For background information, review the Protocol for appointing visiting scholars on the Office of Faculty Advancement site. Per the introductory paragraph, visiting scholars are not faculty or students and should not be teaching. Visiting scholars are entered into the Faculty Database to track the visiting scholar appointment, and to provide a simple approval workflow via board actions.

All persons with access to Faculty Lists and Board Actions were given access to the Visiting Scholars module.

This document is a work in progress, and explains how to add the individual to the Faculty Database and how to enter the board action. Subsequent updates will explain how to clean-up the historical appointments and address validation messages.

Table of Contents:

1.	Adding visiting scholars to Faculty Database
	Step 1) set up the person in demographics table $\dots \dots \dots 2 - 6$
	Step 2) create a board action
2.	Visiting scholar appointment history in Faculty Database
	Data conversion and clean-up9 – 10
	Features of the appointment detail page

STEP 1: Add the visiting scholar to the demographics table

From FDB main menu, select the Visiting Scholars module. Do not add the person under Faculty Lists!

File Module Window Help	
Faculty Lists	
Board Actions	
PR2 Module	
Administrative Positions	Faculty Database
Appointments	
Visiting Scholars	
Graduate Faculty	copyright 1997

The Visiting Scholars module provides 3 views of the data, accessed by the tabs on the right:

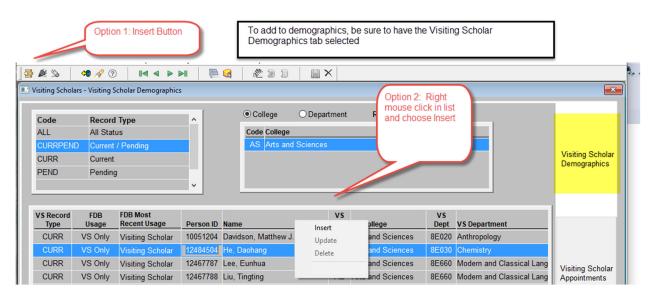
- Demographics single row per individual. Use the Insert function from this tab to add a new visiting scholar to the FDB (see next page for directions.) Drill down to update the name, and limited demographics, campus address and external office address information if desired by the college. Updating of gender, race and address information is optional.
- Appointments history of all visiting scholar appointments. Find converted SAP data under this tab. Once board actions are approved, new appointments are added to this list.
- Validations manage validation messages specific to visiting scholars. (Visiting Scholar messages will also appear in the FDB Validations Report.)

Code	Record	Tune			College	ODepartmen	t Rows: 5			
ALL	All Stat		_^^		Code College					
CURRPEN		/ Pending			AS Arts and	Sciences				Visiting Schola Demographics
CURR	Current									2 cm cg rupinoo
PEND	Pendin	9								
			~	_						
VS Record Type	FDB Usage	FDB Most Recent Usage	Person ID	Name		VS Col	VS College	VS Dept	VS Department	Visiting Schola Appointments
CURR	VS Only	Visiting Scholar				AS	Arts and Sciences	8E020	Anthropology	
CURR	VS Only	Visiting Scholar				AS	Arts and Sciences	8E030	Chemistry	
CURR	VS Only	Visiting Scholar				AS	Arts and Sciences	8E660	Modern and Cla	
	VS Only	Visiting Scholar				AS	Arts and Sciences	8E660	Modern and Cla	
CURR	v5 Only	visiting octional								

STEP 1 (continued): Add the visiting scholar to the demographics table

From the Visiting Scholars Demographics tab, select the Insert function from the menu, or the Right Mouse menu.

Note: Visiting Scholar entries share the same demographics table as faculty entries (i.e. Faculty Lists), but are kept separate from the faculty demographics data, to avoid mixing visiting scholars and faculty in data extracts. If a visiting scholar is ever appointed subsequently to the faculty, the faculty status values take precedence for Faculty Lists. The FDB Usage column indicates if the individual is VS Only or VS and Faculty. FDB Most Recent Usage indicates the individual's most recent appointment type.



Complete the information on the "Insert Visiting Scholar" screen.

No social security number is entered - the system automatically assigns a place holder.

Note the 3 options at the top of the entry screen for assigning a Person ID to the visiting scholar. This is important to prevent duplicating individuals in the FDB. It is possible for persons who were once UK staff or part-time instructors to be appointed as visiting scholars. If the person might be in the FDB from the past, try the "Search for Person in Faculty Database" option.

Insert New Visiting Scholar	
Add visiting scholar demographic record:	
If the person is external to UK, assign the place holder Person ID and complete remaining info. If the person may have been appointed previously, search for the person to copy their info. If the person is not in the FDB, but has a UK person ID, enter the ID and do not assign a place holde	er.
Search for Person In Faculty Database Clear and Start Over Save New Cancel	
Add visiting scholar demographic record: If the person is external to UK, assign the place holder Person ID and complete remaining info. If the person may have been appointed previously, search for the person to copy their info. If the person is not in the FDB, but has a UK person ID, enter the ID and do not assign a place holder Search for Person In Faculty Database Clear and Start Over Save New Cancel Area for system message when selecting a person Person ID: Assign Place Holder Person ID	
Person ID: Assign Place Holder Person ID Name:	

STEP 1 (continued): Add the visiting scholar to the demographics table

Example for person external to UK: Once the information is completed, press "Save New" button.

After a successful save, you will receive a pop-up confirmation that it was successful and the demographics list tab will be refreshed automatically for location of the new entry. The list is sorted alphabetically.

Insert	New	Visitina	Scholar
macre	140.44	visiting	Scholar

Add visiting	scholar demoş	graphic record	:		
-			he place holder Pers		-
-	-		previously, search f	•	
ir the perso	on is not in the	FDB, but has	a UK person ID, ente	r the ID and do not	assign a place holde
Search for	Person In Faculty	/ Database	Clear and Start Over	Save New	Cancel
Person ID:	X0018261	Assign P	lace Holder Person ID		
Name:					
Last	t	First	Middle	Suffix	
Credentials:		Salutation:			l comments, that ansferred to the
Visting Scholar	Appointment:			board a	ction and then
College:		Arts and Science	29		ointment when In this example,
Department:		Modern and Clas			ect title was
			is. Lang.	used.	
Record Type:	Pending Visiting S	Scholar			
Comments:	A Critical Linguist	ic Study of the Trar	nslation of Nageeb Mahfoud	dh's Midaq Alley AND/OF	
	Critical Linguistics	s, Comparative Ling	guistics Arabic/English		
	L				

STEP 1 (continued): Add the visiting scholar to the demographics table

Example for person already in the Faculty Database:

Use the Search for Person in Faculty Database option. Either Last Name or Person ID can be used for the search. If the person is found, double-click the row to copy it into the Insert New Visiting Scholar screen.

P	ick Faculty									
5	Last Name: or Person ID:						Find	Can	cel	
4	IRIS Person ID	Name	Rec Type	Stat Time	Prim Coll		Dept Name		TS	Rank

After selecting a person, information is provided at the top of the screen. If the person is current faculty, you will be prevented from creating the entry in the demographics table. But if the person is in the past, then you would be directed as in the example below to update the visiting scholar appointment columns and press "Update Existing" button to continue with the change.

nsert New Visiting Scholar				
Add visiting scholar demog	graphic record:			
If the person is external t If the person may have b If the person is not in the	een appointed p	previously, search f	or the person to co	py their info.
Search for Person In Facult	y Database	Clear and Start Over	Update Existing	Cancel
The individual below was se will be appointed as visiting and set the record type to P Person ID:	scholar, then up ENDING (if it is N	date the appointmer		
Name:	Benjamin	Edward		
Last Credentials: D.O.	First Salutation: Dr.	Middle	Suffix	
Credendals. D.O.	Salutation. DI.			
Visting Scholar Appointment:				
College: XX	Unspecified			
Department: XXXXX	Unspecified Depart	tment		
Record Type: Not applicable				
Comments:				

STEP 1 (continued): Add the visiting scholar to the demographics table

After saving, the name or other information can be corrected. Open the Visiting Scholar Detail window by double-clicking.

There are 2 tabs:

• **Demographics and Address**. Use the update function from the tool bar, or use the right mouse pop-up menu to go into Update mode. In update mode you can correct the individual's name and visiting scholar appointment information: college, department, record type and the comments. Note that on the right side of the screen "Faculty List demographic columns are displayed". These cannot be modified from this screen. They are kept in sync automatically with the visiting scholar status, until that point in future when the person becomes faculty. At that time, the faculty status values take precedence.

Gender, race, address information is all optional entry – if helpful to the college.

• **Visiting Scholar Appointments** This tab will display the visiting scholar appointments once they exist in the FDB. You can also see all HR assignment history from this tab.

💵 Visiting ScholarDetail - Fahad, Al	hmed				
Open Online Courses (MOOC: Gender and Race maintained Gender: U Race Optional - at discretion of Coll Birth Country: Pick XX N	separately from IRIS-HR, for verification. : Black White Asian Amer Indian or A		00024678 Visiting scholar entries share th individual has been or is appoin values associated with the last Faculty List (FacDemo) values College: AS Department: 8E660 Modern and Values	e same demographics table a ted to the faculty, the Faculty academic appointment. ences Class. Lang. ord Type: PEND P1 Rank: Not Applicable	Demographics Address
Campus Address Automa Department: Addr Line 1:	ttic update from campus directory: Y	External Office Add Institution: Line 1:	dress		Visiting Scholar Appointments

STEP 2: Create the board action

Option 1: Exit the Visiting Scholar module, and go to the Board Action module

Insert a board action following normal procedure.

Use "Pick Faculty Member" button to select the new Visiting Scholar entered in step 1

Choose BA Type and specify the appointment beginning date and SAVE

- 50 Visitg Scholar Initial
- 51 Visitg Scholar Extension

Pick Faculty Mem	ber		
Faculty Member:	F		Faculty ID: 100024678
Action:		~	
Effective Deter	Re-Appointment	^	
Faculty Member:	Resignation		
	Retirement		
	Tenure		
	Terminal Re-appt		
	Visitg Schol Extensi		
	Visitg Schol Initial	~	

Complete the Visiting Scholar appointment information on the Present/Proposed tab. No other tabs are completed for the Visiting Scholar action type.

The Present/Proposed fields are different for visiting scholars. Typically you'll need to populate the appointment end date and select the UK Collaborator.

The VS Appointment Notes are optional, and can contain any information useful to the college. In this example, the project title was included.

Save the board action and resolve any messages as needed. Approve at the dean's level, when the paperwork is ready to forward to provost office.

Board Action Detail - Update Mode					— ×
- · · · ·	Action: Visitg Schol Initial	Effective:	01/06/2020 AS		
Validation Status: Error		Person ID:	X0018263	FDBID: 100024678	Present/
Override Error Doc Received	:				Proposed
Visiting Scholar Appointment					
Appt Colleges AC	to and Driverse				
	ts and Sciences	_			Tenure
Appt Dept: 8E660 M	odern and Class. Lang.				Experience
Proposed Period of Appointment	from 01/06/2020 thru 01/05/2021				
UK Collaborator: Pick 1000164	22 E Francis, EdD				
VS Appt Notes (optional)					E01/E02 Comments
VS Appt Notes (optional):					
Open Online Courses (MOOCs)	g Skills among Non-native English Graduate	Students Through U	itilizing Massive		
					Action
					Status

Option 2: Remain in Visiting Scholar module, and go to the Faculty Data menu, and choose Board Actions, to list the board actions for the selected individual.

UK Faculty Dat	tabase - Proc	luction - sqlvm14	gensql14							
Module D	ataEdit Fur	ctions/Reports	Faculty Data Wi	indow Help						
🖉 🏂 📗	40 🛷 🤅	1	Appointmer Board Action		X					
visiting Schola	irs - visiting :	cholar Demogra								
Code	Record	Туре	^	 College 	 Department 	Rows: 8				
ALL	All Stat	us		Code College)					
CURRPEN	D Current	/ Pending		AS Arts an	nd Sciences					
CURR	Current									
PEND	Pending	3								
			~							
VS Record Type	FDB Usage	FDB Most Recent Usage	Dereon ID	Namo	VS Coll	VS College	VS Dept	VS Department	HR Active Employee	
PEND	VS Only	Visiting Schola	ar		AS	Arts and Sciences	8E660	Modern and Classical Language	Ν	
CURR	VS Only	Visiting Schola	ar		AS	Arts and Sciences	8E020	Anthropology	Y	D
PEND	VS Only	Visiting Schola	ar		AS	Arts and Sciences	8E660	Modern and Classical Language	N	
CURR	VS Only	Visiting Schola	ar		AS	Arts and Sciences	8E030	Chemistry	Y	D
CURR	VS Only	Visiting Schola	ar		AS	Arts and Sciences	8E660	Modern and Classical Language	Y	D
CURR	VS Only	Visiting Schola	ar		AS	Arts and Sciences	8E660	Modern and Classical Language	Y	D
PEND	VS Only	Visiting Schola			AS	Arts and Sciences	8E650	The second	N	

Use insert option to add the board action from this screen.

🚟 🔎 🌭	🏓 🔗 🕐	🖷 📢 🔤		X								
ard Actio	ons fc											
Fial	Current Level / Doc Rec'd Date	<u>EffDept</u>	Effective Rank / <u>Title Series</u>	Dept / Appeal?	College <u>APT</u>	Dean / <u>Appeal?</u>	Area Committee	Grad Dean	Provost / <u>Appeal?</u>	President	Board of Trustees	E02 Print Dat

2. Visiting scholar appointment history in Faculty Database

Data conversion: Visiting scholar appointment history was loaded from SAP on 11/8/2019. Visiting scholars were selected from employee assignments with employee subgroup of 22 = Visiting Scholar.

Appointment Period:

If an individual had contiguous visiting scholar assignments, a single visiting scholar appointment record was created in the FDB, with the effective date set to the earliest assignment date and the end date set to the latest assignment end date. This was necessary to calculate a true length of assignment. The only exception to this merger of HR assignments was when the assignment crossed colleges. In this case, an appointment was created for each college, so that each college would be able to access the individual. This scenario did not occur often in the data.

Appointment Unit:

The organizational unit of the SAP employment assignment was converted to the best match for an academic unit - either a department or college. For example HR assignments in centers were converted to the FDB department that represents the college. HR assignments in organizational units subordinate to a department where assigned to the academic department. There were some exceptions for visiting scholars hired by the International Center or centers under the Vice President of Research. Special units were created in the FDB for these two exceptions. The provost office will manage these visiting scholar appointments for the present.

Going forward, in the FDB, visiting scholars will be appointed to the academic unit of the UK faculty collaborator. In SAP HR, the employee assignment may continue to be created under other organizational units for payroll purposes.

Data clean-up:

<u>Review and clean-up is required for visiting scholars who were active employees at the time of conversion</u> <u>on 11/8/2019</u>. Switch to the Visiting Scholar Appointments tab to view the converted data. Use the column Conversion Review Required = 'Y' to identify the rows requiring review. Use the Review Status column to manage your review by setting the value to "Completed" when done. Review is optional for inactive appointments.

	Code Ap	pointment Status	• Co	ollege O De	epartment	Rows: 171		
AL		History	Code	e College			^	
AC	TIVE Ac	tive Appointments	ALL	All colleges				
INA	ACTIVE Ina	ctive Appointments	AG	Agriculture, Foo	od and Env	vironment		
			AH	Health Science	s		~	
<		>	<				>	Visiting Schola
								Demographics
Rev Req	Conv Review Stat	Name	PersonID	VS Appt College name	VS Appt Dept	VS Appt Department Name	UK Collat ^ Name	
Yes	PEND	,		Medicine	7H350	Internal Medicine		
Yes	PEND	7,		Medicine	7H350	Internal Medicine		
Yes	PEND	,		Dentistry	7A800	Oral Health Science		
Yes Yes	PEND PEND			Dentistry Medicine	7A800 7H350	Oral Health Science Internal Medicine		
		-, ,						
Yes	PEND	, , , ,		Medicine	7H350	Internal Medicine		
Yes Yes Yes	PEND PEND			Medicine Agriculture, Fo	7H350 81070	Internal Medicine Animal and Food Sciences		
Yes Yes Yes Yes	PEND PEND PEND			Medicine Agriculture, Fo Engineering	7H350 81070 8H300	Internal Medicine Animal and Food Sciences Civil Engineering		
Yes Yes Yes Yes Yes	PEND PEND PEND PEND			Medicine Agriculture, Fo Engineering Medicine	7H350 81070 8H300 7H350	Internal Medicine Animal and Food Sciences Civil Engineering Internal Medicine		
Yes Yes Yes Yes Yes Yes	PEND PEND PEND PEND PEND			Medicine Agriculture, Fo Engineering Medicine Agriculture, Fo	7H350 81070 8H300 7H350 81070	Internal Medicine Animal and Food Sciences Civil Engineering Internal Medicine Animal and Food Sciences		Visiting Schola
Yes Yes	PEND PEND PEND PEND PEND PEND		-	Medicine Agriculture, Fo Engineering Medicine Agriculture, Fo Agriculture, Fo	7H350 81070 8H300 7H350 81070 81050	Internal Medicine Animal and Food Sciences Civil Engineering Internal Medicine Animal and Food Sciences Biosystems and Agricultural Engin		Visiting Schola Appointments

The columns highlighted below can be updated for appointments with source = SAP (converted data). The columns in red are mandatory clean-up for active appointments.

Column Name	Notes
1) Conversion Review Status	Use this to manage the review status.
	Possible values:
	COMP – review completed – implies keep the record
	SKIP – review skipped. Optional – if colleges want to mark the
	review status for inactive appointments – as skip review.
	REMOVE – remove the appointment – if the assignment was
	miscoded as visiting scholar in SAP. These appointments may be
	removed from the system at a later date.
2) Appointment Begin Date	Earliest contiguous HR assignment effective date from SAP. If the
	date is reasonably close the appointment date in the offer letter, then
	no need to change.
 Appointment End Date 	For assignments that were current at time of conversion the date
	assigned was 12/31/9999. This date must be changed to the
	expected appointment end date.
4) UK Faculty Collaborator	If the UK faculty collaborator was designated in the offer letter or is
	known, update this information.
E) Appointment Notes	Make any nates halpful to the collage. This area can be used for the
5) Appointment Notes	Make any notes helpful to the college. This area can be used for the
	research or project title. In some cases, notes were made during
6) Evit Dlan Statua	conversion by the system, for college FYI.
6) Exit Plan Status	Updateable by provost office only, to track exit plan status if the individual's current HR assignment length is greater than the 1 year
	limit per protocol. When the appointment end date is updated during
	the review process and the appointment length changes to < 1 year,
	the Exit Plan Status will change to Not Applicable.
7) Exit Plan Notes	Updateable by provost office only. Notes related to exit plan.
I CALL FIGH NOLES	

	PEND	~	
	NA-BACT	Not applicable, board action	
	COMP	Review completed	
	SKIP	Review skipped	
	REMOVE	Remove, miscoded in SAP	
		Evit Dan Notos	
VS Appointment Source: SAP Conversion Review Required: Yes Status: PEND <	Ahn, G	iyuchul	
0 3	Persor	n ID: 12329910 FDB ID: 1000	23045 RSN ID: 114
Appt Type: INIT ACTIVE Period: 01/20/2018 to 12/31/9999 Length: 1y 10m		6	
College: AG Agriculture, Food and Environment	Exi	t Plan Status: NEED	
Dept: 81070 Animal and Food Sciences	Ex	it Plan Notes:	_
UK Faculty Collaboraton Pick 000000000 .			
Appt Notes:			
SAP / HR Status Active? Y Most Recent Emp Group: D Post Doctorate	Add By: Al	D\dgagel 11/8/2019 08:32	:58
	Mod By: Al	D\dgagel 11/8/2019 08:32	:58
Visiting Scholar Assignments Count: 3 Pernr: 20040509 10/01/2018 to 12/31/9999			
Last VS Assignment Dept: 81070 Animal and Food Sciences			

Features of the Visiting Scholar Appointment Detail page:

The *appointment* detail page is available by selecting the Visiting Scholar Appointments tab on the lower right. The system opens to this tab automatically when the user drills down from the Visiting Scholar Appointments list.

Three panels are available from the page:

- Top panel is a list of visiting scholar appointments. Most individuals will have one appointment, but some have multiple depending on the results of the conversion. Select a row to view or update the detail. For new visiting scholars, this page will indicate "No Appointments", prior to approval of the board action.
- 2) Center panel is the detail information for the selected appointment.
- 3) Bottom panel is a list of all HR assignments. Visiting Scholar assignments have green text.

To update the center panel, choose the Update function in the tool bar, or use the right mouse button click in the center panel to pop up the menu.

😺 Visiting ScholarDetail -			1							Top panel lists all visiting	a scholar appoi	intmonte for the	>		
				Select an appointr	nent row	to view d	or update			individual. If more than o display in the center pan	one row, select	a row, to			
S Appt VS Appt tatus Eff Date CTIVE 01/20/2018	VS Appt End Date 12/31/9999	VS Appt Yr/Mo	VS Appt Dept 81070	VS Appt Department Name Animal and Food Sciences	HR VS Count	Status	Conv Review Status PEND	Rev Req Yes	Exit Plan Notes	UK Collaborator Name	ID C	/S Appt college name Nam	10		
	12/3/1/0000	ly lon	01010			NEED		103			O	greature, ro			
<								_					>	1	
VS Appointme	nt	Sou	rce: SA	P Conversion Review Req	lired: Yes	Status:	PEND		Person ID:	FDB ID: 100023045					nographics ress
Appt Type: INIT College: AG		ACTIVE		01/20/2018 to 12/31/999	e Le	ngth: 1y 1	10m		Exit Plan Status:	VEED	detail inform	el displays the nation for the ro ove. Columns			
Dept: 81070		imal and Fo				_	Insert		Exit Plan Notes:		updateable I	by the departm			
UK Faculty Collabo	rator: Pick	000000000			_		Update Delete				source is SA Actions.				
Appt Notes:				Right Mou button pop up menu		-	butt	-							
SAP / HR State	IS Active	2 Y Mos	t Recent	Emp Group: D Post Doctorate					d By: AD\dgagel	11/8/2012 318:32:58	l displays ALL	HP			
Visiting Scholar				rnr: 20040509 10/01/2018 to 1	2/31/9999			Mod	i By: AD\dgagel	assignments	Visiting scho will be in gree	olar			
Last V	S Assignment	Dept: 810	70 Anir	nal and Food Sciences									~		
	gn To Assignt		ition Jo			Emp Gro	oup	Org Unit		Doubarea	Pers Ar	ea	FDBID F		
X 20040509 12/3 20040509 09/3				501669 Visiting Schola 22 Visitir 501669 Visiting Schola 22 Visitir		D Post D D Post D		1000234		d Sciences 0007 Temp PT > .2 d Sciences 0011 Unpaid			100023045		ting Scholar pointments
20040505 08/3				501669 Visiting Schola 22 Visitir		D Post D		000234		d Sciences 0011 Unpaid			100023045	App	ointments

Visiting Scholar Appointment Detail page - has 3 panels:

Example of converted data, showing history of HR assignments. The size of three panels can be changed to show more or less information, by dragging the edges of the panels. This example shows more of the assignment information. The assignments are sorted by end date – with most current to the top.

	g ScholarDetail -										
					Select an ap	opointment row	to view o	or update			
Appt atus	VS Appt Eff Date	VS Appt End Date	VS Appt Yr/Mo	VS Appt Dept	VS Appt Department Name	HR VS Count	Exit Plan Status	Conv Review Status	Rev Req	Exit Plan Notes	UK Collaborator Name
CTIVE	06/04/2014	08/14/2014	0y 02m	8E050	Geography	1	NA	PEND	No		
٢											
	nt type: HIST		AUTIVE	Perioa:	06/04/2014 to 08	6/14/2014 Lei	ngtn: vy u	2m			
C	ollege: AS		s and Scier	ices						Exit Plan Sta	
	Dept: 8E050	Ge	ography							Exit Plan No	Example, showing visiting
	ample of version	, TitleSeries : Active		t Pacant I	Emp Group: C Faculty	-		_	Ad	d By: AD\dgagel	Individual is now a faculty member. User can change the size of the panels. This shows
note	e from the tem.	ssignments C	ount: 1	Pe	rnr: 20004979 06/04/2	014 to 08/14/2014				d By: AD\dgagel	the HR assignment panel expanded to show more.
note	e from the tem.		ount: 1	Pe	mr: 20004979 06/04/2 graphy	1014 to 08/14/2014				d By: AD\dgagel	the HR assignment panel
note syst	e from the tem.	ssignments C	ount: 1 Dept: 8E0	Pe	graphy	014 to 08/14/2014	Emp Gro	up		d By: AD\dgagel	the HR assignment panel
note syst	Pernr Assig 20004975 12/31	ssignments C 5 Assignment 9 To Assignt /9999 07/01/2	ount: 1 Dept: 8E0 from Pos 2019 5103	Pe 050 Geo 11100 Jo 18653 40	graphy b E	mp Subgroup 3 Exempt Monthly	C Facult	y 30	Mod Org Unit 000469	Org Unit Descri 8E050 Geogra	the HR assignment panel expanded to show more. Pers Subarea 0001 Reg FT
note syst	Pernr Assig 20004975 12/31 20004975 06/30	ssignments C s Assignment I <u>an To</u> Assignt /9999 07/01/2 /2019 01/01/2	ount: 1 Dept: 8E0 from Pos 2019 5103 2017 5102	ition Jo 38653 40 29305 41	graphy b E 501840 Special Facult, 0 011676 Teaching Post-12	mp Subgroup 3 Exempt Monthly 1 Scholars	C Facult D Post D	y 30 Doctorate 30	Org Unit 000469 000469	Org Unit Descrite BE050 Geogram	the HR assignment panel expanded to show more. Pers Subarea 0001 Reg FT y 0006 Temp FT
ain X 2	Pernr Assig 20004975 12/31 20004975 06/30 20035432 06/30	ssignments C s Assignment I 79999 07/01/2 7/2019 01/01/2 7/2019 06/01/2	ount: 1 Dept: 8E0 2019 5103 2017 5102 2019 5011	ition Jo 38653 40 29305 41 17196 40	graphy b E 501840 Special Faculty 011676 Teaching Post-12 501373 Teaching Overlo	mp Subgroup 3 Exempt Monthly 1 Scholars 3 Exempt Monthly	C Facult D Post D C Facult	y 30 Doctorate 30 y 30	Mod Org Unit 000469 000469 000482	Org Unit Descrite BE050 Geoor BE050 G oh BE300 ogy	the HR assignment panel expanded to show more. Pers Subarea 0001 Reg FT y 0006 Temp FT 0007 Temp PT >
note syst	Pernr Assig 20004975 12/31 20004975 06/30 2003543£ 06/30	ssignments C 6 Assignment I 9999 07/01/2 /2019 01/01/2 /2019 06/01/2 /2018 12/01/2	ount: 1 Dept: 8E0 from Pos 2019 5103 2017 5102 2019 5011 2018 5011	Pe 050 Geo ition Jo 38653 40: 29305 41: 17196 40: 17196 40:	graphy b E 501840 Special Faculty 011676 Teaching Post-12 501373 Teaching Overlo 501373 Teaching Overlo	mp Subgroup 3 Exempt Monthly 1 Scholars 3 Exempt Monthly 3 Exempt Monthly	C Facult D Post D C Facult C Facult	y 30 Doctorate 30 y 30 y 30	Mor Org Unit 000469 000469 000482 000482	Org Unit Descrite BE050 Geoor BE050 Geoor BE300 rogy BE30 Biology	the HR assignment panel expanded to show more. Pers Subarea 0001 Reg FT y 0006 Temp FT 0007 Temp PT > 0007 Temp PT >
note syst X 2 2 2 2	Pernr Assig 20004975 12/31 20004975 06/30 20035435 06/30 20035435 09/30	ssignments C 5 Assignment I 79999 07/01/2 72019 01/01/2 72019 06/01/2 72018 12/01/2 72017 07/01/2	ount: 1 Dept: 8E0 from Pos 2019 5103 2017 5102 2019 5011 2018 5011 2017 5013	Pe 050 Geo ition Jo 88653 40. 29305 41. 17196 40. 17196 40. 17196 40.	graphy b E 501840 Special Facult, 0 011676 Teaching Post-12 501373 Teaching Overl 0 501373 Teaching Overl 0 501373 Teaching Overl 0	Subgroup 3 Exempt Monthly 1 Scholars 3 Exempt Monthly	C Facult D Post D C Facult C Facult C Facult	y 30 Doctorate 30 y 30 y 30 y 30	Mod Org Unit 000469 000482 000482 000482	Org Unit Descrit 8E050 Geoor 8E050 G oh 8E300 logy 8E3 Biology 1300 Biology	the HR assignment panel expanded to show more. Pers Subarea 0001 Reg FT y 0006 Temp FT 0007 Temp PT > 0007 Temp PT > 0007 Temp PT >
lain X 2	Pernr Assig 20004975 12/31 20004975 06/30 20035436 06/30 20035436 12/31 20035436 19/30 20035437 12/31 20035438 12/31 20035437 12/31	ssignments C 5 Assignment I 79999 07/01/2 72019 01/01/2 72019 06/01/2 72018 12/01/2 72017 07/01/2 72016 12/01/2	from Pos 2019 5103 2019 5103 2019 5011 2018 5011 2017 5012 2018 5011 2017 5012 2018 5011 2017 5012 2016 5102	Pe 550 Geo ition Jo 38653 40: 29305 41: 17196 40: 17196 40: 17196 40: 29305 41:	b E 501840 Special Faculty 011676 Teaching Post-12 501373 Teaching Overlo 501373 Teaching Overlo 501373 Teaching Overlo 011676 Teaching Post-12	Subgroup 3 Exempt Monthly 1 Scholars 3 Exempt Monthly	C Facult D Post D C Facult C Facult C Facult D Post D	y 30 Noctorate 30 y 30 y 30 y 30 No Soctorate 30	Mod Org Unit 000469 000482 000482 000482 000482 000482	Org Unit Descri 8E050 Geoor 8E050 G oh 8E300 logy 8E3 Biology 1300 Biology 8E050 Geograph	Pers Subarea 0001 Reg FT y 0006 Temp FT 0007 Temp PT >
Aain X 2	Pernr Assig 20004975 20004975 12/31 20004975 66/30 20035436 06/30 20035436 12/31 20035437 12/31 20035438 12/31 20035437 12/31 20035438 12/31 2004975 12/31 2004975 12/31	ssignments C 5 Assignment I 79999 07/01/2 72019 01/01/2 72019 06/01/2 72018 12/01/2 72018 12/01/2 72016 12/01/2 72016 07/01/2	Point 1 Dept: 8E0 2019 5103 2017 5102 2019 5011 2018 5011 2017 5012 2018 5011 2017 5012 2015 5101	Pe 550 Geo ittion Jo 88653 40 29305 411 17196 40 17196 40 17196 40 29305 411 17196 40 17196 40	b E 501840 Special Faculty 0 011676 Teaching Post-12 501373 Teaching Overlo 501373 Teaching Overlo 501373 Teaching Overlo 501373 Teaching Overlo 011676 Teaching Post-12 501695 Post-Doctoral \$2	Subgroup 3 Exempt Monthly 1 Scholars 3 Exempt Monthly 4 Scholars	C Facult D Post D C Facult C Facult C Facult D Post D D Post D	y 30 Noctorate 30 y 30 y 30 y 30 y 30 Noctorate 30 Noctorate 30	Mod 000469 000462 000482 000482 000482 000482 000482	Org Unit Descri 8E050 Geogram 8E050 G on 8E300 logy 8E3 Biology 8E30 Biology 8E050 Geograph 8E050 Geograph	Pers Subarea 0001 Reg FT y 006 Temp FT 0007 Temp PT > y 0006 Temp FT 0007 Temp PT > 0007 Temp PT > y 0006 Temp FT y 0006 Temp FT
Note system X 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Pernr Assig 20004975 12/31 20004975 06/30 20035436 06/30 20035436 12/31 20035436 19/30 20035437 12/31 20035438 12/31 20035437 12/31	ssignments C 5 Assignment I 79999 07/01/2 72019 01/01/2 72019 06/01/2 72018 12/01/2 72016 12/01/2 72016 12/01/2 72016 07/01/2 72015 08/15/2	Post Post from Post 2019 5103 2017 5102 2019 5011 2019 5011 2014 5011 2015 5101 2016 5102 2015 5101 2014 5101	Pe 550 Geo ition Jo 88653 400 29305 410 71196 400 71196 400 29305 411 01134 400 00134 400	b E 501840 Special Faculty 011676 Teaching Post-12 501373 Teaching Overlo 501373 Teaching Overlo 501373 Teaching Overlo 011676 Teaching Post-12	Subgroup 3 Exempt Monthly 1 Scholars 3 Exempt Monthly 4 Scholars 1 Scholars 1 Scholars	C Facult D Post D C Facult C Facult C Facult D Post D	y 30 boctorate 30 y 30 y 30 y 30 boctorate 30 boctorate 30 boctorate 30	Mod Org Unit 000469 000482 000482 000482 000482 000482	Org Unit Descri 8E050 Geoor 8E050 G oh 8E300 logy 8E3 Biology 1300 Biology 8E050 Geograph	Pers Subarea 0001 Reg FT y 0006 Temp FT 0007 Temp PT > 0007 Temp PT > 0007 Temp FT > 0007 Temp FT > y 0006 Temp FT > 0007 Temp FT > 0007 Temp FT > y 0006 Temp FT y 0006 Temp FT