

*Leaders Advancing UNity and Cancer Health Equity***LAUNCH Leadership Academy****Application Due Date – June 24th , 2024 5:00 PM****Description:**

The University of Kentucky Markey Cancer Center's is now accepting applications for the Leaders Advancing UNity and Cancer Health Equity LAUNCH Leadership Academy.

The Markey LAUNCH Leadership Academy will provide leadership development skills necessary for leading a diverse, multi-disciplinary cancer center. LAUNCH will leverage virtual and campus-wide resources to implement program activities.

Purpose:

The purpose of the LAUNCH leadership Academy is to equip early mid-career level members with valuable leadership skills, provide deep understanding of the complex operations of a comprehensive cancer center and facilitate the promotion of program graduates into leadership positions.

Program Structure

The program duration is 12 months. Participants will be required to participate in regular interactive sessions via in-person and virtual formats. Session content will include access to Academic Impressions webinars, seminar discussion of topics essential for effective leadership and particularly critical for leading a diverse, multidisciplinary workforce. Participants will learn the roles of each Markey Cancer Center leader, the mission of each Markey program and network with university-wide leaders. Participants will partner with a Markey leader to develop a project in alignment with Markey's Diversity Equity and Inclusion Strategic Plans. Participants will also be required to participate in program evaluations and periodic alumni surveys.

Support Provided:

The LAUNCH leadership academy does not provide salary support. Participants will receive funding support for completion of their leadership project and candidates may receive travel support to present their final project at a national conference, e.g., ASCO (American Society of Clinical Oncology).

Eligibility Requirements:

Applicants must be in good professional standing, members of Markey Cancer Center and at the level of Assistant to Associate Professor. United States citizenship is not required. Individuals of all backgrounds, identities, perspectives and experiences are urged to apply.

Selection Process:

Up to four applicants who display the highest leadership potential will be selected. The following will be considered: academic qualifications, training background, performance record (i.e., research trajectory, scholarship (manuscripts, abstracts, honors/awards); compelling evidence of a leadership goals, emerging leadership potential and/or a desire to seek leadership roles; and background or experiences that have provided the potential to contribute to the leadership of a multidisciplinary, diverse, workforce. Following the review of applications, the highly meritorious applicants will be invited for an interview.

Application Process: Complete the application submission following this REDCap link:

<https://redcap.uky.edu/redcap/surveys/?s=F7FKNAXATEJXHP3K>

Application requirements include:

- Demographic data
- Applicants must include the following items as a PDF in the REDCap submission:
- Applicant's CV
- 1-page Letter of Support from current Markey member that describes the applicant's leadership potential.
- Personal Statement that provides leadership goals: reasons for applying to the Markey LAUNCH Academy, background and/or experiences that have uniquely provided you with the potential to contribute to the leadership of a multi-disciplinary, diverse workforce.
 - Format: Arial font size 11, single spaced, 1,000-word limit.
- Letter of support from Chair/Dean that describes applicant's professional standing and support of program participation with 5% release effort.

Questions: Contact Tianna Acree, DEI Coordinator, at Tianna.acree@uky.edu 859-754-7232 or Lovoria.Williams@uky.edu 859-323-5579.