



**SEC ACADEMIC LEADERSHIP DEVELOPMENT PROGRAM (ALDP)
2024-2025 APPLICATION**

ELIGIBILITY

- Tenured full-time faculty (preferably Professor or senior-level Associate Professor)
- Demonstrated evidence of leadership
- Minimum of 3 years' experience in an academic administrative position
- Have an understanding and appreciation of cultural, ethnic, and individual differences, as exhibited by tangible accomplishments

Fellows are faculty with potential for advancement to senior leadership positions such as associate dean, assistant dean, dean, assistant/associate provost, vice-president, etc. To further their academic career development, Fellows are required to participate in two SEC workshops scheduled October 6-9, 2024, at University of Mississippi, and February 19-21, 2025, at the University of Arkansas. In addition, Fellows are expected to participate in (approximate) bi-weekly on-campus sessions (approximately 1-1.5 hrs. each) about various leadership topics.

Please submit an electronic package containing the information listed in Sections I-III. Please use 1" margins and font size at least 11 point in Times Roman or Arial.

I. BASIC INFORMATION

Name:

Preferred Name (if different from above):

Rank:

Tenured: Yes No

College/School:

Department:

Campus Address:

Email:

Campus or daytime telephone:

II. LETTER OF INTENT

Attach a statement which responds to the following (limit 3-5 pages):

1. Briefly describe your previous academic leadership/management experience.
2. What are your future career goals?
3. What is your assessment of your strengths and areas needing improvement as a leader?
4. What are your leadership areas of interest (i.e., engagement, research, deanship, faculty advancement, diversity officer, chief academic officer, etc.)?
5. What do you hope to learn through the ALDP?
6. How would you like to make a difference through your leadership in higher education?

III. CURRICULUM VITA

Attach a **two-page** abbreviated curriculum vitae with these headings:

- a. Name, rank, department information and email
- b. Education
- c. Experience
- d. Leadership activities (within the University and in public, private, and professional organizations)
- e. Statement concerning scholarship/research, teaching and service
- f. Significant publications/creative activities

IV. SUPPORT LETTERS

Request that **two** individuals, who are familiar with your leadership talents, submit a letter evaluating your leadership ability. One of the letters is required from your dean. Please have the evaluators respond to these questions in the letter:

1. How long have you known the candidate?
2. How would you describe the candidate's potential for and competencies/talents of leadership?
3. Why do you believe the candidate should be an Academic Leadership Development Fellow?
4. What do you believe is the candidate's potential for leadership in higher administration?
5. What types of positions do you envision the candidate assuming during the next five to ten years?

These letters should be submitted directly to the selection committee via: the Associate Provost for Faculty Advancement at facultyadv@uky.edu. NOTE: In the Subject Line indicate – SECU-ALDP Application. These letters are not to be submitted as a part of the applicant's package but are to come to our office separately.

V. SELECTION PROCESS

Up to four (4) applicants will be selected based on the strength of their application and the individual's potential to demonstrate quality leadership in higher education. A committee appointed by the Provost will review applications and make recommendations to the Provost. Participant's application will be reviewed based on the following criteria: individuals who:

1. Demonstrate leadership experience and decision-making abilities.

2. Demonstrate success in their current positions and interest in administrative careers as evidenced by a minimum of 3 years of academic administrative experience.
3. Express an understanding and appreciation of cultural, ethnic, and individual differences, as exhibited in tangible accomplishments; and
4. Have potential to use the leadership knowledge gained from the seminars and apply it to various academic situations and positions.

The committee will ensure that the ALDP Fellows represent a diverse set of experiences and disciplines. The committee will present recommendations to the Provost, who will select the final three or four ALDP Fellows. Selected Fellows will be notified by June 16.

As previously noted, selected ALDP Fellows are required to attend and participate fully in both the fall (October 6-9, 2024) and the spring (February 19-21, 2025), SEC-ALDP Workshops, travel with the group whenever possible, read the preparatory materials, and participate in leadership activities that are conducted on the UK campus.

Please submit the following materials electronically to: Jennifer Haynes, Faculty Advancement Coordinator, at facultyadv@uky.edu.

NOTE: In the Subject Line indicate – 2024 SEC-ALDP Application

Materials are Due Friday, May 10, 2024.

1. Basic information as described in Section I above
2. Letter of intent (3-4 pages)
3. Two-page abbreviated curriculum vitae
4. Two letters of evaluation (submitted separately)

For more information, please contact Dr. Lisa Tannock, Associate Provost for Faculty Advancement or Ms. Jennifer Haynes, Faculty Advancement Coordinator, at facultyadv@uky.edu. Thank you.