



November 5, 2010

Motion:

- (1) The Martin School of Public Policy and Administration limits the number of lecturers to 1. The Martin School does not use the title “senior lecturer”.
- (2) Criteria and procedures for appointment, reappointment, nonrenewal of appointment, terminal appoint, promotion, and faculty merit performance review will be consistent with the criteria and procedures employed for tenured and tenure-eligible faculty. Since lecturer appointments rarely include research, the criteria and procedures will primarily focus on teaching and service.
- (3) The portfolio of evidence used in the evaluation process has common characteristics but should also allow for individual evidence of excellence in research, instruction, and service to be assessed. Diverse areas of excellence, as well as common components, should be considered. Consistent with the evidences employed in evaluating tenured and tenure-eligible, the appropriate evidences include (but are not limited to):

- Innovative teaching methods
- Employment of higher learning approaches and activities
- Student evaluations
- Recognitions from students and graduates
- Continued record of active involvement in the lecturer’s academic area
- Student advising, Capstones, and Internships
- Faculty advisor to student organizations
- School committees
- Attendance at School functions
- Attendance at professional functions
- Professional involvement and activities outside the university

Passed: November 5, 2010

