculty/students<br>for thei research<br>accomplishments/ideas             | Evaluations completed by invited<br>speaker and PM&R faculty<br>members   | \$75.00 Award and<br>Certificate/Plaque | \$100                             | varying                | 8/2/2006      |                            | \$200  |
| ME-FS-67   | MEDICINE<br>Phys Med & Rehab    | Best Poster Presentation                                     | Faculty/Graduate<br>Student/Post-Doc/Medical<br>Student Poster Presentation   | To recognize faculty/students<br>for thei research<br>accomplishments/ideas             | Evaluations completed by invited<br>speaker and PM&R faculty<br>members   | \$75.00 Award and<br>Certificate/Plaque | \$100                             | varying                | 8/2/2006      |                            | \$200  |
| ME-FS-69   | MEDICINE<br>Internal Medicine   | Rolando Berger Internal<br>Medicine Teaching Award           | Outstanding Internal<br>Medicine teaching faculty<br>award from residents   | To reward & acknowledge<br>outstanding teaching   | Internal Residents committee  | check                                   | \$150                             | general funds          | 5/1/2013      | chair                      | \$150  |
| ME-FS-75   | MEDICINE<br>Psychiatry          | H. Otto Kaak Outstanding<br>Child and Adolescent<br>Resident | Outstanding Performance<br>as a Child/Addescent<br>Resident   | Resident Graduation Banquet   | Psychiatry faculty selects  | Check and plaque                        | Check \$100,<br>plaque \$75       | Department KMSF Funds  | 5/30/2008     | Faculty                    | \$175  |
| ME-FS-78   | MEDICINE<br>Psychiatry          | Robert F. Kraus, MD<br>Legacy in Teaching Award              | Recognition of Outstanding<br>contribution to residency<br>education  | Psychiatry Resident<br>Graduation Banquet   | Recipient must be highly regarded<br>by residents for his/her outstanding<br>teaching, as measured by<br>evaluations in New Innovations, and<br>resident surveys. | Honorarium/check                        | \$500                             | KMSF funds             | 6/2/2014      | chair & dean               | \$500  |
| ME-FS-79   | MEDICINE                        | Faculty Contribution Award                                   | To recognize Volunteer<br>faculty providing exceptional<br>service and contribution to<br>the college of medicine.  | To honor faculty for years of<br>service and contribution to the<br>college of medicine | Nominated by the Coucil of Chairs,<br>and selected by the Dean for the<br>College of Medicine and the Sr.<br>Associate Dean for for UGME/GME                      | Non Cash                                | maximum of 1@<br>maximum of \$300 | DAE funds              | 9/10/2008     | Dean                       | \$300  |
| ME-FS-85   | MEDICINE<br>Physiology          | Brian J. Hardin Award  | Brian Hardin was a graduate<br>student and technician in<br>the Department who made<br>good physiology fun and<br>challenged everyone he met<br>to only bring their best<br>game. This award for staff<br>and trainees commemorates<br>these qualities. | Recognition   | Hard work, Compassion and making physiology fun.  | Recognition                             | \$401                             | Professorship          | 1/16/09       | Chair                      | \$401 - first year;<br>only name plate<br>engraving each<br>year thereafter. |

| Award Code | College                                       | Award Name  | Description  | Purpose  | Selection criteria   | Award Type   | Award Value                                     | Funds Source  | Approval Date      | Approval Level<br>Required   | Maximum Yearly<br>Expense |
|------------|---|---|--|--|--|--|---|---|--------------------|------------------------------|---------------------------|
| ME-FS-87   | MEDICINE<br>Pediatrics                        | Pediatric Research<br>Symposium   | Award to foster growth of<br>scholarship for the<br>residency program, the<br>medical school, the College<br>of Medicine and the<br>University of KY | To encourage residents to<br>publish in poster or print, in<br>regional or national scholarly<br>meetings and journals                                       | A core group (or Committee) will<br>select the poster presentation that<br>best demonstrates outstanding<br>clinical reasoning skills  | \$100 plaque (max cost)<br>plus check : \$100 for 1st<br>place & \$50 for the next 2<br>finalists (3 awards max) | \$500   | unrestricted  | 4/21/09            | committee                    | \$500                     |
| ME-FS-88   | MEDICINE<br>Psychiatry                        | Chairman's Award  | To staff or faculty for<br>exceptional service to the<br>department and/or college   | To reward faculty or staff who<br>have made outstanding<br>contributions to the<br>department and/or college   | Exceptioonal service   | Plaque (\$75 max) and check (\$200)  | \$300 (to allow for<br>plaque cost<br>increase) | KMSF  | 5/16/13            | Chair                        | \$300                     |
| ME-FS-90   | MEDICINE<br>Dept of Surgery                   | Richard W. Schwartz<br>Leadership in Education  | Award for significant and<br>long standing dedication to<br>medical education  | To recognize educational<br>excelience of faculty members<br>making substantial educational<br>contributions   | Educational contribution as defined<br>by teaching certificate awards  | Cash, Plaque   | \$300 Cash, \$100<br>Plaque                     | KMSF Funds  | updated 2.23.2024  | Dept Chair                   | \$400                     |
| ME-FS-91   | MEDICINE<br>Dept of Surgery                   | Ward O. Griffin Award   | Student Teaching Award   | Excellence in teaching medical students  | Student evaluations  | Plaque   | \$100   | KMSF Funds  | updated 2.23.2024  | Dept Chair                   | \$100                     |
| ME-FS-92   | MEDICINE<br>Dept of Surgery                   | Ben Eisenman Award  | Resident Teaching Award  | Excellence in teaching<br>residents  | Resident evaluations   | Plaque   | \$100   | KMSF Funds  | updated 2.23.2024  | Dept Chair                   | \$100                     |
| ME-FS-93   | MEDICINE<br>Physiology                        | Holsinger Awards for<br>Excellence in Teaching in<br>Physiology                                       | Teaching awards for those<br>faculty who excel in<br>education based initiatives   | Recognize brightest and best faculty   | Educational innovations and<br>advancements; peer review of<br>nominee's performance; student<br>review of nominee's performance;<br>publications and commercialization<br>activity; teaching load | Cash and/or julep cup (3<br>max)   | \$5,000   | Salary Reimbursement,<br>Endowed Chair or<br>dicretionary account | 5/19/2010          | Dean & President             | \$15,000                  |
| ME-FS-94   | MEDICINE<br>Internal                          | Outstanding Contribution to<br>Resident Education   | Outstanding Contribution to<br>Resident Education  | to award a faculty or staff<br>member who has made<br>significant contributions to the<br>education of residents   | selected by Internal Medicine<br>Faculty   | check  | \$150   | general funds   | 5/26/10            | Program Director             | \$300                     |
| ME-FS-95   | MEDICINE<br>Cardiovascular Research<br>Center | Saha CVRC P Fritz Nursing<br>Patient Education Award  | Individual or group project<br>or approach to patient<br>education in a<br>cardiovascular population.  | Honor outstanding<br>implementation of<br>cardiovascular education to an<br>individual or team from the<br>state of KY at annual CV<br>Research Day meeting. | Saha CVRC Award Committee  | Cash   | \$1,700   | Saha Endowment  | updated 11/11/2013 | Chair/Dir, Dean &<br>Provost | \$1,700                   |
| ME-FS-96   | MEDICINE<br>Cardiovascular Research<br>Center | Gill Heart Institute<br>Cardiovascular Research<br>Day Poster Award - 1st, 2nd<br>& 3rd Place Fellows | Annual Gill Heart Institute<br>Cardiovascular Research<br>Day  | Recognize fellow who<br>presents outstanding<br>information based on their<br>scientific research  | Judges grade the presenters based<br>on criteria set by a faculty committee  | Certificate, check<br>1st place: \$800<br>2nd place: 2 @ \$300<br>3rd place: 2 @ \$150                           | \$1,250   | Gift Account  | 11/12/10           | Dean & Provost               | \$1,250                   |
| ME-FS-97   | MEDICINE<br>Cardiovascular Research<br>Center | Gill Heart Institute<br>Cardiovascular Research<br>Day Poster Award -<br>Honorable Mention for Fellow | Annual Gill Heart Institute<br>Cardiovascular Research<br>Day  | Recognize fellow who<br>presents outstanding<br>information based on their<br>scientific research  | Judges grade the presenters based<br>on criteria set by a faculty committee  | Certificate, check   | 2 @ \$115                                       | Gift Account  | updated 11/11/2013 | Dean                         | \$230                     |
| ME-FS-98   | MEDICINE                                      | Annual Barnstable-Brown<br>Obesity & Diabetes Research<br>Day Faculty Award                           | Annual Barnstable-Brown<br>Obesity & Diabetes<br>Research Day  | To recognize the faculty<br>member who presents<br>outstanding information based<br>on their scientific research   | Judges grade the faculty presenters<br>based on criteria set by a faculty<br>committee   | Certificate, check   | \$300   | Gift Account  | updated 06/01/2012 | Dean                         | \$300                     |
| ME-FS-99   | MEDICINE                                      | Annual Barnstable-Brown<br>Obesity & Diabetes Research<br>Day Faculty Award                           | Annual Barnstable-Brown<br>Obesity & Diabetes<br>Research Day  | To recognize the faculty<br>member who presents<br>outstanding information based<br>on their scientific research   | Judges grade the faculty presenters<br>based on criteria set by a faculty<br>committee   | Certificate, check   | \$100-300                                       | Gift Account  | updated 06/01/2012 | Dean                         | \$300                     |
| ME-FS-100  | MEDICINE                                      | Annual Barnstable-Brown<br>Obesity & Diabetes Research<br>Day Staff Award                             | Annual Barnstable-Brown<br>Obesity & Diabetes<br>Research Day  | To recognize the staff member<br>who presents outstanding<br>information based on their<br>scientific research   | Judges grade the staff member<br>presenters based on criteria set by a<br>faculty committee  | Certificate, check   | \$100-300                                       | Gift Account  | updated 06/01/2012 | Dean                         | \$300                     |

| Award Code | College                           | Award Name   | Description  | Purpose   | Selection criteria  | Award Type  | Award Value  | Funds Source               | Approval Date      | Approval Level<br>Required                                   | Maximum Yearly<br>Expense |
|------------|-----------------------------------|--|--|---|---|---|--|----------------------------|--------------------|--|---------------------------|
| ME-FS-101  | MEDICINE                          | Annual Barnstable-Brown<br>Obesity & Diabetes Research<br>Day -Staff Award                             | Annual Barnstable-Brown<br>Obesity & Diabetes<br>Research Day  | To recognize the staff member<br>who presents outstanding<br>information based on their<br>scientific research                          | Judges grade the staff member<br>presenters based on criteria set by a<br>faculty committee | Certificate, check  | \$100-300  | Gift Account               | updated 06/01/2012 | Dean   | \$300                     |
| ME-FS-10-1 | MEDICINE<br>Gill Heart Inst.      | Gill Heart Institute<br>Cardiovascular Research<br>Day Poster Award - 3rd<br>Place Staff               | Award given on the annual<br>Gill Heart Institute<br>Cardiovascular Research<br>Day                      | To recognize staff who<br>present outstanding<br>information based on their<br>scientific research                                      | Judges grade the presenters based<br>on criteria set by faculty committee                   | Certificate, Check  | 2 @ \$115  | Gift Account               | updated 11/11/2013 | Chair/Director   | \$230                     |
| ME-FS-102  | MEDICINE                          | W.R. Markesbery Scientific<br>Symposium best poster by a<br>postdoctoral<br>fellow/scholar/staff award | recognition of best posters<br>by a postdoctoral<br>fellows/staff members (up to<br>4 awards)            | W.R. Markesbery Scientific<br>Symposium juried poster<br>session  | Panel of faculty judges based on<br>criteria set by faculty committee                       | Check   | \$1200.00 max, to<br>be divided among<br>recipients as<br>directed by the<br>Dean; up to 4<br>awards   | Gift account               | updated 10/17/2011 | Dean   | \$1,200                   |
| ME-FS-104  | MEDICINE                          | Biomedical Science<br>Chair/Director Service Award   | Department Chair or<br>Director Recognition Award  | to recognize the Chair/Director<br>as they step down from their<br>term of service  | The recipient must have been a<br>Chair/Director with at least four<br>years of service     | UK arm chair & plaque   | \$750 maximum  | Discretionary              | 7/10/12            | Vice Dean, Provost<br>& President                            | \$4,500                   |
| ME-FS-106  | Medicine                          | Excellence in Medical<br>Student and Resident<br>Education   | Recognize surgery faculty<br>for outstanding efforts in<br>teaching both residents &<br>medical students | Encourage & support surgery<br>faculty in medical student &<br>resident teaching activities   | Collected evaluation data of<br>residents & students per year (up to<br>ten faculty)        | Plaque  | \$100  | KMSF                       | updated 2.23.2024  | chair, dean &<br>Provost                                     | \$1,000                   |
| ME-FS-107  | MEDICINE<br>Markey Cancer Center  | MCCRD First Place Poster<br>or Abstract Award  | Cash award for Faculty and<br>Staff  | Research Day promotes the   | Posters or abstracts judged by<br>faculty on scientific merit and<br>personal presentation  | Cash  | \$200  | Unrestricted General Funds | updated 2/16/2024  | chair/director & provost                                     | \$1,000                   |
| ME-FS-108  | MEDICINE<br>Markey Cancer Center  | MCCRD Second Place<br>Poster or Abstract Award   | Cash award for Faculty and<br>Staff  | Research Day promotes the<br>latest advances in cancer<br>treatments, education and<br>science through oral<br>presentations and poster | Posters or abstracts judged by<br>faculty on scientific merit and<br>personal presentation  | Cash  | \$150  | Unrestricted General Funds | updated 2/16/2024  | chair/director & provost                                     | \$1,500                   |
| ME-FS-109  | MEDICINE<br>Aortic Symposium 2014 | Outstanding Postdoctoral<br>Fellow Poster Presentation   | 1st, 2nd & 3rd place &<br>honorable mention (4)<br>awards  | To encourage postdocioral<br>fellows' participation in poster<br>presentations  | Faculty Judges listen to<br>presentations and rank participants                             | checks:<br>1st place - \$500<br>2nd place - \$250<br>3rd place - \$125<br>Honorable Mention - \$100 | checks:<br>1st place - \$500<br>2nd place - \$250<br>3rd place - \$125<br>Honorable Mentior<br>- \$100 | Dean's Transfer Fund       | 5/15/18            | Dean & Center<br>Director or Chair,<br>Provost               | \$975.00                  |
| ME-FS-110  | MEDICINE<br>Aortic Symposium 2014 | Outstanding Early Career<br>Faculty Poster Presentation  | 1st, 2nd & 3rd place &<br>honorable mention (4)<br>awards  | To encourageanty caraer<br>faculty members' participation<br>in poster presentations  | Faculty Judges listen to<br>presentations and rank participants                             | checks:<br>1st place - \$750<br>2nd place - \$375<br>3rd place - \$175<br>Honorable Mention - \$100 | checks:<br>1st place - \$750<br>2nd place - \$375<br>3rd place - \$175<br>Honorable Mentior<br>- \$100 | Dean's Transfer Fund       | 5/15/14            | Dean, Center<br>Director or Chair,<br>Provst, &<br>President | \$1,400.00                |
| ME-FS-111  | Medicine<br>Internal              | Chief's Choice Award   | Teaching award for faculty<br>who excels in education<br>based initiatives                               | To award a faculty member<br>who has made significant<br>contributions to the education<br>of residents                                 | Selected by IM chief residents  | Check   | \$150  | KMSF funds                 | 5/2/14             | Program Director   | \$150.00                  |

| Award Code | College                 | Award Name  | Description   | Purpose   | Selection criteria  | Award Type        | Award Value | Funds Source | Approval Date | Approval Level<br>Required | Maximum Yearly<br>Expense |  |
|------------|-------------------------|---|---|---|---|-------------------|-------------|--------------|---------------|----------------------------|---------------------------|--|
| ME-FS-114  | Medicine                | Outstanding Postdoctoral<br>Presentation, UK College of<br>Medicine - 1st Place | Award given at theYearly<br>Postdoctoral Association<br>Meeting                       | To recognize outstanding<br>postdoctoral research<br>presentations  | Judges grade the presenters based<br>on criteria set by faculty committee       | Certificate,check | \$700       | State Funds  | 11.5.15       | Dean                       | \$700                     |  |
| ME-FS-115  | Medicine                | Outstanding Postdoctoral<br>Presentation, UK College of<br>Medicine - 2nd place | Award given at theYearly<br>Postdoctoral Association<br>Meeting                       | To recognize outstanding<br>postdoctoral research<br>presentations  | Judges grade the presenters based<br>on criteria set by faculty committee       | Certificate,check | \$500       | State Funds  | 11.5.15       | Dean                       | \$500                     |  |
| ME-FS-116  | Medicine                | Outstanding Postdoctoral<br>Presentation, UK College of<br>Medicine - 3rd place | Award given at theYearly<br>Postdoctoral Association<br>Meeting                       | To recognize outstanding<br>postdoctoral research<br>presentations  | Judges grade the presenters based<br>on criteria set by faculty committee       | Certificate,check | \$300       | State Funds  | 11.5.15       | Dean                       | \$300                     |  |
| ME-FS-118  | Medicine,<br>Psychiatry | Virginia Luftman Triple Board<br>Award  | Recognize an individual who<br>has made a contribution to<br>the Triple Board program | Encourage an individual with<br>outstanding participation in<br>and contribution to the Triple<br>Board program.                  | Current Triple Board residents select   | Plaque            | \$20        | 1013196070   | 6.2.2016      | Chair                      | \$20                      |  |
| ME-FS-119  | Medicine                | Ortho Visiting Professor<br>Research Award                                      | Resident/House Staff  | To reward residents that work<br>hard in the area of<br>Orthopaedic Research and<br>Education                                     | <ol> <li>Visiting Prof. choice of<br/>presentation/paper.</li> </ol>            | Cash              | \$500       | KMSF         | 6/1/2017      | Dept. Chair,<br>Provost    | \$500                     |  |
| ME-FS-120  | Medicine                | Ortho In-Training/Education<br>Award  | Resident/House Staff  | To reward residents that work<br>hard in the area of<br>Orthopaedics to improve their<br>educational level and teaching<br>skills | <ol><li>Resident from each class with<br/>best in-training scores and</li></ol> | Cash              | \$250       | KMSF         | 6/1/2017      | Dept. Chair,<br>Provost    | \$1,250                   |  |

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|------------|--|--------------------------------------|---|--|--|-------------------------------------|-------------|---|--------------------|--|---------------------------|--|
| ME-FS-121  | Medicine<br>Center for Health<br>Services Research | Outstanding Researcher<br>Award      | Recognize outstanding<br>effort based on exceptional<br>performance, technical<br>competency and/or<br>mentorship or collaboration<br>with colleagues | Recognition of outstanding<br>performance  | Award presented to an outstanding<br>faculty or staff member based on<br>exceptional performance. CHSR<br>Leadership and invited non-CHSR<br>faculty from other UK<br>departments/colleges to recommend<br>awardee   | Cash                                | up to \$200 | General<br>funds/Discretionary/Endow<br>ment/TISA | updated 4/26/2021  | Director, Provost                          | \$1,000                   |  |
| ME-FS-124  | Medicine BBDC                                      | Nurse of the Year                    | Outstanding Patient<br>Commitment   | Express appreciation for dedicated service   | Outstanding performance of clinical duties   | Flowers or Engraved Item            | \$75        | BBDC Ambulatory and<br>Administrative             | 12/27/2018         |  | \$75                      |  |
| ME-FS-128  | MEDICINE COM                                       | WIMS Leadership Award                | Faculty Award   | and accomplishments of   | -Evidence of professional excellence<br>in her individual career-Evidence of<br>recognition as a leader at the<br>university and/or national level-<br>Evidence of involvement in programs<br>and initiatives related to the support<br>of women's careers-Evidence of<br>effort to influence or institute a<br>positive cultural change regarding<br>the careers of women at the UK<br>College of Medicine-May not have<br>won the award in prior years                                       | Wood Plaque with brass<br>engraving | up to \$200 | General or Discretionary<br>Funds                 | updated 10/18/2024 | Dean                                       | \$200                     |  |
| ME-FS-129  | MEDICINE COM                                       | WIMS<br>Mentorship<br>Award          | Faculty Award   | To honor a COM faculty<br>member in recognition of<br>exemplay mentorship and<br>professional excellence in<br>helping College of Medicine<br>women with their careers | -Evidence or success as a memory<br>and role modeling a solid record<br>decisione women<br>-Evidence of modeling a solid record<br>of professional excellence<br>-Evidence of efforts to influence or<br>institute a positive cultural change<br>regarding the careers of women in<br>UK College of Medicine<br>-Evidence of showing a steadfast<br>commitment to enhanced<br>collaboration and productive<br>relationships with faculty and staff at<br>all levels of the Evidence of woments | Wood Plaque with brass<br>engraving | up to \$200 | General or Discretionary<br>Funds                 | updated 10/18/2024 | Dean                                       | \$200                     |  |
| ME-FS-130  | Medicine   | Fred and Marcielle de Beer<br>Award  | Employee  | To show appreciation and acknowledge the recipient   | Recognize excellence in research,<br>education, clinical care or leadership<br>activities related to diabetes and<br>obesity or related conditions   | Engraved Crystal Piece              | \$100       | BBDC Cost Center                                  | 6/12/2019          | BBDC Research<br>Day Planning<br>Committee | \$100                     |  |
| ME-FS-131  | Medicine   | DTCB Retreat - Outstanding<br>Poster | Recognition for outstanding poster presentation   | Reward for outstanding effort  | Ranking by judges  | Check                               | \$200       | General Fund                                      | updated 7/22/2022  | Dean, Provost                              | \$200                     |  |

| Award Code | College      | Award Name   | Description  | Purpose   | Selection criteria  | Award Type  | Award Value                          | Funds Source               | Approval Date     | Approval Level<br>Required                                       | Maximum Yearly<br>Expense |
|------------|--------------|--|--|---|---|---|--------------------------------------|----------------------------|-------------------|--|---------------------------|
| ME-FS-132  | Medicine     | DTCB Retreat - Outstanding<br>Oral Presentation        | Recognition for outstanding<br>oral presentation   | Reward for outstanding effort   | Ranking by judges   | Check   | \$200                                | General Fund               | updated 7/22/2022 | Dean, Provost  | \$200                     |
| ME-FS-133  | MEDICINE COM | William R. Martin<br>Distinguished Speaker             | Faculty Award  | To provide an award for<br>William R. Martin lecture<br>series invited speakers. These<br>are scholars of superior<br>distinction in a discipline of<br>interest and significance to the<br>faculty and students in the<br>College of Medicine. | The department of Pharmacology<br>and Nutritional Sciences has a<br>seminar committee that nominates<br>speakers for this lecture series. The<br>nominated speaker must be a<br>distinguished scientist who has<br>contributed significantly to the<br>research community. The<br>nominations are presented to the<br>Chair of Pharmacology and<br>Nutritional Sciences and the<br>speaker(s) is selected by the Chair<br>in concurrence with the Dean of the<br>College of Medicine. | Honorarium, Crystal,<br>Glass, framed poster  | \$500 each (up to<br>three per year) | Endowment                  | 9/19/2019         | Dean   | \$1,500                   |
| ME-FS-136  | Medicine     | Markey Difference Maker                                | recognizes the above-and-<br>beyond dedication and talent<br>of those who go about the<br>business of treating cancer<br>patients, finding efficiencies<br>in business procedures,<br>improving working<br>conditions, and generally<br>making life easier for<br>everyone associated with<br>Markey patients,<br>caregivers, families,<br>providers, trainees, faculty,<br>administrators, and staff. | to encourage outstanding<br>service in one or more of the<br>11 core values of the<br>University of Kentucky  | nominations are accepted by<br>administration at any time   | option of a pin, keychain,<br>badge holder, pennant,<br>sticker or other nominal<br>item, text to add to their<br>email signature, and an<br>invitation to foreakfast with<br>Markey Associate<br>Director of Administration<br>and Finance and the<br>Ambulatory Clinical<br>Operations Dir/UKHC   | <\$20                                | unrestricted general funds | updated 2/13/2025 | Markey Associate<br>Director of<br>Administration and<br>Finance | \$3,000                   |
| ME-FS-137  | Medicine     | Markey Difference Maker of<br>the Quarter              | recognizes the above-and-<br>beyond dedication and talent<br>of those who go about the<br>business of treating cancer<br>patients, finding efficiencies<br>in business procedures,<br>improving working<br>conditions, and generally<br>making life easier for<br>everyone associated with   | to encourage outstanding<br>service in one or more of the<br>11 core values of the<br>University of Kentucky  | Voted on by the members of the<br>Difference Maker Committee (10<br>members: 5 from the research the<br>& 5 from the clinical team)   | 2 awards per quarter (one<br>from the research team<br>and one from the clinical<br>team) for a total of 8 per<br>year announced at the<br>quarterly breakfast with<br>the Markey Associate<br>Director of Administration<br>and Finance and the<br>Ambulatory Clinical<br>Operations Dir/UKHC,<br>winners will receive a<br>framed certificate | <\$100                               | unrestricted general funds | updated 2/13/2025 | Markey Associate<br>Director of<br>Administration and<br>Finance | \$1,200                   |
| ME-FS-138  | Medicine     | Dr. Lewis Kelly Markey<br>Difference Maker of the Year | recognizes the above-and-<br>beyond dedication and talent<br>of those who go about the<br>business of treating cancer<br>patients, finding efficiencies<br>in business procedures,<br>improving working<br>conditions, and generally<br>making life easier for<br>everyone associated with   | to encourage outstanding<br>service in one or more of the<br>11 core values of the<br>University of Kentucky  | voted on by Markey staff and faculty  | 2 awards per year (one<br>from the research team<br>and one from the clinical<br>team) will receive a framed<br>certificate, an engraved<br>julep cup and then<br>announced at the annual<br>Markey Cancer Center<br>Research Day   | ~\$50                                | unrestricted general funds | updated 2/13/2025 | Markey Associate<br>Director of<br>Administration and<br>Finance | \$150                     |
| ME-FS-139  | Medicine     | MCC Trainee Research<br>Mentorship Award               | Award for outstanding<br>mentoring   | to recognize outstanding<br>mentoring of trainees and<br>junior faculy. T32 trainees<br>and grad students to be<br>awarded as a student award.  | must be "trainees" at any level,<br>including postdoctoral scholars and<br>medical residents or medical fellows,<br>nomitated by other trainees, faculty,<br>or staff including a recommendation<br>letter. Selection by faculty<br>committee   | engraved julep cup  | ~\$50                                | marketing/discretionary    | 3/6/2020          | Markey Associate<br>Director of<br>Administration and<br>Finance | \$150                     |

| Award Code | College                        | Award Name   | Description                                       | Purpose   | Selection criteria   | Award Type  | Award Value  | Funds Source                         | Approval Date     | Approval Level<br>Required                                       | Maximum Yearly<br>Expense |
|------------|--------------------------------|--|---|---|--|---|--|--------------------------------------|-------------------|--|---------------------------|
| ME-FS-140  | Medicine                       | MCC Faculty Research<br>Mentorship Award                           | Award for outstanding mentoring                   | to recognize outstanding<br>mentoring of trainees and<br>junior faculty. T32 trainees<br>and grad students to be<br>awarded as a student award.   | MCC Members who are actively<br>engaged in research and mentorship<br>of trainees or junior faculty. Must be<br>nominated by a current or past<br>traine or faculty mentee including a<br>recommendation letter, selection by<br>MCC trainee Advisory Council. | engraved julep cup                                      | ~\$50  | marketing/discretionary              | 3/6/2020          | Markey Associate<br>Director of<br>Administration and<br>Finance | \$150                     |
| ME-FS-142  | Medicine -<br>Anesthesiology   | Outstanding Anesthesiology<br>Faculty Member                       | To recognize an outstanding faculty member        | Annual Graduate Banquet held<br>in June   | Voted on by the anesthesiology residents   | Plaque  | ~\$48/<br>Plaque, engraving,<br>Shipping per<br>resident | 1013100807                           | 5/12/2020         | Dean   | ~48.00                    |
| ME-FS-143  | Medicine -<br>Anesthesiology   | Outstanding Junior<br>Anesthesiology Faculty<br>Member             | To recognize an outstanding junior faculty member | Annual Graduate Banquet held<br>in June   | Voted on by the anesthesiology residents   | Plaque  | ~\$48/<br>Plaque, engraving,<br>Shipping per<br>resident | 1013100807                           | 5/12/2020         | Dean   | ~48.00                    |
| ME-FS-144  | Medicine                       | Physical Medicine &<br>Rehabilitation Teacher of the<br>Year Award | Award to PM&R faculty member for teaching         | Recognize outstanding<br>dedication to teaching   | Voted on by PM&R Residents   | Plaque  | \$100  | 1013100802                           | 6/11/2020         | Dean   | \$100                     |
| ME-FS-145  | COM - Dept. of<br>Neurosurgery | Neurosurgery Teaching<br>Award                                     | Faculty teaching award                            | banquet   | voted by NS residents/fellows  | Engraved julep cup with<br>UK logo/crystal              | \$120 each   | 10131001081                          | updated 6/24/2024 | Chair  | \$480                     |
| ME-FS-146  | Medicine                       | Advanced Practic Provider<br>Residency Achievement<br>Award        |   | To recognize completion of the<br>ER Medicine APP Residency<br>Program which requires the<br>exceptional performance of<br>chinical diagnostic skills<br>combined with effective<br>bedside manner. | APP residents are evaluated by their<br>clinical supervisors on an ongoing<br>basis who determne whether they<br>meet the program's criteria for<br>graduation.  | Engraved Traditional<br>Plaque or Barrel Head<br>Plaque | \$125  | ERMedicine Cost Center<br>1073999020 | updated 8/19/2024 |  |                           |

| Award Code | College                      | Award Name                                     | Description  | Purpose   | Selection criteria   | Award Type                            | Award Value    | Funds Source                                 | Approval Date      | Approval Level<br>Required | Maximum Yearly<br>Expense |
|------------|------------------------------|--|--|---|--|---------------------------------------|----------------|--|--------------------|----------------------------|---------------------------|
| ME-FS-147  | College of Medicine          | Staff Poster Presentation 1st<br>Place         | Annual Physiology<br>Research Retreat  | Recognize staff member who<br>presents outstanding<br>information based on their<br>scientific research   | Start win present their research<br>presentation to 2-3 department<br>faculty. These faculty judges will<br>evaluate the presentation based on<br>quality of poster/sildes, quality of oral<br>presentation and ability to answer<br>questions. Scores are subwitted<br>electronically. Results are tabulated<br>by event organizers with top scoring<br>presentations announced during an<br>awards ceremony. Judging criteria<br>is based on the 1,Quality of the<br>abstract. 2,Quality of the poster. 3).<br>Ability to provide a clear description<br>of the actuel. (J NEIII): to present to<br>the schedus (J NEIII): to<br>the schedus (J NEIIII): to<br>the schedus (J NEIIII): to<br>the schedus (J NEIIII): to<br>the schedus (J NEIII): to<br>the sch | Certificate, Check                    | \$500          | 1012002070                                   | 11/30/2020         | Dean, Provost              | \$1,000                   |
| ME-FS-148  | College of Medicine          | Staff Poster Presentation<br>Honorable Mention | Annual Physiology<br>Research Retreat  | Recognize staff member who<br>presents outstanding<br>information based on their<br>scientific research   | <sup>21</sup> Start with present the presentation to 2-3 department<br>presentation to 2-3 department<br>faculty. These faculty judges will<br>evaluate the presentation based on<br>quality of poster/slides, quality of answer<br>questions. Scores are submitted<br>electronically. Results are tabulated<br>by event organizers with top scoring<br>presentations announced during an<br>awards ceremony. Judging criteria<br>is based on the 1,Quality of the<br>abstract, 2,Quality of the poster, 3).<br>Ability to provide a clear description<br>of the study. A Jubility to presenced to.  | Certificate, Check                    | \$250          | 1012002070                                   | 11/30/2020         | Dean, Provost              | \$1,000                   |
| ME-FS-149  | MEDICINE<br>Phys Med & Rehab | One Community Award                            | Award a person who has<br>made outstading<br>contribution related to the<br>UK PM&R Community  | This award will honor a staff,<br>trainee or faculty who has<br>contributed in a significant way<br>to the development and growth<br>of the UK PM&R learning<br>community | Voted on by PM&R residents, staff and faculty.   | \$200.00 Award and<br>Engraved Plaque | \$300          | For Academic Year 2021:<br>Sawaki PD account | updated 10/18/2024 | Dean,Provost               |                           |
| ME-FS-150  | MEDICINE General<br>Surgery  | Bobby C. Powell Intern of the<br>Year          | Recognize the outstanding intern of the year   | Recognize Outstanding Intern<br>of the Year   | Selected by the PGY 3-5 residents  | Plaque                                | Plaque - \$100 | KMSF   | updated 2.23.2024  | Dept. Chair                | \$100                     |
| ME-FS-151  | MEDICINE General<br>Surgery  | Chief Residents' Award                         | Recognize the faculty<br>member who does the most<br>to enhance the residents'<br>surgical skills                                      | Recognize and encourage faculty teaching  | Selected by chief residents  | Piaque                                | Plaque - \$100 | KMSF   | updated 2.23.2024  | Dept. Chair                | \$100                     |
| ME-FS-152  | MEDICINE General<br>Surgery  | Gordon Hyde Award                              | Recognize the faculity<br>member who has given the<br>most of themselves to help<br>the residents both<br>professional and personally. | Recognize and encourage faculty teaching  | Selected by PGY 4 resilents  | Plaque                                | Plaque - \$100 | KMSF   | updated 2.23.2024  | Dept. Chair                | \$100                     |

| Award Code | College                         | Award Name                           | Description  | Purpose   | Selection criteria   | Award Type  | Award Value | Funds Source                       | Approval Date      | Approval Level<br>Required | Maximum Yearly<br>Expense |
|------------|---------------------------------|--------------------------------------|--|---|--|-------------|-------------|------------------------------------|--------------------|----------------------------|---------------------------|
| ME-FS-153  | MEDICINE Behavioral<br>Sci/CDAR | Faculty Award                        | Awarded annually in the<br>Spring to a faculty member<br>who demonstrates<br>exemplary leadership and<br>efforts to support and create<br>community engagement<br>within the workplace   | Reward faculty  | Self or referred nominations from<br>BSC faculty, staff, or students.<br>Evaluated and selected by the BSC<br>CONCERT Advisory Council<br>members.   | Cash/Plaque | \$100       | General/Discretionary              | updated 10/18/2024 | Dean                       | \$100                     |
| ME-FS-154  | MEDICINE Behavioral<br>Sci/CDAR | Staff Award                          | Awarded annually in the<br>Spring to the individual who<br>demonstrates exemplary<br>leadership and efforts to<br>support and create<br>community engagement<br>within the workplace     | Reward staff  | Self or referred nominations from<br>BSC faculty, staff, or students.<br>Evaluated and selected by the BSC<br>CONCERT Advisory Council<br>members.   | Cash/Plaque | \$100       | General/Discretionary              | updated 10/18/2024 | Dean                       | \$100                     |
| ME-FS-155  | MEDICINE Behavioral<br>Sci/CDAR | Student Award                        | Awarded annually in the<br>Spring to a graduate student<br>who demonstrates<br>exemplary leadership and<br>efforts to support and create<br>community engagement<br>within the workplace | Reward staff  | Self or referred nominations from<br>BSC faculty, staff, or students.<br>Evaluated and selected by the BSC<br>CONCERT Advisory Council<br>members.   | Cash/Plaque | \$100       | General/Discretionary              | updated 10/18/2024 | Dean                       | \$100                     |
| ME-FS-156  | MEDICINE CHET                   | CHET Changemaker Award               | Faculty Award  | The purpose of the CHET<br>Changemaker Award is to<br>recognize the efforts of<br>University of Kenutcky faculty<br>in advancing health<br>engagement                       | This award is to recognize faculty<br>members whose research has<br>contributed to the elimination of<br>health disparities and inequities<br>among marginalized and oppressed<br>groups, and whose mentorship has<br>contributed to the next generation of<br>scholars  | Cash Award  | \$500       | 101 317 6920                       | updated 10/18/2024 |                            | \$500                     |
| ME-FS-157  | MEDICINE                        | College of Medicine Mission<br>Award | Awarded annually each fail.  | Annually recognize one<br>faculty, staff, and learner who<br>have made an exceptional<br>overal contribution that<br>exemplifies the mission of the<br>College of Medicine. | Each normines is in good starting<br>with the college, not on probation or<br>on a performance improvement plan.<br>The award winner must be employed<br>by the college (for at least five years)<br>at both the time the nomination is<br>received and during the awards<br>ceremony. Learner nominees should<br>be in at least their third year.<br>Although award nominations may<br>build on past their third year.<br>Although award nominations may<br>build on past work, the nominee<br>should have exhibited significant<br>accomplishments over the prior<br>academic year to be considered for<br>an event        | Cash Award  | \$2,500     | Dean's Academic<br>Enrichment Fund | 3/10/2021          |                            | \$7,500                   |
| ME-FS-158  | MEDICINE                        | College of Medicine Vision<br>Award  | Awarded annually each fail.  | Annually recognize one<br>facuity, staff, and learner who<br>have made an exceptional<br>overall contribution that<br>exemplifies the vision of the<br>College of Medicine. | Each normine® 8° 10° door stranming<br>with the college, not on probation or<br>on a performance improvement plan.<br>The award winner must be employed<br>by the college (for at least five years)<br>at both the time the normination is<br>received and during the awards<br>ceremony. Learner norminees should<br>be in at least their third year.<br>Although award norminations may<br>build on past their third year.<br>Although award norminations may<br>build on past work, the norminee<br>should have exhibited significant<br>accomplishments over the prior<br>academic year to be considered for<br>me used. | Cash        | \$2,500     | Dean's Academic<br>Enrichment Fund | 3/10/2021          |                            | \$7,500                   |

| Award Code | College             | Award Name  | Description   | Purpose   | Selection criteria   | Award Type                                   | Award Value | Funds Source                       | Approval Date | Approval Level<br>Required | Maximum Yearly<br>Expense |
|------------|---------------------|---|---|---|--|--|-------------|------------------------------------|---------------|----------------------------|---------------------------|
| ME-FS-159  | MEDICINE            | College of Medicine<br>Education Pillar Award                               | Awarded annually each fall.   | Annually recognize one faculty<br>and staff who have made an<br>exceptional overall contribution<br>that exemplifies the<br>educational mission of the<br>College of Medicine.                    | Each nominee is in good standing<br>with the college, not on probation or<br>on a performance improvement plan.<br>The award winner must be employed<br>by the college (for at least two years)<br>at both the time the nomination is<br>received and during the awards<br>ceremory. Although award<br>nominations may build on past work,<br>the nominee should have exhibited<br>significant accomplishments over<br>the prior academic year to be<br>considered for an award. | Cash   | \$1,500     | Dean's Academic<br>Enrichment Fund | 3/10/2021     |                            | \$3,000                   |
| ME-FS-160  | MEDICINE            | College of Medicine<br>Research Pillar Award                                | Awarded annually each fall.   | Annually recognize one faculty<br>and staff who have made an<br>exceptional overall contribution<br>that exemplifies the research<br>mission of the College of<br>Medicine.                       | Each nominee is in good standing<br>with the college, not on probation or<br>on a performance improvement plan.<br>The award winner must be employed<br>by the college (for at least two years)<br>at both the time the nomination is<br>received and during the awards<br>ceremory. Although award<br>nominations may build on past work,<br>the nominee should have exhibited<br>significant accomplishments over<br>the prior academic year to be<br>considered for an award. | Cash   | \$1,500     | Dean's Academic<br>Enrichment Fund | 3/10/2021     |                            | \$3,000                   |
| ME-FS-161  | MEDICINE            | College of Medicine Clinical<br>Care Pillar Award                           | Awarded annually each fall.   | Annually recognize one faculty<br>and staff who have made an<br>exceptional overall contribution<br>that examplines the clinical<br>mission of the College of<br>Medicine.                        | Each nomines is in good standing<br>with the college, not on probation or<br>on a performance improvement plan.<br>The award winner must be employed<br>at both the time the nomination is<br>received and during the awards<br>ceremory, although award<br>nominations may build on past work,<br>the nomines ehould have exhibited<br>significant accomplishments over<br>the prior academic year to be<br>considered for an award.  | Cash   | \$1,500     | Dean's Academic<br>Enrichment Fund | 3/10/2021     |                            | \$3,000                   |
| ME-FS-163  | MEDICINE            | Collage of Medicina<br>Community Engagement<br>Pillar Award                 | Awarded annually each fail.   | Annually recognize one faculty<br>and staff who have made an<br>exceptional overall contribution<br>that everpilities the<br>community engagement<br>mission of the College of<br>Medicine.       | Each nominee is in good standing<br>with the college, not on probation or<br>on a performance improvement plan.<br>The award winner must be employed<br>by the college (for statest two years)<br>at both the time that the swards<br>received and thing the awards<br>nominations may build on past twerk,<br>the nomines should have exhibited<br>significant accomplishments over<br>the prior academic year to be<br>considered for an award.                                | Cash   | \$1,500     | Dean's Academic<br>Enrichment Fund | 3/10/2021     |                            | \$3,000                   |
| ME-FS-164  | MEDICINE            | College of Medicine Enabler<br>Award  | Awarded annually each fail.   | Annually recognize one faculty<br>and staff who have made an<br>exceptional overall contribution<br>that exemplifies the enablers<br>to advance the strategic plan<br>of the College of Medicine. | Each nominee is in good standing<br>with the college, not on probation or<br>on a performance improvement plan.<br>The award winner must be employed<br>by the college (for at least two years)<br>a both the time the nomination is<br>received and during the awards<br>ceremory. Although award<br>nominations may build on past work,<br>the nominee should have exhibited<br>significant accomplishments over<br>the prior academic year to be<br>considered for an award.  | Cash   | \$1,500     | Dean's Academic<br>Enrichment Fund | 3/10/2021     |                            | \$3,000                   |
| ME-FS-165  | College of Medicine | Emergency Medicine<br>Faculty/Resident/Teaching<br>Awards (Recurring Award) | Emergency Medicine<br>Faculty/Resident/Teaching<br>Awards (Recurring Award) | To recognize faculty who work<br>very hard to educate and<br>invest in our residents on shift,<br>and during conference   | EM Faculty and Residents -EM<br>Faculty and Residents are sent a<br>google form that lists all awards and<br>possible recipients that they then<br>vote for. The person with the most<br>votes will receive award, program<br>coordinators monitor results.  | Barrel Heads/Apple<br>Award/engraved plaques | \$160       | 1073999020                         | 5/20/2021     | Dean                       | \$640                     |

| Award Code | College  | Award Name  | Description  | Purpose  | Selection criteria   | Award Type                       | Award Value              | Funds Source                   | Approval Date | Approval Level<br>Required   | Maximum Yearly<br>Expense |
|------------|--|---|--|--|--|----------------------------------|--------------------------|--------------------------------|---------------|------------------------------|---------------------------|
| ME-FS-166  | College of Medicine                                  | Off Service<br>Instructor/Consultant<br>(Recurring Award) | Traditional Plaques with<br>name and year of<br>graduation   | To recognize our off service<br>instructor and consultants who<br>play an important role in our<br>residents education   | Off Service Faculty/ Consultants-<br>EM Faculty and Residents are sent<br>a goople form that lists all awards<br>and possible recipients that they<br>then vote for. The person with the<br>most votes will receive award,<br>program coordinators monitor<br>results.                 | Tradiational Engraved<br>Plaques | \$160                    | 1073999020                     | 5/20/2021     | Dean                         | \$320                     |
| ME-FS-167  | College of Medicine -<br>Kentucky Cancer<br>Registry | Judith Ann Cook Award                                     | recognition for an employee<br>whose work is in direct<br>support of the Kentucky<br>Cancer Registry (KCR).<br>The recipient will have<br>exhibited outstanding<br>performance of their duties<br>and dedication to the<br>mission of KCR to capture<br>complete population-based<br>surveillance data on all<br>cancer patients diagnosed<br>in Kentucky and to utilize<br>the data for cancer<br>resurvation and control | The award is given to<br>commend an employee for<br>their outstanding performance<br>and dedication.                     | Work performance, evidence of<br>dedication and perceived value to<br>the mission of KCR. Employees are<br>moninated by peers and then voted<br>upon by a committee made up of the<br>KCR Director and KCR leadership<br>from operations, informatics, and<br>business administration. | Plaque                           | will not exceed<br>\$100 | Department Enrichment<br>Funds | 1/6/2021      | Dean                         | \$100                     |
| ME-FS-170  | MEDICINE Cardiology                                  | Michael G. Spain Award                                    | Awarded to person who<br>makes a positive impact for<br>the betterment of the<br>Cardiology fellowship<br>program  | To recognize contributions of<br>faculty and staff in bettering<br>the fellowship program                                | Voted on by Cardiology fellows   | Plaque                           | \$104                    | Gift Account                   | 6/14/2021     | Dean                         | \$104                     |
| ME-FS-171  | MEDICINE Cardiology                                  | Borys Surawicz<br>Distinguished Teacher Award             | Awarded to a faculty<br>member for excellence in<br>teaching   | To recognize teaching<br>excellence in the fellowship<br>program   | Voted on by Cardiology fellows   | Plaque                           | \$104                    | Gift Account                   | 6/14/2021     | Dean                         | \$104                     |
| ME-FS-172  | Medicine   | Saha Aortic Center Award in<br>Clinical Care              | Individual or group project<br>or approach to clincal care<br>in a cardiovascular/aortic<br>population.  | Recognize excellence in<br>research, education, clinical<br>care or leadership activities<br>related to Aorticconditions | Saha Aortic Center Award<br>Committee  | CASH                             | \$1,000                  | Saha Endowment                 | 8/12/2021     | Chair/Dir, Dean &<br>Provost | \$1,000                   |
| ME-FS-173  | Medicine   | Saha Aortic Center Award in<br>Research                   | To award faculty/staff<br>member that work hard in<br>the area of<br>Aortic/Cardiovascular<br>Research.  | Recognize excellence in<br>research, education, clinical<br>care or leadership activities<br>related to Aorticconditions | Saha Aortic Center Award<br>Committee  | CASH                             | \$1,000                  | Saha Endowment                 | 8/12/2021     | Chair/Dir, Dean &<br>Provost | \$1,000                   |

| Award Code | College   | Award Name   | Description   | Purpose  | Selection criteria   | Award Type  | Award Value   | Funds Source                      | Approval Date                    | Approval Level<br>Required   | Maximum Yearly<br>Expense |
|------------|---|--|---|--|--|---|---|-----------------------------------|----------------------------------|------------------------------|---------------------------|
| ME-FS-174  | Medicine  | Saha Aortic Center Award in<br>Education                           | To award faculty/staff<br>member that work hard in<br>the area of<br>Aortic/Cardiovascular<br>Research and Education.                                     | Recognize excellence in<br>research, education, clinical<br>care or leadership activities<br>related to Aorticconditions | Saha Aortic Center Award<br>Committee  | CASH  | \$1,000   | Saha Endowment                    | 8/12/2021                        | Chair/Dir, Dean &<br>Provost | \$1,000                   |
| ME-FS-175  | College of Medicine -<br>Center on Trauma and<br>Children | UK-Center on Trauma and<br>Children Staff Service<br>Awards (CTAC) | To recognize staff<br>employees (regular or<br>temporary) with 1.3, 5, 10,<br>15, 20, etc. years of service<br>to the UK Center on Trauma<br>and Children | To recognize years of service  | Staff (regular or temporary) with 1,<br>3, 5, 10, 15, 20, etc. years of service  | Engraved Crystal/Glass<br>Art per each employee<br>recognized | Varies based on<br>years of service<br>up to \$150 each | Income or Discretionary<br>Funds  | 10/26/2021 updated<br>11/11/2021 | Dean, Provost                | Up to \$1000 in<br>total  |
| ME-FS-176  | COM-Department of<br>Ophthaimology & Visual<br>Sciences   | Ophthalmology Teacher<br>Award                                     | Teacher Award   | Acknowledging a faculty<br>member for being the best<br>teacher of the year.   | A survey is sent out to all of the<br>residents to vote for faculty<br>members and whoever has the most<br>votes wins the award.   | Plaque  | \$200   | 1215324990                        | updated 3/18/2024                | Dean                         | \$200                     |
| ME-FS-177  | Medicine - Urology  | Service Award  | Faculty Recognition   | Award Faculty for years of<br>service and contributions to<br>the department   | At least 10 years of service to the<br>department upon separation or<br>transition within the department or<br>College of Medicine | Engraved Standard Chair<br>of Gardner/Appreciation<br>Lunch   | \$600   | General or Discretionary<br>Funds | 11/22/2021                       |                              | \$1,800                   |
| ME-FS-178  | Medicine - Urology  | Service Award  | Faculty Recognition   | Award Faculty for years of<br>service and contributions to<br>the department   | 5-10 years of service to the<br>department upon separation or<br>transition within the department or<br>College of Medicine        | Engraved Julep Cup or<br>Engraved<br>Watch/Appreciation Lunch | \$300   | General or Discretionary<br>Funds | 11/22/2021                       |                              | \$900                     |
| ME-FS-179  | Medicine - Urology  | Service Award  | Faculty Recognition   | Award Faculty for years of<br>service and contributions to<br>the department   | 2-5 years of service to the<br>department upon separation or<br>transition within the department or<br>College of Medicine         | Engraved Julep Cup or<br>Engraved<br>Watch/Appreciation Lunch | \$200   | General or Discretionary<br>Funds | 11/22/2021                       |                              | \$600                     |

| Award Code | College  | Award Name  | Description   | Purpose   | Selection criteria  | Award Type     | Award Value           | Funds Source                                    | Approval Date    | Approval Level<br>Required | Maximum Yearly<br>Expense              |
|------------|--|---|---|---|---|----------------|-----------------------|---|------------------|----------------------------|--|
| ME-FS-180  | College of Medicine  | Joy Edwards Hembree Oak<br>Leaf Award                           | Enamel Pins for The Joy<br>Edwards Hembree Oak Leaf<br>Award nominese along with<br>a monetary award for the<br>winners. These will be given<br>annually to a UKHealthCare<br>pediatric caregiver(s) in<br>each of the following<br>categories: 1. RN<br>Professional, 2. Direct<br>Patient Care, 3. Support<br>Services, 4. APP, 5.<br>Learner, 6. Physician | The Joy Edwards Hembree<br>Oak Leaf Awards honor the<br>extraordinary contributions of<br>Joy Edwards Hembree by<br>recognizing and rewarding<br>Kentucky Children's Hospital<br>pediatric caregivers who<br>exemplify excellence in the<br>care of children and are<br>diligent, compassionate,<br>honorable and inspring.   | Diligence, compassion, teamwork,<br>service, professionalsm, leadership,<br>and, above all, a commitment to<br>excellence are appropriate criteria to<br>consider in nominating someone for<br>the award. Selection Committee<br>fanily, a member of the KCH<br>Executive Development Council, as<br>well as a variety of Kentucky<br>Children's Hospital staff and faculty<br>members. | Pin/Monetary   | \$500-\$1000          | 1215396820                                      | updated 3/5/2024 | Dean                       | \$7,500                                |
| ME-FS-181  | College of Medicine<br>Center on Trauma and<br>Children (CTAC) | CTAC Executive Director's<br>Initative & Recognition<br>Program | Incentive to encourage and<br>reward CTAC employees for<br>initative and commitment in<br>gaining, strengthing<br>knowledge to benefit the<br>center at the CTAC<br>Executive Director's<br>discretion  | Acknowledge and reward<br>CTAC employees (faculty,<br>staff, temps) for initiative and<br>mandatory training for further<br>enhance their knowledge and<br>skills which benefit the<br>center's goals/mission   | Completion and achievement of<br>certification if applicable with<br>center's executive director approval   | Cash (payroll) | \$115 per<br>employee | Cost center 1215453290<br>(Discretionary funds) | 8/1/2022         | CTAC Executive<br>Director | \$115/employee up<br>to twice annually |
| ME-FS-182  | Medicine - GME   | Faculty Excellence in<br>Teaching Award                         | Faculty award to be<br>presented at the COM<br>annual Convocation<br>Ceremony   | The Facuny reaching Award<br>is given to a current UK COM<br>faculty member who<br>demonstrates a passion for<br>teaching residents and/or<br>fellows and demonstrates<br>excellence in this role. The<br>faculty member is recognized<br>as a mentor and role model in<br>academic medicine and<br>demonstrates professionalism<br>while teaching. The faculty<br>member demonstrates<br>inclusiveness while teaching<br>and two detrolog of drift                 | Committee review and ranking -<br>Selection Committee comprised of<br>faculty, staff, and residents from the<br>GME Educational Development<br>Subcommittee   | Plaque         | up to \$100           | 1058366000                                      | 9/6/2022         |                            | \$100                                  |
| ME-FS-183  | Medicine - GME   | Community Preceptor Award                                       | Faculty award to be<br>presented at the COM<br>annual Convocation<br>Ceremony   | The Community Preceptor<br>Award is given to an individual<br>who provides an excellent<br>learning opportunity in the<br>community for UK GME<br>residents and/or fellows. This<br>individual displays outstanding<br>professionalism and dedication<br>to teaching UK GME learners<br>in the community setting.   | Committee review and ranking -<br>Selection Committee comprised of<br>faculty, staff, and residents from the<br>GME Educational Development<br>Subcommittee   | Plaque         | up to \$100           | 1058366000                                      | 9/6/2022         |                            | \$100                                  |
| ME-FS-184  | Medicine - GME   | Program Coordinator<br>Excellence Award                         | Staff award to be presented<br>at the COM annual<br>Convocation Ceremony  | The Program Coordinator<br>Excellence Award is given to a<br>UK GME Program Coordinator<br>who consistently<br>demostrates excellent work<br>in meeting and exceeding the<br>expectations of this role. This<br>individual is invaluable to the<br>Program Director and learners<br>in the GME program and goes<br>above and beyond to provide<br>high-quality service and<br>support in the role. Nominees<br>should be in a GME Program<br>Coordinator role for a | Committee review and ranking -<br>Selection Committee comprised of<br>faculty, staff, and residents from the<br>GME Educational Development<br>Subcommittee   | Plaque         | up to \$100           | 1058366000                                      | 9/6/2022         |                            | \$100                                  |
| ME-FS-185  | Medicine - GME   | Program Director Excellence<br>Award                            | Faculty award to be<br>presented at the COM<br>annual Convocation<br>Ceremony   | Reviewglantrühskad<br>Excellence Award is given to a<br>UK GME Program Director<br>who consistently<br>demonstrates excellence in<br>meeting and exceeding the<br>expectations of this role. This<br>individual is recognized by the<br>learners in the GME program<br>for outstanding leadership<br>qualities including advocacy,<br>mentorship and<br>professionalism. This<br>individual works to ensure an<br><u>cuentional facilar learner</u>                 | Committee review and ranking -<br>Selection Committee comprised of<br>faculty, staff, are residents from the<br>GME Educational Development<br>Subcommittee   | Plaque         | up to \$100           | 1058366000                                      | 9/6/2022         |                            | \$100                                  |

| Award Code | College                        | Award Name                                     | Description  | Purpose  | Selection criteria   | Award Type  | Award Value  | Funds Source            | Approval Date     | Approval Level<br>Required | Maximum Yearly<br>Expense  |
|------------|--------------------------------|--|--|--|--|---|--|-------------------------|-------------------|----------------------------|--|
| ME-FS-186  | Medicine                       | Rising Stars Symposium<br>Staff Poster Award   | Annual Rising Stars<br>Symposium Staff Poster<br>Recognition                         | To recognize up to 2 staff who<br>present outstanding<br>information based on their<br>scientific research   | Judges grade the Staff presenters<br>based on oriteria set by a faculty<br>committee   | Certificate, check  | \$100-300  | Gift Account/1215397750 | 10/13/2022        | Dean                       | \$600  |
| ME-FS-187  | Medicine                       | Rising Stars Symposium<br>Faculty Poster Award | Annual Rising Stars<br>Symposium Faculty Poster<br>Recognition                       | To recognize up to 2 faculty<br>members who presents<br>outstanding information based<br>on their scientific research  | Judges grade the Faculty presenters<br>based on criteria set by a faculty<br>committee | s<br>Certificate, check   | \$100-300  | Gift Account/1215397750 | 10/13/2022        | Dean                       | \$600  |
| ME-FS-188  | COM - Dept. of<br>Neurosurgery | Distinguished Speaker                          | Award to visiting speaker  | To provide an award for invited<br>speakers for Grand Rounds.<br>These are scholars of superior<br>distinction in a discipline of<br>interest and significance to the<br>faculty and students in the<br>College of Medicine. | Selected by Neurosurgery faculty   | julep cup   | \$220  | 1013101081              | 1/26/2023         | Chair                      | \$1,100  |
| ME-FS-189  | College of Medicine            | Dr. M. Douglas Cunningham<br>Award             | Presented annually at the<br>Neonatal PA Graduation                                  | Recognition of commitment to<br>the education of Neonatal<br>Physician Assistant Residents   | Selected by PA resident(s) and the<br>PA resident director                             | Plaque  | \$150  | 1073999215              | updated 9/26/2024 | Chairs of Pediatrics       | \$100  |
| ME-FS-190  | College of Medicine            | Neonatal PA Residency<br>Appreciation Award    | Presented annually at the<br>Neonatal PA Graduation                                  | Recognition of the keynote speaker for the graduation ceremony   | Selected by PA resident(s) and the<br>PA resident director                             | Plaque, Pen, Clock,<br>Certificate  | \$150  | 1073999215              | updated 9/26/2024 | Chair of Pediatrics        | \$100  |
| ME-FS-191  | Medicine -<br>Anesthesiology   | Faculty Members                                | To recognize the faculty<br>members who were<br>program directors in the<br>program. | Annual Graduate Banquet  | Faculty Members  | The most recent program<br>director that stepped down<br>will get a personalized<br>bourbon barrel head with<br>their years of service as a<br>thank you. | Bourbon Barrel<br>head<br>(~\$100/faculty<br>member) | 1013194061              | 5/12/2023         | Dean                       | ~400 (We have 4<br>programs but this<br>would not be a<br>yearly expense. It<br>would only be<br>when a program<br>director leaves.) |

| Award Code | College   | Award Name                                 | Description   | Purpose  | Selection criteria   | Award Type  | Award Value | Funds Source                                 | Approval Date     | Approval Level<br>Required                       | Maximum Yearly<br>Expense |
|------------|---|--|---|--|--|---|-------------|--|-------------------|--|---------------------------|
| ME-FS-192  | College of Medicine -<br>Department of Pediatrics | Excellence in Clinical Student<br>Teaching | an annual award based on<br>the faculty member's<br>average teaching evaluation<br>score from students. | to acknowledge faculty who<br>have provided excellent<br>teaching to the Department of<br>Pediatrics students.   | We are planning to give them out to<br>our faculty who have received more<br>than 10 student evaluations and<br>earned > 3.85 score. The<br>information comes from Miriam<br>Lightfoot, Evaluations Coordinator,<br>UK College of Medicine | 4.0" Custom Soft Enamel<br>Challenge Coin 2-sided<br>with stand. The company<br>we would like to use<br>Metalpromo.com. | \$55        | Vice Chair of Academic<br>Affairs Endowment. | updated 9/26/2024 | Vice Chair of<br>Faculty and<br>Academic Affairs | \$2,000                   |
| ME-FS-193  | Medicine - Radiology                              | Blue Grass Visiting Professor              | In recognition of invited<br>visiting professors  | presented to Blue Grass<br>visiting professors in<br>recognition of lectures and<br>reviews provided to<br>Department of Radiology<br>faculty, fellows, residents and<br>invited guests. | visiting professors are selected by<br>the Department Chair and/or<br>Diagnostic Radiology Program<br>Director   | Mint Julep Cup  | \$100       | Department                                   | 3.7.2023          | Department<br>Business Officer                   | \$400                     |
| ME-FS-194  | COM-Internal Medicine<br>Residency Program        | White Board Wizard<br>(Faculty)            | Best Conference/Didactic teaching   | Presented to 1 Faculty for<br>presenting a conference to our<br>residents  | Nominated by residents approved by<br>PD/APD residency leadership team   | Plaque  | \$150       | general funds/discretionary<br>acct.         | 4/24/2023         | Dean   | \$150                     |
| ME-FS-195  | COM - Internal Medicine<br>Residency Program      | Mentor of the Year                         | Excellence in mentorship in<br>career development or<br>scholarship                                     | Presented to 1 Faculty for<br>mentoring/and helping with the<br>carerer development of our<br>residents  | Nominated by residents approved by<br>PD/APD residency leadership team   | Plaque  | \$150       | general funds/discretionary<br>acct.         | 4/24/2023         | Dean   | \$150                     |
| ME-FS-196  | COM - Internal Medicine<br>Residency Program      | Rookie of the Year (Faculty)               | Excellence in teaching: 1st<br>Year faculty   | Presented to a faculty member<br>that is in their first year, and<br>has gone above and beyond in<br>teaching our residents.   | Nominated by residents approved by<br>PD/APD residency leadership team   | Plaque  | \$150       | general funds/discretionary<br>acct.         | 4/24/2023         | Dean   | \$150                     |
| ME-FS-197  | COM - Internal Medicine<br>Residency Program      | Best Coaching Comment<br>(Faculty)         | Award for most effective<br>written feedback to<br>residenits   | Awarding 1 faculty for giving<br>great constructive feedback to<br>help our residents grow   | Nominated by residents approved by<br>PD/APD residency leadership team   | Plaque  | \$150       | general funds/discretionary<br>acct.         | 4/24/2023         | Dean   | \$150                     |

| Award Code | College                                       | Award Name  | Description   | Purpose   | Selection criteria   | Award Type            | Award Value | Funds Source   | Approval Date | Approval Level<br>Required                                       | Maximum Yearly<br>Expense |
|------------|---|---|---|---|--|-----------------------|-------------|--|---------------|--|---------------------------|
| ME-FS-198  | Medicine                                      | Willie Barnstable Award<br>(staff)                                | To honor the life and legacy<br>of Mrs. Willie Barnstable<br>and acknowledge the<br>recipient   | To recognize a (1) UK staff<br>member who has made an<br>outstanding contribution to the<br>research, education, clinical<br>service or comunity outreach<br>mission of the Barnstable<br>Brown Diabetes Center   | Research Day committee selects<br>recipient from nominations   | Check, plaque         | \$500-\$600 | Gift Account/1215397750                                    | 5/31/2023     | Provost  | \$600                     |
| ME-FS-199  | Medicine                                      | Willie Barnstable Award<br>(faculty)                              | To honor the life and legacy<br>of Mrs. Willie Barnstable<br>and acknowledge the<br>recipient   | To recognize a (1) UK faculty<br>member who has made an<br>outstanding contribution to the<br>research, education, clinical<br>service or community outreach<br>mission of the Barnstable<br>Brown Diabetes Center  | Research Day committee selects<br>recipient from nominations   | Check, plaque         | \$500-\$600 | Gift Account/1215397750                                    | 5/31/2023     | Provost  | \$600                     |
| ME-FS-200  | College of Medicine -<br>Markey Cancer Center | Cancer Metabolism<br>Symposium Staff First Place<br>Poster Award  | Cash award for<br>Faculty/Staff   | Cancer Metabolism<br>Symposium provides a forum<br>for scientists in the field to<br>share insight into the role<br>metabolism plays in the<br>development, progression, and<br>treatment of cancer as well as<br>networking opportunities<br>through a poster session<br>(awards will be given to first,<br>second, and third place<br>posters for students and staff)<br>and informal discussions aim<br>to promote collaboration<br>between researchers. | Posters judged by faculty on<br>scientific merit and personal<br>presentation  | Cash                  | \$200       | 1012153170   | 5/31/2023     | Robbie Dials<br>UKHC/CoM<br>Finance Director                     | \$200                     |
| ME-FS-201  | College of Medicine -<br>Markey Cancer Center | Cancer Metabolism<br>Symposium Staff Second<br>Place Poster Award | Cash award for<br>Faculty/Staff   | Cancer Metabolism<br>Symposium provides a forum<br>for scientists in the field to<br>share insight into the role<br>metabolism plays in the<br>development, progression, and<br>treatment of cancer as well as<br>through a poster session<br>(awards will be aiven to first.   | Posters judged by faculty on<br>scientific merit and personal<br>presentation  | Cash                  | \$100       | 1012153170   | 5/31/2023     | Robbie Dials<br>UKHC/CoM<br>Finance Director                     | \$100                     |
| ME-FS-202  | College of Medicine -<br>Markey Cancer Center | Cancer Metabolism<br>Symposium Staff Third Place<br>Poster Award  | Cash award for<br>Faculty/Staff   | Cancer Metabolism<br>Symposium provides a forum<br>for scientists in the field to<br>share insight into the role<br>metabolism plays in the<br>development, progression, and<br>treatment of cancer as well as<br>through a poster session<br>(awards will be given to first.   | Posters judged by faculty on<br>scientific merit and personal<br>presentation  | Cash                  | \$50        | 1012153170   | 5/31/2023     | Robbie Dials<br>UKHC/CoM<br>Finance Director                     | \$50                      |
| ME-FS-203  | College of Medicine -<br>Pediatrics           | Excellence in Education   | Award for significant and<br>long standing dedication to<br>the neonatology division and<br>medical education of<br>neonatology fellows   | Reward faculty for dedication<br>to the Pediatric Neonatology<br>Division and Instruction of<br>Neonatology Fellows   | Selected by Peds Neo Fellowship<br>Program Director. Selected on the<br>basis of attitude, dedication,<br>competency, regular job<br>performance and service outside<br>regular job duties   | Plaque                | \$200       | Pediatrics Neonatology<br>Fellowship Funds<br>(1013101191) | 6/1/2023      | Dean   | \$200                     |
| ME-FS-204  | College of Medicine -<br>Markey Cancer Center | The Markey Freddy Award   | The Markey Freddy Award<br>is centered around Fred<br>Shea, who went above and<br>beyond in his profession to<br>serve his customers. Fred<br>served in little ways that<br>made huge impacts. We<br>are confident we have staff<br>and faculty all across<br>Markey that project the | The award is to recognize<br>exemplary customer service<br>from staff or faculty at Markey  | Nominations must include completed<br>nomination form and varides must<br>have at least 6 months of<br>employment at Markey Cancer<br>Center. The selection committete<br>will consist of the Markey CMO, the<br>Markey Ambulatory Operations<br>Director, and the Markey Assistant<br>Ambulatory Operations Director.<br>We will meet annually prior to the | Patient service award | \$250       | Markey Leadership  | 7/13/2023     | Markey Associate<br>Director of<br>Administration and<br>Finance | \$250                     |
| ME-FS-205  | College of Medicine -<br>Neurosurgery         | 50 Years of Service   | 50 years of service -<br>Neurosurgery   | Acknowledge service to<br>Neurosurgery  | 50 years service   | Plaque/Crystal        | \$500       | 1073999115   | 7/13/2023     | Dean   | \$500                     |

| Award Code | College             | Award Name   | Description  | Purpose                | Selection criteria  | Award Type | Award Value | Funds Source                            | Approval Date | Approval Level<br>Required                                  | Maximum Yearly<br>Expense |
|------------|---------------------|--|--|------------------------|---|------------|-------------|---|---------------|---|---------------------------|
| ME-FS-206  | Medicine-Pediatrics | Chairman's Best Grand<br>Rounds Award-"Making<br>Teaching Fun Again" | Best Grand Rounds<br>teaching presentation during<br>the year                  | Annual Resident Awards | Peds Chairman's Office Committee                              | Plaque     | \$175       | Peds Residency Funds<br>Flow-1013101190 | 7/25/2023     | Residency<br>Program Director<br>and/or Department<br>Chair | \$175                     |
| Me-FS-207  | Medicine-Pediatrics | Chairman's Medical Student<br>Teaching Award                         | Best Peds Attending<br>teacher in clinical setting<br>during the year          | Annual Resident Awards | Peds Chairman's Office Committee                              | Plaque     | \$175       | Peds Residency Funds<br>Flow-1013101190 | 7/25/2023     | Residency<br>Program Director<br>and/or Department<br>Chair | \$175                     |
| ME-FS-208  | Medicine-Pediatrics | Chairman's Research Award  | Best reasearch presentation from Attending                                     | Annual Resident Awards | Peds Chairman's Office Committee                              | Plaque     | \$175       | Peds Residency Funds<br>Flow-1013101190 | 7/25/2023     | Residency<br>Program Director<br>and/or Department<br>Chair | \$175                     |
| ME-FS-209  | Medicine-Pediatrics | Chairman's Resident<br>Teaching Award                                | Who the cahirman's felt<br>taight the residents the best<br>during the year    | Annual Resident Awards | Peds Chairman's Office Committee                              | Plaque     | \$175       | Peds Residency Funds<br>Flow-1013101190 | 7/25/2023     | Residency<br>Program Director<br>and/or Department<br>Chair | \$175                     |
| ME-FS-210  | Medicine-Pediatrics | Heinrich A. Werner Miracle<br>Maker Award                            | Recognition of Outstanding<br>Teaching and Educational<br>Welfare of Residents | Annual Resident Awards | Peds Chairman's Office Committee                              | Plaque     | \$175       | Peds Residency Funds<br>Flow-1013101190 | 7/25/2023     | Residency<br>Program Director<br>and/or Department<br>Chair | \$175                     |
| ME-FS-211  | Medicine-Pediatrics | Rachel Ballard Joy of<br>Learning APP Award                          | Awarded to APRN who best<br>enhanced Pediatric<br>Residency Education          | Annual Resident Awards | Peds Chairman's Office Committee                              | Plaque     | \$175       | Peds Residency Funds<br>Flow-1013101190 | 7/25/2023     | Residency<br>Program Director<br>and/or Department<br>Chair | \$175                     |
| ME-FS-212  | Medicine-Pediatrics | Residency Program Award-<br>Esprit De Corps Award                    | Outstanding Attitude and<br>Spirit of Teamwork                                 | Annual Resident Awards | Peds directors, associate directors, chiefs, and coordinators | Plaque     | \$175       | Peds Residency Funds<br>Flow-1013101190 | 7/25/2023     | Residency<br>Program Director<br>and/or Department<br>Chair | \$350                     |
| ME-FS-213  | Medicine-Pediatrics | Residency Program Award-<br>Service in Education Award               | Outstanding Attitude and<br>Spirit of Teamwork                                 | Annual Resident Awards | Peds directors, associate directors, chiefs, and coordinators | Plaque     | \$175       | Peds Residency Funds<br>Flow-1013101190 | 7/25/2023     | Residency<br>Program Director<br>and/or Department<br>Chair | \$350                     |

| Award Code | College  | Award Name  | Description  | Purpose  | Selection criteria  | Award Type   | Award Value            | Funds Source                            | Approval Date | Approval Level<br>Required                                       | Maximum Yearly<br>Expense               |
|------------|--|---|--|--|---|--|------------------------|---|---------------|--|---|
| ME-FS-214  | Medicine-Pediatrics                                      | The Doane Fischer<br>Community Service Award  | Attending who has given of themselves for the community at large.  | Annual Resident Awards   | Residents Voting  | Plaque   | \$175                  | Peds Residency Funds<br>Flow-1013101190 | 7/25/2023     | Residency<br>Program Director<br>and/or Department<br>Chair      | \$175                                   |
| ME-FS-215  | Medicine-Pediatrics                                      | The Jacqueline A. Noonan<br>Role Model Award  | Attending who most<br>personifies the type of<br>physician we would all like<br>Attending you ree is the   | Annual Resident Awards   | Residents Voting  | Plaque   | \$175                  | Peds Residency Funds<br>Flow-1013101190 | 7/25/2023     | Residency<br>Program Director<br>and/or Department               | \$175                                   |
| ME-FS-216  | Medicine-Pediatrics                                      | Warren E. Wheeler Teaching<br>Award   | Additional you rear is the<br>best teacher of the<br>residents and who has<br>resident educational issues<br>as a priority.<br>This award recognizes                 | Annual Resident Awards   | Residents Voting  | Plaque   | \$175                  | Peds Residency Funds<br>Flow-1013101190 | 7/25/2023     | Residency<br>Program Director<br>and/or Department<br>Chair      | \$175                                   |
| ME-FS-217  | Medicine - Markey<br>Cancer Foundation                   | Markey Cancer Foundation<br>Oncology Nursing Award for<br>Grace in Response to<br>Gratitude | This award recognizes<br>oncology nurse(s) who<br>demonstrate compassion<br>and positivity leading to<br>extraordinary care delivery<br>for oncology patients, while | The award celebrates<br>oncology nurses who<br>demonstrate competent,<br>professional oncology nursing<br>practice and leadership based<br>in integrity. These nurses are  | Nominations must include completed<br>nomination form along with exemplar<br>demonstrating how the nominee<br>exemplifies the purpose and mission<br>of the award. Awardees must have<br>at least one vear inpatient or   | Annual Award presented<br>at Oncology Nursing<br>Symposium | \$420 (\$140x3)        | Markey Cancer Center<br>Foundation      | 7/30/2023     | Markey Associate<br>Director of<br>Administration and<br>Finance | \$420                                   |
| ME-FS-218  | Medicine   | Service Award   | Faculty Recognition  | Award Faculty for years of<br>service and contributions to<br>the depatment  | The recipient must have been a<br>Chair/Director with at least 10 years<br>of service   | UK arm chair w/plaque                                      | \$800                  | Discretionary                           | 9/21/2023     | Dean   | \$1,600                                 |
| ME-FS-219  | Medicine - OBE   | Excellence in Research<br>Mentoring Award   | Award to be presented at<br>the COM annual<br>Convocation Ceremony   | To recognize a UKCOM<br>faculty member for excellence<br>in research mentoring of<br>trainees in basic, translational,<br>or clinical research   | Committee review and ranking  | Plaque, and/or certificate                                 | not to exceed<br>\$100 | General or Discretionary<br>Funds       | 9/21/2023     | Dean   | not to exceed \$100                     |
| ME-FS-220  | Medicine OBGYN   | APGO  | Association of Professor's in<br>Obstetric and Gynecology<br>faculty award   | Annual award presented to a<br>faculty member who proivde<br>excellence in Education   | Award recipients are nominated by the chair   | Perpetual Plaque &<br>Recipient award                      | \$125                  | Funds Flow                              | 9/22/2023     | Department   | \$125                                   |
| ME-FS-221  | Medicine OBGYN   | CREOG   | Council on Resident<br>Education in Obstetricand<br>Gynecology National award<br>faculty award   | Annual award presented to a<br>faculty member for<br>excellenece in Residency<br>education   | Voted on by committee of<br>Residents   | Perpetual Plaque &<br>Recipient award                      | \$125                  | Funds Flow                              | 9/22/2023     | Department   | \$125                                   |
| ME-FS-222  | UK College of Medicine -<br>Dean's Office of<br>Research | Early Career Mentoring<br>Award in Basic, Translational<br>or Clinical Research             | Annual Dean's Office of<br>Research Awards<br>Ceremony   | To recognize outstanding<br>faculty mentors of research-<br>intensive trainees.  | Faculty with less than 10 years<br>since first faculty appointment;<br>nomination supported by current or<br>past trainee or faculty mentee;<br>selection committee reviews the<br>nominations to determine the<br>recipient(s) of the award; may only<br>receive once                  | Cash & Plaque  | \$2,500                | General/ Discretionary                  | 3/18/2024     | Dean, Provost  | \$10,000<br>*Up to 4 awards<br>per year |
| ME-FS-223  | UK College of Medicine -<br>Dean's Office of<br>Research | Career Mentoring Award in<br>Basic, Translational or<br>Clinical Research                   | Annual Dean's Office of<br>Research Awards<br>Ceremony   | To recognize outstanding<br>faculty mentors of research-<br>intensive trainees.  | Faculty with more than 10 years<br>since first faculty appointment;<br>nomination supported by a current or<br>past trainee or faculty mentee;<br>selection committee reviews the<br>nominations to determine the<br>recipient(s) of the award; may only<br>receive once every 10 years | Cash & Plaque  | \$2,500                | General/ Discretionary                  | 3/18/2024     | Dean, Provost  | \$10,000<br>*Up to 4 awards<br>per year |
| ME-FS-224  | UK College of Medicine -<br>Dean's Office of<br>Research | Excellence in Basic Science<br>Research   | Annual Dean's Office of<br>Research Awards<br>Ceremony   | To recognize staff members<br>that have made outstanding<br>contributions to basic science<br>research.  | Staff employed with UK for one year<br>or more from the date of nomination;<br>nomination(s) solicated from faculty<br>and staff; selection committee<br>reviews the nominations to<br>determine the recipient(s) of the<br>award; may only receive once every<br>10 years              | Cash & Plaque  | \$500                  | General/ Discretionary                  | 3/18/2024     | Dean, Provost  | \$2,000<br>*Up to 4 awards<br>per year  |
| ME-FS-225  | UK College of Medicine -<br>Dean's Office of<br>Research | Excellence in Clinical<br>Research  | Annual Dean's Office of<br>Research Awards<br>Ceremony   | To recognize staff members<br>that have made outstanding<br>contributions to clinical<br>research.   | Staff employed with UK for one year<br>or more from the date of nomination;<br>nomination(s) solicated from faculty<br>and staff; selection committee<br>reviews the nominations to<br>determine the recipient(s) of the<br>award, may only receive once every<br>10 years              | Cash & Plaque  | \$500                  | General/ Discretionary                  | 3/18/2024     | Dean, Provost  | \$2,000<br>*Up to 4 awards<br>per year  |
| ME-FS-226  | Medicine   | Employee Recognition Award<br>-Athletic Trainer of the year                                 | The award is a plaque and<br>\$250 cash award to the<br>Sports Medicine Athletic<br>Trainer of the year  | Recognize an outstanding<br>staff member   | Anonymous voting to select an<br>athletic trainer who exemplifies<br>excellence, dedication, and<br>leadership in the field of sports<br>medicine and athletic training.  | cash   | \$250                  | Sports Med cost ctr                     | 18-Mar        | Chair  | \$250                                   |
| ME-FS-227  | COM-Dept of<br>Neurosurgery                              | Distinguished Speaker   | Award to visiting speaker  | To provide an award for invited<br>speakers for Grand Rounds.<br>These are scholars of superior<br>distinction in a discipline of<br>interest and significance to the<br>faculty and students in the<br>College of Medicine. | Selected by Neurosurgery faculty<br>and approved by the Chair   | Crystal Plaque   | \$300                  | 1013101081                              | 18-Mar        | Chair  | \$1,200                                 |
| ME-FS-231  | COM-Department of<br>Ophthalmology & Visual<br>Sciences  | Chair Appreciation  | Chair Appreciation   | Acknowledging the<br>Ophthalmology and Visual<br>Sciences Chair for hard work<br>and dedication to the<br>department   | Current Department Chair  | Plaque   | \$200                  | 1215324990                              | 3/19/2024     | Dean   | \$200                                   |

| Award Code | College                           | Award Name                                      | Description  | Purpose  | Selection criteria  | Award Type  | Award Value   | Funds Source                     | Approval Date | Approval Level<br>Required     | Maximum Yearly<br>Expense |
|------------|-----------------------------------|---|--|--|---|---|---|----------------------------------|---------------|--------------------------------|---------------------------|
| ME-FS-232  | Medicine                          | Walk with WIMS Award for<br>Women's Heart Month | Award for the faculty<br>member or staff member<br>who logged the largest<br>number of steps over the<br>month of February,<br>Women's Heart Health<br>Month | Incentivize physical activity<br>and heart health  |   | Two \$65 tickets to cooking<br>class at Stuarto's Olive Oil | \$170   | WIMS Discretionary               | 4/4/2024      | Dean                           | \$170                     |
| ME-FS-233  | Medicine Department of<br>Surgery | Distinguished Speaker                           | Visiting speaker award   | To provide an award for invited<br>speakers for Grand Rounds<br>and other visiting lectures.<br>These are scholars of superior<br>distinction in a discipline of<br>interest and significance to the   | Selected by Surgery faculty and<br>approved by the Chair  | Julep cup   | up to \$200   | 1073999315                       | 4/4/2024      | Dept Chiar                     | \$2,000                   |
| ME-FS-234  | Medicine/Biochemistry             | Most oustanding postdoc<br>scholar or fellow    | awarded annually to the most outstanding postdoc scholar or fellow   | to be awarded at dept retreat<br>or awards event each year   | DGS will assemble a committee of 3<br>faculty in dept. to rank nominations<br>and decide upon awardee   | check   | \$500 (2 max per<br>year)                             | general fund and gift<br>account | 4/15/2024     | Dept Chair                     | \$1,000                   |
| ME-FS-235  | Medicine/Biochemistry             | Most outstanding Staff<br>Researcher            | awarded annually to the<br>most outstanding Staff<br>Researcher  | to be awarded at dept retreat<br>or awards event each year   | DGS will assemble a committee of 3<br>faculty in dept. to rank nominations<br>and decide upon awardee   | check   | \$500 (2max per<br>year)                              | general fund and gift<br>account | 4/15/2024     | Dept Chair                     | \$1,000                   |
| ME-FS-236  | Medicine/Biochemistry             | Most outstanding Staff<br>Scientiest            | awarded annually to the<br>most oustanding Staff<br>Scientiest   | to be awarded at dept retreat<br>or awards event each year   | DGS will assemble a committee of 3<br>faculty in dept. to rank nominations<br>and decide upon awardee   | check   | \$500 (2max per<br>year)                              | general fund and gift<br>account | 4/15/2024     | Dept Chair                     | \$1,000                   |
| ME-FS-237  | MEDICINE<br>Markey Cancer Center  | MCCRD Third Place Poster<br>or Abstract Award   | Cash award for Faculty and<br>Staff  | Markey Cancer Center<br>Research Day promotes the<br>latest advances in cancer<br>treatments, education and<br>science through oral<br>presentations and poster  | Posters or abstracts judged by<br>faculty on scientific merit and<br>personal presentation  | Cash  | \$100   | Unrestricted General Funds       | 2/16/2024     | chair/director & provost       | \$1,000                   |
| ME-FS-238  | Medicine<br>Surgery               | Department of Surgery Staff<br>Award            | Annual award given to a<br>staff member in the<br>Department of Surgery  | Recognize one outstanding<br>staff member for his/hers<br>outsdanding performance and<br>contribution to the department  | We are looking to reward/recognize<br>efforts that are above and beyond<br>the staff member's regular job<br>duties, has exceptional performance,<br>displays a positive attitude, and has<br>excellent rannort with colleagues. To | Cash and plaque   | Cash-\$500 Plaque<br>\$100                            | MG Funds Flow                    | 6/6/2024      | Chiar                          | \$600                     |
| ME-FS-239  | Medicine                          | Bruce Lucas Professor<br>Award                  | Faculty Recognition  | Recognition for contributions<br>as a speaker at the Bruce<br>Lucas Visiting Professor Chair<br>Summit   | Event Speaker   | Engraved Julep Cup or<br>Plaque                             | \$100-\$150   | Discretionary                    | 02.16.2023    |                                | \$500                     |
| ME-FS-240  | Medicine                          | Joseph King, MD Teaching<br>Award               | In honor of Joseph King,<br>MD who taught at UK for<br>many years  | Recognition of that<br>outstanding faculty member<br>who best enulates the<br>enthusiastic teaching,<br>commitment to excellence,<br>and dedication to our training<br>exemplified by Dr. King<br>throughout his caareer   | voted on by the residents   | plaque  | \$100   | Department                       | 3/2/2023      | Department<br>Business Officer | \$100                     |
| ME-FS-241  | College of Medicine               | GME Rising Star Award                           | Staff award to be presented<br>at the annual Program<br>Administrator Recognition<br>Luncheon  | Awarded to a Program<br>Coordinator with more than 6<br>months, but less than 3 years<br>of experience. For individuals<br>who are active in GME, has<br>great teamwork skills,<br>demonstrated exceptional<br>organizational skills, and has<br>excellent communication skills. | Nominations will be reviewed by a<br>committee of GME staff, learners,<br>faculty, and Program Directors.   | Cash & Plaque   | \$600 - monetary;<br>up to \$150 for<br>trophy/plaque | DAE-GME 1215450160               | 10/18/2024    | Dean                           | \$600                     |
| ME-FS-242  | College of Medicine               | GME Excellence in Program<br>Management         | Staff award to be presented<br>at the annual Program<br>Administrator Recognition<br>Luncheon  | Awardee to a Program<br>Manager with more than (3)<br>years of experience and C-<br>TAGME certification. For<br>individuals who are active in<br>GME, have great teamwork<br>skills, demonstrated<br>exceptional organizational<br>skills and base sureflast                     | Nomminations will be reviewed by a<br>committee of GME staff, learners,<br>faculty and Program Directors  | Cash & Plaque   | \$600 - monetary;<br>up to \$150 for<br>trophy/plaque | DAE-GME 1215450160               | 10/18/2024    | Dean                           | \$600                     |

| Award Code | College             | Award Name   | Description   | Purpose   | Selection criteria   | Award Type    | Award Value  | Funds Source       | Approval Date | Approval Level<br>Required | Maximum Yearly<br>Expense |
|------------|---------------------|--|---|---|--|---------------|--|--------------------|---------------|----------------------------|---------------------------|
| ME-FS-243  | College of Medicine | GME Distinguished Program<br>Administrator of the Year               | Staff award to be presented<br>at the annual Program<br>Administrator Recognition<br>Luncheon   | Awarded to a Program<br>Coordinator/Program Manager<br>who has made a significant<br>contribution to their program,<br>and GME. They have<br>demonstrated unique and<br>innovative approaches to<br>problem-solving and have<br>made a positive impact on<br>their program. | Nominations will be reviewed by a<br>committee of GME staff, learners,<br>faculty, and Program Directors.  | Cash & Plaque | \$1200 - monetary;<br>up to \$150 for<br>trophy/plaque | DAE-GME 1215450160 | 10/18/2024    | Dean                       | \$1,200                   |
| ME-FS-244  | College of Medicine | C-TAGME Recognition  | Staff award to be presented<br>at the annual Program<br>Administrator Recognition<br>Luncheon   | This award is presented to<br>program coordinators who<br>have obtained their C-TAGME<br>certification  | Program Manager who achieved C-<br>TAGME Certification   | Pin           | \$20   | DAE-GME 1215450160 | 10/18/2024    | Dean                       | \$500                     |
| ME-FS-245  | College of Medicine | Internal Medicine Faculty -<br>Development and<br>Advancement Award  | Award recognizing a faculty<br>member that has<br>contributed to the<br>development of other faculty<br>members   | Recognizing outstanding faculty member  | Controtations to at teast two<br>activities of different types.<br>Examples include:<br>•Conduct faculty development<br>presentations or workshops<br>•Organize and/or participate in<br>faculty development panel<br>•Grand rounds or outside invited<br>talks/workshops regarding faculty<br>development panel benein  | Plaque        | >\$60  | General funds      | 12/12/2024    | Dean                       | \$120                     |
| ME-FS-246  | College of Medicine | Internal Medicine Faculty -<br>Faculty Wellness Champion<br>Award    | Award goes to a faculty<br>member who advocates for<br>changes that support both<br>personal and professional<br>well-being in their<br>colleagues and coworkers.   | Recognizing outstanding faculty member  | development of the source of t | Plaque        | >\$60  | General Funds      | 12/12/2024    | Dean                       | \$120                     |
| ME-FS-247  | College of Medicine | Internal Medicine - Faculty<br>Quality Improvement Award             | To recognize outstanding<br>Quality Improvement project<br>participation and<br>contribution  | Recognizing outstanding<br>faculty member   | - sther he profision double siture<br>- SMART goals<br>- Key Metrics<br>- Process Changes<br>- QI methodology (uses QI<br>framework, tools)<br>- Data collection plan<br>- Ideas for Change management<br>- Implementation/scale-up plan for<br>euter mo changes   | Plaque        | >\$60  | General Funds      | 12/12/2024    | Dean                       | \$120                     |
| ME-FS-248  | College of Medicine | Internal Medicine - Faculty<br>Caregiving Hero Award<br>(Ambulatory) | Inis award nonors<br>outstanding ambulatory<br>healthcare professionals<br>who display extraordinary<br>devotion and compassion in<br>caring for patients and<br>families. They are selfless<br>herces who make people<br>feel loved and cherished on<br>that health journess                   | Recognize outstanding faculty member  | Excellent service to patients in the ambulatory setting  | Plaque        | >\$60  | General Funds      | 12/12/2024    | Dean                       | \$120                     |
| ME-FS-249  | College of Medicine | Internal Medicine - Faculty<br>Trusted Healer Award                  | this Avaid honors<br>outstanding ambulatory<br>healthcare professionals<br>who display extraordinary<br>devotion and compassion in<br>caring for patients and<br>families. They are selfless<br>herces who make people<br>feel loved and cherished on<br>their health journess                  | Recognize outstanding faculty member  | Excellent service to patients in the<br>Inpatient setting  | Plaque        | >\$60  | General Funds      | 12/12/2024    | Dean                       | \$120                     |
| ME-FS-250  | College of Medicine | Internal Medicine - Faculty<br>Community Advancement<br>Award        | This award honors a faculty<br>member that has made a<br>strong contribution to the<br>community advancement<br>and outreach  | Recognize outstanding faculty member  | Service to the community above and beyond normal expectations  | Plaque        | >\$60  | General Funds      | 12/12/2024    | Dean                       | \$120                     |
| ME-FS-251  | College of Medicine | Internal Medicine - Chair's<br>Faculty Excellence Award              | Recognize a racuity member<br>that lives the Department of<br>Medicine values, and<br>consistently demonstrates<br>excellence by going above<br>and beyond in the<br>performance of their work<br>duties, dedication to the<br>institution, collaboration with<br>chares, and contributions to. | Recognize outstanding faculty member  | An IM faculty member who has<br>made significant contributions to the<br>department  | Plaque        | >\$60  | General Funds      | 12/12/2024    | Dean                       | \$120                     |

| Award Code | College               | Award Name   | Description   | Purpose                               | Selection criteria  | Award Type | Award Value | Funds Source                            | Approval Date | Approval Level<br>Required                                  | Maximum Yearly<br>Expense |
|------------|-----------------------|--|---|---------------------------------------|---|------------|-------------|---|---------------|---|---------------------------|
| ME-FS-252  | College of Medicine   | Internal Medicine - Chair's<br>APP Excellence Award        | INECOGINZE AN APP THAT INVES<br>the Department of Medicine<br>values, and consistently<br>demonstrates excellence by<br>going above and beyond in<br>the performance of their<br>work duties, dedication to<br>the institution, collaboration<br>with others, and<br><u>instrativer boots</u> | Recognize outstanding staff member    | An IM APP who has made<br>significant contributions to the<br>department  | Plaque     | >\$60       | General Funds                           | 12/12/2024    | Dean  | \$120                     |
| ME-FS-253  | College of Medicine   | Internal Medicine - APP<br>Caregiving Hero<br>(Ambulatory) | outstanding healthcare<br>professionals who display<br>extraordinary devotion and<br>compassion in caring for<br>patients and families. They<br>are selfless herces who<br>make people feel loved and<br>cherished on their health  | Recognize outstanding staff<br>member | An IM APP who has made<br>significant contributions to the<br>department  | Plaque     | >\$60       | General Funds                           | 12/12/2024    | Dean  | \$120                     |
| ME-FS-254  | College of Medicine   | Internal Medicine - APP<br>Trusted Healer (In-patient)     | Inis award honors<br>outstanding healthcare<br>professionals who display<br>extraordinary devotion and<br>compassion in caring for<br>patients and families. They<br>are selfless heroes who<br>make people feel loved and<br>cherished on their health<br>interpate                          | Recognize outstanding staff member    | An IM APP who has made<br>significant contributions to the<br>department.   | Plaque     | >\$60       | General Funds                           | 12/12/2024    | Dean  | \$120                     |
| ME-FS-255  | College of Medicine   | Internal Medicine - APP<br>Quality Improvement Award       | To recognize outstanding<br>Quality Improvement project<br>participation and<br>contribution  | Recognize outstanding staff member    | Contributions to at least two<br>activities of different types.<br>Examples include:<br>•Conduct faculty development<br>presentations or workshops<br>•Organize and/or participate in<br>faculty development panel<br>•Grand rounds or outside invited<br>talks/workshops regarding faculty<br>desting the score engables   | Plaque     | >\$60       | General Funds                           | 12/12/2024    | Dean  | \$120                     |
| ME-FS-256  | College of Medicine   | Internal Medicine - APP<br>Wellness Champ                  | Award goes to a staff<br>member who advocates for<br>changes that support both<br>personal and professional<br>well-being in their<br>colleagues and coworkers.   | Recognize outstanding staff member    | Interpretation and agains<br>multidisciplinary teams to address<br>threats to well-being and<br>demonstrates an enhanced<br>commitment to creating solutions<br>that promote and consider the well-<br>being not only of our patients, but<br>also of our providers and staff. This<br>person inspires and empowers<br>Subcession monimeles are environ             | Plaque     | >\$60       | General Funds                           | 12/12/2024    | Dean  | \$120                     |
| ME-FS-257  | College of Medicine   | Internal Medicine - Staff<br>Leadership Award              | Recognizes a staff member<br>who illustrates outstanding<br>efforts to contribute to the<br>success of the Department<br>of Internal Medicine through<br>their leadership and service.  | Recognize outstanding staff member    | Successful nominees effectively<br>promote the School of Medicine<br>tripartite mission and vision at the<br>department level, as well as serves<br>as a role model for others and<br>demonstrates transformative,<br>innovative, and inclusive leadership<br>skills by empowering groups and<br>fostering effective change to<br>certificitie to the survey of the | Plaque     | >\$60       | General Funds                           | 12/12/2024    | Dean  | \$120                     |
| ME-FS-258  | College of Medicine   | Internal Medicine - Chair's<br>Excellence Award - Staff    | Recognizes a staft member<br>who lives the Department<br>of Medicine values, and<br>consistently demonstrates<br>excellence by going above<br>and beyond in the<br>performance of their work<br>duties, dedication to the<br>institution, collaboration with<br>above. me deartibutions to    | Recognize outstanding staff member    | An IM staff member who has made<br>significant contributions to the<br>department.  | Plaque     | >\$60       | General Funds                           | 12/12/2024    | Dean  | \$120                     |
| ME-FS-259  | College of Medicine   | Internal Medicine - Staff<br>Wellness Award                | Award goes to a staff<br>member who advocates for<br>changes that support both<br>personal and professional<br>well-being in their<br>colleagues and coworkers.   | Recognize outstanding staff member    | This person engages<br>multidisciplinary teams to address<br>threats to well-being and<br>demonstrates an enhanced<br>commitment to creating solutions<br>that promote and consider the well-<br>being not only of our patients, but<br>also of our providers and staff. This<br>person inspires and empowers<br>othere to noticing the endition of the solutions.  | Plaque     | >\$60       | General Funds                           | 12/12/2024    | Dean  | \$120                     |
| ME-FS-260  | College of Medicine   | Internal Medicine -<br>Outstanding Division Award          | Award goes to a Division<br>within the Department of<br>Internal Medicine that<br>achieved excellence in<br>select criteria throughout the<br>year (Financial, Outreach,<br>Citizenship, Value Based<br>Goals etc.)   | Recognize outstanding staff member    | Evidence of outstanding<br>achievement througout the year   | Plaque     | >\$60       | General Funds                           | 12/12/2024    | Dean  | \$120                     |
| ME-FS-261  | Medicine - Pediatrics | APP of the Year Award                                      | Peds APP who best<br>encourages residents and<br>embodies teamwork  | Annual Resident Awards                | Residents Voting  | Plaque     | \$175       | Peds Residency Funds<br>Flow-1013101190 | 12/12/2024    | Residency<br>Program Director<br>and/or Department<br>Chair | \$175                     |

| Award Code | College   | Award Name   | Description   | Purpose   | Selection criteria   | Award Type  | Award Value                                | Funds Source                                 | Approval Date     | Approval Level<br>Required                       | Maximum Yearly<br>Expense |
|------------|---|--|---|---|--|---|--|--|-------------------|--|---------------------------|
| ME-FS-262  | Medicine -<br>Anesthesiology                    | Faculty Mentor Award   | To recognize an outstanding<br>faculty mentor for the<br>anesthesiology residency<br>program  | Recognize the importance of<br>mentorship during our Annual<br>Educational Retreat (Annual<br>Program Evaluation)   | Voted on by the Anesthesiology<br>Residents  | Plaque  | ~\$90 including<br>plaque and<br>engraving | 1013101155                                   | 5/1/2025          |  | ~\$90.00                  |
| ME-FS-263  | Medicine - Pathology                            | Resident Teaching Award  | Faculty Teaching Award  | To recognize outstanding teaching   | Selected by students, colleagues<br>and/or faculty. Recipient will have<br>demonstrated exceptional<br>performance in teaching.  | Personal plaque to<br>recipient and name plate<br>for permanent plaque that<br>hangs in department                      | \$100 or less                              | General Funds/<br>Discretionary              | 5/19/2025         | Chair  | \$500                     |
| ME-FS-264  | College of Medicine                             | Barbara B Edelman<br>Barnstable-Brown Endowed<br>Faculty       | Honors a faculty member<br>who exemplifies Barbara<br>Edelman's legacy of<br>excellence. Awardee will<br>also receive a Barbara B.<br>Edelman Endowed Chair or<br>Endowed Professorship | A companion to the Endowed<br>Chair or professorship, to<br>recognize outstanding<br>contributions in clinical care,<br>research, or education within<br>the College of Medicine.         | Endowment awarded by the COM<br>Dean's office and approved by the<br>Board of Trustees   | Endowed faculty award plaque  | \$250                                      | 1215801200                                   | 6/6/2025          | Dean   | \$500                     |
| ME-FS-265  | College of Medicine<br>Department of Pediatrics | Excellence in Clinical<br>Resident Teaching                    | an annual award based on<br>the faculty member's<br>average teaching evaluation<br>score from residents.  | to acknowledge faculty who<br>have provided excellent<br>teaching to the Department of<br>Pediatrics residents.   | We are planning to give them out to<br>our faculty who have received more<br>than 10 resident evaluations and<br>earned > 3.85 score. The scores will<br>come from our resident<br>coordinators. | 4.0" Custom Soft Enamel<br>Challenge Coin 2-sided<br>with stand. The company<br>we would like to use<br>Metalpromo.com. | \$55                                       | Vice Chair of Academic<br>Affairs Endowment. | 6/11/2025         | Vice Chair of<br>Faculty and<br>Academic Affairs | \$2,000                   |
| MI-FS-1    | MLKCC   | Evelyn Black   | Recognize outstanding<br>staff/faculty member   | Award given to faculty or staff<br>person who best exemplifies<br>the ideals of being an<br>outstanding rolle model and/or<br>mentor to students and has<br>made a profound impact in the | Committee Decision   | Plaque  | \$80                                       | General Funds                                | updated 6/07/10   | director   | \$80                      |
| MI-FS-2    | AP MULTICULTURAL<br>AFFAIRS                     | Beyond the Call of Duty  | Recognize employee/faculty<br>member for contributions<br>"beyond the call of duty"   | Recognize outstanding<br>employee/faculty member  | Decision of the Vice Provost   | Plaque  | \$60                                       | General Funds                                |                   |  | \$60                      |
| MI-FS-3    | AP MULTICULTURAL<br>AFFAIRS                     | Supportive Faculty/Staff                                       | Recognize outstanding<br>employee/faculty member  | Recognize outstanding<br>employee/faculty member  | Decision of Vice Provost and the<br>Minority Affairs Cabinet   | Plaque  | \$60                                       | Student Support Service                      |                   |  | \$60                      |
| MI-FS-4    | AP MULTICULTURAL<br>AFFAIRS                     | Dream Awards   | Staff recognition program -<br>2 awards - faculty/academic<br>& staff   | Recognize employees who<br>have provided extraordinary<br>leadership and inspiration in<br>advancing the goals of social<br>and economic justice  | Extraordinary leadership and<br>inspiration in furthering the goal of<br>achieving ethnic diversity  | Cash  | \$300 each                                 | General Funds                                | 12/16/2002        | Provost  | \$600                     |
| MI-FS-5    | President's Commission<br>on Diversity          | President's Award for<br>Diversity                             | Faculty Award Winner  | Honor Faculty for diversity<br>contriburions.   | Committee  | \$500 Honorarium and<br>engraved trophy   | \$500                                      | Restricted Funds                             | 4/11/2007         |  | \$500                     |
| MI-FS-6    | President's Commission<br>on Diversity          | President's Award for<br>Diversity                             | Staff Award Winner  | Honor staff for their diversity<br>contributions.   | Committee  | \$500 Honorarium and<br>engraved trophy   | \$500                                      | Restricted Funds                             | 4/11/2007         |  | \$500                     |
| MI-FS-7    | Council of Endowed<br>Professors and Chairs     | Council of Endowed<br>Professors & Chairs<br>Recognition Award | to recognize the secretary of<br>the Council of Endowed<br>Chairs & Professors as they<br>step down from their term of<br>service   | To recognize the Secretary of<br>the Council, upon ending their<br>term   | The recipient must be a secretary of<br>the Council & serve term for which<br>they were appointed  | UK arm chair & plaque   | \$500                                      | Endowed Professorship                        | 5/13/2010         | President  | \$500                     |
| NU-FS-1    | NURSING   | Excellence in Service Award                                    | given to a CON faculty<br>member, staff member or<br>someone outside the<br>College – alumni or<br>community member   | to acknowledge leadership and<br>service to the College of<br>Nursing outside normal role   | Selected by the Dean   | Framed Certificate and/or<br>engraved statue/plaque   | up to 6 awards per<br>year at \$250        | Discretionary or Non-<br>discretionary Funds | updated 5/29/2019 | dean & provost                                   | \$1,500.00                |
| NU-FS-2    | NURSING   | Gloe L. Bertram  | An employee that<br>exemplifies the qualities of<br>Gloe Bertram, long time<br>employee   | Acknowledgment of spirit of<br>kindness, commitment,<br>competence  | Established criteria evaluated by committee  | Framed Certificate  | \$150                                      | General or Discretionary<br>Funds            | updated 4.26.16   | Dean   | \$150                     |

| Award Code | College | Award Name  | Description   | Purpose   | Selection criteria   | Award Type                | Award Value                         | Funds Source                        | Approval Date     | Approval Level<br>Required | Maximum Yearly<br>Expense |
|------------|---------|---|---|---|--|---------------------------|-------------------------------------|-------------------------------------|-------------------|----------------------------|---------------------------|
| NU-FS-3    | NURSING | The Zegeer Innovative<br>Teaching Award                           | To recognize faculty<br>member for teaching   | To recognize outstanding<br>dedication to teaching  | Innovation and excellence in teaching  | Cash, Plaque              | \$500-\$1000                        | Zegeer Fund - Gift Account          | updated 4/7/2025  | Dean                       | \$6,000                   |
| NU-FS-4    | Nursing | CON Dean's Advisory Board   | Recognition of DAB<br>members when stepping<br>down from the Board  | To recognize service to the<br>CON Dean's Advisory Board  | After at least 3 years of Service<br>upon stepping down from DAB, may<br>or may not be a UK employee | Engraved trophy           | \$75-\$100                          | Discretionary Funds                 | 4.7.15            | Dean & Provost             | \$500                     |
| NU-FS-5    | Nursing | Dean's Award for Academic<br>& Clinical Partnership<br>Excellence | Clinical Agencies that<br>provide excellent Clinical<br>Education for CON<br>Students   | To recognize Clinical Agencies<br>that provide excellent Clinical<br>Education for CON Students                                 | At CON Dean's Discretion   | Engraved plaques/vases    | 300<br>(3 per yr. max)              | Discretionary Funds                 | 4.30.15           | Dean                       | \$900                     |
| NU-FS-6    | Nursing | Dean's PUMA Award for<br>Staff Excellence                         | Staff who have shown<br>excellence in their work<br>during the past academic<br>year  | To recognize CON Staff who<br>have shown excellence in their<br>work during the past academic<br>year                           | At CON Dean's Discretion   | Engraved plaques/vases    | 150<br>(5 per yr. max)              | Discretionary Funds                 | updated 5/18/2022 | Dean                       | \$750                     |
| NU-FS-7    | Nursing | Dean's PUMA Award for<br>FAculty Excellence                       | Faculty who have shown<br>excellence in their work<br>during the past academic<br>year  | To recognize CON Faculty<br>who have shown excellence in<br>their work during the past<br>academic year                         | At CON Dean's Discretion   | Engraved plaques/vases    | 150<br>(5 per yr. max)              | Discretionary Funds                 | updated 5/18/2022 | Dean                       | \$750                     |
| NU-FS-8    | Nursing | First Decade Award  | For the person who holds<br>an undergraduate or<br>graduate degree from the<br>University of Kentucky<br>College of Nursing, in<br>currently engaged in the<br>profession of nursing and<br>has been in practice for 10<br>years or less prior to the<br>annual alumni meeting, and<br>who has laid the foundation<br>for an exemplary career in<br>nursing.  | To recognize young CON<br>Alumni Career<br>Accomplishments  | Conmittee SelectionCommittee<br>consists of Internal & External<br>Nursing leaders                   | Engraved plaques/vases    | \$175                               | Agency Account                      | 10.14.15          | Dean                       | \$175                     |
| NU-FS-9    | Nursing | Outstanding Alumnus Award   | This annual award is<br>presented to an individual<br>who holds an undergraduate<br>or graduate degree from the<br>UK College of Nursing and<br>who exemplifies a<br>commitment to support of<br>the college as well as an<br>outstanding career in<br>nursing.   |   | Committee SelectionCommittee<br>consists of Internal & External<br>Nursing leaders                   | Engraved plaques/vases    | \$175                               | Agency Account                      | 10.14.15          | Dean                       | \$175                     |
| NU-FS-10   | Nursing | Employee of the Year Award  | The employee of the year<br>award is given annually in<br>honor of the staff person<br>who makes substantial<br>contributions to the college<br>in one or more fo the<br>following ways: 1,<br>outstanding contribution to<br>faculty, other staff and or<br>students, 2, respect for<br>others, 3, a creative or<br>innovative use of ideas and<br>or resources, 4, a<br>contribution to a quality<br>improvement initiative, 5, a<br>major cost reduction idea or<br>program. | To honor a staff person who<br>makes substantial contribution<br>to the college   | Established criteria evaluated by committee  | Framed Certificate/Plaque | \$150                               | General or Discretionary<br>Funds   | updated 4/7/2025  | Dean                       | \$150                     |
| NU-FS-11   | Nursing | Excellence Awards   | To recognize Excellence in<br>Research/Scholarship,<br>Graduate Teaching, Part-<br>time /Adjunct Teaching,<br>Clincial Practice,<br>Undergraduate Precepting,<br>Undergraduate Precepting,<br>Support of Professional<br>Nursing  | To recognize outstanding<br>faculty for their<br>teaching/research<br>contributions to the college                              | Established criteria evaluated by committee  | Framed Certificate        | up to 7 awards per<br>year at \$150 | r General or Discretionary<br>Funds | 1/5/1904          | Dean                       | \$1,050                   |
| NU-FS-12   | Nursing | Diversity & Inclusion<br>Champion                                 | Internal or External Faculty,<br>Staff or Student that<br>demonstrates commitment<br>to diveristy & inclusion in  | that is a strong advocate for<br>diversity and/or inclusion   | CON Director of Diversity and Dean   | Framed Certificate        | <b>\$</b> 150                       | General Funds                       | 5/5/17            | Dean                       | \$150                     |
| NU-FS-13   | Nursing | Presidential Award  | A service award given to the<br>outgoing president of the<br>College of Nursing's Alumni  | To recognize the six years of<br>volunteer service the recipient<br>has given to the College of<br>Nursing's Alumni Association | Will be given every two years when<br>the President's term ends                                      | Engraved plaques/vases    | \$175                               | Agency Account                      | 11/8/2017         | Dean                       | \$175                     |

| Award Code | College | Award Name   | Description  | Purpose  | Selection criteria   | Award Type  | Award Value                         | Funds Source                                 | Approval Date | Approval Level<br>Required | Maximum Yearly<br>Expense |
|------------|---------|--|--|--|--|---|-------------------------------------|--|---------------|----------------------------|---------------------------|
| NU-FS-14   | Nursing | CON Hall of Fame   | of Fame award recognizes   |  | Inductees will be chosen based on<br>their accomplishments in the<br>following areas of nursing<br>academics, leadership and/or<br>practice: Scholarship, funded<br>research, Impact on Practice,<br>Professional Organizational<br>Leadership, Previously<br>recognized/honcred by the UK CON,<br>Humanitarian Efforts  | Engraved Trophy & small gift                              | \$250                               | Discretionary Funds                          | 1/9/2018      | Dean/Provost               | \$1,500                   |
| NU-FS-15   | Nursing | UK Health & Wellness   | Wellness incentives for<br>faculty/staff who are<br>winners of the CON Step-up<br>challenge  | To encourage wellness<br>activities in CON faculty/staff<br>to increase physical activity<br>that results in long term<br>healthy behaviors that have<br>been shown to decrease<br>overall health costs to<br>employers.   | Based on number of steps taken<br>during a specified time period.<br>Prolonged activity promotes   | Exercise equipment that<br>promotes continued<br>exercise | \$50 maximum                        | State Funding                                | 3/29/2018     | Dean                       | \$600                     |
| NU-FS-16   | Nursing | PhD Anniversary Celebration                                    | Recognition awards for<br>pioneers of the CON PhD<br>program   | To recognize former/current<br>faculty who have made great<br>contributions to the PhD<br>Program which have resulted<br>in the success of the program   | Selected by the CON Dean based<br>on historical information  | Engraved Vases  | \$50 maximum                        | State Funding                                | 4/9/2018      | Dean                       | \$250                     |
| NU-FS-17   | Nursing | Excellence in Engagement<br>for Research-Based Team<br>Members | This annual award is<br>presented to individuals who<br>demonstrated exceptional<br>contributions as an<br>outstanding team member<br>to promote the mission of<br>the research-based team<br>and advance engagement<br>with the CON   | To recognize research staff<br>member for exceptional<br>contributions   | Committee SelectionCommittee<br>consists of Internal & External<br>Nursing leaders   | Framed Certificate  | up to 3 awards per<br>year at \$150 | Discretionary or Non-<br>discretionary Funds | 5/29/2019     | Dean                       | \$450                     |
| NU-FS-18   | Nursing | Exemplary Leadership   | One-time award to CON<br>Staff member in a position<br>of leadership within the<br>College who provides<br>guidance for faculty, staff<br>and students, and leads by<br>proactively reviewing all<br>options prior to making a<br>decision.  | To recognize a staff in a<br>leadership position who<br>provides exemplary guidance<br>for the College   | Established criteria evaluated by committee  | Framed Certificate  | \$150                               | General or Discretionary<br>Funds            | 6/25/2020     | Dean                       | \$150                     |
| NU-FS-19   | Nursing | AAN Regalia Medallion  | This Medallion is available to<br>the College for our newest<br>inductes into the academy<br>having earned the honor to<br>wear this Regalla Meallion at<br>graduation and<br>commencement ceremonies<br>they participate in and at<br>any AAN event. This<br>medallion signifies the<br>highest professional honor a<br>nurse or nursing researcher<br>The Rising Star Award is for | This award is to recognize<br>Academy Fellows who have<br>been admitted into Fellowship<br>based on their outstanding<br>contributions to nursing and/or<br>health care and their<br>significant potential for<br>continuing contributions to<br>nursing, health care and the<br>Academy | The Fellow Selection Committee<br>shall review and select candidates<br>for admission as Regular Fellows. A<br>candidate for Fellowship shall be<br>selected by an affirmative vole of<br>51% of Fellow Selection Committee<br>members present and voting on that<br>candidate's nomination. Admission<br>as a Fellow of the Academy is<br>contingent on attendance at the next<br>induction ceremony following<br>selection as a Fellow or at the | AAN Regalia Medallion                                     | \$180                               | General Funds                                | 10/26/2022    | Dean, Provost              | \$540                     |
| NU-FS-20   | Nursing | Rising Star Award  | The Rising Star Award is for<br>staff who have worked at<br>the college for less than 3<br>years who have made<br>significant contributions to<br>the College through<br>exceptional and impactful<br>contributions that<br>significantly enhance the<br>College of Mursing's<br>negative college of Mursing's<br>negative college of Mursing's                                      | To honor a staff person with<br>3 or less years at the college<br>who uses a variety of skills<br>such as teamwork and<br>innovation to improve the<br>college   | Established criteria evaluated by committee  | Framed<br>Certificate/Plaque                              | \$150                               | General or Discretionary<br>Funds            | 4/7/2025      | Dean                       | \$150                     |
| NU-FS-21   | Nursing | The Silent Impact Award  | The Silent Impact Award is<br>an award given in honor of<br>a member of the UK CON<br>staff who shows dedication<br>to the support of faculty,<br>staff, and/or students and<br>a consistently high work<br>ethic behind the scenes in<br>a way that is not always<br>widely known. The<br>individual who receiven the   | To honor a staff parson who  | Established criteria evaluated by<br>committee   | Framed<br>Certificate/Plaque                              | \$150                               | General or Discretionary<br>Funds            | 4/7/2025      | Dean                       | \$150                     |

| Award Code | College                                 | Award Name  | Description   | Purpose  | Selection criteria   | Award Type  | Award Value | Funds Source                      | Approval Date      | Approval Level<br>Required             | Maximum Yearly<br>Expense |
|------------|---|---|---|--|--|---|-------------|-----------------------------------|--------------------|--|---------------------------|
| NU-FS-22   | Nursing                                 | The Nightingale Staff<br>Excellence Award             | The Nightingale Staff<br>Excellence Award is an<br>award given to a member<br>of the UK CON staff who<br>supports faculty, staff,<br>and/or students in a way<br>that exhibits compassion<br>and empathy, leadership,<br>ethics and integrity, just as<br>Florence Nightingale was  | To honor a staff person who<br>makes a substantial<br>contribution to the college<br>through their use of<br>professionalism and<br>integrity/ethics   | Established criteria evaluated by committee  | Framed<br>Certificate/Plaque  | \$150       | General or Discretionary<br>Funds | 4/7/2025           | Dean                                   | \$150                     |
| NU-FS-23   | Nursing                                 | UK CON Excellence in<br>Graduate Teaching Award       | he could see of Nursing<br>annually recognizes<br>excellence and outstanding<br>contributions in graduate<br>teaching. This award<br>honors faculty members<br>who demonstrate<br>exceptional dedication to<br>graduate education and<br>serve as role models for<br>the coNE remoleve of the                             | To recognize outstanding<br>dedication to teaching at the<br>graduate level  | Established criteria evaluated by committee  | Framed<br>Certificate/Plaque  | \$150       | General or Discretionary<br>Funds | 4/7/2025           | Dean                                   | \$150                     |
| NU-FS-24   | Nursing                                 | UK CON Employee of the<br>Year- Excellence in Service | Year Award recognizes<br>outstanding service and<br>dedication to faculty, staff,<br>and students. This honor is<br>awarded to an employee<br>who demonstrates<br>creativity and innovation in<br>utilizing resources,<br>contributes to quality  | The CON Employee of the<br>Year Award recognizes<br>outstanding service and<br>dedication to faculty, staff,<br>and students. This award can<br>be won by both graduate and<br>undergraduate faculty | Established criteria evaluated by committee  | Framed<br>Certificate/Plaque  | \$150       | General or Discretionary<br>Funds | 4/7/2025           | Dean                                   | \$150                     |
| NU-FS-25   | Nursing                                 | UK CON Excellence in<br>Clinical Practice             | Improvement Initiatives or<br>This award will be given to<br>honor a faculty member<br>(Graduate or<br>Undergraduate) who has<br>displayed qualities of<br>excellence in his or her<br>practice. Those who may<br>be nominated for this<br>award shall be part-time or<br>full-time members of the<br>College faculty who | This award will be given to<br>honor a faculty member<br>(Graduate or Undergraduate)<br>who has displayed qualities<br>of excellence in his or her<br>practice                                       | Established criteria evaluated by committee  | Framed<br>Certificate/Plaque  | \$150       | General or Discretionary<br>Funds | 4/7/2025           | Dean                                   | \$150                     |
| OID-FS-1   | Office of Institutional<br>Diversity    | Years of Service Award                                | Years of service 5, 10, 15, 20,25,30, 35, 40, 45, 50+   | To acknowledge employees<br>UK years of service  | pin/charm  | Employee  | \$150       | unrestricted general funds        | 10/20/2023         | President, Provost,<br>EVPHA, or EVPFA | \$1,500                   |
| OP-FS-1    | Office of the<br>President/Staff Senate | Outstanding Staff Award:<br>Student Recognition Award | Student nominated award<br>that recognizes high<br>performing employees for<br>exceptional customer focus.  | To empower students to<br>recognize staff members that<br>have shown exceptional levels<br>of customer focus.  | Nominations from students with<br>written recommendations.<br>Committee made up of UK<br>employees selects finalists and<br>winner.                            | Award winners will receive<br>a monetary award and an<br>engraved trophy. | \$1,000     | General Funds                     | Updated 11/27/2019 |  | \$1,000                   |
| OP-FS-2    | Office of the<br>President/Staff Senate | Outstanding Staff Award:<br>Faculty Recognition Award | Faculty nominated award<br>that recognizes high<br>performing employees for<br>exceptional customer focus.  | To empower faculty to<br>recognize staff members that<br>have shown exceptional levels<br>of customer focus.   | Nominations from faculty members<br>with written recommendations.<br>Committee made up of UK<br>employees selects finalists and<br>winner.                     | Award winners will receive<br>a monetary award and an<br>engraved trophy. | \$1,000     | General Funds                     | updated 11/27/2019 |  | \$1,000                   |
| OP-FS-3    | Office of the<br>President/Staff Senate | Outstanding Staff Award:<br>Staff Recognition Award   | Staff nominated award that<br>recognizes high performing<br>employees for exceptional<br>customer focus.  | To recognize staff members<br>that have shown exceptional<br>levels of customer focus.   | Aggregated award winners from<br>Colleges/Divisions around campus.<br>Committee made up of UK<br>employees selects winner.                                     | Award winners will receive<br>a monetary award and an<br>engraved trophy. | \$1,000     | General Funds                     | updated 11/27/2019 |  | \$1,000                   |
| OP-FS-4    | Office of the<br>President/Staff Senate | Outstanding Staff Award:<br>Employee of the Year      | Nominated and elected<br>award that recognizes high<br>performing employees for<br>exceptional customer focus.  | Nominated employees and<br>voted on by the University<br>community to recognize high<br>performing employees for<br>exceptional customer focus.  | Aggregated award winners from<br>College/Divisions around campus.<br>Electronic voting process for entire<br>campus to vote on previous staff<br>award winners | Award winners will receive<br>a monetary award and an<br>engraved trophy. | \$1,500     | General Funds                     | 11/27/2019         |  | \$1,500                   |

| Award Code | College                         | Award Name  | Description  | Purpose  | Selection criteria  | Award Type  | Award Value  | Funds Source                                       | Approval Date                  | Approval Level<br>Required                    | Maximum Yearly<br>Expense |
|------------|---------------------------------|---|--|--|---|---|--|--|--------------------------------|---|---------------------------|
| OP-FS-5    | PRESIDENT University<br>Wide    | University of Kentucky<br>Inclusive Excellence Award  | To recognize UK Faculty,<br>Staff, and students for<br>Inclusive Excellence  | The University of Kentucky<br>Inclusive Excelence Award<br>recognizes the<br>accomplishments of<br>individuals and their teams<br>that demonstrate a sustained<br>community individual and their teams<br>that demonstrate a sustained<br>community involvement and<br>community involvement and<br>exemplary leadership.<br>Recipients should exhibit succh<br>efforts through diversity and<br>multicultural programming,<br>culturally competent<br>instruction, research and/or<br>outreach efforts. | Nommators should be clease of<br>exemplary demonstrated leadership<br>in one or more of the following:<br>Builds awareness, understanding,<br>and relationships in the name of<br>diversity and inclusion; - Creates<br>leadership opportunities, teams,<br>organizations and support systems<br>that promote a diverse and inclusive<br>environment; - Sponsor or actively<br>promotes programs, initiatives, or<br>in the sponsorship, development and<br>inclusion; - Collaborates with others<br>in the sponsorship, development and<br>implementation of innovative projects<br>and/or programs; - Acknowledges<br>and rewards exemplary individual<br>and isam behaviors that promote<br>diversity and inclusion; -Secures<br>funding to promote and sustain<br>programs in response to challenges<br>that can affect the fostering of a<br>diverse and inclusive cultural<br>climata Awardses are chosen by<br>The Inclusive Excellence<br>Recongition Selection Committee<br>who reviews al mominations and<br>makes award recommendations for<br>mach selection category to the Vice | a monetary award, a<br>plaque, and other<br>accolades             | Total \$9,500:<br>• \$2,500 for faculty,<br>staff, and<br>administrative<br>units; \$2,000 for<br>students | General  | updated 03/29/2021             | Vice President,<br>Institutional<br>Diversity | \$9.500                   |
| OP-FS-6    | Office of the President         | Outstanding Staff Senator<br>Award  | To honor a Staff Senator for<br>their service and<br>contribution to Staff Senate  | To recognize a (1) UK staff<br>member who has an<br>exemplary service record and<br>has made an outstanding<br>contribution to the Staff<br>Senate   | Staff Senate Award committee<br>selects recipient from nominations  | Check, plaque   | \$500-\$600  | Staff Senate Discretionary<br>account / 1023178670 | 7/24/2023                      | Provost                                       | \$600                     |
| OPE-FS-1   | Office of Patient<br>Experience | Amy R. Wilson Award for<br>Exemplary Performance  | Invited to leadership<br>ceremony and reception to<br>receive a plaque and a \$500<br>cash stipend. All full-time<br>non-faculty members of the<br>UK HealthCare and UK<br>College of Medicine staff are<br>eligible for nomination. | To honor extraordinary<br>contributions of Amy R.<br>Wilson  | Demonstrate diligence,<br>professionalism, compassio for<br>patients, collegiality and teamwork,<br>innovation in achieving goals, a<br>service focus and a commitment to<br>excellence   | check and plaque  | \$500 + \$100<br>(max) for plaque  | restricted-private gifts                           | 12/3/2012 updated<br>8/25/2021 | Provost or<br>Executive Vice<br>President     | \$600                     |
| OT-FS-1    | Office of the Treasurer         | Henry Clay Owen OT<br>Employee of the<br>Quarter/Year   | Recognize employees<br>exhibiting noteworthy<br>performances   | Recognize employees<br>exhibiting noteworthy<br>performances   | Committee Decision  | Cash  | \$100 per Quarter<br>and \$500 per year  | General Funds                                      | 9/16/03                        | Controller or<br>Treasurer of UK              | \$900                     |
| PAE-FS-1   | UK PAE                          | Expressions of Gratitude<br>Honored Caregiver   | Staff Recognition Program  | The Expressions of Gratitude<br>Program gives grateful<br>patients, their loved ones, or<br>colleagues a way to recognize<br>a UK HealthCare caregiver<br>while supporting the UK<br>HealthCare initiative.  | Patients, their families, or a<br>colleague recognizes a UK<br>HealthCare caregiver with a gift that<br>supports UKHC initiatives.  | Lapel pin, cookie, letter of recognition                          | \$15   | Discretionary                                      | 3/26/24                        | UKHC AVP                                      | \$1,500                   |
| PH-FS-1    | PHARMACY                        | Employee of the Year  | Staff recognition program -<br>2 awards - Technicai &<br>Administrative  | Recognize employees for<br>significant contribution to the<br>College and Medical Center   | Exemplary service   | Check & non-check   | \$150 check &<br>\$100 non-check   | Discretionary Funds                                |                                | Dean  | \$250                     |
| PH-FS-2    | PHARMACY                        | Faculty Award for:<br>1. Research & Scholarship<br>2. Service<br>3. Educational Learning<br>4. Patient Care | Award to faculty member for<br>outstanding research &<br>scholarship, outstanding<br>service, outstanding<br>educational learning and<br>outstanding patient care  | Recognize up to 8 faculty<br>members for excellence in<br>basic scientific or clinical<br>research, service, patient care<br>and educational learning  | Excellence in applicable area   | Check   | \$5,000  | General Funds                                      | 7/24/2000                      | Dean  | \$5,000                   |
| PH-FS-3    | PHARMACY                        | Staff Service Award   | Recognize staff member for<br>outstanding service  | Recognize outstanding service  | Excellence in service   | Check   | \$200  | General Funds                                      | 7/24/2000                      | Dean  | \$200                     |
| PH-FS-4    | PHARMACY                        | PPS Staff Service Award   | Award(s) to outstanding<br>staff member(s) in<br>Pharmacy Practice &<br>Science Dept   | Recognition of up to six staff<br>members for outstanding<br>service and contributions to<br>the PPS Dept  | Excellence in Service, Discretion of<br>Chair   | Check   | \$500  | Varying  | 11/17/08                       | Department Chair                              | \$3,000                   |
| PH-FS-5    | PHARMACY                        | Michael J Lach Graduate<br>Fellowship for Computer<br>Technology  | Recognition of a College of<br>Pharmacy faculty member   | Demonstrates excellence in<br>teaching by applying<br>strategies to facilitate student<br>learning in unique and creative<br>ways  | Computer Committee selection  | Check & \$100 plaque - up<br>to 2 awards may be given<br>annually | Based on interest<br>from endowment  | Discretionary Funds                                | 4/19/06                        | Dean  |                           |

| Award Code | College       | Award Name   | Description   | Purpose  | Selection criteria  | Award Type   | Award Value   | Funds Source   | Approval Date     | Approval Level<br>Required  | Maximum Yearly<br>Expense |
|------------|---------------|--|---|--|---|--|---|--|-------------------|---|---------------------------|
| PH-FS-6    | PHARMACY      | William T. Miles Award for<br>Community Service                    | Recognition of a faculty member   | Demonstrates signifigant<br>contribution to the Lexington<br>Community in an area<br>consistent with the college's<br>goals  | Honors and Recognition Committee  | Check & \$100 plaque   | Based on interest<br>from endowment   | Discretionary Funds  | 4/19/06           | Dean  |                           |
| PH-FS-7    | PHARMACY      | Division of Drug Discovery<br>Research/Scholarly Activity<br>Award | Recognition of a faculty member   | To recognize and honor<br>faculty and further stimulate<br>publishing in high-ranking<br>scientific journals   | Number of publications for which the<br>junior faculty member is<br>corresponding author multiplied by<br>the impact factor of the journal  | Check and plaque   | \$500 check and<br>cost of plaque-<br>\$125   | General Funds  | 5/23/07           | Faculty of the<br>Division of Drug<br>Discovery and the<br>Department Chair | \$625                     |
| PH-FS-8    | PHARMACY      | "Elevator-Pitch" competition                                       | Training postdocs to be<br>successful contributors to<br>translational science by<br>encouraging development of<br>communication skills<br>communication      | Reward and encourage<br>development of<br>communication skills   | The College External Advisory Board<br>will serve as judges using a rubric<br>developed by the College of<br>Pharmacy Director of Assessment.   | check  | \$300 for 1 <sup>st</sup> place;<br>\$200 for 2 <sup>nd</sup> place;<br>\$100 for 3 <sup>rd</sup> place | General  | 7/10/17           | Chair   | \$600                     |
| PH-FS-9    | PHARMACY      | Outstanding Preceptors,<br>Resident Program Directors<br>Award     | This award is given to<br>preceptors and/or program<br>directors who have<br>consistently gone above and<br>beyond the call of duty for<br>pharmacy residents | Recognition of Preceptor,<br>Program Directors that have<br>exhibited interactions and<br>involvement throughout the<br>year with residents as<br>educator, mentor & advisor   | Selected by current pharmacy<br>residents through a voting process  | Plaque   | \$150   | 1013213320   | updated 7.26.2026 | Director of the<br>Office of Practice &<br>Residency<br>Advancement         | \$600                     |
| PH-FS-10   | Pharmacy      | COP Service Award  | Faculty and Staff<br>Recognition Program  | To recognize years of UK service   | To recognize UK staff & faculty with<br>5, 10, 15, 20, etc. years of UK<br>service (5 year increments).   | Non-Cash award.<br>Plaque, certificate, and/or<br>mementos not to exceed<br>\$75 per employee. | \$75  | Discretionary Funds<br>(1215321930)                        | 5/17/2021         | Dean  | \$1,500                   |
| PH-FS-11   | Pharmacy      | Postdoc of the Year  | Staff recognition progream -<br>(1) Postdoc   | Recognize postdoc for<br>significant contribution to the<br>College and Medical Center   | Nominees will be selected through<br>an online nomination process. Post<br>docs can self-nominate or be<br>nominated by faculty, staff or<br>students. Once the nomination<br>period closes, the nominees will be<br>reviewed and selected by members<br>celleage Execution Commont. this                     | Check & non-check<br>(plaque)  | \$150 check &<br>\$100 non-check<br>(plaque maximum<br>cost)  | Discretionary Funds  | 7/30/2023         | Dean  | \$250                     |
| PHC-FS-1   | Public Health | CPH Staff Employee of the<br>Year                                  | Outstanding Staff Employee<br>of the Year   | To recognize outstanding staff<br>performance, raise morale.   | Nominations are requested from<br>faculty, staff and students via an<br>email from the Chair of the Staff<br>Council. The decision is made by<br>the a a chosen group of staff, faculty<br>and students.  | Plaque, 3 @ \$150 each,<br>plus \$1000 cash  | \$1150 each   | Gift Account, Discretionary                                | updated 5/23/2023 | Dean, Provost,<br>President   | \$3,450                   |
| PHC-FS-2   | Public Health | IPH-C Staff Award  | Center employee of the year   | Series of awards to recognize<br>outstanding performance,<br>above and beyond the job<br>requirements  | Nominations and vote by committee<br>made up of faculty, staff, and<br>students   | \$500 cash & \$75 plaque   | \$500   | General  | 3/4/2024          | Dean, Provost,<br>President   | \$500                     |
| PHC-FS-3   | PUBLIC HEALTH | Dean's Innovation in<br>Teaching Award                             | To award faculty member<br>for excellence in teaching   | understake notable efforts to<br>enhance teaching courses in<br>the curriculum through non-<br>traditional methods of<br>instruction, such as distributed<br>education, Blackboard<br>utilization, or an executive   | Nominees provide two-page<br>description of innovative methods,<br>document evidence of success,<br>solicited & unsoliceted student<br>feedbac, course reviews. In addition,<br>faculty must provide evidence of<br>plans to teach a second course<br>ultizon the featured method within a                    | check  | \$2,500 plus \$100<br>max. for plaque   | general  | updated 8/19/2022 | President   | \$2,600                   |
| PHC-FS-4   | PUBLIC HEALTH | Dean's Outstanding<br>Graduate Teaching<br>Performance Award       | To award faculty member<br>for excellence in Graduate<br>teaching   | highlight an initiative or<br>instructional approach that has<br>resulted in improved learning<br>outcomes and/or a positive<br>impact on graduate student<br>learning over the course of two<br>academic semesters. | . Feedback and consultation from<br>instructional development units such<br>as the Center for the Enhancement<br>of Learning and Teaching (CELT),<br>above average student teacher<br>course evaluations.   | check  | \$2,500 plus \$100<br>max. for plaque   | general  | updated 8/19/2022 | President   | \$2,600                   |
| PHC-FS-5   | PUBLIC HEALTH | Golden Apple Award   | To award faculty member<br>for excellence in teaching   | To award faculty member for<br>student-generated accolades   | Student nominations.  | check  | \$2,500 plus \$100<br>max. for plaque   | general  | updated 8/19/2022 | President   | \$2,600                   |
| PHC-FS-7   | Public Health | PMEH Chief Resident  | Service Award   | Grateful appreciation of<br>service as Chief Resident  | PM Residency Director and<br>Departmental Chair   | Plaque   | \$75  | 1012121210 Preventive<br>Medicine Non-recurring<br>funding | 8/10/11           | Dean  | \$75                      |
| PHC-FS-8   | Public Health | 100 Pub Club   | Wooden plaque dispalying<br>names of all faculty<br>members having published<br>100 plus articles   | To recognize faculty<br>productivity and incentivize<br>other faculty members to<br>aspire to similar levels of<br>publication   | Publication of 100 peer-reviewed<br>journal articles. Nomination/self-<br>nomination letter providing<br>evidence/list of peer-reviewed<br>publication. The CPH Office of<br>Research must confirm the<br>nominee's publication record. Each<br>faculty member can only be<br>recognized for this award once. | engraved plaque  | \$150 max, up to<br>10 awards<br>annually   | General funds  | updated 3/25/2025 | Associate Dean for<br>Research  | \$1,500                   |

| Award Code | College       | Award Name   | Description  | Purpose   | Selection criteria  | Award Type  | Award Value   | Funds Source                | Approval Date     | Approval Level<br>Required                                     | Maximum Yearly<br>Expense |
|------------|---------------|--|--|---|---|---|---|-----------------------------|-------------------|--|---------------------------|
| PHC-FS-9   | Public Health | Paper of the Year Award  | Two awards given each<br>year: Paper of the Year<br>Award (Senior Faculty)<br>Awarded to a senior faculty<br>member (associate or full<br>professor, any title series)<br>and Paper of the Year<br>Award (Earry Career<br>Faculty) Awarded to an<br>early career faculty member<br>(rassistant profesor, any | To recognize outstanding scholarship with impact.   | Peer-reviewed articles where CPH<br>faculty members are lead or serior<br>authors, published or "ePub ahead<br>of print" within five years of the<br>selection committee meeting. The<br>article must include a UK/CPH<br>affliation. A nomination or self-<br>nomination letter must provide<br>evidence of the article's impact. The<br>decision is made by a committee<br>"the article article self. | cash  | cash 2 @ \$500<br>each, plus 2<br>plaques @ \$75<br>each                      | General                     | updated 3/25/2025 | Associate Dean for<br>Research                                 | \$1,150                   |
| PHC-FS-10  | Public Health | Pump Handle Society Award:<br>Promising & Distinguished<br>Leaders | ceremony is held to honor<br>those alumni who have<br>exhibited service in the area  | presented to each inductee as<br>a way to honor his/her<br>contributions to the field of  | nomination materials for significant<br>and sustained impact on the field of<br>public health, hospital or health   | Plaques, 2 @ \$150 each   | \$150   | Gift Account, Discretionary | updated 5/23/2023 | Dean   | \$300                     |
| PHC-FS-11  | Public Health | Delta Omega  | Award/recognition to being<br>accepted and joining the<br>Delta Omega Society  | To encourage and recognize<br>excellence in practice,<br>research, education and<br>academic achievement in the<br>field of public health.  | Faculty membership shall be<br>selected by the Executive<br>Committee will give particular<br>attention to cutstanding public health<br>performance in scholarship,<br>teaching, research and the quality of<br>publications.   | Plaque, hood, pin   | \$200   | general                     | 5.9.16            | Director, Dean   | \$1,000                   |
| PHC-FS-12  | Public Health | Recognition Award  | Award for the yearly<br>recognition of outstanding<br>performance by faculty and<br>staff  | To recognize outstanding<br>employee/faculty member<br>performance  | Performance during the previous<br>year, and nomination by department<br>member.  | Cash and/or plaque  | \$150   | general                     | 7.15.16           | chair & dean   | \$3,000                   |
| PHC-FS-13  | Public Health | Dean's Outstanding Online<br>Teaching Performance<br>Award         | To award up to 2 faculty for<br>excellence in online teaching  | To reward faculty who<br>highlight an initiative or<br>instructional approach that has<br>resulted in improved online<br>learning outcomes and/or a<br>positive impact on online<br>student learning over the<br>course of two academic<br>semesters. | Feedback and consultation from<br>instructional development units such<br>as the Center for the Enhancement<br>of Learning and Teaching (CELT),<br>above average student teacher<br>course evaluations.   | Check   | \$2,500 plus \$100<br>max for plaque  | general                     | 8/19/2022         | Associate Dean for<br>Academic and<br>Student Affairs,<br>Dean | \$5,200                   |
| PHC-FS-14  | PUBLIC HEALTH | Dean's Outstanding<br>Undergraduate Teaching<br>Performance Award  | To award faculty member<br>for excellence in<br>Undergraduate teaching   | To reward faculty who<br>highlight an initiative or<br>instructional approach that has<br>resulted in improved learning<br>outcomes and/or a positive<br>impact on undergraduate<br>student learning over the<br>course of two academic<br>semesters. | An Ad Hoc Committee of faculty<br>reviews nominations, feedback from<br>instructional development units, and<br>other evidence, such as above<br>average teacher course evaluations<br>and peer evaluations of teaching.  | check and plaque  | \$2,500<br>plus \$100 max. for<br>plaque per<br>recipient (up to 2<br>awards) | General                     | updated 5/8/2025  | Associate Dean for<br>Academic and<br>Student Affairs,<br>Dean | \$5,200                   |
| PHC-FS-15  | Public Health | Hume Medallion Award   | The Annual Hall of Fame<br>ceremony is held to honor<br>those who have exhibited<br>service in the area of public<br>health.   | The Medaliion and its<br>accompanying plaque will<br>serve as the College of Public<br>Health highest award and will<br>be granted no more than once<br>per year to an outstanding<br>Public Health practitioner or<br>organization.                  | Criteria (exceptional service to the<br>nation, Commonwealth of Kentucky,<br>University of Kentucky, or College of<br>Public Health). Awardees must meet<br>three of the previously mentioned<br>criteria. Method (CPH appoints three<br>faculty members to serve as a<br>selection committee, Dean of CPH<br>has final decision-making ability).   | Plaque and Medallion @<br>combined \$500  | \$500   | Gift Account, Discretionary | 5/23/2023         | Dean   | \$500                     |
| PHC-FS-16  | Public Health | CPH College Events   | Pump It Up, National Public<br>Health Week, College,<br>Game Day, Research<br>Showcase, Hall of Fame,<br>College Award Ceremony  | Employee incentive and award programs   | Incentive/Award Programs  | CPH promotional items;<br>examples: clothing, mugs,<br>padfolio, lanyards,<br>supplies, paper wights, etc | not to exceed \$50<br>per person  | general                     | 8/10/2023         | Dean   | \$10,000                  |
| PHC-FS-17  | Public Health | KIPRC Staff Award  | Center employee of the year  | Series of awards to recognize<br>outstanding performance,<br>above and beyond the job<br>requirements   | Nominations and vote by committee<br>made up of faculty, staff, and<br>students   | \$500 cash & \$75 plaque  | \$500   | General                     | 3/4/2024          | Dean, Provost,<br>President                                    | \$500                     |
| PHC-FS-18  | Public Health | Research Staff Award   | Research employee of the<br>year   | Series of awards to recognize<br>outstanding performance,<br>above and beyond the job<br>requirements   | Nominations and vote by committee<br>made up of faculty, staff, and<br>students. Nomination/self-<br>nomination letters must provide<br>evidence of research impact and<br>peer recognition.  | Cash & Plaque   | cash \$500 &<br>Plaque \$75   | General                     | updated 3/25/2025 | Dean, Provost,<br>President                                    | \$575                     |
| PHC-FS-19  | Public Health | New Professional Award   | New employee of the year   | Series of awards to recognize<br>outstanding performance,<br>above and beyond the job<br>requirements   | Nominations and vote by committee<br>made up of faculty, staff, and<br>students   | \$500 cash & \$75 plaque  | \$500   | General                     | 3/4/2024          | Dean, Provost,<br>President                                    | \$500                     |
| PHC-FS-20  | Public Health | Unsung Hero Award  | Employee of the year   | Series of awards to recognize<br>outstanding performance,<br>above and beyond the job<br>requirements   | Nominations and vote by committee<br>made up of faculty, staff, and<br>students   | \$500 cash & \$75 plaque  | \$500   | General                     | 3/4/2024          | Dean, Provost,<br>President                                    | \$500                     |
| PHC-FS-21  | Public Health | Spirit of CPH Award  | Employee of the year   | Series of awards to recognize<br>outstanding performance,<br>above and beyond the job<br>requirements   | Nominations and vote by committee<br>made up of faculty, staff, and<br>students   | \$500 cash & \$75 plaque  | \$500   | General                     | 3/4/2024          | Dean, Provost,<br>President                                    | \$500                     |
| PHC-FS-22  | Public Health | Outstanding post-doctoral research                                 | Awards for 1st, 2nd, and<br>3rd place post-doctoral<br>research poster at the PH<br>Showcase   | To recognize post-doctoral<br>research with public health<br>impact presented at the CPH<br>annual PH Showcase  | A PH Showcase committee will<br>score the posters on a rubric,<br>including orla presentation   | Check/Plaque  | 1st place \$250;<br>2nd place \$200,<br>3rd place \$100                       | General                     | updated 5/8/2025  | Dean   | \$600                     |

| Award Code | College                    | Award Name   | Description   | Purpose   | Selection criteria  | Award Type  | Award Value   | Funds Source         | Approval Date   |                        | Maximum Yearly |
|------------|----------------------------|--|---|---|---|---|---|----------------------|-----------------|------------------------|----------------|
| Awaru Coue | College                    | Awaru Name   | Description   | Fulpose   |   | Awaru Type  | Awaru value   | Fullus Source        | Approvar Date   | Required               | Expense        |
| PHC-FS-23  | Public Health              | Paper of the Year Award<br>(Staff)                   | To recognize outstanding<br>CPH staff scholarship with<br>impact  | To celebrate the exceptional<br>scholarly contributions,<br>highlighting articles with<br>significant impact  | Peer-reviewed articles where CPH<br>staff members are the lead authors,<br>published or 'ePub ahead of print'<br>within three years of the selection<br>committee meeting. The article must<br>include a UVCPH affiliation. A<br>nomination or self-nomination letter<br>must provide evidence of the<br>article's impact. The decision is<br>made by a committee with<br>participation from faculty, staff and<br>students. Priority will be given to<br>individual swho have not previously<br>won the award. Each paper can only<br>be recognized for this award once.   | cash & plaque   | \$500, plus plaque<br>cost  | General unrestricted | 3/25/2025       | Dean and Provost       | \$550          |
| PHC-FS-24  | Public Health              | Public Health Outstanding<br>Post-Doctoral           | Awards for 1st, 2nd, and<br>3rd place post-doctoral<br>research poster at the CPH<br>Research Day   | To encourage post-doc<br>participation in the CCTS<br>Conference CPH Research<br>Day activities   | A CPH Research Day committee will<br>score the posters on a rubric  | Check/Plaque  | 1st place \$250;<br>2nd place \$200,<br>3rd place \$100   | General              | 5/8/2025        | Dean                   | \$600          |
| PV-FS-1    | PROVOST<br>AREA-WIDE       | Service Awards                                       | Staff Recognition Program   | Reward dedicated service and<br>longevity   | Years of service to the University in<br>multiples of five years  | Non-cash  | Reception and<br>program with food<br>for Honorees; not<br>to exceed \$100<br>per person          | General Funds        |                 | Provost                |                |
| PV-FS-2    | PROVOST<br>AREA-WIDE       | Employee Recognition<br>Events                       | Circle of Love, Employee<br>Picnic, Picnic with the Pops,<br>United Way Fall Festival,<br>United Way Campaign<br>recognition  | Employee incentive and award<br>programs  | Incentive/Award Programs  | Mementos, food  | Not to exceed \$25<br>per person  | General Funds        |                 | Provost                |                |
| PV-FS-3    | PROVOST<br>AREA-WIDE       | Outstanding Staff                                    | Two (2) administrative<br>employees   | Recognize outstanding<br>employee/faculty member  | Committee made up of UK<br>employees  | Cash  | \$500 each  | General Funds        |                 |                        | \$1,000        |
| PV-FS-4    | PROVOST<br>AREA-WIDE       | Outstanding Staff                                    | Two (2) clerical employees  | Recognize outstanding<br>employee/faculty member  | Committee made up of UK<br>employees  | Cash  | \$500 each  | General Funds        |                 |                        | \$1,000        |
| PV-FS-5    | PROVOST<br>AREA-WIDE       | Outstanding Staff                                    | Two (2) service &<br>maintenance employees  | Recognize outstanding<br>employee/faculty member  | Committee made up of UK<br>employees  | Cash  | \$500 each  | General Funds        |                 |                        | \$1,000        |
| PV-FS-6    | PROVOST<br>AREA-WIDE       | Outstanding Staff                                    | One (1) technical employee  | Recognize outstanding<br>employee/faculty member  | Committee made up of UK<br>employees  | Cash  | \$500 each  | General Funds        |                 |                        | \$500          |
| PV-FS-7    | PROVOST<br>university-wide | Outstanding Teaching<br>Awards                       | Category One Award<br>Reg & Spec Ttl Ser  | To encourage faculty to<br>pursue excellence in teaching  | nominations from peers, staff & students based on performance   | check, bowl & certificate   | up to \$4000 +<br>bowl &<br>certificate(max of<br>5 p/y)  | General              | updated 6.14.18 | Provost &<br>President | \$26,000       |
| PV-FS-8    | PROVOST<br>university-wide | Outstanding Teaching<br>Awards                       | Category Two<br>Lect & Clin Ttl Ser   | To encourage faculty to<br>pursue excellence in teaching  | nominations from peers, staff &<br>students based on performance  | check, bowl & certificate   | up to \$4,000 +<br>bowl & certificate   | General              | updated 6.14.18 | Provost &<br>President | \$16,000       |
| PV-FS-10   | PROVOST<br>university-wide | Public Scholar Award                                 | Award given to faculty<br>member who made major<br>contributions to the<br>community  | To reward faculty interaction<br>and accomplishments in the<br>community and state  | committee selection from nominations  | check and plaque  | (max 5 p/y)<br>\$8,000 maximum  | General              | 4/27/2010       | Provost &<br>President | \$8,000        |
| PV-FS-11   | PROVOST<br>university-wide | University of Kentucky<br>Inclusive Excellence Award | inclusive excenence   | The University of Kentucky<br>Inclusive Excelence Award<br>recognizes the<br>accomplishments of<br>individuals and their teams<br>that demonstrate a sustained<br>commitment to diversity and<br>inclusion through campus and<br>community involvement and<br>exemplary leadership.<br>Recipients should exhibit such<br>efforts through diversity and<br>multicultural programming,<br>culturally competent<br>instruction, research and/or<br>outreach efforts. | Nominations should be based on<br>exemplary demonstrated leadership<br>in one or more of the following:<br>Builds avereness, understanding,<br>and relationships in the name of<br>idvensity and inclusion: - Creates<br>leadership opportunities, teams,<br>organizations and support systems.<br>that promote a diverse and inclusive<br>promotes programs, initiatives, or<br>projects in the area of diversity and<br>inclusion; - Colaborates with otheran<br>in the sponsorabip, development and<br>inclusion; - Colaborates with otheran<br>in the sponsorabip, development<br>and rewards exemplary individual<br>and team behaviors that promote<br>diversity and inclusion; - Secures<br>funding to promote and sustain<br>programs in response to challenges<br>that can affect the fostering of a<br>diverse and inclusive; - Centers | Award winners will receivr<br>a monetary award, a<br>plaque, and other<br>accolades | Total \$20k: \$5k<br>for faculty, staff,<br>and administrative<br>units; \$2,500k for<br>students | General Funds        | 6/30/2017       | Provost                | \$20,000       |
| PV-FS-12   | PROVOST<br>UK Online       | UKO Award for Excellence                             | This award will be given<br>annually to up to six<br>employees and/or employees<br>teams in the following<br>categories: Leadership,<br>Customer Services,<br>Teamwork, Innovation,<br>Mentorship, and<br>Development (personal<br>development and<br>improvement). | Recognize Outstanding<br>Service by staff members to<br>Unit  | Multiple awards. Selected by unit<br>associate directors for the most<br>outstanding contribution by staff<br>members over the past year.   | Engraved acrylic award with certificate   | \$49 each   | General Funds        | 10.30.2023      | Senior Director        | \$300          |

| Award Code | College                               | Award Name                                   | Description   | Purpose  | Selection criteria   | Award Type  | Award Value  | Funds Source  | Approval Date     | Approval Level<br>Required                         | Maximum Yearly<br>Expense |
|------------|---------------------------------------|--|---|--|--|---|--|---------------|-------------------|--|---------------------------|
| PV-FS-13   | Provost - University-wide             | Excellence in Online<br>Teaching             | To recognize UK Faculty for<br>exemplary commitment to<br>excellence in online<br>teaching.                               | accomplishments of individual<br>faculty who exhibit exemplary   | research opportunities in the area of<br>online education; •Introduces<br>innovation in online course  | Award winner will receive<br>a monetary award and<br>plaque.  | Total of \$1150:<br>\$1000 monetary<br>award: up to \$150<br>for plaque. | General Funds | 6/6/2025          | Provost  | \$1,150                   |
| SA-FS-1    | Vice President for<br>Student Affairs | Frances J. Ockerman<br>International Award   | Award established in honor<br>of Frances J. Ockerman<br>who devoted her time to<br>host & tutor international<br>students | To honor UK faculty, staff,<br>spouses or members of the<br>community who have<br>befriended international<br>students   | Selection is made based on written<br>recommendations nominating<br>individuals  | Engraved tray   | \$125  | Gift account  |                   |  | \$125                     |
| SA-FS-2    | Vice President for<br>Student Affairs | Culinary Awards                              | First, Second and Third<br>place awards in five<br>categories for outstanding<br>recipes (15 awards)                      | Recognize employees for<br>outstanding recipes at the<br>annual training meeting   | Selected by a volunteer panel of judges  | Plaques and/or ribbons  | \$750  | General Funds | 6/11/2003         |  | \$750                     |
| SA-FS-3    | Vice President for<br>Student Affairs | Campus Cuisine Awards                        | Outstanding Campus<br>Cuisine unit in each of 5<br>categories   | unit for outstanding food,   | Students, faculty and staff rate units<br>based on food, menu, service, value<br>and cleanliness; awarded based on<br>points   | Plaques and/or ribbons  | \$250  | General       | 6/11/2003         |  | \$250                     |
| SA-FS-4    | Vice President for<br>Student Affairs | Robert and Freda Carlin<br>Unsung Hero Award | Recognize staff member for<br>dedicated service to<br>students  | request of former alumni/donor<br>for the purpose of honoring a<br>Student Affairs staff member  | Nomination process by<br>faculty/staff/student for staff<br>member "involved quietly, but with a<br>substantial impact on the<br>organization" including service to the<br>community, deversity, campus life,<br>sustainability, etc.; The Office of<br>Student Organization and Activities<br>serves as the body who generates,<br>publishes, and reviews applications<br>for the Unsung Hero award. The<br>selection committee is comprised of<br>three, full-time representatives of the<br>point-of-contact and judge for<br>the point-of-contact and judge for<br>the award. Two other staff members<br>are asked and agree to serve on the<br>selection committee. These<br>members are randomly picked and<br>serve within the Office of the Vice<br>President for Student Success. | Professional development<br>award for an amount of<br>\$300 and a plaque valued<br>at \$75, or cash award of<br>\$300 and \$75 plaque |  | 1215511270    | updated 7/26/2022 | Vice President for<br>Student Affairs &<br>Provest | \$375                     |
| SA-FS-5    | Student and Academic<br>Life          | Years of Service Staff Award                 | Staff recognition   | To recognize staff who have<br>given five or more years of<br>service, outstanding<br>performance, and who have<br>contributed to the overall<br>success of the unit, and the<br>University. | Based on years of service report<br>provided by HR/Compensation  | Service pin, tie tack,<br>charm   | up to \$100 each   | General Funds | updated 9/7/17    | Assoc Provost for<br>SAL, Provost                  | \$1,500                   |

| Award Code | College                       | Award Name                               | Description  | Purpose   | Selection criteria  | Award Type                                | Award Value                         | Funds Source                                   | Approval Date | Approval Level<br>Required | Maximum Yearly<br>Expense           |
|------------|-------------------------------|--|--|---|---|---|-------------------------------------|--|---------------|----------------------------|-------------------------------------|
| SA-FS-7    | Office of Student<br>Success  | Service-Learning Mini-Grant              | Award of service-learning<br>mini-grant / faculty<br>development grant of up to<br>\$1,000 to a faculty member<br>who incorporates service-<br>learning into their course. | Service-learning addresses<br>the University's three-promoded<br>mission of teaching, research,<br>and service. Service-learning<br>is a high-impact practice that<br>enhances course learning<br>outcomes and student<br>engagement while also<br>addressing community-<br>identified needs.<br>Service-learning mini-grants<br>help fund the design of new<br>courses or the redesign of an<br>existing course to include a<br>service-learning component.<br>This program supports the<br>development and integration of<br>an innovative to high edda<br>enhances students and environments<br>different than their own, while<br>at the same time crossing<br>mutually beneficial and<br>sustainable university. | Mini-grant recipients are required to<br>submit an application approved by<br>their department. Application<br>requirements may be found here:<br>https://servicelarmicg-mini-grants. The UK<br>Service-Learning Working Group,<br>made up of raculty and staff from<br>across campus, reviews proposals<br>and selects final recipients. | Faculty Development<br>Grant              | Up to \$1,000 per<br>faculty member | 1012149350                                     | 4/14/2021     |                            | Up to \$1,000 per<br>faculty member |
| SA-FS-8    | Office for Student<br>Success | Outstanding Staff Award                  | recognizes staff that<br>students identify as the<br>most supportive, nurturing,<br>and committed in their work<br>with students   | to recognize and reward staff<br>for extraordinary work with<br>students  | Executive board selects the winner<br>based on nominations from students  | trophy                                    | About \$56 per<br>staff             | Inclusive Excellence Grant<br>Funding from OID | 5/4/2021      | Dean, Provost              | \$150                               |
| SA-FS-9    | Office for Student<br>Success | Outstanding Graduate<br>Student Employee | This award is given to a<br>GA/TA in the Office for<br>Student Success Division  | Recognizes individual's work<br>that effectively contributes to<br>the success of their area<br>and/or the university<br>communitey. The indivisual<br>exhibits an on-going<br>commitment to personal<br>and/or professional<br>development and is actively<br>involved in univesity-wide<br>initiatives and events.  | Nominations are reviewed by<br>committee of UK staff/faculty<br>external to the Office for Student<br>Success Division.   | plaque and check ( ~\$500<br>after taxes) | \$800                               | 1012153380                                     | 6/8/2021      |                            | \$800                               |
| SA-FS-10   | Office for Student<br>Success | Outstanding New Employee                 | This award is given to staff<br>or faculty member, with one<br>to three years of experience,<br>in the Office for Student<br>Success Division                              | Recognizes staff or faculty<br>member who has<br>demonstrated commitment<br>above and beyond expections<br>to ensure that the students<br>and staff on this campus<br>receive excellent support and<br>service.   | Nominations are reviewed by<br>committee of UK staff/faculty<br>external to the Office for Student<br>Success Division.   | plaque and check (~\$500<br>after taxes)  | \$800                               | 1012153380                                     | 6/8/2021      |                            | \$800                               |
| SA-FS-11   | Office for Student<br>Success | Outstanding Employee                     | This award is given to staff<br>or faculty member, with<br>three or more years of<br>experience, in the Office for<br>Student Success Division                             | Recognizes staff or faculty<br>member who has<br>demonstrated commitment<br>above and beyond expections<br>to ensure that the students<br>and staff on this campus<br>receive excellent support and<br>service.   | Nominations are reviewed by<br>committee of UK staff/faculty<br>external to the Office for Student<br>Success Division.   | plaque and check (~\$500<br>after taxes)  | \$800                               | 1012153380                                     | 6/8/2021      |                            | \$800                               |
| SA-FS-12   | Office for Student<br>Success | Friend of Student Success                | This award is given to an<br>organization or corporate<br>partner from the Greater<br>Lexington community.   | Recognizes the shared spirit<br>of supporting UK students;<br>honors the transformative<br>impact of outstanding<br>partnership. Recognizes<br>significant support for<br>programs and services<br>designed to enhance student<br>success.  | Nominations are reviewed by<br>committee of UK staff/faculty<br>external to the Office for Student<br>Success Division.   | plaque                                    | \$100                               | 1012153380                                     | 6/8/2021      |                            | \$100                               |

| Award Code | College                       | Award Name  | Description   | Purpose   | Selection criteria  | Award Type                              | Award Value | Funds Source   | Approval Date     | Approval Level<br>Required            | Maximum Yearly<br>Expense                                      |
|------------|-------------------------------|---|---|---|---|---|-------------|--|-------------------|---------------------------------------|--|
| SA-FS-13   | Office for Student<br>Success | Excellence in Leadership                                | This award is given to any<br>employee in a leadership<br>position (supervisor,<br>director, project lead) in the<br>Office for Student Success<br>Division.                      | Recognizes a Student<br>Success staff member whon<br>has demonstrated outstanding<br>leadership qualifies among<br>their fellow staff members.<br>This person has been a leader<br>or the staff members.<br>This person has been a leader<br>or the staff members, and<br>motivating effectively,<br>motivating fellow staff<br>members, encoursiging<br>ingenuity, demonstrating<br>strategic thinking, and<br>modeling tenacity. This person<br>is highly regarded by other<br>staff members for inspiring<br>professionalism and<br>collaboration by modeling<br>mature behavior and positively<br>impacting morale and<br>engagement. | Nominations are reviewed by<br>committee of UK stafffaculty<br>external to the Office for Student<br>Success Division.  | plaque and \$500 check<br>(via payroll) | \$900       | 1012153380   | updated 5/19/2025 | Vice President for<br>Student Success | \$800  |
| SA-FS-14   | Office for Student<br>Success | Marcia Shrout Spirit of UK                              | Recognizes the<br>contributions of employees<br>in the Office for Student<br>Success Division. Awarded<br>to one provide the success<br>each year.                                | Award named for beloved<br>member of the UK and<br>Student Affairs community for<br>over 20 years. Recognizes<br>the contributions of employees<br>who continuously demonstrated<br>dedication to our mission<br>through a spirit of support and<br>niculusion. This person<br>projects a positive atitude and<br>an approachabel/accessible<br>demeanor, delwers excetionas<br>support and guidance to<br>students, and demonstrates a<br>tudents, and demonstrates a<br>high level of responsibility in<br>their work by taking initivitave.  | Nominations are reviewed by<br>committee of UK staff/faculty<br>external to the Office for Student<br>Success Division.   | plaque                                  | \$200       | 1012153380   | 6/8/2021          |                                       | \$200  |
| SA-FS-15   | Student Success               | NAACP Freedom Ball<br>Professional Outstanding<br>Staff | To recognize individual staff<br>excellence in service and<br>support of students   | To encourage staff to serve<br>students through a lens of<br>diversity, equity, and inclusion   | Winners selected by student votes;<br>voting is open to any student;<br>solicitations for votes were done via<br>social media posts   | Acrylic                                 | \$87        | 1012149830 Inclusive<br>Excellence grant received<br>by student org and unit is<br>serving as fiscal agent | 3/4/2022          |                                       | \$180  |
| SA-FS-16   | Office of Residence Life      | RA Training Spirit Award                                | Award/trophy given to the<br>the RA staff that had the<br>best spirit during training   | Award   | Point system- Each day during<br>training each hall staff were awarded<br>points based on their engagement,<br>questions, enthusiasm and support.   | Trophy                                  | \$190       | 1043140350   | 4/29/2022         | Director                              | This is a rotating<br>award, this will be<br>the only expense. |
| SA-FS-17   | Office for Student<br>Success | Outstanding Employee Care<br>Award                      | This award goes to an<br>individual who has<br>demonstrated outstanding<br>care and support for their<br>fellow employees and has<br>helped with their well-being<br>and success. | Recognition of Outstanding<br>Employees   | (1) Describe what actions this<br>individual took to care for and<br>support a fellow employee(s). (2)<br>Describe the treadth of the impact<br>these actions had on the<br>employee(s). The Office for Student<br>Success selects a group of judges<br>each year to name recipients for all<br>Student Success awards. The<br>judges consist of partners from<br>outside Student Success who are<br>identified by the Vice President for<br>Student Success and selected<br>based on their willingness to serve.<br>The judges review redacted<br>nominations for all awards, rate each<br>nominations individually, and then<br>discuss the nominations as a group<br>in order to select recipients for each<br>award. Recipients for all awards are<br>then announced at an annual awards<br>ceremony. | plaque and \$500 check<br>(via payroll) | \$800       | Cost Center 1012012300   | updated 8/22/2022 | Vice President for<br>Student Success | \$800  |

| Award Code | College                       | Award Name   | Description   | Purpose                                 | Selection criteria   | Award Type                              | Award Value | Funds Source           | Approval Date     | Approval Level<br>Required            | Maximum Yearly<br>Expense |
|------------|-------------------------------|--|---|---|--|---|-------------|------------------------|-------------------|---------------------------------------|---------------------------|
| SA-FS-18   | Office for Student<br>Success | Commitment to Belonging<br>Award                   | This award recognizes an<br>employee who has<br>consistently demonstrated<br>their commitment to<br>belonging for all students<br>and/or staff. This employee<br>encourages a sense of<br>belonging and helps<br>students and/or staff feel<br>welcomed and supported in<br>the campus environment. | Recognition of Outstanding<br>Employees | (1) Please provide examples of how<br>this individual has created a sense of<br>belonging for students and/or staff<br>(2) Please describe how this<br>individual has impacted or inspired<br>others to velocome multiple thoughts,<br>opinions, or identities. The Office for<br>student Success velocts a group of<br>judges consist of partners from<br>outside Student Success awards. the<br>judges consist of partners from<br>outside Student Success who are<br>identified by the Vice President for<br>Student Success who are<br>identified by the Vice President for<br>Student Success and selected<br>based on their willingness to serve.<br>The judges review redacted<br>nominations for all awards, rate each<br>nomination individually, and then<br>discuss the nomination sa a group<br>in order to select recipients for each<br>ward. Recipients for all awards are<br>then announced at an annual awards<br>ceremony. | plaque and \$500 check<br>(via payroll) | \$800       | Cost Center 1012012300 | updated 7/19/2024 | Vice President for<br>Student Success | \$800                     |
| SA-FS-19   | Office for Student<br>Success | Innovative Practice Award                          | This award goes to an<br>individual who has<br>demonstrated innovation in<br>taking on challenges and<br>has thereby improved our<br>support for students and/or<br>employees.  | Recognition of Outstanding<br>Employees | (1) What challenge was this<br>employee addressing and what<br>innovative solution did they come up<br>with? (2) How did this solution<br>improve our services to students<br>and/or employees? The Office for<br>Student Success selects a group of<br>judges each year to name recipients<br>for al Student Success who are<br>identified by the Vice President for<br>student Success and selected<br>based on their willingness to serve.<br>The judges review redacted<br>nomination individually, and then<br>discuss the nominations as a group<br>in order to select recipients for each<br>award. Recipients for all awards are<br>then announced at an annual awards<br>ceremony.  | plaque and \$500 check<br>(via payroll) | \$800       | Cost Center 1012012300 | updated 8/22/2022 | Vice President for<br>Student Success | \$800                     |
| SA-FS-20   | Office for Student<br>Success | Marcia Shrout Outstanding<br>Student Support Award | This award goes to an<br>individual who has provided<br>exceptional support and<br>guidance for students in a<br>way that made a<br>demonstrable difference in<br>helping them succeed.   | Recognition of Outstanding<br>Employees | (1) What actions did this individual<br>take to provide exceptional support<br>and guidance for students? (2)<br>What is the breadth of the impact<br>they had on the student? The<br>Office for Student Success<br>awards. The judges consist of<br>partners from outside Student<br>Success who are identified by the<br>Vice President for Student Success<br>and selected based on their<br>willingness to serve. The judges<br>review redacted nominations for all<br>awards, rate each nomination<br>individually, and then discuss the<br>nominations as a group in order to<br>select recipients for each award.<br>Recipients for all awards are then<br>announced at an annual awards<br>ceremony.   | plaque and \$500 check<br>(via payroll) | \$800       | Cost Center 1012012300 | updated 8/22/2022 | Vice President for<br>Student Success | \$800                     |

| Award Code | College  | Award Name                           | Description   | Purpose  | Selection criteria   | Award Type                              | Award Value                       | Funds Source                   | Approval Date | Approval Level<br>Required            | Maximum Yearly<br>Expense |
|------------|--|--------------------------------------|---|--|--|---|-----------------------------------|--------------------------------|---------------|---------------------------------------|---------------------------|
| SA-FS-21   | Office for Student<br>Success                        | Outstanding Volunteer Award          | This award is intended to<br>recognize an employee who<br>has gone outside their area<br>of responsibility and<br>volunteered to assist<br>another employee or unit in<br>serving staff or students.  | Recognition of Outstanding<br>Employees  | (1) What are some specific<br>examples of how this employee has<br>demonstrated a commitment to<br>helping other units with their<br>programs and events? (2) How has<br>this commitment to volunteering<br>impacted the units they helped<br>and/or the staff or students they<br>served? The Office for Student<br>Success selects a group of judges<br>each year to name recipients for all<br>Student Success averages. The<br>judges consist of partners from<br>outside Student Success and selected<br>based on their willingness to serve.<br>The judges review redacted<br>nomination individually, and then<br>discuss the nominations as a group<br>in order to select recipients for each<br>award. Recipients for all awards are<br>then announced at an annual awards<br>ceremony.   | plaque and \$500 check<br>(via payroll) | \$800                             | Cost Center 1012012300         | 5/31/2023     | Vice President for<br>Student Success | \$800                     |
| SA-FS-22   | Office for Student<br>Success<br>UK Advising Network | Outstanding New Advisor              | Advisor Award recognizes<br>and emphasizes excellence<br>in academic advising for<br>advisors serving less than<br>three years at the University<br>of Kentucky. Anyone<br>affiliated with the University   | To recognize excellent<br>academic advising in an<br>exempt staff or faculty serving<br>the University in an advising<br>capacity, and an individual<br>serving as an academic<br>advisor for three (3) or fewer<br>years. | The Awards Committee will evaluate<br>nominations based on the evidence<br>of effective advising qualities and<br>practices distinguishing the nominee<br>as an outstanding academic advisor.<br>Such evidence may include, but is<br>not limited to, the following:<br>The selection Commutee will  | Plaque                                  | Plaque valued at<br>\$100 or less | 1012150030                     | 6/6/2024      | VP for Student<br>Success             | \$100                     |
| SA-FS-23   | Office for Student<br>Success<br>UK Advising Network | Outstanding Advisor<br>Administrator | The Advising Administrator<br>Award is given to recognize<br>outstanding service in the<br>field of academic advising<br>administration.  | To recognize individuals who<br>may provide direct academic<br>advising services but whose<br>primary responsibility is as an<br>administrator, director,<br>assistant director of an<br>academic advising program.        | revaluate nominations on the evidence of qualities and practices that distinguish the nomine as an outstanding advising administrator. Such evidence may include, but is not necessarily limited to, the following:     Strong interpersonal skills Ability to engage in, promote, and support advising grounded in sound theory, research, and educational practice     Participation in and support of advisor development programs - Testimory by colleagues of nominee's advising administrator skills and/or performance     Evidence of student successor fuely advisor or by departmental growth and development, including successful initiatives, irought forth under the direction of the advising administrator     Evidence of encoments, brought forth under the direction of the advising administrator     Evidence of the direction of the advising administrator     Evidence of encoments, brought forth under the direction of the advising administrator     Evidence bit the oncessful initiatives. | Plaque                                  | Plaque valued at<br>\$100 or less | 1012150030                     | 6/6/2024      | VP for Student<br>Success             | \$100                     |
| SA-FS-24   | Office for Student<br>Success                        | Exellence in Tearnwork<br>Award      | This award recognizes a<br>group of employees who<br>have worked together to<br>achieve excellence in<br>service to students or fellow<br>staff members. This can<br>include cross-functional<br>initiatives or work as a staff<br>team to achieve their unit's<br>mission. | Recognition of Outstanding<br>Employeees   | Nominations are reviewed by a<br>committee of UK staff/acuity<br>external to the Office for Student<br>Success Division and selected by<br>the committee based on the<br>following criteria: (1) How<br>has this team demonstrated<br>excellence in collaboration? Provide<br>specific examples of how team<br>members have worked together<br>effectively to serve students whether<br>within a single unit or across multiple<br>units. (2) What impact has this team's<br>collaborative work had on students,<br>staff, or the university? Describe the<br>mission of the Office for Student<br>mission of the Office for Student<br>Success.   | plaque and team meal                    | \$800                             | Cost Center 1012012300         | 5/19/2025     | Vice President for<br>Student Success | \$800                     |
| SC-FS-1    | Student Center (3N000)                               | OMICRON DELTA KAPPA -<br>Vendor      | Recognizes outstanding<br>faculty members of ODK  | Honor Faculty for Outstanding<br>Performance   | Selection is based on participation in<br>activities that denote an outstanding<br>faculty leader by the Awards<br>Committee of ODK - Main Campus,<br>composed of students.  | Award/Trophy/Plaque, etc.               | \$100 per item                    | Agency Account<br>(1129900970) | 3/29/2018     | ODK Advisor                           | \$500                     |

| Award Code | College     | Award Name  | Description  | Purpose  | Selection criteria   | Award Type  | Award Value                             | Funds Source                              | Approval Date | Approval Level<br>Required                  | Maximum Yearly<br>Expense                 |
|------------|-------------|---|--|--|--|---|---|---|---------------|---|---|
| SW-FS-1    | Social Work | Institute for Workplace<br>Innovation (iwin) - Innovative<br>Employer Award                   | To recognize President<br>Todd for his involvement in<br>creating iwin and the<br>Innovative Employer<br>Roundtable  | To encourage employer<br>support for initiating &<br>supporting innovative<br>workplace practices.         | Demonstration of implementation of<br>innovative workplace practices,<br>based on the iwin Innovative<br>Employer Model.   | glass sculpture   | \$250                                   | income account                            | 3/24/2011     | Dean & Provost                              | \$250                                     |
| SW-FS-2    | Social Work | Institute for Workplace<br>Innovation (iwin)<br>Lee T. Todd, Jr. Innovative<br>Employer Award | To recognize a Kentucky<br>employer who has<br>demontrated innovative<br>workplcae practices, based<br>on the iwin Innovative<br>Employer Model  | To encourage employer<br>support for initiating &<br>supporting innovative<br>workplace practices.         | Demonstration of implementation of<br>innovative workplace practices,<br>based on the iwin Innovative<br>Employer Model.   | Complimentary<br>Membership   | \$5,000                                 | (this is not a monetary<br>transaction)   | 3/24/2011     | President                                   | \$0.00<br>(not a monetary<br>transaction) |
| SW-FS-3    | Social Work | Culture of Research Award   | Honors significant research<br>activity by CoSW<br>facuity/staff. Honorees will<br>demonstrate noteworthy<br>contributions that serve to<br>strengthen the culture of<br>research in the CoSW, thus<br>advancing the College's<br>research mission.  | Acknowledge research activity<br>in the College of Social Work   | Scholarly productivity (i.e., grant<br>submissions/awards, publications,<br>presentations. Lectureships, etc.)<br>Contribution to CoSW research<br>culture Impact on social work praxis<br>Other unique facets retated to a<br>nominee's research activity may be<br>considered. These facets include,<br>but are not limited to, mentorship<br>activities, trans/Interdisciplinary<br>activities, and/or dissemination<br>innovation, among others. All<br>nominations will be reviewed by the<br>CoSW Research Committee   | Allotment that can be used to advance the awardee's<br>research activity<br>(software, training,<br>assistance/consultation,<br>etc.). The allotment<br>cannot be used for any<br>type of personal salary.<br>The allotment must be<br>used within the fiscal year<br>in which the awardee is<br>announced. | \$1000 - one award<br>to faculty member | General Funds, Research<br>Activity Funds | 12/14/2018    | President/Provost/<br>EVPFA                 | \$1,000                                   |
| SW-FS-4    | Social Work | Culture of Research Award   | The Culture of Research<br>Award honors significant<br>research activity by CoSW<br>faculty/staff. Honorees will<br>demonstrate noteworthy<br>contributions that serve to<br>strengthen the culture of<br>research in the CoSW, thus<br>advancing the College's<br>research mission.         | To strengthen the culture of<br>research in the CoSW, thus<br>advancing the College's<br>research mission. | Nominated by self, or CoSW<br>faculty/staff.<br>Must be full-time CoSW<br>faculty/staff.<br>May not have received same award<br>in prior year.<br>Scholarty productivity (e.g., grant<br>submissions/awards, publications,<br>presentations, lectureships, etc.)<br>Contribution to CoSW research<br>culture<br>Contribution to CoSW research<br>culture on social work praxie<br>Other unique facets related to a<br>nomine's research activity may be<br>considered. These facets include,<br>but are not limited to:<br>• Mentorship activities<br>• Trans/interdisciplinary activities<br>• Dissemination innovation | Funding allotment (non-<br>cash/non-payrod) that can<br>be used to advance the<br>avardee's research<br>activity within the fiscal<br>year + engraved julep cup   | \$1,000 +<br>engraved julep<br>cup      | Dean's discretionary fund                 | 5/1/2023      | College Research<br>Committee and<br>Dean   | \$1,150                                   |
| SW-FS-5    | Social Work | Outstanding Teacher Award   | The Outstanding Teacher<br>Award honors significant<br>teaching/instructional<br>activity by CoSW faculty.<br>Honorees will demonstrate<br>noteworthy contributions<br>that serve to strengthen the<br>culture of teaching in the<br>CoSW, thus advancing the<br>College's teaching mission. | To strengthen the culture of<br>teaching in the CoSW, thus<br>advancing the College's<br>teaching mission. | Nominated by self, CoSW<br>facultylsaff, or CoSW student.<br>Must be full-time CoSW student.<br>May not have received same award<br>in prior year.<br>Evidence of excellence in<br>undergraduate and/or graduate<br>teaching (e.g., Teacher Course<br>Evaluations (TCDE), etc.)<br>Contribution to CoSW teaching<br>culture<br>Impact on social work education<br>Other unique facets related to a<br>nominee's teaching activity may be<br>considered. These facets include,<br>but are not limited to:<br>• Mentorship activities  | Funding allotment (non-<br>cash/non-payroll) that can<br>be used for professional<br>development within the<br>fiscal year + engraved<br>julep cup  | \$1,000 +<br>engraved julep<br>cup      | Dean's discretionary fund                 | 5/1/2023      | College Curriculum<br>Committee and<br>Dean | \$1,150                                   |

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|------------|-------------|-----------------------------|---|--|---|--|------------------------------------|---------------------------|---------------|---|---------------------------|
| SW-FS-6    | Social Work | PTI of the Year Award       | The PTI of the Year Award<br>honors significant<br>teaching/instructional<br>activity by CoSW part-time<br>instructors (PTIs).<br>Honorees will demonstrate<br>noteworthy contributions<br>that serve to strengthen the<br>culture of teaching in the<br>CoSW, thus advancing the<br>College's teaching mission.  | To strengthen the culture of<br>teaching in the CoSW, thus<br>advancing the College's<br>teaching mission.   | Nominated by self, CoSW<br>faculty/staff, or CoSW student.<br>Must be a CoSW PTI.<br>May not have received same award<br>in prior year.<br>Evidence of excellence in<br>undergraduate and/or graduate<br>teaching (e.g., Teacher Course<br>Evaluations (TCEs), etc.)<br>Contribution to CoSW teaching<br>culture<br>Other unique facets related to a<br>nominee's teaching activities<br>but are not limited to:<br>- Mentorship activities<br>- Trans/interdisciplinary activities | Funding allotment (non-<br>cashinon-payrol) that can<br>be used for professional<br>development within the<br>fiscal year + engraved<br>julep cup  | \$1,000 +<br>engraved julep<br>cup | Dean's discretionary fund | 5/1/2023      | College Curriculum<br>Committee and<br>Dean | \$1,150                   |
| SW-FS-7    | Social Work | Outstanding Staff Award     | The Outstanding Staff<br>Award honors CoSW staff<br>members with exceptional<br>professional<br>accomplishments. Honorees<br>will demonstrate noteworthy<br>contributions that serve to<br>staff excellence in the<br>College's mission.  | To strengthen the culture of<br>staff excellence in the CoSW,<br>thus advancing the College's<br>mission.  |   | Funding allotment (non-<br>cash/non-payroll) that can<br>be used for professional<br>development within the<br>fiscal year + engraved<br>julep cup | \$1,000 +<br>engraved julep<br>cup | Dean's discretionary fund | 5/1/2023      | College Staff<br>Council and Dean           | \$1,150                   |
| SW-FS-8    | Social Work | Supervisor of the Year Awar | The Supervisor of the Year<br>Award honors CoSW<br>supervisors who provide<br>exceptional supervision to<br>other CoSW faculty/staff<br>employee(s). Honorees will<br>demonstrate noteworthy<br>contributions that serve to<br>provide support and<br>oversight for the culture of<br>staff excellence in the<br>CoSW, thus advancing the<br>College's mission. | To recognize those who<br>provide support and oversight<br>for the culture of staff<br>excellence in the CoSW, thus<br>advancing the College's<br>mission. | eupport to the employee(a) they   | Funding allotment (non-<br>cash/non-payroll) that can<br>be used for professional<br>development within the<br>fiscal year + engraved<br>julep cup | \$1,000 +<br>engraved julep<br>cup | Dean's discretionary fund | 5/1/2023      | College Staff<br>Council and Dean           | \$1,150                   |

| Award Code | College                            | Award Name                                  | Description   | Purpose  | Selection criteria  | Award Type  | Award Value   | Funds Source                                | Approval Date             | Approval Level<br>Required  | Maximum Yearly<br>Expense |
|------------|------------------------------------|---|---|--|---|---|---|---|---------------------------|---|---------------------------|
|            |                                    |   |   |  | nominated by self, or CoSW<br>faculty/staff.  |   |   |   |                           |   |                           |
| SW-FS-9    | Social Work                        | Steadfast Service Award                     | The Steadfast Service<br>Award honors individuals<br>who, by virtue of their lived<br>experience, provide<br>didance and support to<br>other individuals, families,<br>communities, and the<br>Commonwealth. Honorees<br>will demonstrate noteworthy<br>contributions that serve to<br>strengthen the CoSW's<br>culture of service, thus<br>advancing the College's<br>mission. | To strengthen the CoSW's<br>culture of service, thus<br>advancing the College's<br>mission.  | Recipient must have served in one<br>of the following roles during the year<br>in which the normination is<br>submitted:<br>• Adoptive Parent Liaison<br>• Fostering Success / Eam & Learn<br>Program – Job Coaches and<br>Educational Navigators<br>• KIN VIP Support Group Facilitator<br>• KVF NIN Serve Support Specialist<br>• START Family Mentor<br>• Other independent contractor<br>working with CoSW service<br>or the college endent contractor<br>working with CoSW service<br>encipients<br>May not have received same award<br>in prior year.<br>Evidence of dedication to the<br>mission of the College through<br>providing guidance and support to<br>other individuals, families,<br>communities, and the<br>Commonwealth<br>Other unique facets related to a | Funding allotment (non-<br>cash/non-payroli) that can<br>be used for professional<br>development within the<br>fiscal year + engraved<br>julep cup                      | \$1,000 +<br>engraved julep<br>cup  | Deen's discretionary fund                   | 4/24/2024                 | College Staff<br>Councel, TRC<br>Assistant Directors,<br>and Dean | \$1,150                   |
| SW-FS-10   | Social Work                        | Culture of Wellbing Award                   | The Culture of Wellbeing<br>Award honors a CoSW<br>staff/faculty member who<br>shares a drive and<br>dedication to create a<br>culture of wellbeing in the<br>CoSW. Honorees will<br>demonstrate noteworthy<br>contributions that serve to<br>strengthen the culture of<br>wellbeing in the CoSW, thus<br>advancing the College's<br>mission.                                   | To strengthen the culture of<br>wellbeing in the CoSW, thus<br>advancing the Colege's<br>mission.  | "Nominated by self, or CoSW<br>faculty/staff.<br>Must be ful-time CoSW<br>faculty/staff.<br>May not have received same award<br>in prior year.<br>Strive to help the CoSW become an<br>institution where weltbeing is<br>prioritized and imbedded into<br>organizational values, goals, and<br>practices.<br>Encourage, motivate, and inspire<br>CoSW stafficaulty employee(s) to<br>take action to feel and perform their<br>best, no matter where they are in<br>their personal health journey."  | Funding allotment (non-<br>cash/non-payroll) that can<br>be used to advance the<br>awardee's wellbeing<br>development within the<br>fiscal year + engraved<br>julep cup | \$1.000 +<br>engraved julep<br>cup  | Dean's discretionary fund                   | 4/24/2024                 | College Wellness<br>Committee and<br>Dean                         | \$1,150                   |
| UKHC-FS-1  | UKHC University Wide               | UK Quit To Win Contest                      | UK's Quit & Win contest<br>was designed to promote<br>tobacco cessation among<br>UK employees. To be<br>eligible, employees have to<br>stop using tobacco products<br>for 30 days (which we verify<br>using CO monitoring). The<br>contest is sponsored by UK<br>Healthcare and the Tobacco<br>Free Campus Task Force.  | To encourage employees to<br>stop using tobacco.   | Random drawing from everyone the<br>successfully met the criteria.  | Cash  | 1St. Prize-\$1,000,<br>2nd Prize-\$500(2<br>winners), 3rd<br>Prize-\$250 (2<br>winners) | EVPHA                                       | 11/17/14 from UK<br>Legal | EVPHA   | \$2,500                   |
| UKHC-FS-2  | UK Healthcare Pharmacy<br>Services | Pharmacy Technician<br>Recognition Program  | The Recognition Committee<br>is responsible for<br>establishing, promoting and<br>implementing recognition<br>programs.   | to acknowledge contributions<br>of individuals, teams and work<br>groups.  | Nominations   | Monetary (gift cards)   | Tier 1 - \$5<br>monthly Tier 2 -<br>\$25 Quarterly Tier<br>3 - \$100 annually           | Pharmacy department<br>general funds budget | 4.1.2015                  | UKHC Enterprise<br>Pharmacy Director                              | \$300                     |
| UKHC-FS-3  | UK Healthcare Pharmacy<br>Services | Pharmacist Recognition<br>Program           | The Recognition Committee<br>is responsible for<br>establishing, promoting and<br>implementing recognition<br>programs.   | to recognize exemplary service<br>to patients, the enterprise and<br>to the profession of pharmacy   | Nominations and ballot sent to peers  | Engraved, Embossed, or<br>etched glass award  | \$100   | Pharmacy department<br>general funds budget | 8.26.15                   | UKHC Enterprise<br>Pharmacy Director                              | \$300                     |
| UKHC-FS-4  | UK HealthCare                      | The Saha Award for Patient<br>Centered Care | The Saha Award for Patient-<br>Centered Care, sponsored<br>by the Saha Foundation,<br>was established to honor<br>health care providers who<br>exhibit a high sense of<br>professionalism, a moral<br>obligation to patient-<br>centered care and the ability<br>to lead by example in<br>advocating growth in UK<br>HealthCare's work culture.                                 | To recognize the most<br>outstanding patient centered<br>care stories from the previous<br>calendar year. The award is<br>broken into 4 categories:<br>Clinical Nurse, Clinical<br>Support, Ambulatory, and<br>Assistant Professor |   | Annual award  | \$500   | Endowment through<br>Philanthropy           | updated 10/18/2024        | EVPHA   | \$4,000                   |

| Award Code | College   | Award Name  | Description  | Purpose  | Selection criteria  | Award Type  | Award Value | Funds Source   | Approval Date                   | Approval Level<br>Required       | Maximum Yearly<br>Expense |
|------------|---|---|--|--|---|---|-------------|--|---------------------------------|----------------------------------|---------------------------|
| UKHC-FS-5  | UK HealthCare                                     | The Margie Prettyman Award<br>For Exceptional Service | many years of dedicated<br>service of Margie Prettyman,<br>who began her career at UK<br>HealthCare in 1994. She<br>served as an Administrative<br>Assistant in the Department<br>of Radiology from 2006 until<br>her death in October 2018<br>and made a tremendous   | This award is presented annually<br>and is funded by the<br>Department of Radiology. It is<br>intended to recognize a<br>Department of Radiology<br>employee who exemplifies UK<br>HealthCare's core values and<br>demonstrates the<br>compassionate service that<br>defined Margie Prettyman's<br>career.   | Someone who demonstrates service<br>excellence, exceptional quality of work,<br>and is dedicated to carry out the<br>Department of Radiology's mission.<br>Margie Prettyman demonstrated a<br>level of service that was above and<br>beyond expectations and served the<br>Department of Radiology in multiple<br>capacities. The nonination should<br>include key examples of UK<br>HealthCare's Core Values.  | Annual award  | \$500       | Discretionary Funds- KMSF  | updated 10/18/2024              | EVPHA                            | \$500                     |
| UKHC-FS-6  | UK Healthcare<br>Neuroscience Services<br>(H7100) | Diana Shappley Excellence in<br>Neuroscience Award    | This Award was established<br>in honor of Mrs. Diana<br>Shappley and recognizes<br>the professional bedside<br>nurse who share Mrs.<br>Shappley's commitment to<br>smart and compassionate<br>patient centered care with<br>a nurwavering dedication to<br>nursing practice and the<br>interdisciplinary team.   | The purpose is to recognize<br>outstanding neuroscience<br>nursing and the willingness to<br>go above and beyond to<br>impact Neuroscience patients<br>and the department in a<br>positive way. Diana Shapley<br>dedicates 40 years of her<br>neurosciences at UK<br>HeatthCare. This award is a<br>small token of appreciation for<br>going above and beyond.   | The eligibility for this award is a registered nurse currently practicing in ambutatory or inpatient side of the Neuroscience sat UK HealthCare. The recipient is nominated by Neuroscience Paurly and Residents and Neuroscience Nursing leadership and staff with final decision by committee of Neuroscience Chairs and the Nursing Director of Neuroscience Chairs and the Nursing Director of Neuroscience Chairs and the recipient. The funds are from a gift account currently (not an endowment). The Fund has a balance of \$30,100 and has never been debited. This is a gift account | Engraved Plaque and<br>Direct Deposit Payment   | \$550       | Gift Account-1215502170:<br>DIANA SHAPPLEY<br>NEUROSURGICAL<br>NURSES ED | 6/29/2020                       |                                  | \$550                     |
| UKHC-FS-7  | UKHC  | Dorothy Brockopp Annual<br>Nursing Research Award     | Funds for a nursing<br>research proposal, study in<br>progress or completed<br>study.  | Covers supplies need to<br>complete project and/or travel<br>to attend conference relative to<br>topic (amount not to exceed<br>\$1,000). A commerative gift<br>(plaque or julip cup) will also<br>be awarded to the recipient<br>(amount not to exceed \$200).  | Committee Review of Formal<br>application with recommendation to<br>the full Nursing Research Council<br>who then makes the<br>recommendation to the Chief Nurse<br>Executive. Chief Nurse Executive<br>reviews and approves.   | supplies (amount not to<br>exceed \$1,000), and<br>plaque or julip cup<br>(amount not to exceed<br>\$200) | \$1,200     | 1058351200   | 12/15/2020 updated<br>11/8/2021 | CNE                              | \$1,200                   |
| UKHC-FS-8  | UKHC  | Pam Branson Evidence<br>Based Practice Award          | Award is named after Ms.<br>Pam Branson, MSN, RN,<br>Clinical Nurse Specialist and<br>employed by UKHC for 36<br>years. This award is to be<br>presented annually at<br>Nursing Research Papers<br>Day, Pam Branson has<br>shown a strong commitment<br>to quality and evidence<br>based nursing practice<br>based nursing practice<br>throughout her years at UK<br>HealthCare. Her mentorship<br>and dedication to quality<br>nursing practice is<br>demonstrated through<br>curiosity and clinical inquiry<br>in our nursing staff. | This award is designed to<br>honor Pam Branson and to<br>recognize a Nurse Resident(2)<br>who has demonstrated<br>exemplary use of evidence-<br>based decision making to<br>provide optimal patient<br>outcomes.   | Committee Review of Formal application  | Commerative Gift (Plaque<br>or Julip cup)   | \$200       | 1058351200   | 3/3/2021                        | CNE                              | \$200                     |
| UKHC-FS-9  | UKHC  | The Loop 6 month<br>recognition                       | 50 amazon fire tablets   | Engage employees in The<br>Loop  | 50 random drawings of completed<br>profiles   | amazon fire tablet  | \$81        | Corp Comm Cost center<br>1054210300                                      | 5/24/2021                       | EVPHA                            | \$4,049                   |
| UKHC-FS-10 | UKHC  | UK Hospital Auxiliary<br>President Award              | given to the out going<br>president of the UK Hospital<br>Auxiliary Board  | to commemorate their serice<br>to the Board and Hospital   | must be the out going Board<br>President  | Engraved Julep Cup  | \$150       | Volunteer Services<br>1054264000   | 6/16/2021                       | Manager of<br>Volunteer Services | \$150                     |
| UKHC-FS-11 | UKHC  | Jan Davis Empathic<br>Leadership Award                | This award was named The<br>Empathic Leadership Award<br>due to Jan's genuine ability<br>to connect with people. An<br>empathic leader is defined<br>as 'one who has a genuine<br>interest in his team<br>members' lives and the<br>challenges they face'.<br>Recent studies have<br>identified that when people<br>report their leader as<br>empathetic, they are more<br>likely to be innovative,<br>engaged, inclusive and less<br>likely to leave their<br>company.  | This Empathic Leadership<br>Award is so named in<br>recognition of the contributions<br>of Janet "Jan" Bertram Davis.<br>John Steinbeck once wrote,<br>"You can only understand<br>people, if you led them in<br>yourself". This describes Jan<br>as a leader and a colleague.<br>She could always see through<br>the other person's eyes, and<br>feel through their hearttheir<br>joy and their pain. She was<br>true to herseff as a person and<br>as a nurse. | Committee review of formal<br>nomination by any any person<br>employed by UKHC. Committee will<br>make recommendation to the Chief<br>Nurse Executive who will review and<br>approve.   | Commerative Gift (Plaque,<br>julip cup or sculpture and<br>a certificate)                                 | \$200       | 1054211500   | 3/21/2022                       | CNE                              | \$200                     |

| Award Code | College | Award Name  | Description   | Purpose   | Selection criteria  | Award Type  | Award Value                                       | Funds Source | Approval Date | Approval Level<br>Required | Maximum Yearly<br>Expense |
|------------|---------|---|---|---|---|---|---|--------------|---------------|----------------------------|---------------------------|
| UKHC-FS-12 | икнс    | Advanced Practice Provider<br>(APP) of the Month                  | The APP of the Month<br>award is a peer-nominated<br>award to highlight the great<br>work of Advanced Practice<br>Providers within the UK<br>HealthCare health system.  | The purpose of the APP of the<br>Month award is to highlight<br>exemplary Advanced Practice<br>Providers through a monthly<br>peer-nominated awards<br>process.   | Nominators will submit evidence of<br>exemplary behaviors that align with<br>UKHC DIRECT values. A multi-<br>disciplinary committee will review<br>deidentified nominations and<br>conduct motify voting to identify<br>the winner. | Commemorative Gift,<br>Certificate, and Catered<br>Appreciation<br>Ceremony/Reception | Up to \$150                                       | 1054251880   | 4/6/2026      | EVPHA                      | \$1,800                   |
| UKHC-FS-13 | икнс    | Advanced Practice Provider<br>(APP) of the Year                   | The APP of the Year award<br>is a peer-nominated award<br>to highlight the great work of<br>Advanced Practice<br>Providers within the UK<br>HealthCare health system.   | The purpose of the APP of the<br>Year award is to highlight<br>exemplary Advanced Practice<br>Providers through an annual<br>peer-nominated awards<br>process.  | Nominators will submit evidence of<br>exemplary behaviors that align with<br>UKHC DIReCT values. A multi-<br>disciplinary committee will review<br>deidentified nominations to identify<br>the annual winner.                       | Commemorative Gift and<br>Certificate   | Up to \$500                                       | 1054251880   | 4/6/2026      | EVPHA                      | \$500                     |
| UKHC-FS-14 | UKHC    | National Advanced Practice<br>Provider (APP) Appreciation<br>Week | The national APP<br>appreciation week was<br>created in 2021 to highlight<br>the great work of Advanced<br>Practice Providers across<br>the US. UKIC served as<br>one of the founding<br>members of this annual<br>event to celebrate our 500+<br>APPs that provide excellent<br>chical care for our patients.<br>This award will support<br>celebration within the UK<br>HealthCare health system.   | The purpose of the national<br>APP appreciation week is to<br>highlight exemplary Advanced<br>Practice Providers at UKHC<br>during a designated week<br>each year. Here is this<br>mission statement for the<br>national event: National<br>Advanced Practice Provider<br>(APP) Week<br>horrs the contribution of our<br>various APPs including<br>Physician Assistants, Nurse<br>Practitioners, Certified<br>Registered Nurse<br>Anesthetists, Clinical Nurse<br>Specialitis, and Certified<br>Nurse-Midwives. This<br>important group of providers<br>elevate the fields of medicine<br>and nursing to ensure our<br>most vulnerable populations<br>receive<br>high-quality, evidence-based<br>care. We utilize this week to<br>celebrate the hard work of<br>these professionals and to<br>raise awareness of their<br>unique roles in healthcare. | All employed APPs at UKHC will be<br>eligible to participate in the annual<br>celebration and commemorative gift.   | Commemorative Gift and<br>Catered Appreciation<br>Ceremony and Reception              | Up to \$50 per<br>APP                             | 1054251880   | 4/6/2026      | EVPHA                      | \$10,000                  |
| UKHC-FS-15 | UKHC    | UKHC Doctors' Appreciation<br>Week                                | Institutional Doctors Day is<br>held every year on March<br>30th in the United States. It<br>is a day to celebrate the<br>contribution of physicians<br>who serve our country by<br>caring for its' citizens. The<br>first Doctor's Day<br>observance was March 30,<br>1933 in Winder, Georgia.<br>Eudora Brown Almond, wife<br>of Dr. Charles B. Almond,<br>decided to set aside a day<br>to honor physicians. This<br>first observance included<br>the mailing greeting cards<br>and placing flowers on<br>graves of decased doctors.<br>On March 30, 1958, a<br>Resolution Commemorating<br>Doctors' Day was adopted<br>by the United States House<br>of Representatives. In 1990,<br>legislation was introduced in<br>the House and Senate to<br>establish a national Doctor's<br>Day. Following<br>when United States States<br>overwhelming approval by | The purpose of the national<br>doctor's day is to highlight<br>exemplary physicians and<br>clinical faculty at UKHC.  | All employed clinical faculty and<br>physicians practicing at UKHC will<br>be eligible to participate in the annual<br>celebration and commemorative gift.  | Commemorative Gift and<br>Catered Appreciation<br>Ceremony/Reception                  | Up to \$50 per<br>Clinical Faculty /<br>Physician | 1054251880   | 4/6/2026      | EVPHA                      | \$50,000                  |

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|------------|--|--|--|--|---|--|--|-------------------------------------|-------------------|--|--|
| UKHC-FS-16 | UKHC - Office of Patient<br>Experience           | Annual and Quarterly Patient<br>Experience Awards-UKHC | The quarterly patient awards<br>were established to<br>recognize high performing<br>clinical teams for excellence<br>in delivery of patient care<br>based upon reviews<br>arministered by Press<br>Ganey. To be eligible for a<br>quarterly award, the<br>clinic/unit must be ranked in<br>the top 5% (blue categories)<br>and 25% (prene categories)<br>as compared nationally to<br>healthcare organizations<br>utilizing the surveying<br>instrument. The Annual<br>Patient Experience is<br>awarded only to units who<br>achieve top 5% (Blue<br>Category) for all four<br>quarters. This may not<br>occur each year and is<br>dependent upon the<br>summation of all units occur<br>the given Fiscal Year. If<br>units achieve this ment over | The purpose of the patient experience award is to align UKHC Diffect Values and operational expectations with experience outcomes based upon patient feedback. These awards coremonies allow leadership oportunities for the UKHC care teams. These units demonstrated their excellence in patient's experience, where these survey results continue to help us drive change and improvements across our healthcare system. These departments show declaration to the quality of care and coordination to provide our patients and their families daily. | The awards are based upon<br>quarterly patient experience outcome<br>data. The data is provided from our<br>patient experience survey vendor,<br>Press Ganey and benchmarked<br>based upon the survey instrument<br>begin utilized. We provide two<br>begin utilized. We provide two<br>soft this award in the top 5% and<br>25%. | 1.Department/Unit<br>Celebration with food for<br>their win (per quarter).<br>2.Personalized Banner<br>for each group to display<br>and keep.<br>3.Annual Celebration<br>only. To pachieving units<br>would receive a gift, to not<br>exceed \$50 value. | Cost of food for<br>each department-<br>Depending on size<br>of unit could be up<br>to \$900. Cost of<br>Banner: up to \$15<br>per unit. | 1054251880                          | 4/29/2022         | Dr. Newman's<br>Signature on 4/8/22<br>(Mark Burdwhistell<br>on behalf of Dr.<br>Newman) | Vari ab I e per year<br>based upon<br>performance<br>outcomes, not to<br>exceed and annual<br>estimation of-<br>\$20,000 |
| UKHC-FS-17 | Office of Patient<br>Experience-UKHC             | UKHC Engagement Survey                                 | Each spring, UKHC<br>conducts an annual<br>engagement survey to<br>measure the culture, safety<br>perceptions, retention, well-<br>being, and overall<br>satisfaction of our<br>healthcare team. We<br>encourage all employees<br>and providers to take this<br>survey so that leaders can<br>have the best understanding<br>of team member morale and<br>perceptions of working at<br>the organization. This data<br>also informs strategy and<br>initiatives that impact the<br>team members.  | Organizational recognition is<br>needed to encourage and<br>recognize our team members<br>who share their time and<br>feedback through participating<br>in this survey as well as high<br>performing teams on survey<br>outcomes.  | All employees and providers at<br>UKHC are eligible to participate.<br>Selection criteria may vary each year<br>relative to recognizing teams vs.<br>Individuals who participate.   | Catered Appreciation<br>Caremony/Reception<br>(tear recognition) and/or<br>commemorative gift<br>(individual recognition).   | Up to \$15 per<br>employee   | 1054251880                          | 7/27/2022         | Executive Vice<br>President for<br>Health Affairs  | \$35.000   |
| UKHC-FS-18 | UK Healthcare                                    | Volunteer Service Award                                | To recognize the service of<br>UK Healthcare Volunteers  | Award given to commemorate<br>the hard work and dedication<br>of the volunteers  | Lifetime cumulative hours<br>volunteered. The pins will be<br>awarded in 50-hour increments.<br>This means that they would have<br>had to volunteer 50 or more hours<br>the previous calendar year to get<br>awarded a new pin.   | Service  | \$20 based on<br>eligibility review  | 1054264000                          | updated 4/10/2023 | VP   | \$1000 based on<br>eligibility review  |
| UKHC-FS-19 | Hospital   | UKHC Staff Recognition                                 | Staff Recognition Program  | To honor those individual or<br>groups that go above and<br>beyond for UK HealthCare<br>patients and families.   | Exemplary Performance or Service.<br>The Engagement/Recognition team<br>receives recognition requests,<br>discusses as a team and requires<br>Executive approval before moving<br>forward.  | Voucher or cash<br>equivalent  | \$1,000  | Office Patient Experience           | 1/24/2024         |  | \$1,000  |
| UKHC-FS-20 | Hospital   | UK HealthCare Nursing<br>Services Appreciation Week    | National Nurses Week is<br>celebrated annually in May.<br>It is a week dedicated to<br>celebrating the contributions<br>of nursing services<br>personnel. Nurses are<br>essential members of<br>America's healthcare<br>workforce who provide care<br>through every stage of life,<br>working with patients at<br>their most intimate and<br>vulnerable moments.<br>Nurses Week offers a<br>chance to highlight and<br>celebrate nurses for all we<br>do   | The purpose is to highlight and<br>recognize exemplary nursing<br>services personnel at UK<br>HealthCare   | All employed, defined Nursing<br>Services personnel practicing at<br>UKHC will be eligible to participate in<br>the annual celevation efforts and<br>commemorative gift.  | Commemorative gift and<br>catered appreciation<br>ceremonies/receptions  | Up to \$50 per<br>Nursing Services<br>personnel  | UK HealthCare CNO                   | 3/18/2024         | EVPHA  | \$100,000  |
| UKHC-FS-21 | UKHC - Good Samaritan<br>Hospital Administration | Bee Award  | The beer ward us an award or<br>where patients, their<br>families, and staff will have<br>the opportunity to nominate<br>a UK HealthCare staff<br>person (non-nursing) that<br>demonstrated extraordinary<br>work during their time with<br>UKHC and also are aligned  | To recognize non-nursing staff<br>for the extraordinary<br>work they do.   | The DTS Council will receive<br>applications from patients, families,<br>and staff persons and comprised of<br>committee members from the DTS<br>Council, select a winner that went<br>above and beyond and<br>demonstrated DIReCT Values.  | Cash   | \$3,000  | GSH Administration (Cost<br>Center) | 4/24/2024         | EVPHA  | \$3,000  |

| Award Code | College  | Award Name   | Description  | Purpose  | Selection criteria  | Award Type   | Award Value  | Funds Source                         | Approval Date    | Approval Level<br>Required                             | Maximum Yearly<br>Expense  |
|------------|--|--|--|--|---|--|--|--------------------------------------|------------------|--|--|
| UKHC-FS-22 | UK HealthCare                                    | Phil Award from the FACES<br>Foundation                  | The PHIL Award® program<br>is the only nationwide<br>program that honors<br>respiratory therapists and<br>educates the entire hospital,<br>as well as patients and their<br>families, about the function<br>and value of exemplary<br>respiratory care.  | The PHIL Awards program<br>that honors respiratory<br>therapists and educates the<br>entire hospital, as well as<br>patients and their families,<br>about the function and value of<br>exemplary respiratory care.<br>The purpose is to provide a<br>main comparison for                             | In avoid putting one more award count there in front of patients, norminations of Respiratory Therapists received for philanthropy or BEE awards from patients and families will be used to fill the pool of nominees. The department plans to recognize one therapist per year from adult areas and one from selicities. Will be the avarage the second seco | PHIL Award recipients<br>receive a framed<br>recognition certificate,<br>appreciation sculpture,<br>and<br>honoree lapel pin | The cost to the<br>department is<br>\$1000 / recipient –<br>so \$2K / year | Respiratory Services cost centers    | 5/1/2025         | EVPHA  | \$2500 - \$2000 to<br>FACES foundation<br>and \$500 to<br>promote winners,<br>etc. |
| UKIA-FS-1  | UK Internal Audit                                | Powers Jones Award                                       | This award is named in<br>honor of Powers Jones, the<br>UK Division of Internal<br>Audits' first department<br>inception in 1958 until he<br>retired in 1977. Nominations<br>to be submitted by staff<br>(coworkers). Awards<br>committee to select<br>recipient from among those<br>presented during awards<br>ceremony as part of annual<br>staff holiday gathering. | The purpose of the award is to<br>recognize one member of UK<br>Internal Audit staff each year<br>who demonstrates a<br>commitment to advancing the<br>mission of UK Internal Audit<br>and consistently exhibits<br>exceptional performance, work<br>ethic, work product, attitude<br>and character. | All full-time, regular UK Internal<br>Audi staff (excluding the Chief<br>Accountability Offber and Audit<br>Executive) who have been with UK<br>Internal Audit a minimum of one year<br>are eligible to be nominated. UKIA<br>employees witsing to nominate their<br>coworkers will complete a<br>nomination form in Qualitrics that<br>details how their nominee has<br>exhibited an exceptional work ethic,<br>attitude, work product and character<br>over the past year. A selection<br>committee comprised of two UK<br>employees from outside the<br>department but who are familiar with<br>twill eview the applications and<br>select the recipient the first year.<br>Ward excipients will become eligible<br>to win again in the third year (e.g.<br>the 2022 winner would be eligible<br>again in 2025).   | Cash and Plaque/Trophy   | \$1,000 cash/ \$100<br>trophy  | Haggin Acct. 1023178870              | 10/19/2022       | EVPFA  | \$1,100  |
| UKPD-FS-1  | Police Department                                | Outstanding Staff Award                                  | The Outstanding staff award  |  | Nominated by Police Department  | Engraved trophy/plaque   | \$150 per  | Discretionary &/or General           | 12/4/2023        | UK Police Chief  | \$2,700  |
| UN-FS-1    | ASST PROVOST<br>STUDENT AND<br>ACADEMIC SUPPORT  | Outstanding Advisor Award                                | For Outstanding Advising by<br>a Professional Advisor  | Recognize outstanding<br>employee/faculty member with<br>monetary award of \$500 and<br>plaque valued up to \$100.   | Committee recommendation with<br>Assistant Provost's approval   | Monetary award of \$500<br>and plaque valued up to<br>\$100  | \$600  | General Funds                        | updated 6/6/2024 | Assistant Provost<br>for Student &<br>Academic Support | \$600  |
| UN-FS-2    | ASST PROVOST<br>STUDENT AND<br>ACADEMIC SUPPORT  | Outstanding Advisor Award                                | For Outstanding Advising by<br>a Faculty Advisor   | Recognize outstanding<br>employee/faculty member with<br>monetary award of \$500 and<br>plaque valued up to \$100.   | Committee recommendation with<br>Assistant Provost's approval   | Monetary award of \$500<br>and plaque valued up to<br>\$100  | \$600  | General Funds                        | updated 6/6/2024 | Assistant Provost<br>for Student &<br>Academic Support | \$600  |
| UN-FS-5    | PROVOST  | Provost Award for<br>Distinguished Service<br>Professors | To recognize outstanding<br>faculty members service to<br>campus, or community   | Encourage & reward<br>outstanding campus &/or<br>community service   | Committee recommendation with<br>Provost's approval   | \$10,000 ck  | \$10,000 each  | General Funds                        | 2007             | President  | \$100,000 max  |
| UN-FS-6    | AP UNDERGRADUATE<br>EDUCATION<br>(Gaines Center) | D. Spaeth Award for Service                              | Faculty with 3 years service   | Recognize outstanding<br>employee/faculty member   | Director  | Certificate & Plaster<br>Gargoyle \$30 value   | \$60   | Gaines Discretionary Gift<br>Account |                  |  | \$60   |
| UN-FS-7    | AP UNDERGRADUATE<br>EDUCATION<br>(Gaines Center) | Bingham Seminar  | Faculty Grants   | Recognize outstanding<br>employee/faculty member   | Director  | \$4000 grant & \$3000<br>travel  | \$7,000  | Endowment Income<br>0-53060          |                  |  | \$7,000  |
| UN-FS-8    | AP UNDERGRADUATE<br>EDUCATION<br>(Gaines Center) | Professional Development<br>Grant                        | Staff travel   | Recognize outstanding<br>employee/faculty member   | Director's discretion   | \$500  | \$500  | General Funds                        |                  |  | \$500  |

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|------------|---|--|--|--|--|---|---|---------------------------|-------------------|---|---------------------------|
| UN-FS-9    | AP<br>UNDERGRADUATE<br>EDUCATION                    | Outstanding Staff Award                    | Staff recognition  | To recognize staff who<br>demonstrate exemplary ability<br>and outstanding performance,<br>and who have contributed<br>the overall success of the unit,<br>UGE, and the University   | nominees judged on dedication to<br>the mission of their unit, UGE, and<br>the University  | certificate & \$500   | \$500-ck & \$25 for<br>certificate/frame                        | General Funds             | 3/15/2012         | Assoc Provost for<br>UGE & Provost            | \$525                     |
| UN-FS-10   | Chellgren Center for<br>Undergraduate<br>Excellence | Cheligren Center Faculty<br>Fellow         | Faculty Grant  | Each Faculty Fellow receives<br>a one-time grant which can be<br>used for summer salary,<br>teaching/research materials,<br>funding needs, or other<br>appropriate uses, as<br>determined by applicant and<br>approved by Chellgren Center<br>Selection Committee and<br>Chair.                    | Committee Review   | Plaque and \$4000, which<br>can be used for summer<br>salary, teaching/research<br>materials, funding needs,<br>or other appropriate uses,<br>as determined by chaljere<br>and approved by Chaljere<br>Center Selection<br>Committee and Chair. | \$4000 plus \$100<br>cost for plaque                            | Gift account or Endowment | 10/10/2023        | Director/Committee                            | \$4,100                   |
| USC-FS-1   | University Senate                                   | Outstanding Senator Award                  | Outstanding Senator Award  | Recognize outstanding<br>contributions to the University<br>Senate   | Must meet one or more of the<br>following: 1) Nominee has<br>contributed to the University Senate<br>by showing active and exemplary<br>service on one or more Senate<br>committees during their tenure 2)<br>Nominee has made notable<br>substartive contributions in<br>communicating with the Senate and<br>administration while working with the<br>faculty mission at the University of<br>Kentucky 3) Nominee has<br>consistently given strong voice to<br>faculty issues in forums such as<br>Senate meetings, public events,<br>and/or local/regional news media<br>and actively defended the principle<br>of shared governance in University<br>forums and debates. 4) Nominee is<br>effective in promoting and<br>supporting the Senates broader<br>agenda and gods. | Each (2) award winners<br>will receive a monetary<br>award of \$2000 and<br>plaque valued at \$150  | \$2000 for each<br>awardee (2) and<br>plaque valued at<br>\$150 | General Funds             | updated 6/1/2023  | Outstanding<br>Senator Selection<br>Committee | \$4,300                   |
| USC-FS-2   | University Senate                                   | Outstanding Senate Service<br>Award        | Outstanding Senate Service<br>Award  | Recognition of an individual's<br>exceptional service,<br>leadership, and decication to<br>the University Senate   | Must meet one or more of the<br>following: 1) Nominee has<br>contributed to the University Senate<br>by showing active and exemplary<br>service on one or more Senate<br>committees or councils. 2)<br>Nominee has made notable<br>substantive contributions in<br>communicating with the Senate and<br>diministration while working with the<br>faculty mission at the University of<br>Kentucky. 3) Nominee has<br>consistently given strong voice to<br>faculty issues in forum such as<br>Senate meetings, public events,<br>and/or local/regional news media<br>and actively defended the principle<br>of shared governance in University<br>forums and debates. 4) Nominee is<br>effective in promoting and<br>supporting the Senate's broader<br>agenda and goals.      | Award winner will receive<br>a monetary award of<br>\$2000 and plaque valued<br>at \$150  | \$2000 for awardee<br>and plaque valued<br>at \$150             | General Funds             | 6/1/2023          | Outstanding<br>Senator Selection<br>Committee | \$2,150                   |
| VP-R1      | Vice President for<br>Research                      | Innovation/Entrepreneurship<br>Achievement | Acknowledging staff/faculty<br>who have been issued a<br>patent, reached a milestone<br>number of patents issued,<br>had a license/option<br>executed, received an<br>SBIR/STTR award,<br>compieted an<br>entrepreneurship program<br>or disclosed copyrighted<br>material | Recognize achievement in<br>patentable discovery, licensing<br>technology/innovations,<br>receiving SBI/STTR funding,<br>entrpreneurship programs,<br>copyrighting innovation and to<br>raise awareness of the<br>importance of innovation and<br>entrepreneurship to the UK<br>Research Community | Anyone who is issued a patent, has<br>had a milestone number of patents<br>issued (5/10/20/30), has a<br>license/option executed, received an<br>SPIR/CTTR guard completed as  | Mug, plaque, awards or<br>similar tangible item   | \$150 or less   | OTC Support 1012039940    | updated 1/24/2024 | Dean, Provost                                 | \$5,000                   |

| Award Code | College                                 | Award Name   | Description  | Purpose   | Selection criteria   | Award Type   | Award Value   | Funds Source   | Approval Date    | Approval Level<br>Required     | Maximum Yearly<br>Expense |
|------------|---|--|--|---|--|--|---|--|------------------|--------------------------------|---------------------------|
| VP-R2      | Vice President for<br>Research          | University Research<br>Professorship                   | The University Research<br>Professorships were<br>established by the UK<br>Board of Trustese in 1976<br>for recognize outstanding<br>research achievements.<br>faculty are aware the plaque and a reception is<br>held to recognize all<br>recipients. In addition to the<br>plaque and a reception is<br>held to recognize all<br>recipients. In addition to the<br>plaque, the recipients are<br>provided access to \$10.000<br>in a university cost center,<br>for one year, to be used to<br>further the research,<br>scholarship and orealive<br>endeavors. A faculty<br>member may only be<br>recognized once; those who<br>have been named a<br>University Research<br>Professor under the<br>previous program are not<br>eligible. | To recognize excellence<br>across the full spectrum of<br>research, scholarship and<br>creative endeavors at UK.  | Each college provides a selection<br>criteria to the VPR office for<br>review/approval   | Plaque, raception &<br>funding for a research<br>project             | \$50 (plaque) for<br>each awardee   | UKRF Income  | 4/27/2018        | President                      | \$1,500                   |
| VP-R3      | Vice President for<br>Research<br>(HDI) | Shouse Service Award                                   | Recognizes a full-time staff<br>member whose contribution<br>to HDI results in greater<br>efficiency, better service,<br>cost savings, or enhanced<br>operations.  | To recognize staff<br>contributions to HDI.   | HDI Staff members will nominate<br>fellow HDI staff who are Full-time<br>staff members and serve HDI<br>primarily by providing general<br>administrative and/or technical<br>support. Nominations should be for<br>staff who provide excellence in job<br>performance and contributions to<br>HDI resulting in greater efficiency,<br>better services, cost savings or<br>enhanced operations. The recipient<br>must at as ohwa willingmess to<br>assist others responsively,<br>respectfuly, and collaboratively.<br>Nominations will be reviewed by a<br>committee comprised of Institute<br>Directors to determine the recipient.   | \$500 cash prize, plus up<br>to \$150 for plaque,<br>engraving, etc. | \$650   | General or Income funds  | 11/21/2019       | Director                       | \$650                     |
| VP-R4      | Vice President for<br>Research          | Research Administrative<br>Staff Excellence Award      | 1. Any reguar run-<br>time and part-time<br>research and part-time<br>research student<br>positions are not<br>eligible).2. Most<br>recent annual<br>Performance<br>Evaluation score of<br>2.0 or greater. 3.<br>Must be employed<br>by a research<br>administrative unit<br>for a minimum of 1<br>year prior to being<br>nominated for an<br>award, Atter<br>receiving an<br>award, a staff<br>member will not be<br>eligible for this<br>award cycles.<br>Effort wil be made<br>to ensure that all<br>eligible units have<br>a chance to<br>contracta.   | The Office of the Vice<br>President for Research<br>(OVPR) wishes to recognize<br>(DVPR) wishes to recognize<br>(DVPR) wishes to recognize<br>(DVPR) wishes devolt their<br>(ab responsibilities through<br>(buo annual Research<br>Administrative Staff<br>Excellence Awards. Each<br>award recognizes<br>administrative staff within one<br>or more of the University of<br>Kentucky research<br>administrative support units<br>(OSPA, ORI, POD, OTC, RIS,<br>VPR Office, Attending Vet,<br>DLAR and Research<br>Communications and Federal<br>Relations). | Nommation Process<br>1.OVPR will announce we are<br>accepting nominations for Research<br>Staff Excellence Awards through<br>email/newsletter.<br>2.Nominations will be accepted<br>through a link on the VPR website.<br>3.Nominators will be notified their<br>submissions have been received.<br>4.Nominations will first be directed<br>to the OVPR to verify eligibility<br>before being forwarded to the<br>Selection Committee for review.<br>Nominations should include (1)<br>statement specifying the name and<br>position of the nominee and a<br>justification for the nominee indo-<br>recognize efforts that are above and<br>(3) any additional support letters or<br>recognize efforts that are above and<br>documents. As these awards are to<br>recognize efforts that are above and<br>beynd their job description, include<br>examples of now the nominee has<br>exhibited outscherement, and<br>productivity. | Engraved Plaque, \$250<br>cash prize, lunch with the<br>VPR          | \$350 (\$50 plaque,<br>\$250 cash, \$50<br>lunch)   | UKRF Income  | 9/11/2020        | Vice President for<br>Research | \$1,000                   |
| VP-R5      | Research                                | Excellent Undergraduate<br>Research Mentor of the Year | The Office of<br>Undergraduate Research<br>recognizes 2 UK faculty<br>members who have<br>demonstrated an<br>outsanding commitment to<br>mentoring undergraduate<br>researche experiences, as<br>well as, supporting and<br>promoting the<br>undergraduate research<br>initiatives on campus   | Recognize Undergraduate<br>Research faculty mentors for<br>their leadership and support of<br>undergraduate resarch across<br>all disciplines at the University<br>of Kentucky.   | Student mentee nomination and<br>selection by the Student Research<br>Ambassador review committee  | Up to 4 winners only<br>receive a plaque                             | Annually receives<br>a recognition<br>plaque at the<br>Showcase of<br>Undergraduate<br>Scholars | General Funds through the<br>Office of Undergraduate<br>Research | updated 5/2/2022 | VPR                            | \$500 annually            |

| Award Code | College                                | Award Name                       | Description  | Purpose  | Selection criteria   | Award Type   | Award Value  | Funds Source  | Approval Date      | Approval Level<br>Required | Maximum Yearly<br>Expense  |
|------------|--|----------------------------------|--|--|--|--|--|---|--------------------|----------------------------|----------------------------|
| VP-R6      | Vice President for<br>Research         | OTC Oustanding Fellow            | Recognize outstanding<br>contributions to the OTC<br>Fellow program  | Recognize outstanding<br>contributions to the OTC<br>Fellow program  | Supervisor will recommend outgoing<br>OTC fellow who has had excellent<br>performance. OTC Administration<br>will review recommendations and<br>determine the OTC Outstanding<br>Fellows.  | Tangible item to be<br>determined (ie. Plaque or<br>other personalized item)   | up to \$50<br>excluding shipping<br>and engraving<br>costs   | state or income funds   | 10/13/2021         | VPR                        | \$500                      |
| VPFA-FS-1  | The Cornerstone                        | Digital Art Award                | Award for digital art for the<br>media wall at The<br>Cornerstone  | To recognize artistic<br>excellence  | Award winners are selected by a<br>professional jury with expertise in<br>the fields of art, curation, and/or<br>design. Also, include a "people's<br>choice" award category based on an<br>online voting process.   | cash   | up to \$1,000  | Income  | 5/6/2021           | EVPFA                      | up to \$1,000 per<br>award |
| VPR-FS-7   | Vice President for<br>Research         | OVPR Leadership Service<br>Award | An opportunity to recognize<br>excellent leadership service<br>to the Research Domain.   | To recognize excellence in<br>service to the OVPR and<br>campus community leaders.   | Recipients selected by the Research<br>Domain leadership team.   | non-cash   | up to \$400/person   | UKRF income   | updated 8/5/2024   | VPR                        | \$1,600                    |
| VPR-FS-8   | Vice President for<br>Research - SUPRA | Lifetime Achievement Award       | This Lifetime Achievement<br>Award is presented to a<br>substance use schoar at an<br>advanced stage in their<br>career, with a distinguished<br>record of muliple<br>contributions throughout<br>their careers.                 | Honors a colleague whose<br>research has significantly<br>contributed to SUPRA's<br>mission, which is to prevent<br>and reduce the burdens of<br>substance use disorders<br>(SUDs) through conducting<br>(SUDs) through conducting<br>multidisciplinary innovative<br>research to inform clinical<br>services, training, public<br>health policy and policy. | Applications are reviewed by an<br>Awards Committee (comprised of a<br>minimum of three persons from the<br>Executive Comittee and Internal<br>Advisory Board). Applications<br>include the nominee's CV and a<br>letter from the nominator.<br>Nominations can be from<br>faculity/staff for someone who: []<br>•Current or living emeritus faculity<br>member at the University of<br>Kentucky.<br>•Nember of SUIPRA<br>•Not currently on SUIPRA<br>Executive Committee or Internal<br>Advisory Board. | Cash & Plaque  | \$1000 cash and<br>then \$200 for the<br>plaque + shipping   | Income  | 4.3.2023           | VPR                        | \$1,200                    |
| VPR-FS-9   | Vice President for<br>Research - SUPRA | SURE Poster Session Award        | Awards given to 1st and<br>2nd place winners for staff<br>poster session category<br>(can be UK staff or staff<br>an agency outside of UK)   | Support the work of trainees<br>and staff in substance use<br>research and recognize<br>exemplary presentations in the<br>substance use research<br>trainee and staff communities.   | Poster Submissions will be scored<br>by a panel of 3 judgets using an<br>established rubric.   | Monetary   | 1st: Four awards<br>for four categories<br>- \$400 each<br>(\$1600 total); 2nd:<br>Four awards for<br>four categories -<br>\$200 each (\$800<br>total) | General Funds   | 4/29/2024          |                            | \$2,400                    |
| VPR-FS-10  | Vice President for<br>Research         |                                  | UK Center for the<br>Environment to give award<br>to faculty and/or staff who<br>have conducted research<br>that has resulted in major<br>impact on environmental<br>quality or addressed an<br>emerging environmental<br>issue. | To recognize faculty or staff<br>member whose research has<br>significantly and positively<br>impacted environmental<br>quality, environmental public<br>heaith, or been used to inform<br>policy change that has<br>resulted in an improved<br>environment.   | Research Excellence (50%)<br>Significance of Impact (40%)<br>Community and Stakeholder<br>Engagement (10%)   | Cash   | Total Award<br>Value: \$2,100<br>Cash award of<br>\$2,000 to be used<br>for research.<br>Possible benefits<br>and plaque, est at<br>\$100.             | Departmental operating,<br>enrichment, or discretionary<br>funds will be used as<br>directed by the Center<br>Director/Deputy Director. | 3/7/2025           | VPR                        | \$2,100                    |
| VPR-FS-11  | Vice President for<br>Research         |                                  | UK Center for the<br>Environment to give an<br>award to recognize<br>innovative research that has<br>resulted in improved<br>environmental quality.  | To recognize a faculty or staff<br>member who has innovatively<br>addressed an environmental<br>challenge either with<br>technology or novel approach<br>to address an environmental<br>challenge or barrier in the field  | Research Excellence (10%)<br>Innovation (60%)<br>Problem or barrier in the field that<br>was solved (30%)  | Cash   | Total Award<br>Value: \$2,100<br>Cash award of<br>\$2,000 to be used<br>for research.<br>Possible benefits<br>and plaque, est at<br>\$100.             | Departmental operating,<br>enrichment, or discretionary<br>funds will be used as<br>directed by the Center<br>Director/Deputy Director. | 3/7/2025           | VPR                        | \$2,100                    |
| WF-FS-1    | UK Women's Forum                       | Sarah Bennet Holmes Award        | We would like to ammend<br>the current award and add<br>both a Team award and<br>Graduate student award.   | To recognize<br>staff/faculty/graduate<br>student/team for their<br>contributions to issues that<br>affect women at the University<br>and across the<br>Commonwealth.  | Committee  | 3 awards- 1 staff, 1<br>faculty, 1 graduate will all<br>receive \$1000 checks.<br>Team award will be in the<br>form of website<br>recognition. | \$1000 each for<br>staff/faculty/gradu<br>ate award. Team<br>award will be<br>reconition on the<br>WF website.   | EVPFA   | updated 07/07/2011 | Chair, Dean &<br>President | \$3,000                    |
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