

DEPARTMENT OF MANAGEMENT
Statement of Evidence
Promotion from Lecturer to Senior Lecturer

Criteria and procedures for appointment, reappointment, and nonrenewal of appointment, terminal appointment, promotion, and faculty merit performance review at the lecturer or senior lecturer rank shall be consistent with some key criteria and procedures used to evaluate tenured and tenure-eligible faculty. However, since lecturer and senior lecturer appointments rarely include research, the criteria and procedures will primarily focus on teaching and service, although research, if any, will be taken into consideration. A Lecturer Series faculty employee may be considered for promotion (without tenure) from the rank of Lecturer to the rank of Senior Lecturer at any time after five (5) years of continuous full-time service.

Teaching, Advising, and Other Instructional Activities

Evidence shall include, but not be limited to, strong student course evaluations, teaching awards or other form of recognition, letters from students, alumni, and/or other observers. Consideration will also be given to the amount of teaching as indicated by course load (number of courses taught per year), course level (undergraduate or masters), course development, number of students, the variety of courses taught, and the development and use of innovative instructional methods. Further, the candidate's participation in curriculum design and development, as well as the formal and informal mentoring of students, will be favorably considered. Evidence supportive of excellence in teaching, advising, and other instructional activities shall be detailed in the candidate's Teaching Portfolio.

Service to the Profession, University, and Public Service

Candidates are also evaluated on various aspects of service and organizational citizenship. Relevant service to the candidate's department, college, university, and the public may include, but is not limited to the following areas: Committee memberships and involvement, formal and informal administrative duties, advising and/or leadership of student organizations, attendance at and participation in department, college, and university functions, involvement and interactions with local community and business groups, etc.

Management faculty vote: Unanimous in favor

Approved by Acting Associate Provost for
Faculty Advancement
Sue E Nokes

Sue E. Nokes 5/30/2023